

**Ramona Municipal Water District
Employees Association Salary Schedule
(Effective: January 1, 2020)**

CLASSIFICATION	Salary Grade	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		MONTHLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
<i>Accounting Technician I/II</i>	7/11	\$ 20.39	\$ 28.63	\$ 1,631.20	\$ 2,290.40	\$ 3,534.27	\$ 4,962.53	\$ 42,411.20	\$ 59,550.40
<i>Collection System Supervisor</i>	35-40	\$ 40.19	\$ 57.97	\$ 3,215.20	\$ 4,637.60	\$ 6,966.27	\$ 10,048.13	\$ 83,595.20	\$ 120,577.60
<i>Collection System Worker I/II</i>	15/19	\$ 24.70	\$ 34.72	\$ 1,976.00	\$ 2,777.60	\$ 4,281.33	\$ 6,018.13	\$ 51,376.00	\$ 72,217.60
<i>Collection System Worker III</i>	26	\$ 32.17	\$ 41.08	\$ 2,573.60	\$ 3,286.40	\$ 5,576.13	\$ 7,120.53	\$ 66,913.60	\$ 85,446.40
<i>Cross Connection Program Spclst I/II</i>	15/19	\$ 24.70	\$ 34.72	\$ 1,976.00	\$ 2,777.60	\$ 4,281.33	\$ 6,018.13	\$ 51,376.00	\$ 72,217.60
<i>Customer Service Representative I/II</i>	7/11	\$ 20.39	\$ 28.63	\$ 1,631.20	\$ 2,290.40	\$ 3,534.27	\$ 4,962.53	\$ 42,411.20	\$ 59,550.40
<i>Customer Service Representative III</i>	15	\$ 24.70	\$ 31.52	\$ 1,976.00	\$ 2,521.60	\$ 4,281.33	\$ 5,463.47	\$ 51,376.00	\$ 65,561.60
<i>Electrical/Instrumentation Technician</i>	32	\$ 37.22	\$ 47.47	\$ 2,977.60	\$ 3,797.60	\$ 6,451.47	\$ 8,228.13	\$ 77,417.60	\$ 98,737.60
<i>Engineering Technician</i>	21	\$ 28.54	\$ 36.42	\$ 2,283.20	\$ 2,913.60	\$ 4,946.93	\$ 6,312.80	\$ 59,363.20	\$ 75,753.60
<i>Equipment Maintenance Mechanic I/II</i>	19/23	\$ 27.22	\$ 38.21	\$ 2,177.60	\$ 3,056.80	\$ 4,718.13	\$ 6,623.07	\$ 56,617.60	\$ 79,476.80
<i>Laboratory Analyst I/II</i>	23/27	\$ 29.96	\$ 42.14	\$ 2,396.80	\$ 3,371.20	\$ 5,193.07	\$ 7,304.27	\$ 62,316.80	\$ 87,651.20
<i>Meter Services Supervisor</i>	35-40	\$ 40.19	\$ 57.97	\$ 3,215.20	\$ 4,637.60	\$ 6,966.27	\$ 10,048.13	\$ 83,595.20	\$ 120,577.60
<i>Meter Services Worker I/II</i>	15/19	\$ 24.70	\$ 34.72	\$ 1,976.00	\$ 2,777.60	\$ 4,281.33	\$ 6,018.13	\$ 51,376.00	\$ 72,217.60
<i>Meter Services Worker III</i>	26	\$ 32.17	\$ 41.08	\$ 2,573.60	\$ 3,286.40	\$ 5,576.13	\$ 7,120.53	\$ 66,913.60	\$ 85,446.40
<i>Purchasing/Warehouse Assistant I/II</i>	17/21	\$ 25.91	\$ 36.42	\$ 2,072.80	\$ 2,913.60	\$ 4,491.07	\$ 6,312.80	\$ 53,892.80	\$ 75,753.60
<i>Purchasing/Warehouse Supervisor</i>	35-40	\$ 40.19	\$ 57.97	\$ 3,215.20	\$ 4,637.60	\$ 6,966.27	\$ 10,048.13	\$ 83,595.20	\$ 120,577.60
<i>Safety and Risk Specialist</i>	28	\$ 33.86	\$ 43.18	\$ 2,708.80	\$ 3,454.40	\$ 5,869.07	\$ 7,484.53	\$ 70,428.80	\$ 89,814.40
<i>System Operator I/II</i>	23/27	\$ 29.96	\$ 42.14	\$ 2,396.80	\$ 3,371.20	\$ 5,193.07	\$ 7,304.27	\$ 62,316.80	\$ 87,651.20
<i>System Operator III</i>	30	\$ 35.55	\$ 45.36	\$ 2,844.00	\$ 3,628.80	\$ 6,162.00	\$ 7,862.40	\$ 73,944.00	\$ 94,348.80
<i>Systems Supervisor</i>	35-40	\$ 40.19	\$ 57.97	\$ 3,215.20	\$ 4,637.60	\$ 6,966.27	\$ 10,048.13	\$ 83,595.20	\$ 120,577.60
<i>Utility Supervisor</i>	35-40	\$ 40.19	\$ 57.97	\$ 3,215.20	\$ 4,637.60	\$ 6,966.27	\$ 10,048.13	\$ 83,595.20	\$ 120,577.60
<i>Utility Worker I/II</i>	15/19	\$ 24.70	\$ 34.72	\$ 1,976.00	\$ 2,777.60	\$ 4,281.33	\$ 6,018.13	\$ 51,376.00	\$ 72,217.60
<i>Utility Worker III</i>	26	\$ 32.17	\$ 41.08	\$ 2,573.60	\$ 3,286.40	\$ 5,576.13	\$ 7,120.53	\$ 66,913.60	\$ 85,446.40
<i>Wastewater Treatment OIT</i>	19	\$ 27.22	\$ 34.72	\$ 2,177.60	\$ 2,777.60	\$ 4,718.13	\$ 6,018.13	\$ 56,617.60	\$ 72,217.60
<i>Wastewater Treatment Operator I/II</i>	23/27	\$ 29.96	\$ 42.14	\$ 2,396.80	\$ 3,371.20	\$ 5,193.07	\$ 7,304.27	\$ 62,316.80	\$ 87,651.20
<i>Wastewater Treatment Operator III</i>	30	\$ 35.55	\$ 45.36	\$ 2,844.00	\$ 3,628.80	\$ 6,162.00	\$ 7,862.40	\$ 73,944.00	\$ 94,348.80
<i>Wastewater Treatment Supervisor</i>	35-40	\$ 40.19	\$ 57.97	\$ 3,215.20	\$ 4,637.60	\$ 6,966.27	\$ 10,048.13	\$ 83,595.20	\$ 120,577.60
<i>Waterworks Mechanic I/II</i>	26/32	\$ 32.17	\$ 47.47	\$ 2,573.60	\$ 3,797.60	\$ 5,576.13	\$ 8,228.13	\$ 66,913.60	\$ 98,737.60

OUT-OF-CLASS PAY

Full Responsibility: 10%-Step A

Partial Responsibility: 5-10%