

**Ramona Municipal Water District  
Management/Professional/Confidential Salary Schedule  
(Effective: January 1, 2020)**

CLASSIFICATION	Salary Grade	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		MONTHLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
<i>Accounting Specialist I/II</i>	24/28	\$ 30.67	\$ 43.18	\$ 2,453.60	\$ 3,454.40	\$ 5,316.13	\$ 7,484.53	\$ 63,793.60	\$ 89,814.40
<i>Accounting Supervisor</i>	35-40	\$ 40.19	\$ 57.97	\$ 3,215.20	\$ 4,637.60	\$ 6,966.27	\$ 10,048.13	\$ 83,595.20	\$ 120,577.60
<i>Administrative Services Manager</i>	53-56	\$ 61.24	\$ 84.22	\$ 4,899.20	\$ 6,737.60	\$ 10,614.93	\$ 14,598.13	\$ 127,379.20	\$ 175,177.60
<i>Chief Financial Officer</i>	62	\$ 76.54	\$ 97.65	\$ 6,123.20	\$ 7,812.00	\$ 13,266.93	\$ 16,926.00	\$ 159,203.20	\$ 203,112.00
<i>IT Administrator</i>	40	\$ 45.43	\$ 57.97	\$ 3,634.40	\$ 4,637.60	\$ 7,874.53	\$ 10,048.13	\$ 94,494.40	\$ 120,577.60
<i>Management Analyst</i>	38	\$ 43.26	\$ 55.22	\$ 3,460.80	\$ 4,417.60	\$ 7,498.40	\$ 9,571.47	\$ 89,980.80	\$ 114,857.60
<i>Wastewater Ops. Superintendent</i>	45-48	\$ 51.11	\$ 70.18	\$ 4,088.80	\$ 5,614.40	\$ 8,859.07	\$ 12,164.53	\$ 106,308.80	\$ 145,974.40
<i>Water Operations Manager</i>	50-56	\$ 57.57	\$ 84.22	\$ 4,605.60	\$ 6,737.60	\$ 9,978.80	\$ 14,598.13	\$ 119,745.60	\$ 175,177.60
<i>General Manager</i>	N/A	-	-	-	-	-	-	\$241,550.40	

**OUT-OF-CLASS PAY**

Full Responsibility: 10%-Step A

Partial Responsibility: 5-10%