MINUTES FOR THE MEETING
OF THE BOARD OF DIRECTORS
OF THE RAMONA MUNICIPAL WATER DISTRICT
November 14, 2017

PRESENT

Thomas Ace  President
Jeff Lawler  Treasurer
Bryan Wadlington  Director

ABSENT

Joe Zenovic  Vice President
Jim Hickle  Secretary

A.  Opening of Meeting

A.1.  Call to Order and Pledge of Allegiance

The Regular Meeting of the Board of Directors of the Ramona Municipal Water District was called to order by President Ace at 2:00 p.m., at the Ramona Community Center, 434 Aqua Lane, Ramona, County of San Diego, State of California.

President Ace noted the absence of two directors and confirmed that a quorum was present to conduct the meeting. He then led the Board and members of the audience in the Pledge of Allegiance. This was followed by an opening announcement of basic protocols to observe during the meeting.

A.2.  Consideration of Non-Agenda Items Which Arose Subsequent to the Posting of the Agenda

None.

A.3.  Adoption of Agenda for Meeting of Novembers 14, 2017

Director Lawler requested to table item G.3. regarding revision of the board meeting time to a future meeting when a more complete board is present.

President Ace requested to move public comment on agenda items to A 4., which is typically for non-agenda items, due to potentially lengthy closed sessions.

MOTION TO ADOPT THE AGENDA AS AMENDED (Wadlington/Lawler)

AYES:  Ace, Lawler, Wadlington
NOES:  None
ABSTAIN:  None
ABSENT:  Hickle, Zenovic

A.4.  Opportunity for Members of the Public to Address the Board on any Subject within its Jurisdiction but not on the Agenda

Several members of the public addressed the board.
A.5. Announcements and/or Informational Reports from Board and/or Staff

A.5.a. General Manager's Report

General Manager Barnum commented on the 10-year anniversary of the Witch Creek Fire and shared a press handout summarizing District improvements in emergency preparedness made since that time. He announced a vacancy on the RMWD Board of Directors in Division 4 due to the resignation of Joe Zenovic since the last meeting. He discussed ways the Board can fill the position, which will be addressed at a future meeting. Lastly he shared an upcoming vacancy in the staff position of CFO due to a retirement.

A.5.b. Committee Reports

None.

A.5.c. Staff Reports

None.

B. Ministerial Items

B.1. Consent Calendar
(All matters on the consent calendar are to be approved by one motion unless a Board Member requests separate action on a specific item)

B.1.a. Adoption of the Regular Board Meeting Minutes for October 10, 2017

Recommendation: To adopt the Minutes for October 10, 2017.


Recommendation: No staff recommendation.

MOTION TO APPROVE THE CONSENT CALENDAR (Lawler/Wadlington)

AYES: Ace, Lawler
NOES: None
ABSTAIN: Wadlington
ABSENT: Hickle

Clarification was made by Director Wadlington that he was only abstaining on item B.1.a. The minutes were deferred to a future meeting.

With permission of the second, President Ace conditioned the consent calendar to include all Items except the minutes of the October 10th meeting.

MOTION TO APPROVE AS AMENDED (Lawler/Wadlington)

AYES: Ace, Lawler, Wadlington
NOES: None
ABSTAIN: None
ABSENT: Hickle
C. Public Hearing/Bid Openings  
(This space on the agenda is reserved in the event there is a public hearing or bid opening)

D. Agenda Items which Anticipate Possible Input from Members of the Public  
(This space on the agenda is reserved in the event a member of the public is scheduled to address the Board)

E. Agenda Items which Anticipate Possible Input from Other Agencies/Consultants  
(This space on the agenda is reserved in the event another agency/consultant is scheduled to address the Board)

F. Closed Session – NOT OPEN TO THE PUBLIC

The board entered closed session at 2:20 p.m.

F.1. Conference with Labor Negotiators  
(Government Code Section 54957.6)  
Agency Designated Representatives: Tim Clement, Tiffany Friend, Gena Burns, David Barnum, Jennifer Lyon  
Employee Organization: Ramona Municipal Water District Employees Association

F.2. Public Employee Performance Evaluation  
(Government Code § 54957)  
Title: General Manager

F.3. Public Employee Performance Evaluation  
(Government Code § 54957)  
Title: General Counsel

Closed session ended at 4:52 p.m. General Counsel reported that direction was given with no reportable action.

G. Agenda Items which Anticipate Possible Input from Staff

G.1. Discussion and Possible Action to Adopt the RMWD Employees Association Memorandum of Understanding (MOU) and Application of Same Benefits to Unrepresented Employees by Adoption of the Order of the Board

Recommendation: Staff respectfully recommends the Board of Directors take action to adopt the RMWDEA MOU as provided under separate cover; apply the same benefits, terms and conditions to the unrepresented group of management, professional and confidential employees; and, adopt the Order of the Board as provided under separate cover.

President Ace provided a statement regarding the action being taken by adoption of the Order of the Board.

M\S MOTION TO APPROVE STAFF’S RECOMMENDATION ON ITEM G.1. AS PRESENTED (Ace/Wadlington)

M\S\C MOTION AMENDED TO ADOPT THE RAMONA MUNICIPAL WATER DISTRICT EMPLOYEE ASSOCIATION MEMORANDUM OF
UNDERSTANDING AS PRESENTED ON AGENDA ITEM G.1.
(Ace/Wadlington)

AYES: Ace, Lawler, Wadlington
NOES: None
ABSTAIN: None
ABSENT: Hickle

M\$IC MOTION TO APPLY THE SAME BENEFITS TO THE UNREPRESENTED EMPLOYEES BY ADOPTION OF THE ORDER OF THE BOARD
(Ace/Wadlington)

AYES: Ace, Lawler, Wadlington
NOES: None
ABSTAIN: None
ABSENT: Hickle

G.2. Discussion and Possible Action to Consider Adoption of an Amendment to the Employment Agreement Between RMWD and the General Manager

Recommendation: It is respectfully recommended that the Board consider the proposed Amendment No. 6 to the Employment Agreement between the Ramona Municipal Water District and David Barnum and f approved, authorize the President of the Board to sign on behalf of RMWD.

President Ace provided a statement regarding the action being taken by adoption of the proposed amendment to the General Manager's contract. He also discussed several changes the Board requested on Amendment No. 6 to which legal counsel provided the following explanation: Section 1 to remain as written, Section 2, Subsection 6.2.1 Termination at the Pleasure of the District, would be with three votes of the Board of Directors and to delete the language for the time period to have a four vote requirement, Section 3 would be removed all together from Amendment 6. The Board also directed staff to bring forward an amendment to the Legislative Code at a future meeting to include a 90-day cooling off period subsequent to any future election before termination of the General Manager since these terms were being removed from the individual employment contract.

M\$IC MOTION TO AMEND THE EMPLOYMENT AGREEMENT BETWEEN THE RAMONA MUNICIPAL WATER DISTRICT AND THE GENERAL MANAGER
(Ace/Lawler)

AYES: Ace, Lawler, Wadlington
NOES: None
ABSTAIN: None
ABSENT: Hickle

H. Remaining Agenda Items

H.1. Directors’ Reports of Reimbursed Meetings
Pursuant to Legislative Code Section 2.08.140, members of the Board who receive reimbursement from the District for their actual and necessary expenses for attending meetings outside the District shall either prepare a written report to be submitted at the next subsequent Board meeting or make a verbal report during the next regular Board meeting. The report shall detail the information that may be of benefit to the District that was presented at the meeting.
None.

I. Closing Agenda Items

I.1. Date and Time for the Next Regular Meeting

December 12, 2017 – 2:00 p.m.

President Ace adjourned the Regular Meeting of the Board of Directors of the Ramona Municipal Water District at 5:00 p.m.

Adjourn

Thomas Ace, President
Board of Directors
RAMONA MUNICIPAL WATER DISTRICT