

APPENDIX A
 Ramona Municipal Water District
 Association Salary Schedule
 (January 1, 2012)

| CLASSIFICATION | Salary Grade | HOURLY PAY RANGE | | BIWEEKLY PAY RANGE | | MONTHLY PAY RANGE | | ANNUAL PAY RANGE | |
|----------------------------------------------|--------------|------------------|---------|--------------------|------------|-------------------|-------------|------------------|-------------|
| | | Min. | Max. | Min. | Max. | Min. | Max. | Min. | Max. |
| <i>Accounting Technician III</i> | 17 | \$19.80 | \$25.29 | \$1,584.00 | \$2,023.20 | \$ 3,432.00 | \$ 4,383.60 | \$41,184.00 | \$52,603.20 |
| <i>Collection System Supervisor</i> | 35-40 | \$30.69 | \$44.28 | \$2,455.20 | \$3,542.40 | \$ 5,319.60 | \$ 7,675.20 | \$63,835.20 | \$92,102.40 |
| <i>Collection System Worker I/II</i> | 15/19 | \$18.87 | \$26.52 | \$1,509.60 | \$2,121.60 | \$ 3,270.80 | \$ 4,596.80 | \$39,249.60 | \$55,161.60 |
| <i>Collection System Worker III</i> | 26 | \$24.58 | \$31.38 | \$1,966.40 | \$2,510.40 | \$ 4,260.53 | \$ 5,439.20 | \$51,126.40 | \$65,270.40 |
| <i>Customer Service Representative I/II</i> | 7/11 | \$15.57 | \$21.87 | \$1,245.60 | \$1,749.60 | \$ 2,698.80 | \$ 3,790.80 | \$32,385.60 | \$45,489.60 |
| <i>Customer Service Representative III</i> | 15 | \$18.87 | \$24.08 | \$1,509.60 | \$1,926.40 | \$ 3,270.80 | \$ 4,173.87 | \$39,249.60 | \$50,086.40 |
| <i>Electrical/Instrumentation Technician</i> | 32 | \$28.44 | \$36.28 | \$2,275.20 | \$2,902.40 | \$ 4,929.60 | \$ 6,288.53 | \$59,155.20 | \$75,462.40 |
| <i>Engineering GIS Specialist I/II</i> | 28/34 | \$25.86 | \$38.20 | \$2,068.80 | \$3,056.00 | \$ 4,482.40 | \$ 6,621.33 | \$53,788.80 | \$79,456.00 |
| <i>Engineering Technician</i> | 21 | \$21.81 | \$27.83 | \$1,744.80 | \$2,226.40 | \$ 3,780.40 | \$ 4,823.87 | \$45,364.80 | \$57,886.40 |
| <i>Equipment Maintenance Mechanic I/II</i> | 19/23 | \$20.79 | \$29.19 | \$1,663.20 | \$2,335.20 | \$ 3,603.60 | \$ 5,059.60 | \$43,243.20 | \$60,715.20 |
| <i>Fire Prevention Specialist</i> | 26 | \$24.58 | \$31.38 | \$1,966.40 | \$2,510.40 | \$ 4,260.53 | \$ 5,439.20 | \$51,126.40 | \$65,270.40 |
| <i>Front Desk Coordinator</i> | 13 | \$17.97 | \$22.99 | \$1,437.60 | \$1,839.20 | \$ 3,114.80 | \$ 3,984.93 | \$37,377.60 | \$47,819.20 |
| <i>Laboratory Analyst I/II</i> | 23/27 | \$22.89 | \$32.19 | \$1,831.20 | \$2,575.20 | \$ 3,967.60 | \$ 5,579.60 | \$47,611.20 | \$66,955.20 |
| <i>Meter Services Supervisor</i> | 35-40 | \$30.69 | \$44.28 | \$2,455.20 | \$3,542.40 | \$ 5,319.60 | \$ 7,675.20 | \$63,835.20 | \$92,102.40 |
| <i>Meter Services Worker I/II</i> | 15/19 | \$18.87 | \$26.52 | \$1,509.60 | \$2,121.60 | \$ 3,270.80 | \$ 4,596.80 | \$39,249.60 | \$55,161.60 |
| <i>Meter Services Worker III</i> | 26 | \$24.58 | \$31.38 | \$1,966.40 | \$2,510.40 | \$ 4,260.53 | \$ 5,439.20 | \$51,126.40 | \$65,270.40 |
| <i>Purchasing/Warehouse Assistant I/II</i> | 17/21 | \$19.80 | \$27.83 | \$1,584.00 | \$2,226.40 | \$ 3,432.00 | \$ 4,823.87 | \$41,184.00 | \$57,886.40 |
| <i>Purchasing/Warehouse Supervisor</i> | 35-40 | \$30.69 | \$44.28 | \$2,455.20 | \$3,542.40 | \$ 5,319.60 | \$ 7,675.20 | \$63,835.20 | \$92,102.40 |
| <i>System Operator I/II</i> | 23/27 | \$22.89 | \$32.19 | \$1,831.20 | \$2,575.20 | \$ 3,967.60 | \$ 5,579.60 | \$47,611.20 | \$66,955.20 |
| <i>System Operator III</i> | 30 | \$27.14 | \$34.65 | \$2,171.20 | \$2,772.00 | \$ 4,704.27 | \$ 6,006.00 | \$56,451.20 | \$72,072.00 |
| <i>Systems Supervisor</i> | 35-40 | \$30.69 | \$44.28 | \$2,455.20 | \$3,542.40 | \$ 5,319.60 | \$ 7,675.20 | \$63,835.20 | \$92,102.40 |
| <i>Utility Supervisor</i> | 35-40 | \$30.69 | \$44.28 | \$2,455.20 | \$3,542.40 | \$ 5,319.60 | \$ 7,675.20 | \$63,835.20 | \$92,102.40 |
| <i>Utility Worker I/II</i> | 15/19 | \$18.87 | \$26.52 | \$1,509.60 | \$2,121.60 | \$ 3,270.80 | \$ 4,596.80 | \$39,249.60 | \$55,161.60 |
| <i>Utility Worker III</i> | 26 | \$24.58 | \$31.38 | \$1,966.40 | \$2,510.40 | \$ 4,260.53 | \$ 5,439.20 | \$51,126.40 | \$65,270.40 |
| <i>Wastewater Treatment Operator I/II</i> | 23/27 | \$22.89 | \$32.19 | \$1,831.20 | \$2,575.20 | \$ 3,967.60 | \$ 5,579.60 | \$47,611.20 | \$66,955.20 |
| <i>Wastewater Treatment Operator III</i> | 30 | \$27.14 | \$34.65 | \$2,171.20 | \$2,772.00 | \$ 4,704.27 | \$ 6,006.00 | \$56,451.20 | \$72,072.00 |
| <i>Wastewater Treatment Supervisor</i> | 35-40 | \$30.69 | \$44.28 | \$2,455.20 | \$3,542.40 | \$ 5,319.60 | \$ 7,675.20 | \$63,835.20 | \$92,102.40 |
| <i>Water Resources Specialist I/II</i> | 15/19 | \$18.87 | \$26.52 | \$1,509.60 | \$2,121.60 | \$ 3,270.80 | \$ 4,596.80 | \$39,249.60 | \$55,161.60 |
| <i>Waterworks Mechanic I/II</i> | 26/32 | \$24.58 | \$36.28 | \$1,966.40 | \$2,902.40 | \$ 4,260.53 | \$ 6,288.53 | \$51,126.40 | \$75,462.40 |