RAMONA MUNICIPAL WATER DISTRICT

Regular Meeting of the Board of Directors
Ramona Community Center
434 Aqua Lane, Ramona, CA 92065
November 14, 2023
Closed Session: 5:00 P.M.
Open Session: 6:00 P.M.

Members of the public may use this link to join virtually:
https://zoom.us/j/92350802274?pwd=bElPUUMxYWw3dU5ZR0E3WjExWlpwQT09
Or by phone: 1 669 900 9128
Meeting ID: 923 5080 2274 & Meeting Passcode: 921239

AGENDA

Opening of Meeting - 5:00 P.M.

Call to Order

Roll Call Attendance

Opportunity for Members of the Public to Address the Board Regarding Closed Session Agenda Items

G. Closed Session – NOT OPEN TO THE PUBLIC

G.1 CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)
Agency Designated Representatives: President and General Counsel
Unrepresented Employees (Management/Professional/Confidential Employees)

A. PUBLIC SESSION - TIME CERTAIN: 6:00 P.M.

A.1. Call to Order, Report Out of Closed Session (if any), Pledge of Allegiance, and Roll Call Attendance

A.2. Consideration of Non-Agenda Items Which Arose Subsequent to the Posting of the Agenda

A.3. Adoption of Agenda for Meeting of November 14, 2023

A.4. Opportunity for Members of the Public to Address the Board on any Subject within its Jurisdiction but not on the Agenda

A.5. Announcements and/or Informational Reports from Board and/or Staff

A.5.a. General Manager Information Report and Staff Activity for October 2023

A.5.b. Committee Reports

A.5.b.-1 Ad Hoc Reports

Recycled Water & Potable Water Growth	*Hickle & Lawler*

A.5.b.-2 Liaison Reports

San Diego County Water Authority	*Hurst*
Ramona Design Review Board	*Zoria*
Ramona Community Planning Group	*Piva*
San Diego Fire Advisory Board	*Piva*
Leadership Council/ Ramona Chamber of Commerce	*Piva*
San Diego Country Estates Association	*Lawler*
Ramona Unified School District Board	*Hickle*

A.5.b.-3 Committee Reports

Finance and Administration Committee

Parks and Recreation Community Advisory Committee

B. Ministerial Items

B.1. Consent Calendar

(All matters on the consent calendar are to be approved by one motion unless a Board Member requests separate action on a specific item)

B.1.a. Adoption of the Regular Board Meeting Minutes for October 24, 2023 — General Manager

Recommendation: To adopt the Minutes for October 24, 2023.

B.1.b. Acceptance of Monthly Financial Reports – September 2023 — Finance

Recommendation: No staff recommendation.

B.1.c. Authorization for the General Manager to Sign and Submit the Attached Letter of Support to Add an Advisory Board Member for the Unincorporated Areas to the San Diego Association of Governments (SANDAG) — General Manager

Recommendation: Staff recommends the Board authorize the General Manager to sign and submit the attached letter of support an advisory board member representing unincorporated San Diego County on the SANDAG Board of Directors.

B.1.d. Authorization for the General Manager to Award a Contract for Construction of the Wellfield Park Sports Lighting and Scoreboard Project — Engineering

Recommendation: Staff respectfully recommends the Board authorize the General Manager to award a contract for construction of the Wellfield Park Sports Lighting and Scoreboard Project to Ace Electric, Inc.

B.1.e. Authorization to Award a Contract for Construction of the 30-in Mount Woodson Waterline Replacement Project and Find that the Project is Exempt from CEQA — Engineering

Recommendation: Staff respectfully recommends the Board authorize the General Manager to award a contract for construction of the 30-in Mount Woodson Waterline Replacement Project to Griffith Company and find that the Project is exempt from environmental review pursuant to Section 15302 of the California Environmental Quality Act (CEQA) Guidelines.

B.1.f. Approval to Adopt a Memorandum of Understanding With Ramona Municipal Water District Employees Association — Tim Clement

Recommendation: Staff respectfully recommends the Board of Directors take action to adopt the MOU with RMWDEA as attached.

C. Public Hearing/Bid Openings

(This space on the agenda is reserved in the event there is a public hearing or bid opening)

C.1. Public Hearing - To Consider Adoption of Rental/Use Fees for the Facilities and Fields Within Wellfield Park, Including the Ramona Community Center, Ramona Outdoor Community Center, and Athletic Fields

C.1.a. Discussion and Possible Action to Adopt an Ordinance Setting the Rental/Use Fees for the Facilities and Fields Within Wellfield Park

Recommendation: Staff respectfully recommends that after holding the public hearing and receiving public comments under agenda item C.1., the Board adopt the attached Ordinance to set the rental/use fees for the facilities and fields within Wellfield Park, including the Ramona Community Center, Ramona Outdoor Community Center, and athletic fields.

D. Agenda Items which Anticipate Possible Input from Members of the Public

(This space on the agenda is reserved in the event a member of the public is scheduled to address the Board)

E. Agenda Items which Anticipate Possible Input from Other Agencies/Consultants

(This space on the agenda is reserved in the event another agency/consultant is scheduled to address the Board)

F. Agenda Items which Anticipate Possible Input from Staff

F.1. Discussion and Possible Action to Adopt an Order of the Board Extending Modified Compensation Benefits and Working Conditions to Non-Represented Management/Professional/Confidential Employees — Tim Clement

Recommendation: Staff respectfully recommends the Board of Directors approve the new Order of the Board of Directors Extending Modified Compensation Benefits and Working Conditions to Non-Represented Management/Professional/Confidential Employees with the proposed modifications as attached.

F.2. Discussion of Water Connection Fee and Capacity Fee Study Report Inconsistencies and Provide Direction to Staff to Develop and Present to the Board an Additional Option Before Providing Notice of a Public Hearing for the Board to Consider Adopting New Capacity and Connection Fees — Director Hurst

Recommendation: The Board of Directors direct staff to have District lands appraised and use those values to revise Table 4. of Attachment 1, revise Line 16 of Table 4. of Attachment 1 using the current number of equivalent meters, and revise Table 4 of Attachment 1 to include the net current replacement value of the portion of the Barger laboratory used by the water system and that staff present the revised option to the Board of Directors for consideration before publishing any Notice of Public Hearing regarding Water Connection and/or Capacity Fee changes.

G. Closed Session (items continued from above if not completed prior to open session) – NOT OPEN TO THE PUBLIC (see above for listed items)

H. Remaining Agenda Items & Report Out of Closed Session (If Any)

H.1. Directors' Reports of Reimbursed Meetings

Pursuant to Legislative Code Section 2.08.140, members of the Board who receive reimbursement from the District for their actual and necessary expenses for attending meetings outside the District shall either prepare a written report to be submitted at the next subsequent Board meeting or make a verbal report during the next regular Board meeting. The report shall detail the information that may be of benefit to the District that was presented at the meeting.

I.

I.1. Date and Time for the Next Regular Meeting

December 12, 2023 - 6:00 p.m.

Adjourn

Ramona Municipal Water District in complying with the Americans with Disabilities Act (ADA), requests individuals who require specific accommodations to access, attend or participate in the Board Meeting, due to a disability, to please contact the Administrative Services Department at least two business days prior to the scheduled meeting to ensure that the District may assist you.
Telephone: (760) 789-1330; T.D.D.: (760) 789-9497.

NOTE: ANY ITEM APPEARING ON THIS AGENDA MAY BE DISCUSSED AND ACTION MAY BE TAKEN AT THE DISCRETION OF THE BOARD OF DIRECTORS

The Agenda was posted at least 72 hours before the meeting in a location freely accessible to the public. Additions to the Agenda may be made in accordance with Section 54954.2 of the California Government Code. Agenda item memorandums or documents prepared for the Board of Directors are available for public review online at www.rmwd.org and at the RMWD office,105 Earlham Street, Ramona, California during normal business hours, Monday through Thursday 7:30 a.m. to 4:00 p.m. and the agenda is posted at the Ramona Public Library. The Agenda is also posted at Ramona Community Center, 434 Aqua Lane, Ramona, California.

RAMONA MUNICIPAL WATER DISTRICT

To: Board of Directors

Agenda Item No. A.5.a.
Regular Board Meeting of November 14, 2023

From: Erica Wolski, General Manager

Subject: General Manager Information Report and Staff Activity for October 2023

Water Operations

Collection Division:

- Staff completed the tri-annual CCTV inspection of the Santa Maria 24" sewer line to Santa Maria Wastewater Treatment Plant.

Distribution Division:

- Vibration analysis completed on pumps 1 & 5 at Poway pump station, results pending.
- Completed the annual operations 20" discharge valve for Mt. Woodson reservoir, mandated by regulatory agency Division of Dam Safety.
- Ramona Wellfield Parks SCADA system implementation has started. Projected completion by the end of November 2023.

Meter Services Division:

- Staff received new remote read construction meter, meters will be implemented and tested in house prior to assigning to construction meter customers.

Utilities Construction:

- Staff completed the installation of bollards and gate adjacent to the Elm Street Soccer fields.
- Staff responded to pipeline break on Main Street and Hunter, replaced 6 ft of 14" steel pipeline with C-905 PVC pipeline.

- Staff graded the access road to the Ramona Dam from Green Valley Truck Trail Road and the helicopter pad that was requested by the Fire Department for lake emergency rescues in early 2000's.

- Staff replaced eight 1" poly customer services: four in San Diego Country Estates and four in Acres Development.

Wastewater Operations

San Vicente:

- Sludge bed cover bids
- Load tested both generators and preventative maintenance also performed
- Barona pipeline survey at pond 3
- Filter #5 rebuild complete and back in service
- Start filter #3 repairs
- Preventative maintenance of aerators and clarifiers
- Quarterly State reports

Santa Maria:

- Quarterly State report
- Headworks project
    - working with project manager and contractor
    - including six 14" effluent line repairs
    - SDG&E Headworks cut over
    - New generator testing
- 20" Pipeline Project - working with engineering and contractor
- Removed 7 influent pump blockages
- One 6" Woodson force main repair

Engineering

The following activities were ongoing or completed in the month of October 2023 for capital projects underway within the District service area:

- Ongoing construction of the Effluent Transmission Main: Contractor continues installation of the pipeline along the existing RMWD easement between Rangeland Road towards Santa Maria Water Reclamation Plant. Contractor completed the pilot bore installations. Construction is ongoing and regular communication with local residents is being maintained. Current completion date is the end of January 2024. (Contractor: Downing Construction Inc)

- Ongoing construction for the Santa Maria Headworks and Influent Pump Station Project: Construction is essentially complete with the exception of a few punch list items. Commissioning and testing of the facility will begin November 13, 2023. The 30-day test will begin November 26, 2023. After successful testing, the original pump station will be demolished. Project completion is currently scheduled in early February 2024. (Contractor: GSE Construction Co)

- Ongoing construction for the San Diego Country Estates (SDCE) Tank 3 Rehabilitation Project: Contractor completed the interior and exterior coating of the tank. Contractor is in the process of completing punch list items and project should be closed in November 2023. (Contractor: Paso Robles Tank)

- B St, H St, 4th, 5th, 11th & 12th Streets Waterline Replacement Project: Contractor continues to progress successfully on this project. The watermains on B Street, H Street, 4th Street, 5th Street and 12th Street have been replaced and are now in service. Contractor now working on pipelines on E Street between 9th and 10th Street and F Street between 7th and 8th Streets. (Contractor: Palm Engineering)

- West End Tank Rehabilitation Project: The project was advertised in August and bids open during a public meeting on September 5, 2023. The Board authorized award of contract to Paso Robles Tank during the September 12, 2023 Board Meeting and a Notice of Award letter was sent on the contractor on September 13, 2023. A Notice to Proceed will be issued as soon as contractor completed all punch list work on SDCE Tank 3. (Contractor: Paso Robles Tank)

- 30-inch Pipeline Replacement: The project was advertised and a mandatory pre-bid meeting held to give contractors the opportunity to visit the site. Eleven contracting firms were in attendance. Bids for this project were due November 1, 2023. (Contractor: TBD)

- Wellfield Park Sports Lighting and Scoreboard Project: Approval of the project drawings and permits from the County of San Diego were received and project advertised. Bids for this project are due November 7, 2023. (Contractor: TBD)

- 14-inch & Elm Street Pipelines: Design of these projects are currently 60 percent complete. Ongoing coordination of design efforts will continue.

Other:

- Continue working with new/potential water and sewer customers as well as private developers as needed.
- Continue working with new/potential water and sewer customers as well as private developers as needed.
- Continued work with RCAC and NV5 on The Acres Project water feasibility study and design.
- Continued work with NV5 on Wildcat Canyon Road Pipeline Project design.
- Review and processing of local development projects through the engineering counter.

- Ongoing design of Infrastructure Replacement Projects.
- Ongoing design of Tank and Reservoir Rehabilitation Projects.
- Ongoing design of the replacement of portion of the pipeline from San Vicente Plant to the San Vicente Spray Fields.
- Ongoing support of the Recycled Water Ad Hoc Committee.
- Attend and support of monthly Board Meetings as required.
- Attend San Diego Water Agencies' Standards committee meetings and review of proposed revisions as required.

Finance/Purchasing/Fleet Maintenance

- Following the feedback received by the Finance and Administration Committee, staff conducted an informal survey of our construction meter customers. Staff intends to tighten construction meter security and water safety concerns, and enhance the customer experience. Further input is being gathered by the Operations Department before this item will be brought forward to the Board of Directors for further discussion.
- Attended a Cybersecurity Threats and Fraud Prevention in Government webinar hosted by US Bank.
- Continued efforts to study the District's Water Rates and Fees with the third-party consultant .
- Continued effort to draft the District's first Annual Comprehensive Financial Report. Staff anticipates presenting the audit results and report to the Board of Directors at their December meeting.
- Continued efforts to update the District's Purchasing System, Purchasing Manual, and Credit Card Service Agreement. A periodic review of these documents will allow staff to enhance internal controls where necessary while balancing areas in which business efficiencies can be implemented. Proposed changes are being coordinated with legal counsel and the Finance and Administration Committee before implementation.

Administrative Services

- Meet and Confer meeting(s) with represented employee group
- Recruitment activity for one employee
- Continued training for new staff members
- 2024 Open Enrollment
- Start of 2023 Backflow Testing, fourth quarter
- Continued support of Parks and Recreation Community Advisory Committee
- Met with new Sheriff Lieutenant and staff to complete security assessment of park

Anticipated November 2023 Activity

Water Operations

Collections:

- Continue with Santa Maria collection system basins 11, 14 and 15, approximately 36,000 LF.
- Caterpillar is scheduled to install the 80 KW generator at Mt Woodson #3 during the week of November 13th, 2023.

Meter Services Division:

- Continue monthly accuracy testing for construction and retail meters.

Systems Division:

- Aspin Well & Drill to complete brush and wash at Well #14 at Ramona Wellfield Park.
- Install lights at the South Soccer field and acquire quotes for fencing around the electric meter and transformer.
- Annual APCD emissions source test on the #6 900 hp and the #5 600 hp natural gas engines at Poway Pump Station.

Utilities Construction:

- Relocate spaghetti customer service to frontage pipelines on Cedar and Kalbaugh Streets.
- Complete installation of ground water recovery tanks on the north end of Mt Woodson reservoir.
- Begin customer service line inspections, inventory and removal of test tee's within the meter box on residences constructed prior to 1986; there's approximately 3,800 in total. The inventory is to identify any service line with lead solder joints within the district service area. The inventory will be complete October 2024.

Wastewater Operations

San Vicente:

- Solids handling/storage design
- Headworks/Barscreen project
- Spray field maintenance - Irrigation and weed control
- Plant maintenance - Weed control and pond embankment maintenance
- Monthly Waste Discharge Reports
- Working with NV5 and Dudek on design and information for the Barona Pipeline - Investigating pump capacities and pipe capacities of the recycled lines
- Storage pond management - Wet winter has caused less demand on recycled water

- Filter 5 online
- Filter #3 inspection/repairs

Santa Maria:

- Headworks project - Testing facilities
- Effluent pipeline
- Monthly Waste Discharge Reports
- Spray field operations
- Storage pond management
- Test rotary style rising head sprinklers at the spray field
- Tertiary plant MOV valve replacement
- Clarifier #1 drive replacement
- Centrifuge upgrade options
- Centrifuge chemical pump replacement

Finance/Purchasing/Fleet Maintenance

- Continued efforts to study the District's Water Rates and Fees with the third-party consultant. In addition, staff will attend the American Water Works Association Rate-Setting 3-day seminar to discuss financial planning, cost of service, and rate design.

Administrative Services

- Recruitment activity for two positions
- Continued training for new staff members
- 2024 Open Enrollment – processing
- Preparation for implementation of MOU in 2024
- Preparation for Employee Recognition event
- Continuation of 2023 Backflow Testing, fourth quarter
- Continued support of Parks and Recreation Community Advisory Committee

Ramona Municipal Water District
Construction Projects Status Report
November 14, 2023

Status As of:	Project Number	Project Name	Contractor/ Consultant	Contract Amount ($) Including Board Approved Change Orders		% Change Orders	Current Contract Amount ($)	Scheduled Completion	Estimated % of Work Completed	Status/Remarks
10/31/2023	J0 55264	Santa Maria WRP Headworks & Influent Pump Station	GSE Construction	$ 6,823,900		1.6%	$ 6,931,991	1/31/2024	96%	Construction is in progress.
10/31/2023	J0 55264	Santa Maria WRP Headworks & Influent Pump Station	Valley Construction Management	$ 553,150		-	$ 553,150	1/31/2024	92%	CM will continue as long as construction is in process.
10/31/2023	JO 55256	Effluent Pipeline Project	Downing Construction	$ 5,162,039.56	*	5.6%	$ 5,450,112.59	1/31/2024	89%	Construction is in progress.
10/31/2023	JO 51949-04	SDCE Tank 3 Rehabilitation Project	Paso Robles Tank	$ 1,117,522.00		-1.7%	$ 1,098,697.00	10/31/2023	99%	Construction in progress.
10/31/2023	JO 51940A-13	B St, H St, 4th, 5th, 11th & 12th Streets Waterline Replacement Project	Palm Engineering	$ 2,313,023.00	**	1.5%	$ 2,348,163.97	3/29/2024	82%	Construction in progress.
10/31/2023	JO 91949-02	West End Reservoir Rehabilitation Project	Paso Robles Tank	$ 1,475,213.00		0.0%	$ 1,475,213.00	3/29/2024	0%	Project awarded to PRT at the September Board Meeting
10/31/2023	JO 91949-02	30-in Mount Woodson Waterline Replacement Project	TBD	$ -		0.0%	$ -	TBD	0%	Bid Opening Nov 1, 2023
10/31/2023	JO 91949-02	Wellfield Park Sports Lighting and Scoreboard Project	TBD	$ -		0.0%	$ -	TBD	0%	Bid Opening Nov. 7, 2023

Notes:

* The Board of Directors approved a change order for this project at the Nov 2022 Board Meeting.

** The Board of Directors approved a change order for this project at the June 2023 Board Meeting.

MINUTES FOR THE SPECIAL MEETING OF THE
BOARD OF DIRECTORS OF THE RAMONA MUNICIPAL WATER DISTRICT
October 24, 2023

PRESENT

Jim Hickle	President
Jeff Lawler	Vice President
Gary Hurst	Treasurer
Jim Piva	Secretary
Jacob Zoria	Director – arrived at 5:06 p.m.

Opening of Meeting – 5:00 P.M.

The Closed Meeting of the Board of Directors of the Ramona Municipal Water District was called to order by President Hickle at 5:01 p.m.

President Hickle led the Board and members of the public in the Pledge of Allegiance.

Roll Call.

Opportunity for Members of the Public to Address the Board Regarding Closed Session Agenda Items.

None.

The Board entered closed session at 5:03 p.m.

G. Closed Session – NOT OPEN TO THE PUBLIC

G.1. CONFERENCE WITH LABOR NEGOTIATORS
(Gov. Code section 54957.6)
Agency Designated Representatives: Erica Wolski, Tim Clement, Gaby Uribe, Jennifer Lyon
Employee Organization: Ramona Municipal Water District Employee Association

G.2. CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)
Agency Designated Representatives: President and General Counsel
Unrepresented Employees
(Management/Professional/Confidential Employees)

G.3. CONFERENCE WITH LEGAL COUNSEL
Existing Litigation Pursuant to Government Code section 54956.9(d)(1)-(1 case)
Case No. 2:23-cv-03147-RMG

G.4. CONFERENCE WITH LEGAL COUNSEL
Existing Litigation Pursuant to Government Code section 54956.9(d)(1)-(1 case)
Plantier, et al. v. Ramona Municipal Water District (Case No. 37-2014-00083195-CU-BT[1]CTL/D069798/S24336

G.5. CONFERENCE WITH LEGAL COUNSEL--ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2): (1 case)
Facts and circumstances pursuant to Government Code Section 54956.9(e)(1)

A. PUBLIC SESSION – TIME CERTAIN: 6:00 P.M.

A.1. Call to Order, Pledge of Allegiance and Roll Call

The Regular Meeting of the Board of Directors of the Ramona Municipal Water District was called to order by President Hickle at 6:07 p.m. at the Ramona Community Center, 434 Aqua Lane, Ramona, County of San Diego, State of California.

President Hickle led the Board and members of the audience in the Pledge of Allegiance.

Closed session ended at 6:00 p.m. Legal Counsel reported that for items G.1., G.2., and G.3. direction was given with no reportable action taken and items G.4. & G.5. would be continued after the special meeting.

A.2. Consideration of Non-Agenda Items Which Arose Subsequent to the Posting of the Agenda

None.

A.3. Adoption of Agenda for Special Meeting of October 24, 2023

M\S\C MOTION TO ADOPT THE AGENDA (Hurst/Lawler)

AYES: Hickle, Hurst, Lawler, Piva, Zoria
NOES: None
ABSTAIN: None
ABSENT: None

A.4. Opportunity for Members of the Public to Address the Board on any Subject within its Jurisdiction but not on the Agenda

Mark Weatherup addressed the Board regarding clean up in the Highland Hills area from the Santa Maria Effluent Pipeline Project. Board and staff briefly discussed the subject.

A.5. Announcements and/or Informational Reports from Board and/or Staff

A.5.a. General Manager Information Report and Staff Activity for September 2023

General Manager Erica Wolski provided a brief update on the completion of the recent RMWD Customer Survey. She reported there were approximately 170 responses and a presentation regarding the results will be given to the Board at the December 2023 meeting.

Mike Metts, District Engineer gave a short update on the Santa Maria Effluent Transmission line project. He stated the intent for the District is to return the land back to its original condition and mentioned that considerations and permitting need to be met, such as relocation SKR (Stephens' Kangaroo Rat), before the cleanup can be completed. He gave a projected timeline for completion of the pipeline by the end of December 2023 with cleanup then following in early 2024.

A.5.b. Committee Reports

A.5.b.-1 Ad Hoc Reports

Regarding the Recycled Water and Potable Water Growth Ad Hoc, President Hickle reported on meeting with Barona recently and noted they are continuing to work on the agreement, with continued progress on the required environmental studies. The next meeting will be November 17th, pending the outcome of an upcoming RMWD public hearing concerning capacity fees.

A.5.b.-2 Liaison Reports

Regarding the Leadership Council, Director Piva stated that Lt. John Malan had been installed as the new commanding officer at the Ramona Sheriff's Substation. According to Lt. Malan, Director Piva revealed that greater speed control measures will be implemented in the near future throughout the community. General Manager Wolski added that Lt. Malan and his staff recently completed a security assessment of Wellfield Park and gave suggestions for security improvements that staff are currently working to implement. Director Piva also reported that Caltrans will be installing additional delineators along Highway 67 for highway safety. He also revealed that the Ramona community will soon be the recipient of community grant funds through County Supervisor, Joel Anderson's office, with the potential for the Leadership Council and other community groups to determine where the funds will be spent.

A.5.b.-3 Committee Reports

Reporting on the Parks and Recreation CAC, General Manager Wolski said they are planning on bringing the newly proposed park fees (Fields, Community Center and Ramona Outdoor Community Center) to the Board next month at a noticed public hearing. She also said the Committee is currently working on a master plan for the park and mentioned proposed plans for a dog park with two areas (one for small dogs and one for larger dogs) in Wellfield Park that will likely be financed, in part, with Park Land Dedication Ordinance (PLDO) funds.

B. Ministerial Items

Director Hurst pulled Item B.1.c.

B.1. Consent Calendar

(All matters on the Consent Calendar are to be approved by one motion unless a Board Member requests separate action on a specific item).

B.1.a. Adoption of the Regular Board Meeting Minutes for September 12, 2023

Recommendation: To adopt the Minutes for September 12, 2023.

B.1.b. Acceptance of Monthly Financial Reports – August 2023

Recommendation: No staff recommendation.

B.1.d. Authorization to Award Sole-Source Contract for Materials and Hardware for Sludge Bed Covers at San Vicente Wastewater Treatment Plant

Recommendation: Staff respectfully recommends the Board of Directors authorize the General Manager to execute a sole-source contract with Resolite for the replacement panels and hardware for the east side sludge drying beds at the San Vicente WWTP.

B.1.e. Adopt a Resolution for Authorization to Apply for Community Development Block Grant Funds

Recommendation: District staff respectfully recommends the Board approve a resolution to authorize the General Manager to apply for County of San Diego Community Development Block Grant funds.

M\S\C MOTION TO APPROVE THE CONSENT CALENDAR MODIFIED WITH B.1.C. AS PULLED (Hurst/Zoria)

AYES: Hickle, Hurst, Lawler, Piva, Zoria
NOES: None
ABSTAIN: None
ABSENT: None

B.1.c. Close-Out of Legislative Code Update (Untreated) Ad Hoc Committee

Recommendation: Approve recommendation to close-out the Legislative Code Update (Untreated) Ad Hoc Committee.

Director Hurst discussed his reasons for not supporting the item. District Counsel recommended that the Board approve the item and close the ad hoc committee.

M\S\C MOTION TO CLOSE THE LEGISLATIVE CODE UPDATE ADHOC COMMITTEE CONSISTING OF DIRECTOR HURST AND MYSELF WITH THE OPTION TO REOPEN THE COMMITTEE FOR FUTURE UPDATES (Hickle/Piva)

AYES: Hickle, Lawler, Piva, Zoria
NOES: None
ABSTAIN: Hurst
ABSENT: None

C. Public Hearing/Bid Openings
(This space on the agenda is reserved in the event there is a public hearing or bid opening)

D. Agenda Items which Anticipate Possible Input from Members of the Public
(This space on the agenda is reserved in the event a member of the public is scheduled to address the Board)

E. Agenda Items which Anticipate Possible Input from Other Agencies/Consultants
(This space on the agenda is reserved in the event another agency/consultant is scheduled to address the Board)

F. Agenda Items which Anticipate Possible Input from Staff

F.1. Discussion of Water Capacity Fee and Connection Report and Provide Direction to Staff to Notice a Future Public Hearing for the Board to Consider Adopting New Capacity and Connection Fees

Recommendation: Staff respectfully recommends the Board of Directors discuss and provide direction related to the results of the Raftelis Phase 1 Water Connection and Capacity Fee Study and authorize staff to provide the required notice and publication so that the Board can consider this matter at a future public hearing.

Chief Financial Officer, Joe Spence gave a presentation related to the results of the recent Water Capacity Fee and Connection Report, outlining in detail the rates and fees associated with the application/connection process for new customers. Introducing two scenarios that would significantly reduce the total water system connection fees charged by the District upon commencement of service, Chief Financial Officer Spence recommended that the Board choose between the two scenarios, that would then be brought forward as a noticed public hearing at the next board meeting for approval, and adopt the legislative code changes. He stated that the adjustments would take time to implement. After Board and staff discussion, the Board gave direction to staff to move forward with the public hearing next month and notice the new capacity and connection fees with the selection of Scenario One as described in the study.

G. Closed Session (items continued from above if not completed prior to open session) – NOT OPEN TO THE PUBLIC (see above for listed items)

President Hickle called for a short break at 7:53 p.m.

The Board adjourned to Closed Session at 7:58 p.m.

Closed Session ended at 8:26 p.m. Legal Counsel reported for items G.4. and G.5. direction was given with no reportable action taken.

H. Closing Agenda Items

H.1. Date and Time for the Next Regular Meeting

November 14, 2023 - 6:00 p.m.

President Hickle adjourned the Special Meeting of the Board of Directors of the Ramona Municipal Water District at 8:27 p.m.

Adjourn

Jim Hickle, President
Board of Directors
RAMONA MUNICIPAL WATER DISTRICT

RAMONA MUNICIPAL WATER DISTRICT

AGENDA MEMO

Agenda Item No. B.1.b.
Special Board Meeting of November 14, 2023

Jim Hickle, President
and Members of the Board of Directors
Ramona, CA 92065

RE: ACCEPTANCE OF MONTHLY FINANCIAL REPORTS – SEPTEMBER 2023

Members of the Board:

Purpose
To present monthly financial reports for the month of September 2023.

Background
Accounts with September financial activity are closed during the month of October and submitted to the Board in November.

Discussion
The monthly reports for September 2023 are submitted.

Fiscal Impact
None.

Recommendation
No staff recommendation.

Prepared by: Janeen Myers, Accounting Supervisor
Reviewed by: Joe Spence, Chief Financial Officer
Submitted by: Erica Wolski, General Manager

ATTACHMENT:

Attachment 1	September 2023 Financials	B.1.b. Page 2-18

RAMONA MUNICIPAL WATER DISTRICT

UNAUDITED STATEMENT OF REVENUE & EXPENSES
ALL OPERATING FUNDS
FOR SEPTEMBER 2023 AND THE THIRD FISCAL MONTH ENDING SEPTEMBER 30, 2023

	MONTH OF September	Y TO D September-23	Y TO D BUDGET	VARIANCE FAV (UNFAV)
SUMMARY - ALL OPERATING FUNDS				
REVENUE				
WATER FUND	$ 1,712,957	$ 5,430,726	$ 5,479,752	$ (49,026)
PARK FUND	27,788	75,215	99,000	(23,785)
SAN VICENTE SANITATION FUND	286,638	864,666	840,525	24,141
SANTA MARIA SANITATION FUND	364,449	1,109,140	1,045,575	63,565
GENERAL FUND	50,878	160,209	123,000	37,209
TOTAL REVENUE BY FUND	**2,442,710**	**7,639,956**	**7,587,852**	**52,104**
EXPENSES				
WATER FUND	(1,621,729)	(4,541,179)	(4,906,887)	365,708
PARK FUND	(26,118)	(137,223)	(126,000)	(11,223)
SAN VICENTE SANITATION FUND	(273,305)	(618,183)	(715,110)	96,927
SANTA MARIA SANITATION FUND	(309,595)	(678,296)	(747,058)	68,762
GENERAL FUND	(61,677)	(148,890)	(185,500)	36,610
TOTAL EXPENSES BY FUND	(2,292,424)	(6,123,771)	(6,680,555)	556,784
NET OPERATING REVENUE LESS EXPENSES	**150,286**	**1,516,185**	**907,297**	**608,888**
TRANSFERS TO CAPITAL FUNDS	(450,000)	(1,350,000)	(1,350,000)	(0)
NET REVENUES LESS EXPENSES AFTER CAPITAL TRANSFERS	**$ (299,714)**	**$ 166,185**	**$ (442,703)**	**$ 608,888**

RAMONA MUNICIPAL WATER DISTRICT

UNAUDITED STATEMENT OF REVENUE & EXPENSES
WATER FUND
FOR SEPTEMBER 2023 AND THE THIRD FISCAL MONTH ENDING SEPTEMBER 30, 2023

	MONTH OF September	Y TO D September-23	Y TO D BUDGET	VARIANCE FAV (UNFAV)
FUND 01 - WATER				
REVENUE				
TREATED WATER SALES[1]	$ 1,006,107	$ 3,233,966	$ 3,153,509	$ 80,457
UNTREATED WATER SALES[1]	38,869	167,807	198,390	(30,582)
CONSTRUCTION WATER SALES	13,554	27,784	20,879	6,904
PUMPING CHARGES	150,811	494,545	518,594	(24,049)
TOTAL WATER/PUMPING REVENUE	1,209,341	3,924,102	3,891,372	32,730
WATER SYSTEM CHARGES	420,657	1,250,033	1,402,834	(152,801)
PENALTIES & LATE CHARGES	20,038	52,932	57,721	(4,789)
SERVICE CONNECTIONS	-	-	1,836	(1,836)
OTHER OPERATING REVENUE	-	7,034	12,722	(5,688)
TOTAL OTHER OPERATING REVENUE	440,694	1,310,000	1,475,114	(165,115)
PROPERTY TAX - SECURED[2]	33,333	100,000	100,000	-
INTEREST INCOME & UNREALIZED GAIN (LOSS)	29,589	96,625	11,348	85,277
OTHER NON-OPERATING REVENUE	-	-	1,919	(1,919)
TOTAL NON-OPERATING REVENUE	62,922	196,625	113,266	83,359
TOTAL REVENUE	**1,712,957**	**5,430,726**	**5,479,752**	**(49,026)**
EXPENSES				
SDCWA COST OF PURCHASED WATER - VARIABLE TREATED[1]	(543,543)	(1,818,476)	(1,659,860)	(158,616)
SDCWA COST OF PURCHASED WATER - VARIABLE UNTREATED[1]	-	-	(243,891)	243,891
SDCWA COST OF PURCHASED WATER - FIXED	(153,835)	(461,505)	(462,990)	1,485
PUMPING FACILITIES EXPENSES	(198,175)	(430,025)	(449,648)	19,623
OTHER CHARGES - DUE TO POWAY	-	-	(7,500)	7,500
CHANGE IN WATER INVENTORY	(45,605)	(185,558)	-	(185,558)
TOTAL COST OF WATER/PUMPING EXPENSES	(941,158)	(2,895,564)	(2,823,888)	(71,676)
ADMINISTRATION	(104,115)	(238,713)	(304,336)	65,623
SYSTEMS	(158,099)	(358,707)	(382,777)	24,070
TRANSMISSION AND DISTRIBUTION	(161,297)	(395,699)	(658,095)	262,396
VEHICLE MAINTENANCE	(40,304)	(101,791)	(94,259)	(7,532)
LAKE RAMONA	(328)	(657)	(28,169)	27,512
TOTAL OPERATING EXPENSES BY DEPARTMENT[3]	(464,143)	(1,095,566)	(1,467,636)	372,070
TOTAL DEPARTMENT EXPENSES	**(1,405,302)**	**(3,991,130)**	**(4,291,524)**	**300,394**
GENERAL & ADMIN COST ALLOCATIONS	(216,427)	(550,049)	(615,363)	65,314
TOTAL EXPENSES	**(1,621,729)**	**(4,541,179)**	**(4,906,887)**	**365,708**
NET OPERATING REVENUE LESS EXPENSES	**$ 91,229**	**$ 889,548**	**$ 572,866**	**$ 316,682**
TRANSFERS TO CAPITAL FUNDS	(291,667)	(875,000)	(875,000)	(0)
NET REVENUES LESS EXPENSES AFTER CAPITAL TRANSFERS	**$ (200,438)**	**$ 14,548**	**$ (302,134)**	**$ 316,682**

[1] Net of PSAWR Credits

[2]Property Tax Revenues are accrued over a 12 month period

[3]Does not include Depreciation Expense

RAMONA MUNICIPAL WATER DISTRICT

UNAUDITED STATEMENT OF REVENUE & EXPENSES
PARK FUND
FOR SEPTEMBER 2023 AND THE THIRD FISCAL MONTH ENDING SEPTEMBER 30, 2023

	MONTH OF September	Y TO D September-23	Y TO D BUDGET	VARIANCE FAV (UNFAV)
FUND 03 - PARK				
REVENUE				
RENT/LEASE INCOME	$ 12,334	28,202	52,500	$ (24,298)
TOTAL OPERATING REVENUE	12,334	28,202	52,500	(24,298)
PROPERTY TAX - SECURED - DISTRICT A[1]	15,083	45,250	45,250	-
INTEREST INCOME/UNREALIZED GAIN (LOSS)	371	1,763	1,250	513
TOTAL NON-OPERATING REVENUE	15,454	47,013	46,500	513
TOTAL REVENUE	**27,788**	**75,215**	**99,000**	**(23,785)**
EXPENSES				
OPERATING EXPENSES	(26,118)	(137,223)	(126,000)	(11,223)
TOTAL OPERATING EXPENSES BY DEPARTMENT[2]	(26,118)	(137,223)	(126,000)	(11,223)
TOTAL EXPENSES	**(26,118)**	**(137,223)**	**(126,000)**	**(11,223)**
NET OPERATING REVENUE LESS EXPENSES	**$ 1,670**	**$ (62,008)**	**$ (27,000)**	**$ (35,008)**
TRANSFERS FROM CAPITAL FUNDS	12,500	37,500	37,500	-
NET REVENUES LESS EXPENSES AFTER CAPITAL TRANSFERS	**$ 14,170**	**$ (24,508)**	**$ 10,500**	**$ (35,008)**

[1]Property Tax Revenues are accrued over a 12 month period

[2]Does not include Depreciation Expense

RAMONA MUNICIPAL WATER DISTRICT

UNAUDITED STATEMENT OF REVENUE & EXPENSES
SAN VICENTE SANITATION FUND
FOR SEPTEMBER 2023 AND THE THIRD FISCAL MONTH ENDING SEPTEMBER 30, 2023

	MONTH OF September	Y TO D September-23	Y TO D BUDGET	VARIANCE FAV (UNFAV)
FUND 04 - SAN VICENTE SANITATION				
REVENUE				
SEWER CHARGES	$ 8,021	$ 25,032	$ 27,005	$ (1,972)
SEWER - TAX ROLL[1]	240,665	721,996	721,996	-
SEWER AVAILABILITY[2]	3,292	9,875	9,875	-
TERTIARY WATER SALES	10,883	58,991	75,000	(16,009)
OTHER OPERATING REVENUE	-	250	250	-
TOTAL OPERATING REVENUE	262,861	816,144	834,125	(17,981)
INTEREST INCOME/UNREALIZED GAIN (LOSS)	9,779	34,524	6,400	28,124
OTHER NON-OPERATING REVENUE	13,998	13,998	-	13,998
TOTAL NON-OPERATING REVENUE	23,777	48,522	6,400	42,122
TOTAL REVENUE	**286,638**	**864,666**	**840,525**	**24,141**
EXPENSES				
ADMINISTRATION	(17,193)	(40,458)	(47,072)	6,614
TREATMENT	(105,358)	(217,687)	(254,552)	36,864
COLLECTIONS	(48,975)	(100,089)	(115,925)	15,836
REVERSE OSMOSIS	(37,958)	(97,751)	(116,108)	18,357
TOTAL OPERATING EXPENSES BY DEPARTMENT[3]	(209,484)	(455,985)	(533,657)	77,672
GENERAL & ADMIN COST ALLOCATIONS	(63,821)	(162,198)	(181,453)	19,255
TOTAL EXPENSES	**(273,305)**	**(618,183)**	**(715,110)**	**96,927**
NET OPERATING REVENUE LESS EXPENSES	**$ 13,332**	**$ 246,483**	**$ 125,415**	**$ 121,068**
TRANSFERS TO CAPITAL FUNDS	(66,667)	(200,000)	(200,000)	(0)
NET REVENUES LESS EXPENSES AFTER CAPITAL TRANSFERS	**$ (53,334)**	**$ 46,483**	**$ (74,585)**	**$ 121,068**

[1]SewerTax Roll Revenues are accrued over a 12 month period

[2]Sewer Avalibility Revenues are accrued over a 12 month period

[3]Does not include Depreciation Expense

RAMONA MUNICIPAL WATER DISTRICT

UNAUDITED STATEMENT OF REVENUE & EXPENSES
SANTA MARIA SANITATION FUND
FOR SEPTEMBER 2023 AND THE THIRD FISCAL MONTH ENDING SEPTEMBER 30, 2023

	MONTH OF September	Y TO D September-23	Y TO D BUDGET	VARIANCE FAV (UNFAV)
FUND 05 - SANTA MARIA SANITATION				
REVENUE				
SEWER CHARGES	$ 11,781	$ 35,632	$ 51,967	$ (16,335)
SEWER - TAX ROLL[1]	295,428	886,284	886,284	-
TERTIARY WATER SALES	45,850	145,751	95,000	50,751
OTHER OPERATING REVENUE	1,000	4,750	4,900	(150)
TOTAL OPERATING REVENUE	354,059	1,072,416	1,038,150	34,266
INTEREST INCOME/UNREALIZED GAIN (LOSS)	10,389	36,724	7,425	29,299
OTHER NON-OPERATING REVENUE	-	-	-	0
TOTAL NON-OPERATING REVENUE	10,389	36,724	7,425	29,299
TOTAL REVENUE	**364,449**	**1,109,140**	**1,045,575**	**63,565**
EXPENSES				
ADMINISTRATION	(17,395)	(39,960)	(41,572)	1,613
TREATMENT	(164,548)	(342,857)	(375,250)	32,393
COLLECTIONS	(52,752)	(105,118)	(117,226)	12,107
TOTAL OPERATING EXPENSES BY DEPARTMENT[2]	(234,694)	(487,935)	(534,048)	46,113
GENERAL & ADMIN COST ALLOCATIONS	(74,901)	(190,361)	(213,010)	22,649
TOTAL EXPENSES	**(309,595)**	**(678,296)**	**(747,058)**	**68,762**
NET OPERATING REVENUE LESS EXPENSES	**$ 54,853**	**$ 430,844**	**$ 298,517**	**$ 132,327**
TRANSFERS TO CAPITAL FUNDS	(104,167)	(312,500)	(312,500)	(0)
NET REVENUES LESS EXPENSES AFTER CAPITAL TRANSFERS	**$ (49,314)**	**$ 118,344**	**$ (13,983)**	**$ 132,327**

[1]SewerTax Roll Revenues are accrued over a 12 month period

[2]Does not include Depreciation Expense

RAMONA MUNICIPAL WATER DISTRICT

UNAUDITED STATEMENT OF REVENUE & EXPENSES
GENERAL FUND
FOR SEPTEMBER 2023 AND THE THIRD FISCAL MONTH ENDING SEPTEMBER 30, 2023

	MONTH OF September	Y TO D September-23	Y TO D BUDGET	VARIANCE FAV (UNFAV)
FUND 06 - GENERAL				
REVENUE				
LEASE/RENT INCOME	$ 20,644	$ 61,932	$ 63,305	$ (1,372)
OTHER OPERATING REVENUE	1,055	6,794	3,308	3,487
TOTAL OPERATING REVENUE	21,699	68,726	66,612	2,114
PROPERTY TAX - SECURED[1]	16,667	50,000	50,000	-
INTEREST INCOME/UNREALIZED GAIN (LOSS)	12,494	41,147	6,000	35,147
OTHER NON-OPERATING REVENUE	19	336	388	(52)
TOTAL NON-OPERATING REVENUE	29,179	91,482	56,388	35,094
TOTAL REVENUE	**50,878**	**160,209**	**123,000**	**37,209**
EXPENSES				
BOARD OF DIRECTORS	(19,117)	(36,282)	(68,750)	32,468
GENERAL MANAGER	(45,178)	(99,176)	(120,301)	21,125
FINANCE/PURCHASING	(81,278)	(180,314)	(216,510)	36,196
CUSTOMER SERVICE	(46,711)	(104,521)	(113,104)	8,582
ACCOUNTING	(43,387)	(93,360)	(104,652)	11,292
ADMIN SERVICES	(109,398)	(235,498)	(277,426)	41,927
ENGINEERING	(47,872)	(78,743)	(162,773)	84,030
GENERAL SERVICES	(23,390)	(223,109)	(127,313)	(95,796)
WATER CONSERVATION	(495)	(495)	(4,500)	4,005
TOTAL OPERATING EXPENSES BY DEPARTMENT[2]	(416,826)	(1,051,498)	(1,195,326)	143,828
GENERAL & ADMIN COST ALLOCATIONS	355,149	902,608	1,009,827	(107,219)
TOTAL EXPENSES	**(61,677)**	**(148,890)**	**(185,500)**	**36,610**
NET OPERATING REVENUES LESS EXPENSES	**$ (10,798)**	**$ 11,319**	**$ (62,500)**	**$ 73,818**

[1]Property Tax Revenues are accrued over a 12 month period

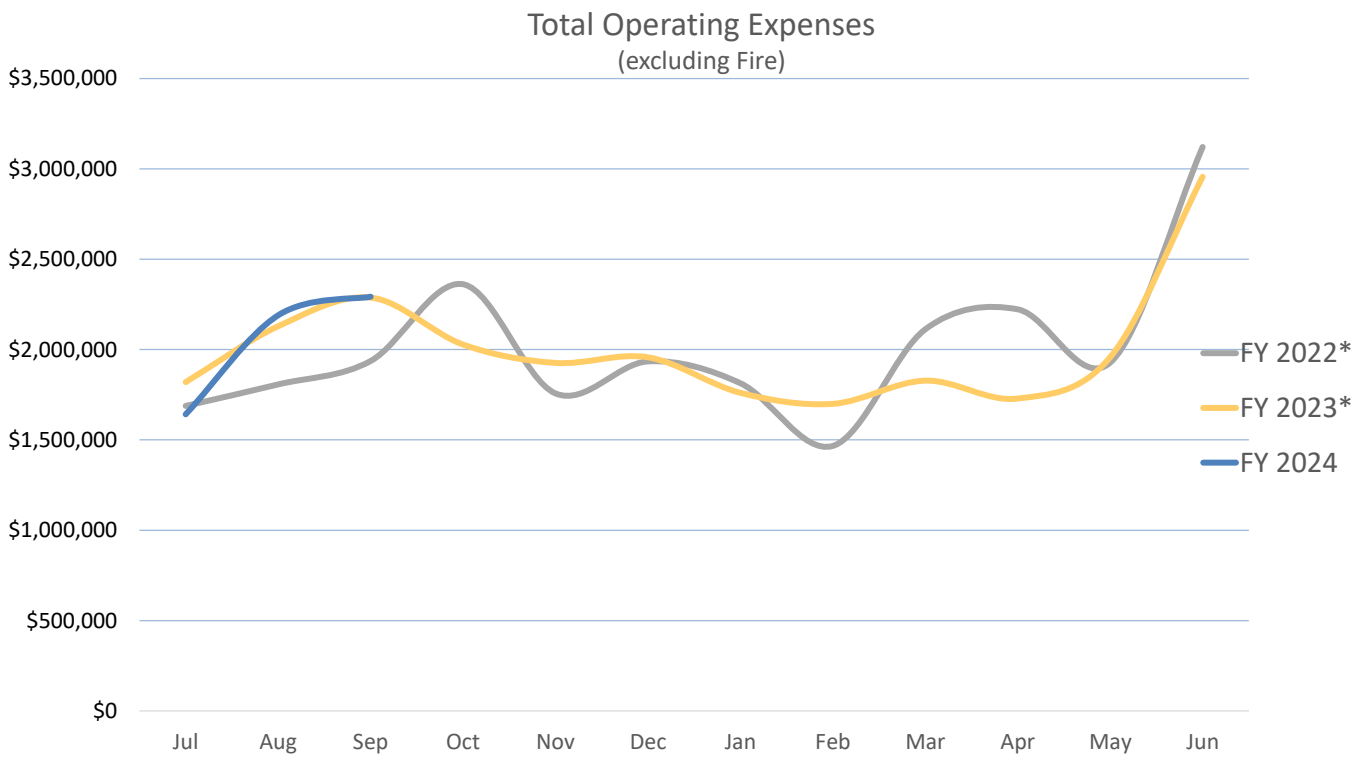
RAMONA MUNICIPAL WATER DISTRICT

OPERATING REVENUE/EXPENDITURE TREND 2023-2024

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
General													
Revenue	$ 55,085	$ 54,245	$ 50,878										$ 160,209
Expenditures	(334,350)	(300,323)	(416,826)										(1,051,498)
Total	(279,264)	(246,078)	(365,947)	-	-	-	-	-	-	-	-	-	(891,289)
Transfers	292,833	254,626	355,149										902,608
Net Result	13,569	8,548	(10,798)	-	-	-	-	-	-	-	-	-	11,319
Water													
Revenue	2,011,215	1,706,554	1,712,957										5,430,726
Expenditures	(1,159,973)	(1,425,855)	(1,405,302)										(3,991,130)
Total	851,242	280,699	307,656	-	-	-	-	-	-	-	-	-	1,439,597
Transfers	(470,119)	(446,837)	(508,094)										(1,425,049)
Net Result	381,123	(166,138)	(200,438)	-	-	-	-	-	-	-	-	-	14,548
Park													
Revenue	27,898	19,529	27,788										75,215
Expenditures	(12,441)	(98,664)	(26,118)										(137,223)
Total	15,458	(79,135)	1,670	-	-	-	-	-	-	-	-	-	(62,008)
Transfers	12,500	12,500	12,500										37,500
Net Result	27,958	(66,635)	14,170	-	-	-	-	-	-	-	-	-	(24,508)
San Vicente													
Revenue	297,903	280,125	286,638										864,666
Expenditures	(62,881)	(183,620)	(209,484)										(455,985)
Total	235,022	96,505	77,153	-	-	-	-	-	-	-	-	-	408,681
Transfers	(119,289)	(112,422)	(130,488)										(362,198)
Net Result	115,734	(15,917)	(53,334)	-	-	-	-	-	-	-	-	-	46,483
Santa Maria													
Revenue	368,178	376,513	364,449										1,109,140
Expenditures	(72,049)	(181,192)	(234,694)										(487,935)
Total	296,129	195,321	129,754	-	-	-	-	-	-	-	-	-	621,205
Transfers	(165,926)	(157,868)	(179,068)										(502,861)
Net Result	130,204	37,454	(49,314)	-	-	-	-	-	-	-	-	-	118,344
Total Operating Funds													
Revenue	2,760,280	2,436,966	2,442,710	-	-	-	-	-	-	-	-	-	7,639,956
Expenditure	(1,641,693)	(2,189,655)	(2,292,424)	-	-	-	-	-	-	-	-	-	(6,123,771)
Total	1,118,587	247,312	150,286	-	-	-	-	-	-	-	-	-	1,516,185
Transfers	(450,000)	(450,000)	(450,000)	-	-	-	-	-	-	-	-	-	(1,350,000)
Net Result	$ 668,587	$ (202,688)	$ (299,714)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 166,185

RAMONA MUNICIPAL WATER DISTRICT

OPERATING REVENUE/EXPENDITURE TREND 2023-2024



* Fire & paremedic services were transferred to the San Diego County Fire Protection District on Aug. 1, 2022. These expenses have been excluded from FY 2022 and FY 2023 totals to be comparative to FY 2024.

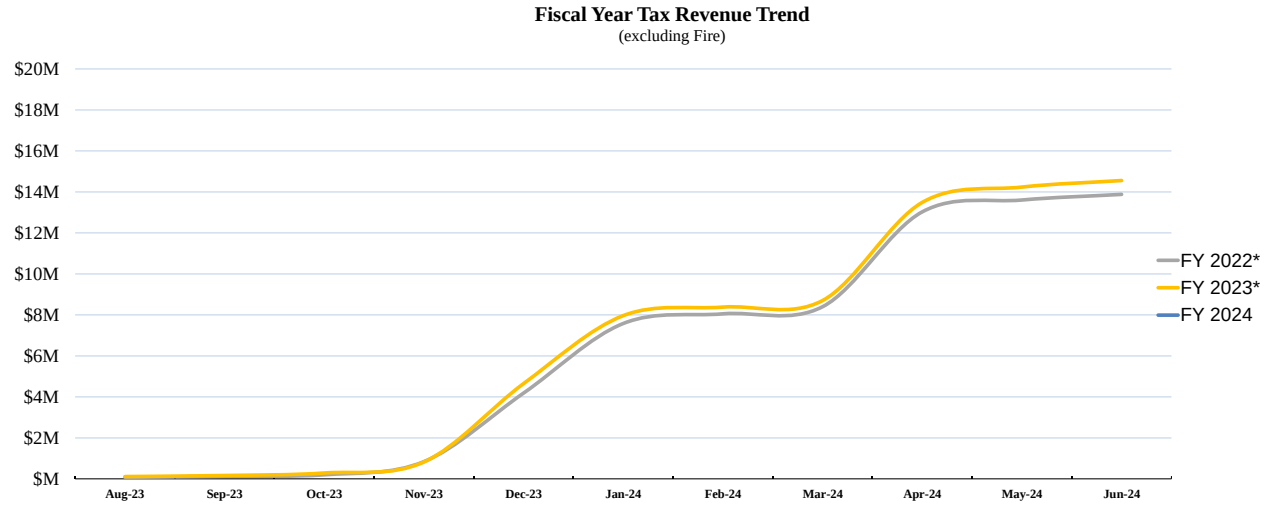
RAMONA MUNICIPAL WATER DISTRICT
WATER SALES AND PURCHASES 2023-2024

YEAR	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TOTALS
WATER SALES													
2021-22													
Untreated - Acre Feet	89.1	118.0	79.2	66.9	48.3	32.3	22.3	56.2	31.1	42.6	63.1	104.3	753.4
Treated - Acre Feet	303.8	505.5	313.5	434.4	190.3	347.2	164.8	341.2	165.5	347.3	184.8	528.2	3,826.5
Total	**392.9**	**623.5**	**392.7**	**501.3**	**238.6**	**379.5**	**187.1**	**397.4**	**196.6**	**389.9**	**247.9**	**632.5**	**4,579.9**
2022-23													
Untreated - Acre Feet	87.5	88.8	74.3	54.5	22.8	14.9	2.0	7.8	1.3	10.7	32.6	43.8	441.0
Treated - Acre Feet	261.6	581.6	241.5	478.8	180.1	362.4	161.7	236.9	135.3	225.0	181.4	367.5	3,413.8
Total	**349.1**	**670.4**	**315.8**	**533.3**	**202.9**	**377.3**	**163.7**	**244.7**	**136.6**	**235.7**	**214.0**	**411.3**	**3,854.8**
2023-24													
Untreated - Acre Feet	54.6	47.2	25.5										127.3
Treated - Acre Feet	319.9	433.4	352.7										1,106.0
Total	**374.5**	**480.6**	**378.2**										**1,233.3**
WATER PURCHASES													
SUPPLY CHARGES													
Water Treated - Acre Feet	432.1	374.4	341.4										1,147.9
Water Treated - $ Amount	$620,064	$537,264	$489,909										$1,647,237
Water Untreated - CWA - Acre Feet													
Water Untreated - CWA - $ Amount													
Transportation Charge - Meter Delivery - CWA - $ Amount	$74,753	$64,771	$59,062										$198,587
WATER EXCHANGES													
Water Exchanges (to) from Other Agencies - Acre Feet	-	-	-	-	-	-	-	-	-	-	-	-	-
Water Exchanges (to) from Other Agencies - $ Amount	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transportation Charges - Exchanges - $ Amount	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
FIXED CHARGES (CREDITS)													
MWD Capacity Reservation Charge - $ Amount	$7,381	$7,381	$7,381										$22,143
MWD Readiness to Serve Credit - $ Amount	($9,015)	($9,015)	($9,015)										($27,045)
CWA Customer Service Charge - $ Amount	$24,738	$24,738	$24,738										$74,214
CWA Emergency Storage Charge - $ Amount	$51,810	$51,810	$51,810										$155,430
CWA Infrastructure Access Charge	$43,757	$43,757	$43,757										$131,271
CWA Supply Reliability Charge	$35,164	$35,164	$35,164										$105,492
Other Charges and (Credits) Adjustments													
SAWR Water Programs - Acre Feet	(37.6)	(57.7)	(23.6)										(118.9)
SAWR Water Programs - $ Amount	(8,648.0)	(13,271.0)	(5,428.0)										(27,347.0)
Local Projects & Local Resource Program Credits - Acre Feet	(19.7)	(31.3)	(23.4)										(74.4)
Local Projects & Local Resource Program Credits - $ Amount	(3,033.8)	(4,820.2)	(3,603.6)										(11,457.6)
Total Purchases - Acre Feet	**432.1**	**374.4**	**341.4**										**1147.9**
Total Purchases - $ Amount	**$836,970**	**$737,779**	**$693,775**										**$2,268,524**

Tax Allocation Worksheet Trend
Fiscal Year 2023-2024

Description	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total
1% Property Tax	$ 129,291.70	$ 47,185.75	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 176,477.45
Park Improv Dist.	$ 3,047.23	$ 1,112.12	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 4,159.35
San Vicente Availability	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
San Vicente EDU	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Santa Maria EDU	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Delinquent Water Charge	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total	$ 132,338.93	$ 48,297.87	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 180,636.80

2022-2023 Total	$ 111,803.11	$ 51,556.62	$ 121,984.55	$ 536,904.07	$ 3,827,345.30	$ 3,314,422.20	$ 415,448.19	$ 321,443.68	$ 4,787,448.48	$ 747,213.20	$ 320,496.17	$ 14,556,065.57
2021-2022 Total	$ 76,517.87	$ 51,670.70	$ 70,436.86	$ 642,051.68	$ 3,345,155.42	$ 3,395,508.33	$ 470,124.89	$ 348,301.30	$ 4,626,812.04	$ 578,641.58	$ 274,283.31	$ 13,879,503.98



* Fire & paremedic services were transferred to the San Diego County Fire Protection District on Aug. 1, 2022. Tax revenues for this activity have been excluded from FY 2022 and FY 2023 to be comparative to FY 2024.

RAMONA MUNICIPAL WATER DISTRICT
SALARIES AND WAGES
As of September 30, 2023 (7 of 26 payperiods)

		Headcount	Annual Budget	YTD Budget	YTD Expense	Under (Over)	% Under % -Over
General Fund							
	General Manager Department						
	Salaries and Wages		$ 245,050	$ 65,975	$ 75,772	$ (9,797)	-14.85%
	Benefits		223,253	60,107	22,700	37,407	62.23%
	Total Department	*2.00*	468,303	126,082	98,472	27,610	21.90%
	Finance Department						
	Salaries and Wages		1,053,397	283,606	217,584	66,022	23.28%
	Benefits		704,422	189,652	140,183	49,469	26.08%
	Total Department	*10.50*	1,757,819	473,258	357,767	115,491	24.40%
	Admin Services Department						
	Salaries and Wages		646,397	174,030	136,498	37,532	21.57%
	Benefits		403,405	108,609	94,336	14,273	13.14%
	Total Department	*5.50*	1,049,802	282,639	230,834	51,805	18.33%
Park Fund							
	Salaries and Wages		150,893	40,625	46,545	(5,920)	-14.57%
	Benefits		49,607	13,356	14,448	(1,092)	-8.17%
	Total Department	*2.50*	200,500	53,981	60,993	(7,012)	-12.99%
Water Fund							
	Salaries and Wages		2,209,057	594,746	439,968	154,778	26.02%
	Benefits		1,527,175	411,163	335,179	75,984	18.48%
	Total Department	*19.50*	3,736,232	1,005,909	775,148	230,761	22.94%
San Vicente Sanitation							
	Salaries and Wages		608,898	163,934	137,438	26,496	16.16%
	Benefits		428,400	115,339	103,210	12,129	10.52%
	Total Department	*5.75*	1,037,298	279,273	240,648	38,625	13.83%
Santa Maria Sanitation							
	Salaries and Wages		704,182	189,587	161,180	28,407	14.98%
	Benefits		460,225	123,907	119,627	4,280	3.45%
	Total Division	*6.75*	1,164,407	313,494	280,807	32,687	10.43%
Total District							
	Salaries and Wages		5,466,981	1,471,878	1,214,987	303,437	20.62%
	Benefits		3,746,880	1,008,777	829,683	193,542	19.19%
	Total District	*52.50*	$ 9,213,861	$ 2,480,655	$ 2,044,669	$ 496,979	20.03%

Ramona Municipal Water District
Capital Projects
September 30, 2023

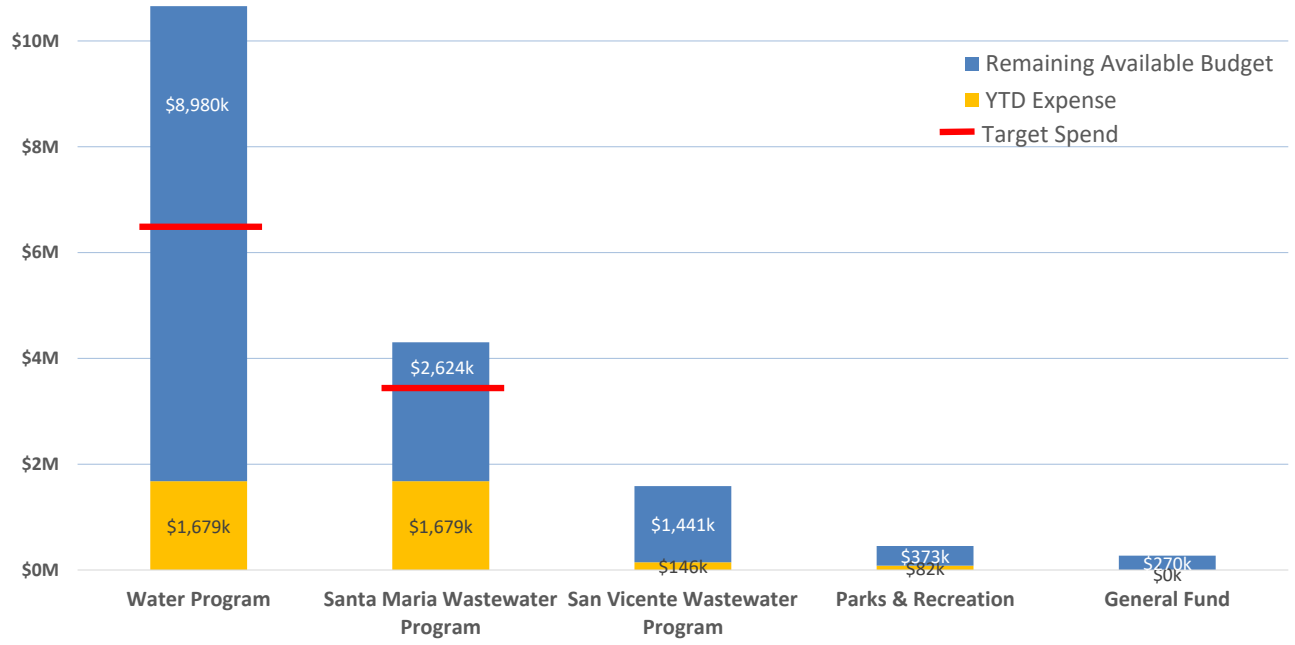
		Project Manager	FY 2022-23 Carry Forward	FY 2023-24 Additions	FY 2023-24 Postponements	FY 2023-24 Transfers	FY 2023-24 Budget	FY 2023-24 Month	FY 2023-24 YTD	FY 2023-24 Available
FUND 43	**Water Capital Improvement Projects**									
51261	Pressure Reducing Valve (PRV)	RS/JL	$ -	$ 125,000	$ -	$ -	$ 125,000	$ 25,853	$ 25,853	$ 99,147
51264	Pump Station Electric Control Center "MCC" Rehab	JL	70,685	100,000	-	-	170,685	-	-	170,685
51270	Above Ground Gasoline and Diesel Storage Tanks	RS/JL	182,998	-	-	-	182,998	162,325	162,325	20,673
51272	Chavez Pipeline Loop	MM	561,071	-	(561,071)	-	-	-	-	-
51273	Snows Zone Pipeline Loop	MM	550,080	-	(550,080)	-	-	-	-	-
51274	Treated Water Tank *	MM	1,370,698	-	(1,370,698)	-	-	-	-	-
51275	Poway #3 Pump and Pump Head	JL	100,000	-	-	-	100,000	-	-	100,000
51276	2 - Ammonia Monochloramine Analyzer	JL	11,577	-	-	-	11,577	-	-	11,577
51277	HACH Water Quality Data Base	JL	41,500	-	-	-	41,500	-	-	41,500
51278	Water Asset Management System Hardware & Software	JL	123,839	-	-	-	123,839	-	-	123,839
51279	New Warehouse Design	JL	50,220	-	-	-	50,220	-	-	50,220
	Ramona Dam Slide Gate Control Panel		-	100,000	(100,000)	-	-	-	-	-
			$ 3,062,667	$ 325,000	$ (2,581,848)	$ -	$ 805,819	$ 188,178	$ 188,178	$ 617,641
FUND 26	**General Fund Capital Purchases**									
56020	Facilities - Building Renovation	JS	$ 250,000	$ 20,000	$ -	$ -	$ 270,000	$ -	$ -	$ 270,000
			$ 250,000	$ 20,000	$ -	$ -	$ 270,000	$ -	$ -	$ 270,000
FUND 10	**Water Capital Replacement Projects - Energy**									
57021	Poway #3 600 HP Motor	JL	$ 175,000	$ -	$ -	$ -	$ 175,000	$ -	$ -	$ 175,000
			$ 175,000	$ -	$ -	$ -	$ 175,000	$ -	$ -	$ 175,000
FUND 11	**Water Capital Replacements Projects**									
51940A	Infrastructure replacement program	RS/JL	$ 1,679,787	$ 2,000,000	$ -	$ -	$ 3,679,787	$ 350,084	$ 1,015,284	$ 2,664,503
51942	Water meter replacement	JL	-	350,000	-	-	350,000	3,976	139,862	210,138
51949	Tank and Reservoir Rehab Program	RS/JL	394,185	1,500,000	-	-	1,894,185	-	179,983	1,714,201
51952	Freightliner Vactor Truck Payment	JL	17,508	30,500	-	-	48,008	-	30,461	17,547
51952-01	Systems Vehicle - 2023 Chevy Silverado 1500	JL	-			58,938	58,938	-	58,938	-
51953	Poway Pump Station low flow Natural Gas Engines	RS/JL	58,870	-	-	-	58,870	1,831	1,831	57,039
51961	Treated Non-Potable Backflows (Fire Hydrants)	RS/JL	185,000	-	-	-	185,000	-	-	185,000
51962	Poway # 2 Pump Rebuild	JL	7,333	-	-	-	7,333	-	-	7,333
51964	Operations Water System SCADA HMI / Hardware	JL	45,180	-	-	-	45,180	38,641	38,641	6,539
51965	18 " Pipeline Replacement	RS/JL	81,832	3,100,000	-	-	3,181,832	25,399	25,399	3,156,433
	Lake Pump Replacement	MM/JL	175,000	-	-	(58,938)	116,062	-	-	116,062
51966	Yard Concrete Batch Plant and Tow Mixer		-	52,500	-	-	52,500	-	-	52,500
			$ 2,644,695	$ 7,033,000	$ -	$ -	$ 9,677,695	$ 419,931	$ 1,490,400	$ 8,187,295
FUND 13	**Park Capital Replacement Projects**									
53001	Park Capital Projects	Park	$ -	$ -	$ -	$ 13,495	$ 13,495	$ 13,495	$ 13,495	$ -
53007	Community Center Air Conditioners	Park	14,536	-	-	7,500	22,036	-	-	22,036
53004	SCADA Hardware & Programming	JL	-	100,000	-	(48,000)	52,000	6,126	6,126	45,874
53002	Arch Flash Study/Motor Control Center	JL	-	100,000	-	(45,000)	55,000	-	-	55,000
	Field Lighting - Field 2	Park	-	85,000	-	(7,995)	77,005	-	-	77,005
53005	Source Wells	JL	-	70,000	-	-	70,000	3,224	5,398	64,602
	Major Use Permit Revision	Park	-	50,000	-	(50,000)	-	-	-	-
53003	Park Condition Assessment	Park	-	-	-	100,000	100,000	9,500	9,731	90,269
53006	Irrigation Booster Pumps	JL	-	30,000	-	-	30,000	10,348	17,605	12,395
53008	ROCC Improvements	Park	-	-	-	30,000	30,000	29,325	29,325	675
	Caretaker Space	Park	-	5,000	-	-	5,000	-	-	5,000
			$ 14,536	$ 440,000	$ -	$ -	$ 454,536	$ 72,018	$ 81,679	$ 372,856

* Project designated to be paid for using restricted funds

		Project Manager	FY 2022-23 Carry Forward	FY 2023-24 Additions	FY 2023-24 Postponements	FY 2023-24 Transfers	FY 2023-24 Budget	FY 2023-24 Month	FY 2023-24 YTD	FY 2023-24 Available
FUND 14	**San Vicente Capital Improvement Projects**									
51470	Above Ground Gasoline and Diesel Storage Tanks	RS/JL	$ 50,000	$ -	$ -	$ -	$ 50,000	$ 50,000	$ 50,000	$ -
51471	Collections Asset Management System	JL	10,000	-	-	-	10,000	-	-	10,000
	Sprayfield Storage Building	JA	40,000	-	-	-	40,000	-	-	40,000
	Sludge Storage Area	RS/JA	100,000	-	-	-	100,000	-	-	100,000
			$ 200,000	$ -	$ -	$ -	$ 200,000	$ 50,000	$ 50,000	$ 150,000
FUND 15	**Santa Maria Capital Improvement Projects**									
51570	Above Ground Gasoline and Diesel Storage Tanks	RS/JL	$ 50,000	$ -	$ -	$ -	$ 50,000	$ 50,000	$ 50,000	$ -
51571	Collections Asset Management System	JL	$ 30,000	$ -	$ -	$ -	30,000	$ -	$ -	30,000
	Wastewater Master Plan		-	-	-	-	-	-	-	-
			$ 80,000	$ -	$ -	$ -	$ 80,000	$ 50,000	$ 50,000	$ 30,000
FUND 22	**San Vicente Capital Replacements Projects**									
	Treatment Plant									
54197	Telemetry - Plant	JA	$ 6,827	$ 10,000	$ -	$ -	$ 16,827	$ -	$ -	$ 16,827
54198	UF & RO membranes	JA	21,986	60,000	-	-	81,986	-	-	81,986
54205	Filter media	JA	19,195	25,000	-	-	44,195	490	5,238	38,957
54206	Asphalt	JA	1,300	10,000	-	-	11,300	-	-	11,300
54212	Solids Handling Study	RS/JA	50,418	-	-	-	50,418	8,806	8,806	41,612
54218	Sprayfield Maintenance	JA	2,185	20,000	-	-	22,185	-	68	22,117
54225	Headworks Rehabilitation	RS/JA	35,670	500,000	-	-	535,670	6,627	6,627	529,043
54226	8" Sprayfield Forcemain Replacement	JA	-	-	-	-	-	-	-	-
	Pond Valve & Pipeline Configuration Design	RS/JA	35,000	-	-	-	35,000	-	-	35,000
	Sludge Bed Cover Replacement	JA	-	-	-	140,000	140,000	-	-	140,000
	Collections									
54202	Collection system infrastructure	RS/JL	$ 178,095	$ 200,000	$ -	$ (108,933)	$ 269,163	$ -	$ -	$ 269,163
54213	Collection System Inflow & Infiltration	RS/JL	-	75,000	-	(35,000)	40,000	-	-	40,000
54214	Manhole rehab	RS/JL	-	30,000	-	(15,000)	15,000	-	-	15,000
54216	Freightliner Vactor Truck Payment	JS	169	45,000	-	-	45,169	-	44,969	200
54228	Collections Vehicle - 2023 Chevy Silverado 1500		-	-	-	30,183	30,183	714	30,183	-
	Collections CCTV Camera and Transponder Equipment	JL	50,000	-	-	-	50,000	-	-	50,000
	Yard Concrete Batch Plant and Tow Mixer		-	11,250		(11,250)	-			-
			$ 400,845	$ 986,250	$ -	$ -	$ 1,387,095	$ 16,636	$ 95,890	$ 1,291,205
FUND 25	**Santa Maria Capital Replacements Projects**									
	Treatment Plant									
55247	Telemetry - Plant	JC	$ 6,009	$ 10,000	$ -	$ -	$ 16,009	$ -	$ -	$ 16,009
55252	Spray field fence replacement	JC	4,446	10,000	-	-	14,446	-	-	14,446
55253	Asphalt repair	JC	300	10,000	-	-	10,300	-	-	10,300
55255	SM Sprayfield maintenance	JC	5,092	20,000	-	-	25,092	2,106	7,689	17,403
55256	Effluent Transmission Pipe	RS/JC	1,512,979	-	-	-	1,512,979	815,865	902,203	610,776
55264	Influent pump station/Screening and Grit Removal	RS/JC	1,927,000	-	-	(71,595)	1,855,404	330,981	591,004	1,264,400
55279	Wastewater Vehicle - 2023 Chevy Colorado		-	-	-	41,412	41,412	-	41,412	-
55281	Centrifuge Polymaster Chemical Blending Mixer	JC	15,000	-	-	-	15,000	11,630	11,630	3,370
	Collections									
55244	SM Collection system infrastructure	RS/JL	$ 125,241	$ 250,000	$ -	$ -	$ 375,241	$ -	$ -	$ 375,241
55268	Freightliner Vactor Truck Payment	JS	169	45,000	-	-	45,169	-	44,969	200
55273	Collection System Inflow & Infiltration	RS/JL	170	125,000	-	-	125,170	-	-	125,170
55275	Manhole rehab	RS/JL	-	30,000	-	-	30,000	-	-	30,000
55280	Emergency Backup Power Generator	JL	75,000	-	-	-	75,000	-	-	75,000
55284	Collections Vehicle - 2023 Chevy Silverado 1500		-	-	-	30,183	30,183	714	30,183	-
	Relocation of 21" Main	JL	50,000	350,000	(400,000)	-	-	-	-	-
	Collections CCTV Camera and Transponder Equipment	JL	40,000	-	-	-	40,000	-	-	40,000
	Yard Concrete Batch Plant and Tow Mixer		-	11,250	-	-	11,250	-	-	11,250
			$ 3,761,406	$ 861,250	$ (400,000)	$ -	$ 4,222,656	$ 1,161,297	$ 1,629,091	$ 2,593,565
	Total of all Projects		**$ 10,589,149**	**$ 9,665,500**	**$ (2,981,848)**	**$ -**	**$ 17,272,801**	**$ 1,958,060**	**$ 3,585,238**	**$ 13,687,563**

Ramona Municipal Water District
Capital Projects
September 30, 2023

Summary	Project Manager	FY 2022-23 Carry Forward	FY 2023-24 Additions	FY 2023-24 Postponements	FY 2023-24 Transfers	FY 2023-24 Budget	FY 2023-24 Month	FY 2023-24 YTD	FY 2023-24 Available
Water Program		$ 5,882,362	$ 7,358,000	$ (2,581,848)	$ -	$ 10,658,514	$ 608,109	$ 1,678,578	$ 8,979,936
Santa Maria Wastewater Program		3,841,406	861,250	(400,000)	-	4,302,656	1,211,297	1,679,091	2,623,565
San Vicente Wastewater Program		600,845	986,250	-	-	1,587,095	66,636	145,890	1,441,205
Parks & Recreation		14,536	440,000	-	-	454,536	72,018	81,679	372,856
General Fund		250,000	20,000	-	-	270,000	-	-	270,000
Total Capital Projects		$ 10,589,149	$ 9,665,500	$ (2,981,848)	$ -	$ 17,272,801	$ 1,958,060	$ 3,585,238	$ 13,687,563



RAMONA MUNICIPAL WATER DISTRICT
STATEMENT OF CASH AND INVESTMENTS
SEPTEMBER 30, 2023

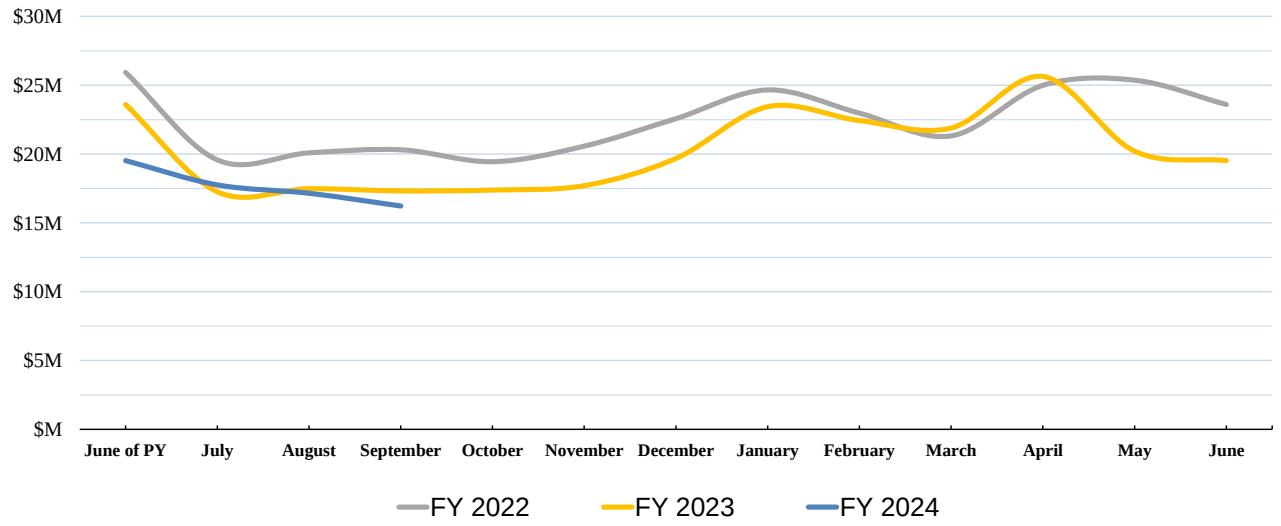
	BEGINNING BALANCE	ACTIVITY	ENDING BALANCE
CASH AND INVESTMENTS BY ACCOUNT			
California Asset Management Program[1]	$ 38,357,605	$ (1,883,714)	$ 36,473,891
Local Agency Investment Funds[1]	2,104,439	(1,117,536)	986,904
General Checking	1,888,408	346,326	2,234,734
TOTAL CASH AND INVESTMENTS	**$ 42,350,452**	**$ (2,654,923)**	**$ 39,695,529**
CASH AND INVESTMENTS BY FUND			
OPERATING FUNDS			
01 Water Fund	$ 7,755,037	$ (263,790)	$ 7,491,247
03 Park Fund	125,621	(342)	125,279
04 Sewer - San Vicente	2,760,403	(299,509)	2,460,893
05 Sewer - Santa Maria	2,948,358	(348,255)	2,600,103
06 General Fund	3,561,530	(16,488)	3,545,042
Total Operating Funds	**17,150,949**	**(928,384)**	**16,222,565**
DEBT SERVICE FUNDS			
51 Water Debt Service	898,773	(340,409)	558,364
Total Debt Service Funds	**898,773**	**(340,409)**	**558,364**
CAPITAL PROJECTS & EQUIPMENT			
10 Cap. Replacement - Energy	1,149,549	4,234	1,153,783
11 Cap. Replacement - Water	6,822,558	(113,721)	6,708,837
13 Cap. Replacement - Park	634,154	(82,219)	551,935
14 Cap. Improvement - San Vicente	505,807	(48,156)	457,651
15 Cap. Improvement - Santa Maria	2,642,675	(40,285)	2,602,390
22 Cap. Replacement - San Vicente	2,439,341	62,890	2,502,231
25 Cap. Replacement - Santa Maria	4,708,986	(1,042,213)	3,666,773
26 Cap. Improvement - General Fund	753,900	2,777	756,677
43 Cap. Improvement - Water	4,643,760	(129,436)	4,514,324
Total Cap Proj & Equip	**$ 24,300,731**	**$ (1,386,130)**	**$ 22,914,601**
TOTAL CASH AND INVESTMENTS BY FUND	**$ 42,350,452**	**$ (2,654,923)**	**$ 39,695,529**

[1]LAIF and CAMP Balances reported at Fair Market Value
All investments are in compliance with the Ramona Municipal Water District Investment Policy.

CASH BALANCE TRENDS

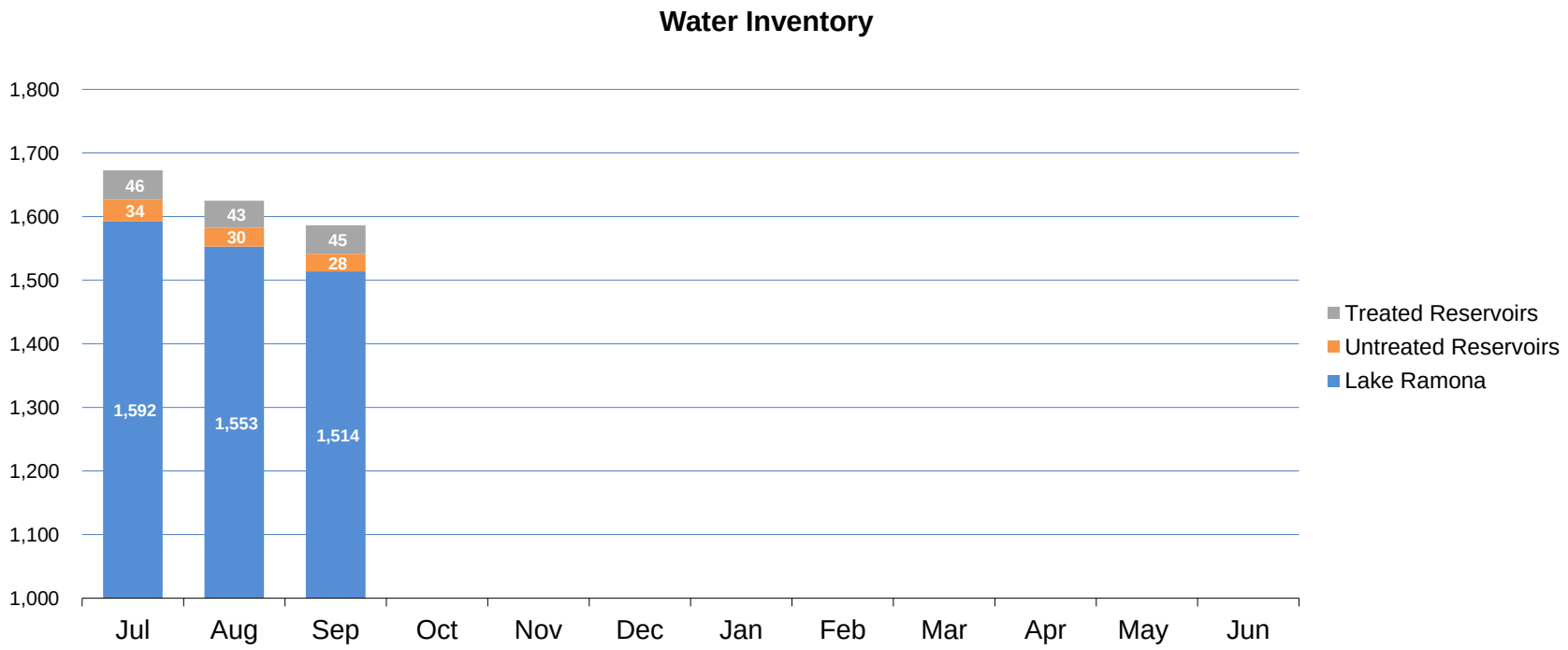
	June of PY	July	August	September	October	November	December	January	February	March	April	May	June
2023-24 Fiscal Year													
Operating	$ 19,523,300	$ 17,757,114	$ 17,150,949	$ 16,222,565									
Debt Service	880,979	884,474	898,773	558,364									
Capital	26,133,224	25,440,495	24,300,731	22,914,601									
Total	$ 46,537,504	$ 44,082,083	$ 42,350,452	$ 39,695,529									
2022-23 Fiscal Year													
Operating	$ 23,598,701	$ 17,258,259	$ 17,481,453	$ 17,322,570	$ 17,382,028	$ 17,701,803	$ 19,677,355	$ 23,439,954	$ 22,433,088	$ 21,890,193	$ 25,638,289	$ 20,206,147	$ 19,523,300
Debt Service	915,598	907,752	912,176	569,887	574,521	588,315	695,713	744,210	757,459	742,179	840,283	862,995	880,979
Capital	25,107,898	27,537,464	26,379,586	25,757,522	25,427,777	24,925,407	26,070,795	26,095,146	25,362,495	25,247,122	25,619,739	26,626,903	26,133,224
Total	$ 49,622,196	$ 45,703,476	$ 44,773,215	$ 43,649,979	$ 43,384,326	$ 43,215,525	$ 46,443,864	$ 50,279,310	$ 48,553,042	$ 47,879,495	$ 52,098,311	$ 47,696,045	$ 46,537,504
2021-22 Fiscal Year													
Operating	$ 25,930,520	$ 19,572,125	$ 20,086,308	$ 20,309,169	$ 19,442,088	$ 20,573,320	$ 22,572,610	$ 24,656,044	$ 22,970,101	$ 21,315,692	$ 24,988,851	$ 25,366,695	$ 23,598,701
Debt Service	902,507	902,507	906,499	571,977	575,652	596,226	717,852	781,476	797,490	767,908	885,445	904,775	915,598
Capital	22,591,305	26,559,713	26,391,993	25,652,834	25,437,146	25,399,849	25,400,513	25,892,263	25,738,425	26,106,990	27,039,084	25,805,486	25,107,898
Total	$ 49,424,332	$ 47,034,345	$ 47,384,800	$ 46,533,981	$ 45,454,886	$ 46,569,395	$ 48,690,975	$ 51,329,783	$ 49,506,016	$ 48,190,590	$ 52,913,379	$ 52,076,956	$ 49,622,196
2020-21 Fiscal Year													
Operating	$ 22,308,228	$ 18,826,899	$ 18,864,465	$ 18,923,593	$ 18,862,816	$ 19,933,978	$ 22,219,637	$ 24,164,357	$ 23,326,583	$ 22,845,187	$ 23,816,157	$ 25,343,298	$ 25,930,520
Debt Service	854,958	854,958	860,826	533,321	541,741	566,132	697,788	757,922	773,601	741,294	836,472	890,087	902,507
Capital	22,745,902	23,894,579	23,747,785	23,791,673	23,610,762	23,283,680	24,526,743	24,541,367	24,567,320	24,217,246	23,373,753	23,072,194	22,591,305
Total	$ 45,909,087	$ 43,576,435	$ 43,473,076	$ 43,248,587	$ 43,015,319	$ 43,783,790	$ 47,444,168	$ 49,463,646	$ 48,667,505	$ 47,803,727	$ 48,026,382	$ 49,305,579	$ 49,424,332

Operating Cash Balance Trends



RAMONA MUNICIPAL WATER DISTRICT
WATER INVENTORY
September 30, 2023

	BEGINNING INVENTORY			ACTIVITY FOR MONTH INVENTORY INCREASE / (USAGE)		ENDING INVENTORY		
	acre feet	cost/acre ft	total value	acre feet	total value	acre feet	cost/acre ft	total value
Lake Ramona	1,553	$ 1,442	$ 2,239,166	(39)	$ (46,870)	1,514	$ 1,448	$ 2,192,296
Reservoirs								
Untreated	30	$ 1,476	$ 43,655	(2)	$ (2,708)	28	$ 1,481	$ 40,947
Treated	43	$ 1,895	$ 80,859	2	$ 3,973	45	$ 1,898	$ 84,831
Total Reservoirs	72	$ 1,723	$ 124,514	0	$ 1,265	72	$ 1,738	$ 125,778
Total Water Inventory	**1,625**	$ 1,455	**$ 2,363,680**	**(39)**	**$ (45,605)**	**1,586**	$ 1,461	**$ 2,318,074**



RAMONA MUNICIPAL WATER DISTRICT

AGENDA MEMO

Agenda Item No. B.1.c.
Regular Board Meeting of November 14, 2023

Jim Hickle, President
and Members of the Board of Directors
Ramona, CA 92065

RE: AUTHORIZATION FOR THE GENERAL MANAGER TO SIGN AND SUBMIT THE ATTACHED LETTER OF SUPPORT TO ADD AN ADVISORY BOARD MEMBER FOR THE UNINCORPORATED AREAS TO THE SAN DIEGO ASSOCIATION OF GOVERNMENTS (SANDAG)

Members of the Board:

Purpose

To obtain authorization for the General Manager to sign and submit the attached letter of support for the addition of an advisory board member representing unincorporated San Diego County to the San Diego Association of Governments (SANDAG).

Background

SANDAG is the Metropolitan Planning Organization (MPO) for the San Diego region. There are specific roles assigned to MPOs in California by Senate Bill 375 regarding regional planning[1]. SANDAG's Board of Directors is made up of elected mayors, councilmembers and county supervisor's who are appointed from each of the region's 19 local governments. The two county supervisors who currently sit on SANDAG's Board of Directors are Nora Vargas and Joel Anderson. These two supervisors represent not just the unincorporated county, for whom they are the only local form of government, but also the county as a whole. Residents of cities in the County effectively have three representatives: 1) their appointed representative from their City – either the mayor or a councilmember, 2) Supervisor Nora Vargas and 3) Supervisor Joel Anderson. This puts unincorporated residents at a disadvantage compared to city residents.

SANDAG has several 11 non-voting advisory members that represent the following: Imperial County, California Department of Transportation (Caltrans), Metropolitan Transit System, North County Transit District, United State Department of Defense, Port of San Diego, San Diego County Water Authority, San Diego County Regional Airport Authority, Southern California Tribal Chairmen's Association and the Consulate General of Mexico.

1 Additional information regarding Senate Bill 375 and MPO requirements can be found on the Institute for Local Government's SB 375 website: https://www.ca-ilg.org/post/basics-sb-375

Discussion

Robin Joy Maxson is a member of the Ramona Community Planning Group and has been spearheading this effort to add a non-voting advisory board member to the SANDAG Board of Directors to increase unincorporated area representation in the County's planning efforts. The unincorporated area includes 500,000 people, which if incorporated as a city, would comprise the second largest city in San Diego County. Ms. Maxson began organizing monthly meetings of the 28 planning groups and sponsor groups in unincorporated San Diego County beginning in December 2022. These 28 groups have formed an Association of Planning Groups, which will be used to advocate for an unincorporated advisory member on the SANDAG Board of Directors and also to recommend a member from the groups for this position after approval of the new advisory member position. This item is anticipated to be on the December 8th agenda of the SANDAG Board of Directors.

Fiscal Impact

There is no fiscal impact associated with the recommended action.

Recommendation

Staff recommends the Board authorize the General Manager to sign and submit the attached letter of support an advisory board member representing unincorporated San Diego County on the SANDAG Board of Directors.

Prepared and Submitted by: Erica Wolski, General Manager

ATTACHMENT:

Attachment 1 Draft Letter of Support B.1.c. Page 3-4

RAMONA MUNICIPAL WATER DISTRICT
105 Earlham Street
Ramona, CA 92065-1599
Phone: (760) 789 -1330
Fax: (760) 788 – 2202
www.rmwd.org

November 15, 2023

The Honorable Nora Vargas
Chair, SANDAG Board of Directors
401 B Street, Suite 800
San Diego, CA 92101

SUBJECT: Letter of Support | Inclusion of a New Advisory Board Member onto the SANDAG Board of Directors Representing the Unincorporated Communities of San Diego County through a Representative from the Association of Planning Groups - San Diego County

Dear Madam Chair:

The Ramona Municipal Water District (RMWD) recognizes that the San Diego Association of Governments' (SANDAG) policy goals and funding decisions have a significant impact on the livelihood and future of the 513,000 residents in the traditionally underrepresented, unincorporated communities of San Diego County. These policies and decisions also directly affect RMWD and the policies and decisions that we set regarding water, wastewater and parks and recreation in our community. Therefore, RMWD enthusiastically supports the addition of an unincorporated communities representative on SANDAG's Board of Directors in order to address the current "double-representation" benefitting city residents, but not the unincorporated community residents.

RMWD is excited about this potential new advisory position and looks forward to SANDAG's coordination with the new advisory member to greater facilitate collaboration between unincorporated residents and regional decision makers. RMWD believes that the addition of this new advisory board member will demonstrate SANDAG's support and recognition of the important contributions the unincorporated area, including the community of Ramona, provides for all residents of the County.

RMWD recommends that SANDAG vote to add the new advisory board member, representing the unincorporated community via the Association of Planning Groups in San Diego County, to the SANDAG Board of Directors.

For any questions, I can be reached at ewolski@rmwd.org or 760-788-2214.

Sincerely,

Erica Wolski
General Manager
Ramona Municipal Water District

cc: Supervisor Joel Anderson (via email to Gregory Kazmer)
Robin Joy Maxson, Ramona Community Planning Group (via email)

RAMONA MUNICIPAL WATER DISTRICT

AGENDA MEMO

Agenda Item No. B.1.d.
Regular Board Meeting of November 14, 2023

President Jim Hickle
and Members of the Board of Directors
Ramona, CA 92065

RE: AUTHORIZATION FOR THE GENERAL MANAGER TO AWARD A CONTRACT FOR CONSTRUCTION OF THE WELLFIELD PARK SPORTS LIGHTING AND SCOREBOARD PROJECT

Members of the Board:

Purpose

To obtain Board authorization for the General Manager to award a contract for the construction of the Wellfield Park Sports Lighting and Scoreboard Project (Project).

Background

The Ramona Municipal Water District (District) owns a wellfield which has been improved and used as a public park known as Ramona Community Park (Park). The Park includes a community center, softball diamonds, soccer fields, horseshoe pits, 9-hole disc golf, multi-use fields, rodeo grounds, a blockhouse for concessions, meeting buildings, rest rooms, other concession facilities and trails.

The District and the County of San Diego (County) entered into a Joint Exercise of Powers Agreement (JEPA) (County Contract No. 34211-E) on October 18, 1994 and executed subsequent First through Eleven Amendments. The JEPA allows the District and the County to exercise their common powers to cooperate in the acquisition, development, plan, design, improvement, maintenance and operation of public facilities and appurtenances for park purposes.

On April 2017, the District and the County approved an amended and restated JEPA for recreational improvements at the Park. The amended and restated JEPA authorized $593,000 for construction of two soccer fields, disc golf, horseshoe pits with lights, 4 scoreboards for softball fields, sports lighting and some electrical improvements.

The District and Ramona Parks and Recreation Association (RPRA) entered into a Lease Agreement beginning in 1994 where RPRA would operate and manage the Park using predominantly volunteer resources.

In February 2019, RPRA requested the District assist on completing the approval process and advertisement of the Project.

In March 2019, District staff met with the County and RPRA to discuss the Project, available funding and required steps to move the Project forward.

In June 2019, the District retained the services of MW Peltz & Associates, Inc. to complete the design of the Project.

In August 2019, design was completed, and plans submitted to the County of San Diego for approval.

In March 2020, the County of San Diego approved a Minor Deviation to the Major Use Permit (P94-0110) for the Park.

In April 2020, the County of San Diego completed the approval the plans.

In June 2020, the Wellfield Park – Disc Golf Course, Horseshoe Pits, Scoreboards, and Soccer Fields Project was advertised.

In July 2020, the project was awarded to Western Rim Constructors, Inc. Portions of the work under the original scope of the project were removed from the contractor's scope of work due bids received and lack of funding to complete all work. Portions removed from the contract included the purchase and installation of one scoreboard for Field No. 4 and the sports lights and associated electrical improvements.

In March 2021, the Wellfield Park – Disc Golf Course, Horseshoe Pits, Scoreboards, and Soccer Fields Project was completed with the exception of the items removed from the contract.

On April 2022, the District and the County approved the Eleventh amended and restated JEPA for recreational improvements at the Park. The amended and restated JEPA authorized $900,000 for construction of the remaining improvements that were not completed under the previous Wellfield Park Project.

In August 2022, the District retained the services of MW Peltz & Associates, Inc. to complete the design of the Wellfield Park Sports Lighting and Scoreboard Project. This project will complete items that were not completed under the original project scope in 2020.

In December 2022, a draft design was completed and plans submitted to the County of San Diego for review and comments.

In August 2023, the County of San Diego completed the approval the plans and issued the permit.

In October 2023, the Project was advertised.

Discussion

Project bids were received from two contractors and opened during a public bid opening on November 7, 2023 at the District offices. Bids obtained are summarized in the table below:

COMPANY NAME	***BID TOTAL***
Ace Electric, Inc.	$ 832,200
G A Abell. Inc. dba Precision Electric Co.	$ 1,376,000

Review of the bids determined the lowest qualified bidder for this Project to be Ace Electric, Inc. with a total bid amount of $ 832,200. Construction of the Project can begin upon receipt of Board approval for award of the Project.

Fiscal Impact

No impact. As noted above, the Eleven amended and restated JEPA agreement between the County of San Diego and the District includes $ 900,000 in Park Lands Dedication Ordinance (PLDO) funding for design and construction of the proposed improvements under this Project.

This non-District revenue source is obtained from the County and this Project, including District administrative costs, and is being paid for completely with PLDO funds.

Recommendation

Staff respectfully recommends the Board authorize the General Manager to award a contract for construction of the Wellfield Park Sports Lighting and Scoreboard Project to Ace Electric, Inc.

Prepared by: Ricardo Soto, P.E., Engineering Department

Reviewed and Submitted by: Erica Wolski, General Manager

ATTACHMENT:

Attachment 1	Eleventh Amendment to the Joint Exercise of Powers Agreement	B.1.d. Page 4-18

CONTRACT NO. 34211-E

ELEVENTH AMENDMENT TO THE JOINT EXERCISE OF POWERS AGREEMENT BETWEEN RAMONA MUNICIPAL WATER DISTRICT AND COUNTY OF SAN DIEGO FOR THE CONSTRUCTION OF RECREATIONAL IMPROVEMENTS AT RAMONA COMMUNITY PARK

This Amended and Restated Joint Exercise of Powers Agreement (" Agreement"), dated for convenience as of April 27, 2022, is made by and between the Ramona Municipal Water District, a public municipal water district ("Agency"), and the County of San Diego, a political subdivision of the State of California ("County").

RECITALS

A. Agency and County are each empowered pursuant to California Government Code Section 6500, et seq., to exercise their common powers jointly by agreement, including the powers to cooperate in the acquisition, development, plan, design, improvement, maintenance and operation of public facilities and appurtenances for park purposes.

B. Agency and County have previously entered into a Joint Exercise of Powers Agreement (JEPA) (County Contract No. 34211-E) and a subsequent First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth , and Tenth Amendments ("Prior Agreements") for the purpose of County's providing $1,858,7462 in Park Lands Dedication Ordinance ("PLDO") funds to the Agency for improvements to the park and recreational facilities at Ramona Wellfield Community Park ("Park" or "Community Park") located in Ramona and owned by Agency.

C. Agency has requested funding for additional improvements at Community Park.

D. Agency and County wish to enter into this Agreement which amends and restates the previously entered into JEPA (County Contract No. 34211-E) and subsequent First, Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth and Tenth Amendments to cooperate, plan, and develop park and recreational facilities at Community Park as a local park pursuant to this Agreement using PLDO funds to serve the recreational needs of residents within the Ramona Local Park Planning Areas.

E. Agency has agreed to maintain the Improvements as herein described.

F. Agency and County agree that such cooperation and participation will be mutually beneficial and in the best interests of the public.

G. The Ramona Community Planning Group has recommended up to $900,000 in Ramona Park Lands Dedication Ordinance funds be used for construction of one LED solar powered scoreboard and installation of LED sports field lighting at the Ramona Community Park.

H. Sufficient PLDO funding from the Ramona Local Park Planning Area is available

for construction of such park improvements.

NOW, THEREFORE, in consideration of the mutual promises contained herein and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree to Amend and Restate the JEPA as follows:

1. PURPOSE.

This Agreement is made pursuant to the State of California Government Code section 6500 and following, which authorizes the Joint Exercise of Powers by public agencies. The purpose of this Agreement is for the Agency and County to jointly exercise their common powers to develop and/or improve the facilities described in Section 2 of this Agreement for park and recreational purposes.

2. DESCRIPTION.

Agency shall provide the real property and related park and recreational improvements ("Improvements") at the following site, hereinafter referred to as "Facility":

A. Facility: Ramona Community Park, alias Wellfield Park, 434 Aqua Lane, Ramona, CA, which includes 153 acres and as more particularly described in Exhibit "A" attached hereto and incorporated herein by this reference.

B. Improvements: All Improvements shall be subject to the terms of this Agreement.

i. Agency shall provide the following Improvements pursuant to the terms of this Agreement:

a. Construction of one LED solar powered scoreboard that shall match existing LED solar powered scoreboards installed at the facility. Scoreboard shall include wireless receiver, wireless receiver enclosure box package, controller, and control carrying case. Scoreboard color to be #140 royal blue. Top of scoreboard shall be non-illuminated outdoor sign (one-sided) and shall read 'Ramona'. Bottom of scoreboard shall be non-illuminated outdoor sign (one sided) and shall read 'Girl's Softball'.

b. Construction of sports field lighting. Fixture types S1 and S4 shall be LED; lamp quantity 10, watts 1150, color temperature 5700 degree K; fixture input volts 480, total input watts 15870; ballast type LED driver; pole mounted. Fixture types S2 and S6 shall be LED; lamp quantity 6, watts 1150, color temperature 5700 degree K; fixture input volts 480, total input watts 9550; ballast type LED driver; pole mounted. Fixture types S3 and S5 shall be LED; lamp quantity 8, watts 1150, color temperature 5700 degree K; fixture input volts 480, total input watts 12700; ballast type LED driver;

pole mounted. Sports field lighting shall be factory aimed and assembled sports lighting fixtures mounted atop an 80' tall galvanized steel pole with pre-cast concrete base. Complete system includes controller, wire harness, remote electrical component enclosure and 25-year warranty. Fixtures S2 and S6 shall have space for six future fixtures to light ballfields to the west.

c. Improvements shall be per manufacturer specification and the Wellfield Park Improvement plans and specifications prepared by MW Peltz + Associates, Inc.

d. Improvements are to remain within the footprint of the minor deviation of the Major Use Permit for the Facility (Major Use Permit Minor Deviation No. PDS2016-MUP-94-010M12), as amended by the County Department of Planning & Development Services on December 14, 2016 (Exhibit "B").

e. Construction of improvement shall be completed within two years after the date of execution of this Agreement.

f. Construction of improvements not included in this Agreement shall require an amendment to this Agreement.

ii. Agency has completed the following Improvements which are also subject to the terms of this Agreement:

C. Construction improvements at the Ramona Senior Center building at the Facility. Funding for these improvements at Facility in the amount of $133,000 was provided by Ramona PLDO funds and was approved by the County of San Diego Board of Supervisors ("Board") on October 18, 1994 (49).

D. Construction of ballfield lighting, park entry improvements, community center patio cover, main room divider, fencing and restroom improvements, at the Facility. Funding for these improvements at Facility in the amount of $113,362 was provided by Ramona PLDO funds and was approved by the Board on August 20, 1996 (1G).

E. Construction of additional ballfield lighting, park entry improvements, community center patio cover, main room divider, fencing and restroom improvements, at the Facility. Funding for these improvements at Facility in the amount of $77,000 was provided by Ramona PLDO funds and was approved by the Board on February 17, 1998 (19).

F. Construction of paved parking lots at the Facility. Funding for these improvements in the amount of $29,500 was previously provided Ramona PLDO funds and was approved by the Board on December 8, 1998 (64).

G. Construction furnishing and installing air conditioning within the snack bar building, community center outdoor electrical improvements, junior fair concrete dance slab, and bleachers for the Pony Baseball field, at the Facility. Funding for these improvements at Facility in the amount of $88,050 was provided by Ramona PLDO funds and was approved by the Board on June 29, 1999 (08).

H. Construction of boundary fence along Elm Avenue and football field lighting at the Facility was funded with $162,962 of Ramona PLDO funds and was approved by the Board on March 14, 2001 (09).

I. Construction of a combination restroom-snack bar building, installation of an irrigation line and fencing at the Facility. Funding for these improvements at Facility in the amount of $160,872 was previously provided by Ramona PLDO funds and was approved by the Board on April 17, 2002 (14). In addition, this includes $16,000 for environmental documents for the future development of the Holly Oaks Ranch Park; when a maintenance entity is identified.

J. Construction of paved parking lots at the existing adult softball and Pony baseball field, fence improvements and installing new bleachers at the adult softball field at the Facility. Funding for these improvements at Facility in the amount of $242,000 was previously provided by Ramona PLDO funds and was approved by the Board on March 23, 2005 (18). On June 20, 2007 (09) the March 23, 2005 (18) letter was rescinded and replaced providing a revised fund amount of $342,000, for the same scope of work.

K. Construction of 17 fully shielded sports light fixtures and poles around the baseball fields, at the Facility. Funding for these improvements at Facility in the amount of $159,000 was previously provided by Ramona PLDO funds and was approved by the Board on March 16, 2011 (05).

L. Construction of three solar powered softball scoreboards, disc golf course, horseshoe pits, and renovation of two baseball fields to accommodate soccer in the amount of $593,000 was previously provided by Ramona PLDO funds and was approved by the Board on April 26, 2017 (06).

3. **ADMINISTRATION.**

This Agreement shall be administered on behalf of County by the Director of Parks and Recreation or his/her designated representative, hereinafter referred to as "Director," who shall represent the County in all matters pertaining to this Agreement; and on behalf of the Agency by the Agency General Manager or his/her designated representative.

4. TERM.

The term of this Agreement commences upon the date of execution of this Agreement by both parties and shall continue for twenty years from the effective date of this Agreement or after completion and acceptance of the latest Improvements as described herein, whichever is later. This Agreement shall automatically be extended for twenty years after completion and acceptance of any additional improvements at Facility as a result of any subsequent written amendment to this Agreement unless the parties hereafter agree otherwise by written amendment of this Agreement pursuant to Section 37. For purposes of this Agreement, the Improvements will be deemed completed and accepted upon acknowledgment by payment of final invoice.

5. TITLE TO FACILITIES.

Upon completion and acceptance of the Improvements, title to such County-funded Improvements or partially County-funded Improvements, shall belong to and vest in Agency, subject to the following condition: The Improvements shall be accessible for community park and recreation purposes in perpetuity. Any Improvements funded with PLDO funds that are not accessible to the public for community park and recreation purposes according to the terms of this Agreement, could, at County's sole discretion, result in Agency being required to repay to County the total funding the County provided under this Agreement, or, in the event of violation with respect to only a part of the Improvements, repaying that portion of the County's funding expended for those Improvements to which the partial violation applies, as determined by County. Improvements that are designated in perpetuity but have outlived its manufacturer's lifespan are excluded.

6. FUNDING.

Total County funding commitment for the Improvements is $2,686,746, comprised of $1,858,746 in PLDO funds previously allocated under the Prior Agreements and $900,000 of PLDO funding allocated under this Agreement for the construction of an LED solar powered scoreboard and LED sports field lighting at two sports fields at the Facility. Nothing shall make County liable for payment of any costs, fees or monies in excess of these amounts. County payments of $900,000 of PLDO funds for Improvements to Facility shall be in the form of progress payments, paid in arrears, upon the submission of proper claims, which shall include all necessary invoices and documentation, and after approval by Director. Agency shall submit no more than one claim per month or may submit one claim after the project is completed. Agency may request additional funds for additional improvements, not contemplated in Section 2, at Facility, but County shall not be obligated to provide additional funds unless the parties amend this Agreement accordingly pursuant to Section 37 below.

7. PUBLIC REVIEW, APPROVALS, PERMITS, AND CLEARANCES.

Agency shall be responsible for obtaining all necessary public reviews, approvals, permits including but not limited County building permits, clearances; site development plan; master plan; and County inspections for all Improvements, including any necessary California Environmental Quality Act compliance with state, federal, or local laws. When constructing Improvements, Agency shall comply with all applicable Federal, State or County approvals, clearances, or permits necessary to construct the Improvements at the Facility. From the $900,000 in funding provided under this agreement, Agency shall pay all other costs including, materials, supplies, transportation, equipment, and staff involvement to fulfill their obligations specified herein.

8. CONSTRUCTION DOCUMENTS, BID AND AWARD PROCESS.

Agency shall cause the Improvements described in Section 2 to be constructed substantially in accordance with the approved final site development or master plan and the approved final construction documents. All Improvements shall be and become a part of the real property improvements of the Facility.

Agency shall be responsible for preparation of all construction drawings and specifications and a construction cost estimate for the Improvements as required by the Public Contract Code. Agency shall procure the services of licensed or other qualified professionals acceptable to the County, when qualified personnel are not directly employed by Agency, for all steps in the preparation of the construction and bid documents, as well as for the bid and award process. Agency shall prepare same in close cooperation with, and participation, review and approval by, County-approved personnel or qualified consultant(s). From the $900,000 in funding provided under this agreement, Agency shall pay any cost for all professional services related to construction of the Improvements, included construction administration, and shall provide the following for the Director's review and approval:

A. Preliminary construction drawings, details, special provisions, building schematics and cost estimates;

B. Final construction drawings, details, special provisions, building schematics and cost estimates;

C. Bid Documents;

D. Bid and award process; and

E. As-Built Drawings of constructed improvements upon completion of construction

From the $900,000 in funding provided under this agreement, Agency shall pay all other costs including all costs for materials, supplies, transportation, equipment and staff involvement

to fulfill Agency's obligations specified herein.

9. CONSTRUCTION MANAGEMENT INSPECTION AND CONTRACT ADMINISTRATION.

Agency shall ensure that all Improvements described in Section 2 conform to the requirements described in Sections 7 and 8. Agency shall provide and/or obtain the services of a qualified individual or consulting firm for public works construction management, inspection and contract administration, acceptable to the County, to assure proper implementation of the requirements herein.

10. RECORDS AND REPORTS.

Agency shall provide and maintain records in conformance with this Agreement. Director shall make all requests for records in writing to the Agency. Timely submission of requested reports is a necessary condition of this Agreement. Failure to submit required and requested records in a timely manner is sufficient cause for the County to withhold progress payments.

11. FISCAL AND PERFORMANCE AUDITS AND INSPECTION OF RECORDS.

At all times, authorized County representatives shall have the right to monitor, assess or evaluate Agency's performance, pursuant to this Agreement. Monitoring, assessment or evaluation shall include, but not be limited to, audits, inspection of premises, reports and interviews of project staff and participants. At any time during normal business hours, and as often as County may deem necessary, Agency shall make available to County officials for examination, all of its records with respect to all matters covered by this Agreement, and will permit County officials to audit, examine and make excerpts or transcripts from such records, and to audit and copy all invoices, materials, Prevailing Wage payrolls, records of personnel, information regarding persons receiving contracts and other data relating to all matters covered by this Agreement.

Agency shall assure that all persons receiving contracts under this Agreement shall comply with this section. Agency shall maintain and keep available all project documents and records related to the design, bid and construction of the County-funded Improvements, within the County of San Diego for a minimum of five years, unless County agrees in writing to an earlier disposition.

12. COUNTY'S ENTRY ON FACILITIES.

County reserves and shall always have the right during the term of this Agreement to have access to and to enter Facility to inspect and/or determine the condition of the Improvements, to protect County's interest in the Improvements.

13. USE OF FACILITIES.

As further described in Section 15, the general public shall have access to the Improvements funded in whole or in part by County. Facilities and Improvements shall be open to the public at all other approved times, which shall include 6:00 am to 10:00 pm every day of the week. Agency may enter into a contract with a private firm to operate recreational activities subject to the prior written approval of the Director. Subject to the Director's prior written approval, Agency may, allow other individuals or organizations to utilize the Improvements. Agency may enter into contracts with such other individuals or organizations and may establish fees for the use of the Improvements by such other individuals or organizations subject to the prior review and written approval of the Director.

14. FEES.

Agency, or Agency's operator, may charge fees for public recreational programs sufficient to recover the full cost to Agency to operate and maintain Improvements. Cost of maintenance and operation shall include, but shall not be limited to, labor, advertising, taxes, utilities, insurance and supplies. Such fees shall be subject to prior written approval by Director. All user fees collected from the operation of the Improvements for public recreational programs shall be used only for maintenance and operation of the Improvements.

15. OPERATION.

Agency agrees to operate and maintain the Facility and all Improvements for public park and recreation purposes for the life of this Agreement and shall promulgate, by action of its Board of Directors, subject to approval by Director, reasonable rules and regulations governing the use of the premises and may include therein limitations upon hours of subsequent operations and the imposition of a reasonable fee for the use of the Facilities. Such rules and regulations may only limit public access to and use of said Improvements when they are in use for programs approved by the Director. Said Facilities and Improvements shall be open to the public at all other approved times, which shall include 6:00 am to 10:00 pm every day of the week. Any fees collected for such use shall be retained by Agency, or its operator, to support the cost of operation and maintenance of the Improvements. The use of the Improvements during the term of this Agreement may be changed by mutual agreement of both Director and Agency. Agency shall provide the Director, by the beginning of each calendar year, the hours of operation and a schedule of public recreation activities at the Improvements. Such schedules shall also be posted on the premises at the conveniently visible location.

16. SIGNAGE.

Prior to completion of construction of the Improvements, Agency shall provide signage at Agency's sole expense within public view. Sign(s) shall inform the public of hours of operation for public use, rules and regulations, and source of funding. The location, type, size, text, number and location of signage shall be submitted to the Director for review and approval prior to

installation.

17. MAINTENANCE AND REPAIR.

Agency shall, at all times, operate and maintain the Improvements at the Facility in a good, safe and sanitary order and condition. Agency shall have the sole responsibility for routine repair, maintenance and replacement of the Improvements. If the Improvements need to be repaired, Agency shall make the repairs at its sole expense and with all reasonable dispatch.

18. UTILITIES.

Agency shall pay all utility costs associated with the operation and maintenance of the Improvements.

19. DAMAGE OR DESTRUCTION.

If the Improvements are damaged by fire, vandalism or any other cause during the term of this Agreement, other than through the fault or negligence of County, Agency shall repair the damage at its sole expense and with all reasonable dispatch.

20. DEFEND, INDEMNIFY AND HOLD HARMLESS.

To the fullest extent permitted by law, County shall not be liable for, and Agency shall defend and indemnify County and its officers, agents, employees and volunteers (collectively, "County Parties") against any and all claims, deductibles, self-insured retentions, demands, liability, judgments, awards, fines, mechanics' liens or other liens, labor disputes, losses, damages, expenses, charges or costs of any kind or character, including attorneys' fees and court costs (collectively, "Claims"), which arise out of or are in any way connected to County's provision of funds and/or any of Agency's obligations under this Agreement arising either directly or indirectly form any act, error, omission or negligence of Agency or its officers, employees, agents, contractors, licensees or servants, including, without limitation, Claims caused by the sole passive negligent act or the concurrent negligent act, error or omission, whether active or passive, of County Parties. Agency shall have no obligation to defend or indemnify County Parties against Claims if it is determined by a court of competent jurisdiction that such Claim was caused by the sole active negligent act or willful misconduct of County Parties.

21. COMPLIANCE WITH COUNTY REQUIREMENTS.

Agency shall comply with and shall assure that all persons receiving contracts or benefits paid for, in whole or in part, with County funds shall comply with all appropriate County ordinances, codes, rules, regulations and policies currently in effect and hereinafter adopted by the County Board of Supervisors and by reference incorporated herein including, but not limited to, the following:

A. Equal Opportunity. Agency and all persons receiving contracts under this Agreement paid for, in whole or in part, by County funds will not discriminate against any employee or against any applicant for employment because of age, race, color, religion, sex, handicap, ancestry or national origin. This includes but is not limited to employment, upgrading, demotion, or transfer, advertising, layoff or termination, rates of pay, and training opportunities.

B. Non-Discrimination in Use of the Facility. Agency shall assure that access to and the use of the Facility shall be provided without regard to age, race, color, religion, sex or handicap. This assurance shall apply to all activities and programs conducted at the Facility.

C. AIDS Discrimination. Agency shall not deny any person the full and equal enjoyment of, or impose less advantageous terms, or restrict the availability of, the use of the Facility or participation in any County-funded or supported service or program at the Facility on the grounds that such person has AIDS/HIV, AIDS-Related Complex (ARC), or AIDS-Related Status (ARS), as those terms are defined in, Section 32.1203, San Diego County Code of Regulatory Ordinances, a copy of which can be obtained from the Clerk of the Board of Supervisors, 1600 Pacific Highway, San Diego, CA 92101.

D. Article IIIK, San Diego County Administrative Code, "Affirmative Action Program for Vendors."

E. Board Policy B-39A entitled "Disabled Veterans Business Enterprise (DVBE) Programs."

F. Board Policy C-25 entitled "Drug and Alcohol Use."

22. **COMPLIANCE WITH FEDERAL AND STATE OF CALIFORNIA REQUIREMENTS.**

Agency shall comply with and shall assure that all persons receiving contracts or benefits paid for in whole or in part with County funds shall comply with all applicable Federal and State of California laws and regulations including, but not limited to, the following: a) California Labor Code, Part 7, Chapter 1 "Public Works, b) California Business and Professions Code Section 7028.15, 3) California Public Contract Code, 4) California Government Code Sections 4525 - 4529.5, 5) Fair Employment Practices" Provisions, 6) Americans with Disabilities Act (ADA), 7) California Building Standards Code (Title 24, California Code of Regulations), and 8 California Environmental Quality Act (CEQA).

23. **TECHNICAL ASSISTANCE.**

Director may provide advisory assistance to Agency to assure compliance with all Sections

of this Agreement.

24. NOTICE.

Any notice or notices provided by this Agreement or required by law to be given or served upon Agency or County or may be given or served by depositing same in the United States Mail, postage prepaid, addressed to the following address or when transmitted by facsimile to the following facsimile number:

TO: COUNTY	TO: AGENCY
County of San Diego Director, Department of Parks and Recreation 5500 Overland Ave., Suite 410 (029) San Diego, CA 92123	Ramona Municipal Water District Attn: General Manager 105 Earlham Street Ramona, CA 92065
Phone: (858) 966-1301 Fax: (858) 495-5841	Phone: (760) 789-1330 Fax: (760) 788-2202

or to such other address as Agency or County may subsequently specify in writing, or such notices may be personally served. Notice shall be deemed received three business days after mailing or on the same day if sent by facsimile before 5:00 p.m.

25. AUTHORITY.

Agency and County represent and warrant that each has full power and authority to execute and fully perform its obligations under this Agreement, subject to approval by its respective governing boards and that the person(s) executing this Agreement on behalf of Agency and County are the duly designated agents of Agency and County and are authorized to do so. Agency further represents and warrants that fee title to the Facility vests solely in Agency.

26. COUNTY APPROVAL.

Except where stated herein to the contrary, the phrases "County's approval", and "County's written approval", or such similar phrases, shall mean approval by the JEPA's Administrator as stated in Paragraph 3, the Director of the County Department of Parks and Recreation.

27. FORCE MAJEURE.

If any party hereto shall be delayed or prevented from the performance of any act required hereunder by reason of acts of God, restrictive governmental laws or regulations, strikes, civil disorders or other cause without the fault and beyond the control of the party obligated (financial inability excepted), performance of such act shall be waived for the period of the delay, and the period for the performance of any such act shall be extended for a period equivalent to the period of such delay.

28. DEFAULT.

If Agency or County fails to perform according to this Agreement, the complaining party may file notice of default which specifies the nature of the default. The defaulting party shall cure the default within 60 calendar days following receipt of written notice of such default. Should the defaulting party fail to cure the default within 60 days, the complaining party may terminate this Agreement by serving the defaulting party with a written notice specifying the date of termination. If Agency defaults in the performance of this Agreement and the Agreement is terminated, the refund provisions of Section 29b below shall apply.

29. TERMINATION FOR CONVENIENCE.

At any time during the term of this Agreement or any extension, Agency may terminate the use, operation and maintenance of all or part of the Improvements by:

A. Notifying the County in writing of intended termination at least six months, but not more than three years, before the date of termination; and

B. Repaying to County the total funding the County provided under this Agreement, or, in the event of termination with respect to only a part of the Improvements, repaying that portion of the County's funding expended for those Improvements to which the partial termination applies, as determined by County. Agency shall not be required to reimburse County if this Agreement automatically terminates at the end of its term pursuant to Section 4 herein.

30. CONFLICT OF INTEREST.

No person performing services for Agency in connection with the Improvements resulting from this Agreement shall have a financial interest in this project other than his/her employment through this Agreement or its subcontracts.

31. GOVERNING LAW.

This Agreement shall in every respect be binding upon the parties hereto and their

respective successors and assignees. This Agreement shall be governed by the laws of the State of California.

32. PROVISIONS REQUIRED BY LAW.

Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and the Agreement shall be read and enforced as though it were included herein, and if for any reason any such provision is not inserted, or is not correctly stated, then upon application of either party the Agreement shall forthwith be physically amended to make such insertion or correction.

33. PARTIAL INVALIDITY.

If any provision of this Agreement or the application thereof to any person or circumstances shall to any extent, be invalid or unenforceable, the remainder of this Agreement, or the application of such provision to persons or circumstances other than those as to which it is invalid or unenforceable, shall not be affected thereby, and each provision of this Agreement shall valid and be enforced to the fullest extent permitted by law.

34. EXECUTION.

This Agreement may be simultaneously executed in any number of counterparts, each of which when so executed shall be deemed to be an original, but all together shall constitute but one and the same Agreement, and it is also understood and agreed that separate counterparts of this Agreement may be separately executed by Agency and County, all with the same full force and effect as though the same counterpart had been executed simultaneously by Agency and County.

35. ENTIRE AGREEMENT.

This Agreement contains all representations and the entire understanding between the parties with respect to the subject matter of this Agreement. Any prior correspondence, memoranda, or agreements, whether or not such correspondence, memoranda or agreements are in conflict with this Agreement are replaced by this Agreement. Neither party is relying on any oral promises or representations outside of this Agreement. This Agreement may be changed only by written amendment signed by both parties.

36. NO WAIVER.

The failure of either party to enforce any term, covenant or condition of this Agreement shall not be construed as a waiver of that party's right to subsequently enforce this, or any other term, covenant or condition of this Agreement. No waiver shall be deemed effective unless the waiver is expressly stated in writing and signed by the party waiving the right or benefit.

37. AMENDMENTS.

The County or Agency may from time to time, based on the availability of accumulated PLDO funds, wish to construct additional improvements at the Facility or require changes in the work to be accomplished hereunder. Such changes and/or funding for additional improvements shall only be accomplished when incorporated in written amendments to this Agreement. Amendments shall be valid only after approval by the Board.

38. REPRESENTATION BY INDEPENDENT COUNSEL.

Each party has consulted with independent legal counsel of its own choosing before executing this Agreement and has executed this Agreement without fraud, duress or undue influence of any kind.

39. INTERPRETATION.

The provisions of this Agreement shall be liberally construed to effectuate its purpose. The language of all parts of this Agreement shall be construed simply according to its plain meaning and shall not be construed for or against either party, as each party has participated in the drafting of this document and had the opportunity to have its counsel review and comment on the draft.

IN WITNESS WHEREOF, the parties hereto have set their hand on the date first above written.

RAMONA MUNICIPAL WATER DISTRICT

By: _____

ERICA WOLSKI
General Manager
Ramona Municipal Water District

APPROVED AS TO FORM AND LEGALITY

By: _____
Attorney for Ramona Municipal Water District

COUNTY OF SAN DIEGO:

By: _____
BRIAN ALBRIGHT
Director of Parks and Recreation

APPROVED AS TO FORM AND LEGALITY
COUNTY COUNSEL

By: _____ 7/27/22
Senior Deputy

RAMONA MUNICIPAL WATER DISTRICT

AGENDA MEMO

Agenda Item No. B.1.e.
Regular Board Meeting of November 14, 2023

President Jim Hickle
and Members of the Board of Directors
Ramona, CA 92065

RE: AUTHORIZATION TO AWARD A CONTRACT FOR CONSTRUCTION OF THE 30-IN MOUNT WOODSON WATERLINE REPLACEMENT PROJECT AND FIND THAT THE PROJECT IS EXEMPT FROM CEQA

Members of the Board:

Purpose

To obtain Board approval authorizing the General Manager to award a contract for the construction of the 30-in Mount Woodson Waterline Replacement Project.

Background

The Ramona Municipal Water District ("District") owns and maintains approximately 220 miles of water mains related appurtenances. Existing water mains within the system vary in size, material, condition, and age.

In February 2017, the Board accepted the Water System Infrastructure Facilities Plan, which identified existing needs for water infrastructure and provided a plan to address those needs over a rolling 10 years. The Infrastructure Replacement Program was included as part of the Water Facilities Plan. This program provides a plan for replacement of aging and undersized pipeline infrastructure throughout the District's water system. The replacement of a portion of the 18-in Transmission Main was identified as one of the priority projects. Since 2017, the Water Infrastructure Facilities Plan was updated multiple times including 2018, 2019, 2022 and 2023.

In February 2023, the Board accepted the Water System Infrastructure Facilities Plan Update. The Plan Update included funds over a two year period starting in FY 2023/2024 for construction of a 30-in pipeline to replace a portion of the existing 18-in Poway Transmission Pipeline between Woodson Crest Road and Woodson Reservoir.

In June 2022, the Board approved the Fiscal Year (FY) 2022/2024 District Budget which included funds for the 18-in Pipeline Replacement Project with $3,100,000 budgeted to begin construction in FY 2023/2024 (Water CRP - Fund 11, Page 45, Line 31).

In June 2023, the Board approved the budget amendments for FY 2023/2024; this budget amendment didn't make any revisions to the allocations for the 18-in Pipeline Replacement project as shown on the approved budget for FY 2022-2024.

In September 2023, the 30-in Mount Woodson Pipeline Replacement Project was advertised, and a mandatory pre-bid meeting was held at the project site on September 26, 2023; thirteen people attended the pre-bid meeting representing 11 different contracting firms.

Discussion

Project bids were received from five contractors and opened during a public bid opening on November 1, 2023 at the District offices. Bids received are summarized in the table below:

COMPANY NAME	***BID TOTAL***
~~Empire Equipment Service, Inc.~~	~~$ 7,563,363.20~~
Griffith Company	$ 8,469,213.00
LB Civil Construction	$ 9,337,780.00
Cass Construction, Inc dba Cass Arrieta	$ 12,382,451.00
SRK Engineering	$ 12,770,866.00

The Bidding Documents required all Bidders to identify projects which are "similar enough to demonstrate Bidder's ability to perform the required Work. Bidder shall show projects of similar size and scope as the advertised Work. Projects should include construction and installation of PVC and steel pipelines at least 30 inches in diameter. Evaluation and selection of the most viable bidder based on similar project experience is at the discretion of the District.".

The Bid submitted from the apparent low bidder, Empire Equipment Service, provided the following projects:

- Portola NE Phase 1 Land Development: Fine grading for 91 lots, 4,862 FT of storm drain pipe, 5,502 FT of 8" sewer pipe, 4,408 FT of 8" C-900 waler main, 40 storm drain structures, 21 sewer manholes.

- Santa Ana River Mainstem Phase 1, Prado Dam Alcoa Aluminum Plant Dike Phase 1: Project consists of 130 acres of clearing and grubbing, 300,000 CY of Excavation, 600,000 CY of compacted fill of varying soil gradations and classifications to construct 5,500 feet in length and 30 feet in height of earth dike. Project features 400,000 CY of borrow material.

- Sewer Force Main Replacement Lake Mead National Recreation Area: Install a new sanitary sewer force main adjacent to existing force main and tie Into existing system. 6" diameter, approximately 4,000 LF.

Review of the proposed Construction Project Manager reflected similar projects experience, with no specific indication of larger diameter pipeline installation experience.

The Bid Documents allow the Bidder to provide additional information which could contribute to the qualifications review. Empire Equipment Services provided the following statement:

- Empire's construction experience is a manifestation of twenty years of constructing a variety of projects for numerous agencies. Empire originally started as a subcontractor and has grown to be a trusted prime contractor performing numerous scopes and a wide range of project magnitudes. Scopes include, but are not limited to, demolition, minor grading, concrete work, mass grading, wet and dry utilities, finish grading, soil cement, and subcontractor management.

Based on Empire Equipment Services submitted bid, the bidder is found to be non-responsive with respect to the bidder qualifications.

Review of the Bid received from the second low bidder determined that Bid to be responsive to the Bidding Requirements. Construction of the project can begin upon receipt of Board approval for award of the project.

Fiscal Impact

Total Bid from Griffith Company is $8,469,213. As noted previously, the Adopted FY 2023/2024 Budget includes adequate funding to begin the 30-in Mount Woodson Waterline Replacement Project. Given the identified duration of the project (10.5 months), project construction will continue into FY2024/2025 and sufficient additional funding will be included in the FY2024/2025 budget to complete the project.

Recommendation

Staff respectfully recommends the Board authorize the General Manager to award a contract for construction of the 30-in Mount Woodson Waterline Replacement Project to Griffith Company and find that the Project is exempt from environmental review pursuant to Section 15302 of the California Environmental Quality Act (CEQA) Guidelines.

Prepared by: Ricardo Soto, P.E., Engineering Department

Reviewed by: Joe Lomeli, Operations Manager
D. Michael Metts, P.E., District Engineer

Submitted by: Erica Wolski, General Manager

RAMONA MUNICIPAL WATER DISTRICT

AGENDA MEMO

Agenda Item No. B.1.f.
Regular Board Meeting of November 14, 2023

Jim Hickle, President
and Members of the Board of Directors
Ramona, CA 92065

RE: APPROVAL TO ADOPT A MEMORANDUM OF UNDERSTANDING WITH RAMONA MUNICIPAL WATER DISTRICT EMPLOYEES ASSOCIATION

Members of the Board:

Purpose

To obtain Board approval to effect a contract tentatively agreed upon during recent meet and confer sessions with Ramona Municipal Water District Employees Association (RMWDEA).

Background

The current Memorandum of Understanding (MOU) expires on December 31, 2023, which has necessitated the renegotiation of a labor contract with member employees of RMWDEA.

Discussion

The Board's designated representatives recently completed the negotiations process through a series of meetings with the RMWD Employees Association (RMWDEA). The Board of Directors authorized a proposed economic package at its meeting of September 12, 2023 and a tentative agreement was reached between the parties on October 11, 2023.

Attached is a copy of the MOU with all tentative agreements incorporated for final adoption. Upon approval by the Board, the MOU will be signed by all parties and will be made available on the District's website. The MOU will go into effect January 1, 2024 and expire December 31, 2026.

Fiscal Impact

Any increase in salary and benefits will be incorporated as part of the budget process.

Recommendation

Staff respectfully recommends the Board of Directors take action to adopt the MOU with RMWDEA as attached.

Prepared by: Tim Clement, Administrative Services Manager

Submitted by: Erica Wolski, General Manager

ATTACHMENT:

Attachment 1	Memorandum of Understanding with Appendix A-B RMWDEA	B.1.f. Page 3-39

MEMORANDUM OF UNDERSTANDING

between the

RAMONA MUNICIPAL WATER DISTRICT

and the

RAMONA MUNICIPAL WATER DISTRICT EMPLOYEES ASSOCIATION

(PROFESSIONAL, SUPERVISORY, CLERICAL, MAINTENANCE & OPERATIONS EMPLOYEES BARGAINING UNIT)

January 1, 2024 - December 31, 2026

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APPENDICES

PREAMBLE

This Agreement made and entered into this 14th day of November 2023, by and between the Ramona Municipal Water District, hereinafter referred to as the District, and the Ramona Municipal Water District Employees Association herein referred to as the Association.

WITNESSETH:

WHEREAS, the District has voluntarily endorsed the practices and procedures of collective negotiations as a fair and orderly way of conducting its relations with its employees insofar as such practices and procedures are appropriate to the functions and obligations of the District to retain the right to operate the District effectively in a responsible and efficient manner; and

WHEREAS, it is the intent and purpose of the parties to set forth herein their entire Agreement covering rates of pay, wages, hours of employment, and other conditions of employment; to increase the efficiency and productivity of employees in the District; and to provide for prompt and fair settlement of grievances without an interruption of or other interference with the operation of the District;

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the parties do mutually covenant and agree as follows:

Both parties mutually agree that their objective is for the good and welfare of the District and Association members alike. Both parties further agree that in the interest of collective bargaining and harmonious relations they will at all times abide by the terms and conditions as hereafter set forth and agreed upon. The District and Association regard all personnel as public employees who are to be governed by high ideals of honor and integrity in all public and personal conduct so as to merit the trust and confidence of the general public and fellow employees.

ARTICLE 1 RECOGNITION

The District recognizes the Ramona Municipal Water District Employees Association, as representative of the representation unit set forth below, if said Association represents a simple majority of the District's non-management, professional, clerical, maintenance and operations employees, and operations supervisors. The District agrees to meet and confer with said Association on all matters relating to the scope of representation pertaining to the employees of said representation unit, as authorized by law. The recognized representation unit shall consist of all non-management, maintenance and operations employees of the District who are affiliated with said Association.

ARTICLE 2 IMPLEMENTATION

It is agreed that this Memorandum of Understanding shall not be effective until the District Board of Directors:

1. Acts, by majority vote, formally to approve and adopt said Memorandum of Understanding;

2. Acts to appropriate the necessary funds required to implement the provisions of the Memorandum of Understanding which require funding; and

3. Agrees to work under provisions of existing Memorandum of Understanding until a successor agreement is reached.

ARTICLE 3 TERM

The term of this Memorandum shall commence on January 1, 2024, or on the date of ratification hereof, whichever occurs later, and shall continue through December 31, 2026.

ARTICLE 4 RENEGOTIATION

In the event that the Association or the District desires to negotiate the provisions of a successor Memorandum of Understanding, said party shall serve upon the other not later than September 1, 2026, its written request to commence negotiations. Meet and confer shall begin within twenty (20) days of such request, unless both parties mutually agree to alternative meeting arrangements.

ARTICLE 5 NON-DISCRIMINATION

The Employer and the Association mutually agree that there will be no discrimination against any employee in the application of the terms of this Agreement by reason of race, sex, age, physical or mental disability, religion or any other category protected by applicable federal, state or local law. The Employer and Association agree that the Employer is permitted to take all actions necessary to comply with all applicable federal, state and local laws and regulations, including but not limited to the Americans with Disabilities Act, and including all new laws and regulations enacted during the term of this Agreement, regardless of any provisions of this Agreement. The parties recognize and agree fully to protect the rights of all employees covered hereby to join and not to join and participate in Association activities.

ARTICLE 6 PROBATIONARY EMPLOYEES

The probationary period shall be regarded as part of the examination process, and shall be utilized for closely observing the employee's work, and for securing the most effective adjustment of the employee to his position.

Except for promotional probationary employees, the discipline or discharge of an employee who is in the probationary status shall not be a violation of this Agreement, and the employee and Association shall not have recourse to the grievance process.

Original Probationer
All original appointments shall be tentative and subject to a probationary period of one (1) year, with no time off for vacation purposes granted during the first six (6) months of employment. During the probationary period, an employee may be rejected at any time by Management staff without right of appeal. A rejection during the probationary period shall be effected when the Department Manager notifies the Administrative Services Manager. The effective date of termination shall then be established, which shall not be later than the last day of the probationary period.

Promotional Probationer
All promotional appointments shall be subject to a probationary period of six (6) months. At the discretion of Management, any employee serving a six (6) month probationary period may, at the conclusion of such six (6)month period, have his probationary period extended for an additional six (6) months, but no longer. The appropriate Management staff member shall notify the Administrative Services Manager and the employee, in writing, of such contemplated extension of the basic probationary period. Step increases will not be allowed

during this period. Any employee rejected during the probationary period following a promotional appointment shall be reinstated to the position from which he/she was promoted, if a vacant position is available, unless he/she is discharged in accordance with established procedures.

ARTICLE 7 GENERAL PAY PROVISIONS

SECTION 1 - WAGES

The salary schedules in effect during the term of this Agreement are incorporated herewith in Appendix B, with the following wage increases: Employees shall receive a 6% salary range adjustment effective on January 1, 2024, a 5.5% salary range adjustment effective January 1, 2025, and a 5.5% salary range adjustment effective January 1, 2026.

SECTION 2 - GENERAL PAY PROVISIONS

All employees will be paid bi-weekly on the Friday following the close of the pay period, except when payday falls on a holiday, at which time paychecks will be issued on the preceding business day. The bi-weekly payroll covers the period of work performed the preceding two weeks, beginning Monday at 12:01 a.m. and ending on Sunday at 12:00 midnight.

SECTION 3 - TIME SHEETS

Employees who have an adjustment to their time sheet that results in a reduction in pay shall receive an explanation of the change.

SECTION 4 - PAYROLL DEDUCTIONS, ASSOCIATION DUES, AND AGENCY FEES

Upon receipt of signed authorization from an employee in the form set forth below, the regular monthly dues of the Association or the agency fee, whichever is applicable, shall be deducted from such employee's pay. The Association shall notify the Finance Department of the amount of dues or agency fee to be deducted. Deductions shall be made on the first and second paydays of each month and shall be remitted promptly to the Association.

The Association shall indemnify the District and hold it harmless against any and all claims that may arise out of, or by reason of, any action taken by the District for the purpose of complying with the provisions of this Article.

The form shall read as follows: "I hereby authorize the Finance Department to deduct from my earnings, the regular monthly dues, or agency fee, in the amount certified by Ramona Municipal Water District Employees Association and further authorize the remittance of such amount(s) to said Association in accordance with the currently effective Agreement between the District and said Association.

I hereby waive all right and claim for said monies so deducted and transmitted in accordance with this authorization and, further and separately, relieve the District and the Association and all their officers, representatives or agents from liability thereof."

SECTION 5 - OVERTIME

Except as otherwise provided in this Agreement, employees covered by this Agreement shall be paid at the rate of one and one-half times their regular straight time hourly rate of pay for all authorized hours of work in excess of eight (8) hours a day; or after the accumulation of forty (40) hours in a work week. Employees shall be paid at the rate of double-time for all authorized hours of work in excess of twelve (12) hours a day. Authorized, fully-paid leave time and paid holiday time for which the employee qualifies shall be considered as hours worked for purposes of calculating overtime.

Overtime shall be distributed as equally as practical among the employees within the divisions of the District, except where emergencies or other existing conditions make equalization impractical or inefficient for the division.

SECTION 6 - CALLBACK PROVISION

An employee called back to work after having left work shall receive a minimum of two (2) hours work at overtime rates, as provided above, unless the time extends to his or her regular work shift or unless the individual is called back to correct his or her previous work. If a call is received by an employee while working on an emergency call, the minimum call-back shall only apply if the collective work time is less than two (2) hours. If the employee is directed by his supervisor to return to work after an emergency call-out, but prior to his or her regular work shift, the employee shall be deemed to have been "called back" and shall be paid in accordance with the provisions of the call-back provision. Call-back time shall be computed from portal to portal, meaning time starts when the employee leaves their current location to respond and ends when arriving at a location of their choice, not to exceed the time it would have taken to travel back to their original location.

SECTION 7 - COMPENSATORY TIME

When any employee covered under this Agreement works beyond his/her regularly scheduled workday or duty shift within the employee's home department, he/she has the option to be paid at the applicable overtime rate(s) or to accrue compensatory time at the applicable overtime rate(s). The decision to grant compensatory time in lieu of overtime pay will be made by the employee's immediate supervisor and will be governed by the policy stated below covering total hours of compensatory time one can accumulate.

No employee shall be allowed to accumulate over sixty (60) hours of unused compensatory time without written permission of the department head. For so long as an employee has accumulated unused compensatory time equal to or greater than sixty (60) hours, the employee shall be paid overtime pay. Compensatory time may be used for time off which shall be granted at such times and in such time blocks as are mutually agreed upon between the involved employee and his/her supervisor; permission to utilize compensatory time off shall not be unreasonably denied by the supervisor if operating requirements will not be adversely affected.

In the same pay period as the CAL Time annual conversion each calendar year (Article 9, Section I.1), employees will be paid out all hours of accrued compensatory time. In September each calendar year, employees will be paid out all hours of accrued compensatory time in excess of 20 hours.

Compensatory time is calculated at the eligible overtime rate at the time of accrual; therefore, the amount of payment for all unused Compensatory Time shall be calculated based upon the employee's regular straight time hourly rate of pay in effect for the employee's regular job, on the last work day of the employee's employment.

ARTICLE 8 SPECIAL PAY PROVISIONS

SECTION 1 - WORKING ON A HOLIDAY

Employees who work on any District-paid holiday (observed) shall be paid at a rate of double-time for all hours required to be worked in addition to their normal holiday pay.

SECTION 2 - EMERGENCY CALL OUTS ON SUNDAY

Employees called out for unscheduled emergencies (less than 48 hours notice) on a Sunday, including SCADA alarm responses, shall be compensated at double-time for all hours worked.

Employees working regularly scheduled hours on Sundays shall be paid regular overtime if eligible.

SECTION 3 - SCADA ALARMS

An Employee assigned by the District to the Supervisory Control and Data Acquisition alarm system (SCADA) will be compensated for work performed in response to an alarm according to the following provisions. The employee's duties include exercising reasonable judgment in determining the nature of the alarm and the response required.

1. If the employee is able to verify, using the employee's home computer connection, that the alarm is a false alarm, requiring no further action, the employee will be paid for actual time worked, regardless of when the alarm is received.

2. If the alarm is received after the employee has left work and is received between 4:00 p.m. and before Midnight or between 6:00 a.m. and 7:30 a.m., and the employee is able to correct the problem causing the alarm by using the employee's home computer, the employee will be paid for one-half hour of work or actual time worked as necessary to correct the problem, whichever is more. Compensation will be at the employee's standard overtime rate. Unscheduled alarm responses on Sundays are considered emergencies under Section 2, and will be compensated at a double-time rate.

3. If the alarm is received after the employee has left work and is received between Midnight and before 6:00 a.m., and the employee is able to correct the problem causing the alarm by using the employee's home computer, the employee will be paid for one hour of work or actual time worked as necessary to correct the problem, whichever is more. These hours will be compensated at a double-time rate.

4. If the alarm is received after the employee has left work, and it is necessary for the employee to travel to the worksite to correct the problem, compensation will be based on the call-back provisions of this agreement.

SECTION 4 - GRAVEYARD SHIFT

Employees working between midnight and 7:30 a.m. shall be compensated at double-time. However, employees called at or after 6:00 a.m. shall receive time and one-half for hours worked up to 7:30 a.m. This section does not apply to travel time.

SECTION 5 - DUTY OPERATOR AND STANDBY PAY

Employees designated as "duty operator" having the responsibility of operating the water system, sewer system or treatment plants, and responding to emergency calls or customer service calls during periods outside of the regular assigned work day, shall receive "duty" compensation of $40.00 for each 24-hour period during which the employee has a "duty operator" assignment or assignments, effective January 1, 2024. Duty pay shall increase by $2.00 each year thereafter on January 1 over the term of this agreement. This amount compensates also for the time spent taking and returning telephone calls from customers and the answering service when the time taken for the calls related to a particular customer service request is 15 minutes or less. "Duty operators" and "standby assignees" will be notified of such assignments in advance. An operator serving as "duty operator" will be immediately available to respond to a call during said duty hours. "Immediately available" shall be defined as a 45 minute response time. Response time is measured from the time initial contact with employee is made by the answering service, or another District employee, to the time the employee arrives at the District yard, treatment plant or incident site. An employee may temporarily request a qualified coworker to substitute for a 24-hour standby period. All substitutions must be authorized in advance by the employee's supervisor.

SECTION 6 - REST TIME

If an employee is required by the District to work fifteen (15) hours or more during the 24-hour period between 7:30 a.m. and the following 7:30 a.m., the employee will be given time off with straight-time pay from the employee's next assigned shift for purposes of rest, if the employee's next assigned shift is scheduled to begin no later than twelve (12) hours after the employee has been released from the extended work period. The amount of time off granted will not exceed eight (8) hours or the length of the next assigned shift, whichever is less.

If the above conditions are not met, the supervisor shall grant hour-for-hour time off with straight-time pay when an employee is required to work during the hours between midnight and 4:30 a.m.

Rest time may be denied by the supervisor if an unforeseen emergency arises, but the expectation is to send the employee home for the purpose of rest. Rest time may be adjusted by the General Manager as necessary, depending on the circumstances of each case.

For example, for illustration purposes only: Employee's assigned shift is 7:30 a.m. to 4:00 p.m. Due to an emergency, he is required to work from 7:30 a.m. to the following 1:00 a.m., for a total of 17.5 hours within 24 hours. His next shift is scheduled for 7:30 a.m. on the same day he is released. Employee will receive eight (8) hours of paid time off from 7:30 a.m. to 3:30 p.m and will not report to work for that shift.

SECTION 7 - OUT-OF-CLASS PAY

At the discretion of the employee's supervisor, an employee may be eligible to receive out-of-class pay for assuming added temporary duties of a higher position. Out-of-class pay requests will be submitted on a District form, and the supervisor shall recommend the level of pay based on whether the employee is assuming full or partial responsibilities. The following guidelines shall be used to determine the appropriate rate of pay:

Full Responsibility

An employee specifically assigned on a temporary basis to a higher level position for five (5) consecutive days, in which there is no incumbent or in which the incumbent is on paid or unpaid leave shall be compensated at a level determined by the supervisor, which shall be no more than Step "A" of the higher level position and no less than ten (10) percent of the employee's current rate of pay. Payment shall be retroactive to the first day of such service, provided the full range of duties of the higher level position has been specifically assigned in writing on a form provided by the District.

Out-of-class pay shall be limited to one assignment per vacancy (no "stacking"). For Operations employees, out-of-class pay shall be limited to fill lead or supervisory-level vacancies only.

Any out-of-class assignment for a management position can only be filled by a supervisory-level position.

Partial Responsibility

An employee specifically assigned to perform a portion of the duties of the higher level position for three (3) or more consecutive working days shall have the increased pay level determined by the employee's supervisor in relation to the degree of the additional responsibility the employee is asked to assume. In no event shall the pay be less than five (5) percent, nor more than ten (10) percent of the employee's current rate of pay. The assignment shall be in writing and on a form provided by the District. Payment shall be retroactive to the first day of services.

Out-of-class pay recommendations and pay levels are at the discretion of the employee's supervisor, and are subject to approval by the department manager and the General Manager.

All out-of-class pay will be based on actual hours worked. Any leave time utilized during the out-of-class assignment period will be paid at the employee's regular rate of pay.

At the conclusion of such an assignment, the employee shall be restored to his/her former classification regardless of the time involved.

SECTION 8 - VOLUNTARY DEMOTION

Employees who voluntarily transfer or demote to a position in a lower pay range will be compensated at his/her existing salary for a period of six (6) months, from effective date of demotion. At the end of the six (6) month period, the employee shall be compensated at Step A of the lower position. However, if the employee possesses relevant experience in the lower position, the employee can be placed at a higher step based on the level of experience, and subject to the approval of the General Manager. Employees who are demoted to a lesser position for disciplinary or performance issues, shall be paid at the lesser range/step, effective on the date of demotion.

SECTION 9 – COVID Pay

The District will provide up to five (5) days of paid leave per year for employees who test positive for COVID-19 and are required to isolate/quarantine in accordance with California State/San Diego County guidelines.

ARTICLE 9 COMPREHENSIVE ANNUAL LEAVE (CAL Time)

Comprehensive Annual Leave (CAL Time) is compensated leave for those employees who are absent from duty because of illness, injury, medical or dental care appointments, or personal vacation. Available CAL Time may also be used during an approved leave of absence. Accrual of CAL Time begins on the employee's hire date, at the rate specified in Section A below.

Employees who are granted time off with pay, or are on an approved unpaid leave of absence with accrual continuation per the District's personnel policies, shall continue to accrue CAL Time at their regularly prescribed rate during such absence, but accrual shall not be available to employees until return from leave. Should the employee not return to District employment following his/her injury, illness, or other leave of absence, the employee shall not be entitled to cash payment for those CAL Time hours accrued while on leave. Employees shall not accrue CAL Time for any period of suspension, layoff or other leaves without pay except as noted above, or engaged in conduct in violation of Article 30 (No Strike - Lockout).

A. Accrual Rate Conversion to CAL Time

Commencement of Years of Service	CAL Accrual Per Period (hours)	CAL Accrual Annually (days)
0	6.8	22.10
6	8.3	26.98
11	9.9	32.18
16	11.4	37.05

B. Maximum Accrual Cap

Accrual of CAL Time shall cease when an employee reaches the maximum cap of 1,040 hours and CAL Time will not accrue until the balance of unused time again falls below 1,040.

C. Immediate Family

For purposes of CAL Time leave, immediate family shall be designated as employee's parent, child, spouse, registered domestic partner, grandparent, grandchild, and sibling.

D. Probationary Employees

Original probationary employees may use accrued CAL Time from their hire date for approved absences away from work related to the employee's inability to work due to the employee's or an immediate family member's illness or injury, and are eligible to use their CAL Time for vacation purposes after six (6) months of employment with the District.

E. Holidays

In the event a holiday occurs during the period when an employee is on approved CAL Time, such holiday will be considered as a holiday and shall not be counted as part of the employee's CAL Time.

F. Separation from District Employment

Any employee who is laid off, resigns, retires, or is otherwise separated from the service of the District, shall receive all accrued CAL Time upon their separation from employment with the District. The amount of payment for all unused CAL Time shall be calculated based upon the employee's regular straight time hourly rate of pay in effect for the employee's regular job, on the last work day of the employee's employment.

G. Requests for CAL Time

Approval of CAL Time shall be at the discretion of the employee's supervisor. Unless CAL Time is used for an absence due to the employee's or an immediate family member's illness or injury, it will only be scheduled and taken with the approval of the employee's immediate supervisor. The supervisor shall endeavor to approve requests for time off in most cases; however, CAL Time requests may be refused in certain circumstances, including but not limited to: the employee has failed to follow the appropriate request procedure; the employee has not given timely notice to the supervisor to meet existing workload demands; the employee's absence would interfere with District operations.

No employee may take more than twenty-five (25) consecutive days of CAL Time without the written approval of the General Manager.

Because CAL Time is intended to protect an employee from an unexpected loss of income due to injury or illness, both the District and the Association agree to encourage each employee to maintain a prudent balance of accrued leave (80 hours), so that it is available in the event of an unforeseen need.

H. CAL Time Leave Request Procedure

All absences must be recorded on a leave request form and attached to the employee's timesheet for that pay period. The distinction between scheduled time off and unscheduled

time off is designated on this form to assist supervisors in tracking the use of leave time. The following provisions apply:

Employees requesting time off for vacation or other scheduled events must submit a leave request form in advance. The request must be approved by the employee's supervisor prior to the leave commencing. Employees should submit a leave request form when they become aware that time off will be desired. If multiple requests have been made in the same department and all requests cannot be granted, the employee(s) with the greatest amount of seniority shall generally be given preference. However, if an employee can demonstrate that expenses have already been incurred for a previously approved vacation, such as airline tickets or other types of non-refundable reservations, the supervisor may grant preference to that employee, depending on the circumstances. Time off around holidays shall be shared by staff within the department and/or rotated from year to year if multiple staff desire holiday time off. Supervisors shall consider the District's operations foremost, and neither the supervisor nor District shall be held responsible or otherwise liable for circumstances resulting from failure to grant leave time.

Employees who are requesting time for a personal or immediate family member's illness or injury, or for other unforeseen emergencies, shall notify or cause notification to be made to their supervisor (or department head) within thirty (30) minutes after the set time for the beginning of his/her workday. Where someone other than the employee is or has been requested to make the required notification, the employee will be solely responsible for that notification being made. If an employee becomes sick or ill during their work shift or requires leave prior to their normal ending time, they must notify or cause notification to be made to their supervisor.

In the event no notification is made as specified above the employee's supervisor shall consider and handle the employee's absence without pay, unless the employee can later substantiate and document that it was impossible to make or cause such notification. Notification as outlined above must be made for each work day that paid CAL Time is being requested, unless this requirement is expressly waived by the employee's supervisor. Upon return to work, the employee shall document the absence on a leave request form.

Medical certification may be required by the District at its discretion whenever CAL Time is requested for illness or injury for three (3) or more consecutive work days. CAL Time will run concurrently with any leave for which the employee may qualify under state or federal law regarding family and medical leave entitlement. Employees must notify their supervisor in advance when such leave is being taken and so noted on the time sheet.

If the District has reasonable grounds to believe CAL Time is being abused, it may, at its discretion, require any employee requesting paid leave to furnish substantiating evidence or a statement from an attending physician certifying that absence from work was/is required due to a personal or immediate family member's illness or disability. The District shall also have the right at its discretion to verify the report of an attending physician and as a result may approve or deny an employee's CAL Time request and establish limits and conditions for a return to work, or for any further leave time connected with the same illness or disability.

I. CAL Time Usage for Deferred Compensation

Under this provision the District shall buy back accrued, but unused, CAL Time subject to the limitations set forth in this section and applicable law.

1. Mandatory Annual Conversion

Each calendar year, during a set quarter specified by the District, the District shall make a mandatory and automatic contribution to a District-sponsored deferred compensation plan on an employee's behalf in an amount equal to the value of fifty percent (50%) of the employee's accrued, but unused, CAL Time in excess of five hundred and twenty (520) hours, subject to the applicable annual dollar amount allowed under the Internal Revenue Code (IRC), plus any applicable catch-up amounts. The amount of available CAL Time used for purposes of this mandatory conversion shall be determined as of the pay period ending prior to the contribution date.

The value of each hour of contributed CAL Time shall be equal to the employee's hourly rate at the time of the mandatory contribution. As a result, the employee's accrued CAL Time shall be reduced by the number of hours actually converted into contributions to a District-sponsored deferred compensation plan. The value of the converted time shall be subject to the employee share of Medicare and Social Security taxes in the pay period that the contribution is made. Employees shall have no right to make an election to participate or waive out of participation in this leave conversion program.

2. Elective Contribution in Advance of Separation from Employment
   An employee who is about to separate from employment can elect in advance and in writing, in the calendar month preceding their separation month, to defer a portion of his/her remaining accrued but unused CAL Time to a District-sponsored deferred compensation plan, subject to the applicable annual dollar amount allowed under the IRC. The amount elected must be contributed before the employee has a severance from employment. The value of the converted time shall be subject to the employee share of Medicare and Social Security taxes in the pay period that the contribution is made.

3. Deferred Compensation – General Rules
   Under IRC, employees may generally defer compensation up to a maximum amount each calendar year through a payroll deduction election. For annual maximums, please refer to the IRC. In addition to the regular annual maximum, there are specific "catch-up" provisions that may provide additional allowances. Reference should be made to the current IRC code for specific information on eligibility.

The employee bears full responsibility for compliance with all requirements set forth in the IRC and for ensuring that the total amount of CAL Time converted into contributions along with any employee elected contributions made during the calendar year does not exceed the applicable dollar limit.

J. CAL Time Gifting

Employees can volunteer to give a portion of their accumulated CAL Time to another employee on an as-needed basis to use for special circumstances such as long-term illness, death in the family, sick children, etc. The administration process shall be determined by the Finance Department at the time of request.

ARTICLE 10 LEAVES OF ABSENCE

Several types of unpaid leaves of absence are available for eligible employees under the District's personnel policies. The types of leaves and a summary of the rules and restrictions applicable to leaves of absence are contained in the District's Personnel Manual.

ARTICLE 11 BEREAVEMENT OR FUNERAL LEAVE

The District will authorize bereavement or funeral leave with pay for an employee when needed due to the death of a member of the immediate family of the employee. The immediate family shall include: husband, wife, child, step-child, brother, step-brother, sister, step-sister, parent, step-parent, mother-in-law, father-in-law, grandparents or grandchildren. Requests for paid bereavement leave to attend funerals for other than members of the immediate family will generally not be granted; however, any such request can be considered on an individual basis, and is subject to the General Manager's approval. Funeral leave shall be in addition to CAL Time and shall include the time necessary to attend funeral services and handle funeral arrangements, but in no case shall exceed five (5) working days. One (1) day of paid bereavement leave may be provided at the supervisor's discretion to attend the funeral of an immediate family member as defined above. Requests for more than one (1) day of paid bereavement leave requires an authorization form with supporting information for General Manager approval. In the event that an employee requires more than five days as a result of a death in the employee's family, the employee may take additional leave without pay, with the approval of the General Manager, or may submit a request to the employee's supervisor for approval of use of accrued CAL Time for the additional time.

ARTICLE 12 HOLIDAYS

The following shall be paid holidays for all eligible employees:

1. New Year's Day
2. King's Birthday (third Monday in January)
3. President's Day
4. Memorial Day
5. Juneteenth
6. Independence Day
7. Labor Day
8. Veteran's Day
9. Thanksgiving Day
10. Friday following Thanksgiving Day
11. Christmas Eve
12. Christmas Day
13. New Year's Eve

To the extent expressly required by law, holidays shall also include future national holidays proclaimed by the President of the United States, or future state holidays proclaimed by the Governor of California.

Whenever a designated holiday falls on a Sunday, the holiday will be observed on the following Monday. Whenever a designated holiday falls on a Saturday, the holiday will be observed on the preceding Friday.

Employees shall receive holiday pay computed at their regular straight-time hourly rate for the number of hours for which they are normally and regularly scheduled to work immediately prior to the holiday, up to a maximum of eight (8) hours.

Employees on an unpaid leave of absence are not eligible for holiday pay unless designated by the District's leave of absence policies. In order to be eligible for a holiday, the employee must be in paid status the day before or the day after the paid holiday.

Employees terminating employment are not eligible for holiday pay unless their termination date is scheduled with the consent of the District such that they are in paid status the day after the holiday.

ARTICLE 13 UNIFORMS

The District shall provide up to eleven (11) uniform (shirts and pants and/or shorts) changes bi-weekly to operations employees, who are required to wear uniforms and where customer recognition as a District employee is required. Employees in the specific classifications of wastewater and field services (collections, meters and utilities), shall be eligible to receive up to two (2) additional uniforms per week. Employees wishing more than the prescribed changes of uniform shirts or pants bi-weekly may obtain additional changes from the District's supplier at the employee's expense. The District shall provide five (5) T-shirts each year to field employees and one (1) jacket every other year to field employees. Uniforms, T-shirts, jackets and caps are for business use only, and shall not be used for personal attire.

The District shall reserve the right to select the style and color of the work clothing. Supervisors shall have the discretion to determine when shorts may not be appropriate.

All uniforms, hats, jackets and equipment will be issued on a trade for trade basis. Employees will be asked to sign a Uniform & Property Checkout Agreement which acknowledges issuance of District uniforms, property and equipment. Employees must return all District property in their possession upon termination of employment for any reason. Failure to return assigned uniforms or equipment upon termination will result in the District deducting for the replacement costs, which will be withheld from the employee's final leave accrual balances.

SECTION 1 - SAFETY ALLOWANCE

Operations employees shall be provided an allowance to purchase approved safety shoes, boot socks, insoles, and non-prescription safety glasses of a different brand or style than what is supplied by the District. In order to receive reimbursement, the employee must submit proof of purchase to his/her department. Reimbursement will be made through Accounts Payable. The total allowance shall be $400.00 per fiscal year (total of all items), per employee.

Subject to supervisory approval, non-operations employees with limited field duties shall be provided essential protective clothing and safety shoes on an as-needed basis, and shall not be eligible for the full safety allowance.

The District shall pay for prescription safety glasses for employees whose jobs require the use of safety glasses as PPE, and who need prescription eyewear, through a provider of the District. A maximum spending limit will be established based on minimum protection requirements. If the employee prefers a style or features that result in a higher cost, the employee must pay the difference through payroll deductions. The District will establish a Prescription Safety Glasses Program to define spending limits, replacement rules and other pertinent details to administer this benefit.

ARTICLE 14 MILEAGE

Any person in the service of the District who is required to travel on business for the District and who has been duly authorized to use and does use a privately owned automobile or truck, shall be reimbursed for authorized mileage at the current recognized mileage rate allowed by the IRS.

ARTICLE 15 HEALTH BENEFITS

The District shall pay for employees' individual and dependent group medical insurance premiums as follows: 100% monthly for employee only, $950 for employee plus one, and $1,350 for family coverage (the "base levels"). Any amount above these base levels shall be shared by the District and the employee, with the District paying 70% and the employee paying 30%. The employee's portion (if any) will be deducted from his/her paycheck.

The District shall pay 100% of the premium costs of group dental and vision coverage for employees and dependents.

Upon the execution of this Agreement, a joint management/labor Insurance Committee shall be formed, with one (1) representative from management, one (1) from the confidential group, and one (1) Association-appointed member from each of the bargaining units, whose purpose shall be to recommend to the General Manager ways to achieve an overall reduction in health insurance costs over the life of the Agreement, either through changing or providing alternate insurance carriers, health maintenance organizations, or benefit levels or to self-insure.

The District will not be responsible for changes unilaterally imposed by an insurance provider in benefits, co-payment provisions or deductibles so long as the District uses its best efforts to minimize changes by incumbent insurance providers from one plan year to another.

SECTION 1 - RETIREE MEDICAL COVERAGE

A. Benefit Amount

Subject to the eligibility requirements set forth in Section C below, during the term of this Agreement, the District will provide the amounts set forth in this provision toward the cost of individual and dependent spousal medical coverage for eligible retired employees, with any excess cost of coverage to be paid by the retiree.

For employees with less than 25 years of consecutive service, the District will contribute a percentage of the cost of the least expensive District-sponsored medical plan for current employees. The District's contribution will be 86.76% for an eligible retiree only OR 68.17% for an eligible retiree plus eligible dependent spouse. The contribution dollar amount will be calculated at the time of retirement and does not adjust with premium increases. If the contribution amount falls below 50% of the retiree only monthly premium for the least cost non-high deductible plan the retiree is eligible for, the District's contribution will be adjusted to that amount.

For employees retiring after 25 years of consecutive service, the District will contribute an increased percentage of the cost of the least expensive District-sponsored medical plan for current employees. The District's contribution will be 100% for an eligible retiree only AND 75% for an eligible dependent spouse. The contribution dollar amount is not fixed and will adjust with premium increases to maintain the intended level of benefit.

B. Coverage Options

The retiree may remain on the District's group medical plan and pay their share of the monthly premiums in advance on a monthly or quarterly basis. It is the responsibility of the retiree to pay their obligation on a timely basis. Retirees should not rely upon the District to inform or remind the retiree of their payment obligations. Any monies not received by the 15th of the month in which the payment is due will disqualify the retiree from continuing coverage on the group medical plan. Once removed from the District's group medical plan a retiree and eligible spouse may not be added back on at any time in the future.

If an eligible retiree cannot remain a participant on the District's group plan for any reason, the District will make the amount specified above available under a health reimbursement arrangement (HRA) for reimbursement of health insurance premiums that have been incurred and paid by the eligible retiree. The amount of the monthly benefit shall be equal to the lesser of the amount specified above or the actual cost of the health insurance plan in which the eligible retiree and any eligible spouse has enrolled. In order to ensure that the reimbursement is nontaxable, reimbursements will only be made after the eligible retiree has provided District with proof that the health insurance premium was paid by the retiree.

C. Eligibility Requirements

Eligibility requirements for all employees in addition to those stated below are as follows:

1. Required years of service must be immediately prior to retirement; and
2. Employee must be at least 50 years of age; and
3. Employee must retire under CalPERS when leaving District employment and remain in retired status with CalPERS; and
4. Employee must be less than the age when he/she is eligible for Medicare.

Additional Eligibility Requirements:

a. For employees hired ***prior to January 1, 2005***, eligibility for this benefit shall be limited to:

- Employees with a minimum of five (5) years of full-time service.

b. For employees hired ***on or after January 1, 2005 but prior to January 1, 2008***, eligibility for this benefit shall be limited to:

- Employees with a minimum of ten (10) years of full-time service.

c. For employees hired ***on or after January 1, 2008 but prior to January 1, 2014***, eligibility for this benefit shall be limited to:

- Employees with a minimum of ten (10) years of full-time service; and
- Their age plus years of service with District equals 65 or more.

d. Employees hired ***on or after January 1, 2014*** are not eligible for retiree medical coverage.

D. Spousal Coverage

To qualify for District contribution for dependent spousal coverage, the dependent spouse must be:

1. The employee's spouse at the time of employee's retirement, subsequent marriage partners are not eligible; and
2. Not eligible for medical benefits from another employer; and
3. Under the age when he/she is eligible for Medicare.

Note: If spouse retires at a later date from retiree, they may become eligible for the benefit level amount available at the time of employee's retirement, provided District retiree is still an eligible participant and the spouse meets all other eligibility requirements.

E. Termination of Retiree Medical Coverage Benefit

Eligibility for this benefit automatically terminates upon:

1. The death of the retiree. All benefits will cease and any surviving spouse losing medical coverage under the group plan will be afforded his/her rights under COBRA or other applicable law.

2. Retiree reaching the age when he/she is eligible for Medicare. All benefits will cease and any spouse losing medical coverage under the group plan will be afforded his/her rights under COBRA or other applicable law.
3. Dependent spouse reaching the age when he/she is eligible for Medicare. If the spouse reaches Medicare age before the retiree, the benefit will be reduced to the appropriate "retiree only" rate and the retiree may continue coverage if still eligible.

Group medical plan coverage under this provision automatically terminates upon:
1. The terms of the plan no longer permit such participation.
2. Non-payment of excess costs, if any, by monthly payment in advance.

It is understood that these retiree benefits and eligibility therefore are not vested and are not guaranteed, but may be modified or eliminated in future Agreements.

ARTICLE 16 EDUCATIONAL INCENTIVE

Regular full-time employees may apply for reimbursement of actual costs paid for tuition, books, fees, and required technical supplies and equipment when attending professional or technical courses at an accredited educational institution. The District will set aside $7,000 in a tuition reimbursement fund each fiscal year for this purpose. Any remaining amount left over in the fund at the end of the fiscal year will be rolled over into the next fiscal year through the term of this agreement; upon fiscal year end, following the end of this agreement, the fund will go back to $7,000.

To be eligible, the employee must have passed the original probationary period and received a satisfactory rating on his/her last performance evaluation. Employees who are in the original probationary period should keep receipts for all classes taken and passed during the probationary period that support attaining job-required certifications. Upon satisfactory passing of the original probationary period, employees may apply for reimbursement on eligible classes within 60 days from their anniversary date. Reimbursement approval is subject to fund availability and approval of the General Manager.

During the first six months of the fiscal year (July 1 – Dec 31), employees may submit requests on a first come first served basis for up to $2,000 per employee.

During the second six months of the fiscal year (Jan 1 – June 30), and if monies are still available in the fund, employees may submit requests on a first come first served basis for up to an additional $2,000 per employee. For requests received on the same date, preference will be given to employees who received the least amount of reimbursement in the first eligibility period.

The maximum amount allowed to any employee per fiscal year is $4,000. Once a request is approved, the monies are considered used and unavailable to other employees and can only be released if that employee fails to pass the course as required or fails to submit a final grade in the time allowed.

Additional program requirements are as follows:

a. The subject matter of the course must contribute toward the performance of the employee's position with the District, or is related to work the employee can reasonably be expected to perform in the future. Subject to pre-approval by the General Manager, reimbursement may be made for elective coursework required for a certification program or college degree related to the employee's work, or related to District work which the employee can reasonably be expected to perform in the future.

b. The employee must submit a Request for Educational Reimbursement form to the department head and Administrative Services Office prior to the beginning of the class along with proof of costs for tuition and/or other related expenses.

c. Before receiving reimbursement, the employee shall furnish documentation proof of payment and shall provide evidence that he/she has completed the course with a grade of "C" or better. A "pass" will be accepted for classes where a pass/fail grading system is used. If the employee does not pass the class as required they shall notify Administrative Services immediately so reserved monies can be released to other employees.

d. No tuition refund will be made later than three (3) months after the completion of the course, with the exception of probationary employees as provided above.

e. All requests for Educational Reimbursement shall be subject to the General Manager's approval.

ARTICLE 17 PROMOTION

Recruitment, selection, employment, placement, promotion and training, in all personnel actions, will be based solely on individual merit and personal capabilities, without regard to sex, race, color, religion, national origin, handicap, or any other category protected by applicable federal, state, or local law. Current employees will be notified of all promotional opportunities.

ARTICLE 18 PERSONNEL REDUCTION

The District in its discretion shall determine whether layoffs are necessary. Although not limited to the following, layoffs shall ordinarily be for lack of work and/or lack of funds. Any employee scheduled for layoff shall receive at least thirty (30) days' notice prior to the effective date of layoff. If it is determined that layoffs are necessary, employees will be laid off in the following order within each affected job classification:

(a) Temporary employees;

(b) Part-time employees;

(c) Probationary employees; and,

(d) In the event of further reductions in force, employees will be laid off from the affected classification in accordance with their seniority and their ability to perform the remaining available work without further training. When two or more employees have relatively equal experience, skill, ability and qualifications to do the work without further training, the employee(s) with the least seniority will be laid off first.

Employees who are laid off shall be placed on a recall list for a period of twelve (12) months. If there is a recall, employees who are still on the recall list shall be recalled, in the inverse order of their layoff, provided they are presently qualified to perform the work in the job classification to which they are recalled without further training.

If an employee is recalled to a position in a lower rated job classification, he/she shall have the right to return to the job classification he/she held prior to being laid off in the event it subsequently becomes available. If an employee is recalled to a lower rated job classification,

the employee shall have the right to refuse the recall. The District shall not hire new employees in bargaining unit positions as long as there are still employees on the recall list who are presently qualified to perform the work in the affected job classification and are willing to be recalled to said classification.

Employees who are eligible for recall shall be given fourteen (14) calendar days' notice of recall and notice of recall shall be sent to the employee by certified or registered mail with a copy to the Association, provided that employee must notify the District of his/her intention to return within three (3) days after receiving notice of recall. The District shall be deemed to have fulfilled its obligations by mailing the recall notice by registered mail, return receipt requested, to the mailing address provided by the employee, it being the obligation and responsibility of the employee to provide the District with his/her latest mailing address.

ARTICLE 19 GRIEVANCE PROCEDURE

1. Definition of a Grievance

   A Grievance is an allegation that there has been a violation of a specific provision of this Memorandum of Understanding and the following provisions in the Personnel Manual: Section 3. Employment Practices & Policies. In addition, Item 7 below defines issues that are excluded from the grievance process.

2. Procedure

   a. The formal grievance procedure is designed not to replace but to supplement the routine methods of responding and settling employee problems and grievances. If these routine grievance methods fail to resolve an issue, the formal grievance procedure gives the employee access to higher authorities than the immediate supervisor.

   b. No supervisor shall directly or indirectly discourage the use of the formal grievance procedure by employees. The employee shall not be penalized or retaliated against in any way for making a good faith utilization of the grievance process.

   c. A written grievance shall contain:

      1. A statement of the District's policy, rules or practices which the employee believes are involved.

      2. A statement of the facts and events involved in the matter.

      3. An explanation of how the employee has been adversely affected.

      4. A statement of the corrective action requested and the reason the action is appropriate.

   d. An employee may elect to have a representative for assistance in presenting the grievance.

   e. All time limits are business days. In the interest of the prompt resolution of employee complaints, the action at each step of the grievance procedure should be taken as rapidly as possible, but no later than the prescribed time limit. In the event of extenuating circumstances, a time limit may be extended by mutual agreement of the parties at that step.

1. Grievance hearings will be scheduled at mutually satisfactory times. Grievance hearings are considered compensable hours worked.

2. No grievances that were not raised at Step 1 may be raised at any subsequent steps.

3. Grievance information or testimony must be treated in a most discreet manner by all persons involved.

4. Either the District or the Association may call any employee as a witness, and the District agrees to release said witness from work if he/she is on duty.

3. Exception to the Grievance Procedure

In the case where an employee believes that the overall performance rating or a particular rating received under a performance review is unfair, the employee may discuss his/her concern with the supervisor in an attempt to reach a satisfactory resolution and enter any remarks deemed appropriate in the section provided on the performance review form. The employee may also request a meeting with the department manager to discuss his or her performance review. If a satisfactory resolution is not reached, the employee may initiate a grievance procedure at Step 1 of the procedure and progress to Step 3, if not satisfied.

4. Steps of the Grievance Procedure

Informal
If an employee has a grievance, he/she should discuss the grievance with his/her supervisor. If the employee is not satisfied with the results of his/her meeting with his/her supervisor, the employee should discuss the grievance with his/her non-bargaining unit supervisor. If the employee remains unsatisfied with the results of his/her meeting with the non-bargaining unit supervisor, the grievance shall be settled in the following manner:

Formal

Step 1: Any eligible employee, with or without his/her Association representative, covered by this Agreement, who has a grievance, shall submit it to the immediate non-bargaining unit supervisor provided that said grievance shall be in writing and signed by the aggrieved employee. The non-bargaining unit supervisor shall give his/her written answer within fifteen (15) business days after such a presentation.

Step 2: If the grievance is not settled in Step 1 and the employee wishes to appeal the grievance to Step 2 of the Grievance Procedure, it shall be referred in writing to the Department Head within five (5) business days. The employee may request a meeting with the Department Head within that five (5) day period. If no settlement is reached, the Department Head shall give his/her written answer to the employee within five (5) business days following their meeting or, if there is no meeting, within the fifteen (15) business days of receipt of the grievance by the Department Head.

Step 3: If the grievance is not settled in Step 2, it shall be referred by the employee in writing to the General Manager within five (5) business days after the Department Head has ruled. A meeting with the General Manager or his/her representative, and the employee with his/her Association representative shall be held at a time mutually agreeable to the parties, within five (5) business days

of receipt of the employee's appeal. The General Manager shall give his/her answer in writing to the employee within five (5) business days following the meeting.

Step 4: If the grievance is not settled in Step 3 and the employee desires to appeal, it shall be referred by the employee in writing to the Board of Directors within five (5) business days after the General Manager has given his/her decision. A hearing with the Board of Directors and the employee with his/her Association representative shall be held at the next regular Board meeting, subject to compliance with agenda posting time requirements under the Ralph M. Brown Act.

The Board of Directors shall give their answer in writing to the employee within five (5) business days following the meeting. The Board of Directors' decision shall be final and binding.

5. No grievance shall be entertained or processed unless it is submitted: (a) within fifteen (15) business days after the employee has become aware of or should have become aware, through the use of reasonable diligence, of the occurrence or the event giving rise to the alleged grievance; except (b) by the end of the day after the District's action in the case of a disciplinary suspension, discharge or demotion. If a grievance is not presented within the time limits set for the above, it shall be considered "waived". If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the District's last answer. If the District does not answer a grievance or an appeal thereof within the specified time limits, the employee may elect to treat the grievance as denied at that Step and immediately appeal the grievance to the next Step. The time limit in each Step may be extended by mutual written agreement of the District and the employee involved in each step.

6. The final grievance determination made by the immediate supervisor, department head, or General Manager shall have no effect on any other employee, other department or future work situation. Each grievance decision shall stand on its own and not serve as precedent for other grievance decisions or otherwise limit future management actions.

7. The following personnel rules or regulations, personnel actions, working conditions, or other terms and conditions of employment with the District are not grievable.

   a. The matter is reviewable under, or subject to some other administrative procedure and/or personnel rules or regulations, or otherwise excluded such as:

      1. Applications for changes in title, job classification, or salary;
      2. Appeals arising from termination of employment during the probationary period;
      3. Disciplinary action;
      4. Workers' compensation issues;
      5. Compensation (application of compensation rules such as overtime compensation);
      6. Relates to the group insurance or retirement programs;
      7. Relates to a "meet and confer" issue or any impasse resulting therefrom.

ARTICLE 20 MERIT INCREASES

All employees shall be eligible for a one-step increase after one year of employment in his/her classification, and each year thereafter on his/her anniversary date, based upon an overall

evaluation of satisfactory or better until he/she has reached that classification's top step, after which he/she will no longer be eligible for a merit increase.

In instances where the employee's overall performance has been considered outstanding, the employee's Department Head at their discretion may recommend to the General Manager a two-step increase.

The anniversary date of an employee shall change if he/she is promoted or reclassified to a higher position, at which time he/she shall be placed at the "A" step of the new classification or to the step closest to a five (5) percent increase in pay, and the anniversary date shall be the date in which the promotion or reclassification became effective. In cases where the employee is due an anniversary increase within sixty (60) days of the promotion or reclassification, the employee may be given an additional five (5) percent increase, subject to the General Manager's approval.

ARTICLE 21 JOB DESCRIPTIONS

Job descriptions will be maintained in the Administrative Services Department. Copies of revised job descriptions shall be provided to the position supervisor and incumbent. The District will endeavor to keep job descriptions as current as possible. Where practical, the employee and supervisor will be consulted when the District revises the job descriptions.

ARTICLE 22 STATE DISABILITY INSURANCE

The District will elect to be covered under State Disability Insurance (S.D.I.) for all employees.

ARTICLE 23 WORKERS' COMPENSATION

SECTION 1 - INJURY LEAVE

Injury leave is paid leave granted to an employee while disabled and unable to perform his/her job duties for up to fifteen (15) workdays because of a job-related injury and entitled to Workers' Compensation benefits. This benefit shall be limited to fifteen (15) workdays per employee per calendar year. Injury leave compensation shall equal the difference between 75% of the employee's gross wage rate and the employee's Workers' Compensation temporary disability (TD) benefits.

If an employee is later provided with a TD payment for the mandatory waiting period and injury leave has already been provided in full for those days by the District, this amount shall be made reimbursable to the District. The employee should receive no more than 75% of their gross wage rate while supplementing TD with injury leave pay.

An employee shall not be entitled to injury leave under the following conditions:

1. Failure to use or wear safety or personal protective equipment in accordance with District rules and regulations;

2. Failure to follow safety rules and regulations;

3. Where the employee's gross negligence or willful misconduct is a primary cause of injury;

4. When the employee, based on the opinion of a treating physician authorized by the District, can and does return to work in a light-duty capacity; or upon investigation, the Administrative Services Manager certifies that the appointing authority is able to provide such suitable light-duty employment, and employee refused to accept it.

5. Injury leave shall not be granted for aggravation or recurrence of a diagnosed pre-existing non-service connected physical disability or any physical condition existing prior to employment by the District, nor for recurrences or aggravation of disabilities for which employee has received a permanent disability award or a compromise and release settlement under Workers' Compensation. To the extent employee is otherwise eligible, CAL Time may be granted.

SECTION 2 - DISTRICT BENEFIT CONTINUATION

Employees on leave for work-related injury or illness shall continue to accrue CAL Time at their regularly prescribed rate during such absence, but accrual shall not be available to employees until return from leave. Should the employee not return to District employment following his/her injury or illness leave, the employee shall not be entitled to cash payment for those CAL Time hours accrued while on workers' compensation leave. All health benefits will be continued at District expense for the first sixty (60) consecutive work days, or until all the employee's accrued CAL Time and compensatory time are exhausted, whichever is first. Thereafter, the District shall continue all health benefits for the next full premium period. This language is not intended to interfere with any health benefit continuation rights the employee is entitled to under Family Care Leave.

SECTION 3 - WORKERS' COMPENSATION MEDICAL APPOINTMENTS

Employees should endeavor to schedule workers' compensation medical appointments at the least disruptive time in the work day as determined by the employee's supervisor. Appointments during working hours shall be reviewed by the employee's supervisor and reasonable time off , including travel time, will not be charged to the employee's CAL Time; however, if additional time off is desired by the employee, they must use standard CAL Time request procedures.

ARTICLE 24 RETIREMENT

During the term of this Agreement, employees shall continue to participate in the Public Employees Retirement System in accordance with and subject to the provisions of the existing contract between the District and the Public Employees Retirement System.

SECTION 1 - EMPLOYEE CONTRIBUTION TO THE CALPERS RETIREMENT PLAN

Employees hired before January 1, 2013 and employees hired on or after January 1, 2013, not considered to be "New Members" as defined pursuant to the Public Employees' Pension Reform Act of 2013 (PEPRA) ("Classic Members") shall make an employee retirement contribution equaling 8% of salary to be deducted on a pre-tax basis.

Any employees hired on or after January 1, 2013, who are considered "New Members" as defined pursuant to PEPRA, will contribute the amount required pursuant to the formula set forth in PEPRA.

Pursuant to the terms of PEPRA, "New Members", as defined under PEPRA, hired on or after January 1, 2013, will receive the basic benefit of 2% at 62. Final compensation for the purposes of determining the retirement benefit for these new employees will be based on the highest three year average of pensionable compensation.

The parties acknowledge that RMWD will abide by all the additional provisions of PEPRA as mandated by law.

SECTION 2 - DISTRICT CONTRIBUTION TO DEFERRED COMPENSATION

The District shall match voluntary employee contributions to a District-sponsored deferred compensation plan for employees defined under PEPRA as "New Members" of CalPERS up to $1,200 per calendar year.

The District will offer a Roth option to the District-sponsored deferred compensation plan. The Roth option will be excluded from the CAL Time Mandatory Annual Conversion described in Article 9. Section I.1 of this MOU.

ARTICLE 25 ASSOCIATION ACCESS

Authorized Association representatives may be granted access to all work locations for the purpose of visitation. Authorized Association representatives desiring such access shall first request permission from the appropriate management staff member in charge of the work location and the Administrative Services Manager or in the event of his/her unavailability, the General Manager, at which time the authorized representatives shall inform management personnel or the General Manager for the purpose of the visit. Management personnel or General Manager may deny access to a work location, if it is judged that a visit will interfere with the operations of the District. If access is denied, the Association representatives shall be informed when access will be made available. Such access should not be more than 24 hours, excluding Saturdays, Sundays, and legal holidays, after the time of the Association representative's request, unless mutually agreed to.

ARTICLE 26 MODIFICATIONS, WAIVER

No agreement, alteration, understanding, variation, waiver or modification of any of the terms or provisions contained herein shall in any manner be binding upon the parties hereto unless made and executed in writing by all parties hereto and, if required, approved and implemented by the District's Board of Directors. The waiver of any breach, term or condition of the Memorandum of Understanding by either part shall not constitute a precedent in the future enforcement of all its terms and provisions.

ARTICLE 27 PROVISIONS OF LAW

This Memorandum of Understanding is subject to all current and future applicable federal, state and local laws. If any part or provision of the Memorandum of Understanding is in conflict or inconsistent with such applicable provisions of federal, state or local laws or regulations, or is otherwise held to be invalid or unenforceable by a tribunal of competent jurisdiction, such applicable law or regulations, and the remainder of the Memorandum of Understanding shall not be affected thereby.

ARTICLE 28 NO REDUCTION

It is agreed that no members of the Association by virtue of adoption of this Agreement on the date of implementation of this agreement shall suffer reduction in wages, or any other items governed by the meet and confer process of Meyers-Milias-Brown Act during the term of this Agreement.

ARTICLE 29 LIFE INSURANCE/AD&D

The District agrees to cover all unit employees with a group life and accidental death and dismemberment plan in the amount of one (1) times the employee's annual income. The District agrees to pay for 100% of the cost of said plan.

ARTICLE 30 NO STRIKE - NO LOCKOUT

SECTION 1
The Association agrees that it will not cause; permit; threaten or participate in any strike, slowdown, boycott, picketing, refusal to work, or any other interference with the operation, management or functions of the District during the life of this Agreement.

SECTION 2
The District agrees not to lockout during the life of this Agreement.

ARTICLE 31 PERSONNEL FILES

The District shall keep a central personnel file for each employee. Job-related and personal information about each employee deemed essential by the Administrative Services Manager shall be retained. Supervisors may keep working files, but material not maintained in the central personnel file may not provide the basis for discipline against an employee.

Upon appropriate request, an employee may inspect his/her personnel file(s) subject to the following:

1. Inspection shall occur during working hours at a time and in a manner mutually acceptable to the employee and the District. Upon request, an employee who has a written grievance on file, who is inspecting his/her personnel file with respect to such grievance, may have a representative present during such inspection.

2. Employee requests for copies of material from the personnel file will be granted on a limited basis, up to five (5) pages. When an employee requests more than five (5) pages or a copy of the entire personnel file, they will be required to pay current reproduction copy fees, in accordance with the applicable law. All requests for copies are subject to departmental scheduling.

Employees will be notified when a formal, written warning is placed in their personnel file.

The provisions of this section shall not apply to the employee's separate "miscellaneous" file, which is maintained by the Administrative Services Department. The miscellaneous file contains information such as pre-employment documents including reference checks, background investigation results, benefit-related information, and other material that cannot be maintained in the employee's personnel file. Because of the confidential nature of the contents, the miscellaneous file shall not be subject to inspection or copying by the employee.

ARTICLE 32 DISTRICT RIGHTS

It is understood and agreed that the District possesses the sole right and authority to operate and direct the employees of the District and its various departments in all aspects, including, but not limited to, all rights and authority exercised by the District prior to the execution of this Agreement. These rights include, but are not limited to:

1. The right to determine its mission, policies, and to set forth all standards of service offered to the public;

2. To plan, direct, control and determine the operations or services to be conducted by employees of the District;

3. To determine the methods, means, number of personnel needed to carry out the District's mission;

4. To direct the working forces;

5. To hire and assign or to transfer employees within the departments;

6. To promote, suspend, discipline or discharge;

7. To lay off or relieve employees due to lack of work or funds or for other legitimate reasons;

8. To make, publish and enforce rules and regulations;

9. To introduce new or improved methods, equipment or facilities;

10. To take any and all actions as may be necessary to carry out the mission of the District in situations of civil emergency as may be declared by the President of the Board of Directors or the General Manager; provided that no right enumerated herein shall be exercised or enforced in a manner contrary to or inconsistent with the provisions of this Agreement.

The Board of Directors has the sole authority to determine the purpose and mission of the District and the amount of budget to be adopted thereto.

ARTICLE 33 SUBCONTRACTING/MERGER CLAUSE

It is the general policy of the District to continue to utilize its employees to perform work they are qualified to perform. However, the District reserves the right to contract out work it deems necessary in the interest of efficiency, economy, service levels, or emergency. Should the District elect to subcontract or merge any of its operational functions, the following provisions shall apply:

The District and/or the Contractor/Merging Entity shall determine which employees and/or positions will be retained, and will reserve the right to replace existing employees. Employees who have a minimum of one year of service and who are laid off as a result of a contractual agreement or merger with a third party and not rehired by the contract/merging entity, shall be compensated with severance pay equal to one (1) month of salary for each full year of service, not to exceed six (6) months' pay. This provision shall apply only during the first ninety (90) days of the contract/merger.

Payment shall be in one lump sum on the employee's separation date. Employees laid off as a result of a contractual agreement or merger with a third party shall not be eligible to the rights or provision outlined in the Personnel Reduction section contained in this contract. Individual employees who are laid off for reasons other than subcontracting or a merger shall not be entitled to the provisions of this Article, but shall be subject to the Personnel Reduction section contained in this Agreement.

ARTICLE 34 GENDER

Wherever the male gender is used in this Agreement, it shall be construed to include male and female employees.

ARTICLE 35 FLEXIBLE BENEFITS PROGRAM

The District will maintain a Flexible Benefits Program in accordance with applicable IRS statutes in order to provide employees the greatest possible tax benefit. Included in the Flexible Benefits Program are reimbursement accounts for medical and dental plan deductibles

and co-payments; orthodontia; hearing exams and aids, and other health care expenses not covered by existing medical and dental coverage. Additional elements of the Program may include reimbursement accounts consisting of child/dependent care and nursery school, and other viable options.

ARTICLE 36 NEW EMPLOYEE ORIENTATION ACCESS

1. The District will put forth best efforts to provide the Association with at least 10 (ten) days' notice of all new employee orientations. However, the District and Association agree that, at times, it is not possible to provide the full 10 (ten) days' notice to the Association.

2. The Association will be provided a 30 minute meeting with all new employees. The meeting will take place at a mutually agreeable time and place, within seven (7) days of the employee's first day of employment at the District.

3. Upon request, the District shall provide the Association with a list of information regarding the employees in the bargaining unit including: the name, job, title, department, work location, work, home and personal cellular telephone numbers, personal email address on file with the employer, and the home address of bargaining unit employees.

ARTICLE 37 FLEXIBLE SCHEDULE

The District will implement a flexible work schedule on an exploratory pilot program basis during the term of the agreement. The pilot study will commence during 2025 and will run for a minimum of six months. The District will determine which division(s) will participate, and will make the final determination on whether the flexible schedule will be implemented beyond the pilot period.

ARTICLE 38 ENTIRE AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understanding and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

Therefore, the District and the Association, for the duration of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to, or covered in this Agreement, or with respect to any subject or matter not specifically referred to, or covered in this Agreement, even though such subjects or matters may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement. This Agreement may only be amended during its term by the parties' mutual agreement in writing.

SIGNATURE PAGE

APPROVED by the Board of Directors of the Ramona Municipal Water District at a regular Board meeting held on November 14, 2023.

RAMONA MUNICIPAL WATER DISTRICT:

_____ _____
Jim Hickle, President Date

ATTEST:

_____ _____
Jim Piva, Secretary Date

RAMONA MUNICIPAL WATER DISTRICT EMPLOYEE ASSOCIATION NEGOTIATING TEAM:

_____ _____
Jon Miller, President, RMWDEA Date

_____ _____
Lui Garza, Vice President, RMWDEA Date

_____ _____
Randy Robertson, Director, RMWDEA Date

APPENDIX A
Ramona Municipal Water District Employees Association
Bargaining Unit Positions and Safety Allowance Eligibility
Effective January 1, 2024

CLASSIFICATION	Salary Grade	Safety Allowance Eligibility
Accounting Technician I/II	7/11	N
Collection System Supervisor	35-40	Y
Collection System Worker I/II	15/19	Y
Collection System Worker III	26	Y
Customer Service Representative I/II	7/11	N
Customer Service Representative III	15	N
Electrical/Instrumentation Technician	32	Y
Engineering Technician	21	N
Equipment Maintenance Mechanic I/II	19/23	Y
Information Technology Specialist	32	N
Laboratory Analyst I/II	23/27	Y
Meter Services Supervisor	35-40	Y
Meter Services Worker I/II	15/19	Y
Meter Services Worker III	26	Y
Park and Facilities Administrator	30	N
Purchasing/Warehouse Assistant I/II	17/21	Y
Purchasing/Warehouse Supervisor	35-40	Y
Safety and Risk Specialist	28	N
System Operator I/II	23/27	Y
System Operator III	30	Y
Systems Supervisor	35-40	Y
Utility Supervisor	35-40	Y
Utility Worker I/II	15/19	Y
Utility Worker III	26	Y
Wastewater Treatment OIT	19	Y
Wastewater Treatment Operator I/II	23/27	Y
Wastewater Treatment Operator III	30	Y
Wastewater Treatment Supervisor	35-40	Y
Cross-Connection Program Specialist I/II	15/19	N
Waterworks Mechanic I/II	26/32	Y

APPENDIX B

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
1	Hourly	20.50	21.51	22.61	23.68	24.87	26.15
	Biweekly	1,640.00	1,720.80	1,808.80	1,894.40	1,989.60	2,092.00
	Monthly	3,553.33	3,728.40	3,919.07	4,104.53	4,310.80	4,532.67
	Annual	42,640.00	44,740.80	47,028.80	49,254.40	51,729.60	54,392.00
2	Hourly	21.00	21.98	23.14	24.27	25.52	26.80
	Biweekly	1,680.00	1,758.40	1,851.20	1,941.60	2,041.60	2,144.00
	Monthly	3,640.00	3,809.87	4,010.93	4,206.80	4,423.47	4,645.33
	Annual	43,680.00	45,718.40	48,131.20	50,481.60	53,081.60	55,744.00
3	Hourly	21.49	22.53	23.67	24.84	26.17	27.49
	Biweekly	1,719.20	1,802.40	1,893.60	1,987.20	2,093.60	2,199.20
	Monthly	3,724.93	3,905.20	4,102.80	4,305.60	4,536.13	4,764.93
	Annual	44,699.20	46,862.40	49,233.60	51,667.20	54,433.60	57,179.20
4	Hourly	21.97	23.14	24.25	25.48	26.72	28.09
	Biweekly	1,757.60	1,851.20	1,940.00	2,038.40	2,137.60	2,247.20
	Monthly	3,808.13	4,010.93	4,203.33	4,416.53	4,631.47	4,868.93
	Annual	45,697.60	48,131.20	50,440.00	52,998.40	55,577.60	58,427.20
5	Hourly	22.50	23.64	24.81	26.11	27.36	28.74
	Biweekly	1,800.00	1,891.20	1,984.80	2,088.80	2,188.80	2,299.20
	Monthly	3,900.00	4,097.60	4,300.40	4,525.73	4,742.40	4,981.60
	Annual	46,800.00	49,171.20	51,604.80	54,308.80	56,908.80	59,779.20
6	Hourly	23.12	24.25	25.47	26.68	28.03	29.46
	Biweekly	1,849.60	1,940.00	2,037.60	2,134.40	2,242.40	2,356.80
	Monthly	4,007.47	4,203.33	4,414.80	4,624.53	4,858.53	5,106.40
	Annual	48,089.60	50,440.00	52,977.60	55,494.40	58,302.40	61,276.80
7	Hourly	23.62	24.76	26.10	27.34	28.69	30.16
	Biweekly	1,889.60	1,980.80	2,088.00	2,187.20	2,295.20	2,412.80
	Monthly	4,094.13	4,291.73	4,524.00	4,738.93	4,972.93	5,227.73
	Annual	49,129.60	51,500.80	54,288.00	56,867.20	59,675.20	62,732.80
8	Hourly	24.22	25.46	26.67	28.02	29.44	30.88
	Biweekly	1,937.60	2,036.80	2,133.60	2,241.60	2,355.20	2,470.40
	Monthly	4,198.13	4,413.07	4,622.80	4,856.80	5,102.93	5,352.53
	Annual	50,377.60	52,956.80	55,473.60	58,281.60	61,235.20	64,230.40
9	Hourly	24.74	26.09	27.30	28.66	30.16	31.68
	Biweekly	1,979.20	2,087.20	2,184.00	2,292.80	2,412.80	2,534.40
	Monthly	4,288.27	4,522.27	4,732.00	4,967.73	5,227.73	5,491.20
	Annual	51,459.20	54,267.20	56,784.00	59,612.80	62,732.80	65,894.40
10	Hourly	25.40	26.66	28.01	29.42	30.90	32.47
	Biweekly	2,032.00	2,132.80	2,240.80	2,353.60	2,472.00	2,597.60
	Monthly	4,402.67	4,621.07	4,855.07	5,099.47	5,356.00	5,628.13
	Annual	52,832.00	55,452.80	58,260.80	61,193.60	64,272.00	67,537.60

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
11	Hourly	26.03	27.28	28.65	30.15	31.58	33.16
	Biweekly	2,082.40	2,182.40	2,292.00	2,412.00	2,526.40	2,652.80
	Monthly	4,511.87	4,728.53	4,966.00	5,226.00	5,473.87	5,747.73
	Annual	54,142.40	56,742.40	59,592.00	62,712.00	65,686.40	68,972.80
12	Hourly	26.63	27.97	29.35	30.84	32.41	34.02
	Biweekly	2,130.40	2,237.60	2,348.00	2,467.20	2,592.80	2,721.60
	Monthly	4,615.87	4,848.13	5,087.33	5,345.60	5,617.73	5,896.80
	Annual	55,390.40	58,177.60	61,048.00	64,147.20	67,412.80	70,761.60
13	Hourly	27.27	28.64	30.06	31.57	33.20	34.87
	Biweekly	2,181.60	2,291.20	2,404.80	2,525.60	2,656.00	2,789.60
	Monthly	4,726.80	4,964.27	5,210.40	5,472.13	5,754.67	6,044.13
	Annual	56,721.60	59,571.20	62,524.80	65,665.60	69,056.00	72,529.60
14	Hourly	27.96	29.31	30.80	32.35	33.90	35.62
	Biweekly	2,236.80	2,344.80	2,464.00	2,588.00	2,712.00	2,849.60
	Monthly	4,846.40	5,080.40	5,338.67	5,607.33	5,876.00	6,174.13
	Annual	58,156.80	60,964.80	64,064.00	67,288.00	70,512.00	74,089.60
15	Hourly	28.61	30.06	31.55	33.16	34.78	36.51
	Biweekly	2,288.80	2,404.80	2,524.00	2,652.80	2,782.40	2,920.80
	Monthly	4,959.07	5,210.40	5,468.67	5,747.73	6,028.53	6,328.40
	Annual	59,508.80	62,524.80	65,624.00	68,972.80	72,342.40	75,940.80
16	Hourly	29.27	30.77	32.26	33.89	35.61	37.41
	Biweekly	2,341.60	2,461.60	2,580.80	2,711.20	2,848.80	2,992.80
	Monthly	5,073.47	5,333.47	5,591.73	5,874.27	6,172.40	6,484.40
	Annual	60,881.60	64,001.60	67,100.80	70,491.20	74,068.80	77,812.80
17	Hourly	30.01	31.55	33.16	34.75	36.51	38.33
	Biweekly	2,400.80	2,524.00	2,652.80	2,780.00	2,920.80	3,066.40
	Monthly	5,201.73	5,468.67	5,747.73	6,023.33	6,328.40	6,643.87
	Annual	62,420.80	65,624.00	68,972.80	72,280.00	75,940.80	79,726.40
18	Hourly	30.74	32.26	33.89	35.61	37.44	39.33
	Biweekly	2,459.20	2,580.80	2,711.20	2,848.80	2,995.20	3,146.40
	Monthly	5,328.27	5,591.73	5,874.27	6,172.40	6,489.60	6,817.20
	Annual	63,939.20	67,100.80	70,491.20	74,068.80	77,875.20	81,806.40
19	Hourly	31.54	33.06	34.73	36.46	38.30	40.21
	Biweekly	2,523.20	2,644.80	2,778.40	2,916.80	3,064.00	3,216.80
	Monthly	5,466.93	5,730.40	6,019.87	6,319.73	6,638.67	6,969.73
	Annual	65,603.20	68,764.80	72,238.40	75,836.80	79,664.00	83,636.80
20	Hourly	32.22	33.84	35.55	37.43	39.19	41.11
	Biweekly	2,577.60	2,707.20	2,844.00	2,994.40	3,135.20	3,288.80
	Monthly	5,584.80	5,865.60	6,162.00	6,487.87	6,792.93	7,125.73
	Annual	67,017.60	70,387.20	73,944.00	77,854.40	81,515.20	85,508.80

APPENDIX B

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
21	Hourly	33.06	34.72	36.43	38.28	40.20	42.19
	Biweekly	2,644.80	2,777.60	2,914.40	3,062.40	3,216.00	3,375.20
	Monthly	5,730.40	6,018.13	6,314.53	6,635.20	6,968.00	7,312.93
	Annual	68,764.80	72,217.60	75,774.40	79,622.40	83,616.00	87,755.20
22	Hourly	33.82	35.53	37.41	39.23	41.18	43.18
	Biweekly	2,705.60	2,842.40	2,992.80	3,138.40	3,294.40	3,454.40
	Monthly	5,862.13	6,158.53	6,484.40	6,799.87	7,137.87	7,484.53
	Annual	70,345.60	73,902.40	77,812.80	81,598.40	85,654.40	89,814.40
23	Hourly	34.70	36.43	38.24	40.20	42.16	44.27
	Biweekly	2,776.00	2,914.40	3,059.20	3,216.00	3,372.80	3,541.60
	Monthly	6,014.67	6,314.53	6,628.27	6,968.00	7,307.73	7,673.47
	Annual	72,176.00	75,774.40	79,539.20	83,616.00	87,692.80	92,081.60
24	Hourly	35.53	37.27	39.22	41.15	43.16	45.33
	Biweekly	2,842.40	2,981.60	3,137.60	3,292.00	3,452.80	3,626.40
	Monthly	6,158.53	6,460.13	6,798.13	7,132.67	7,481.07	7,857.20
	Annual	73,902.40	77,521.60	81,577.60	85,592.00	89,772.80	94,286.40
25	Hourly	36.43	38.23	40.20	42.16	44.27	46.47
	Biweekly	2,914.40	3,058.40	3,216.00	3,372.80	3,541.60	3,717.60
	Monthly	6,314.53	6,626.53	6,968.00	7,307.73	7,673.47	8,054.80
	Annual	75,774.40	79,518.40	83,616.00	87,692.80	92,081.60	96,657.60
26	Hourly	37.26	39.22	41.09	43.14	45.33	47.58
	Biweekly	2,980.80	3,137.60	3,287.20	3,451.20	3,626.40	3,806.40
	Monthly	6,458.40	6,798.13	7,122.27	7,477.60	7,857.20	8,247.20
	Annual	77,500.80	81,577.60	85,467.20	89,731.20	94,286.40	98,966.40
27	Hourly	38.24	40.20	42.16	44.27	46.47	48.80
	Biweekly	3,059.20	3,216.00	3,372.80	3,541.60	3,717.60	3,904.00
	Monthly	6,628.27	6,968.00	7,307.73	7,673.47	8,054.80	8,458.67
	Annual	79,539.20	83,616.00	87,692.80	92,081.60	96,657.60	101,504.00
28	Hourly	39.23	41.18	43.16	45.34	47.64	50.01
	Biweekly	3,138.40	3,294.40	3,452.80	3,627.20	3,811.20	4,000.80
	Monthly	6,799.87	7,137.87	7,481.07	7,858.93	8,257.60	8,668.40
	Annual	81,598.40	85,654.40	89,772.80	94,307.20	99,091.20	104,020.80
29	Hourly	40.20	42.19	44.28	46.53	48.84	51.27
	Biweekly	3,216.00	3,375.20	3,542.40	3,722.40	3,907.20	4,101.60
	Monthly	6,968.00	7,312.93	7,675.20	8,065.20	8,465.60	8,886.80
	Annual	83,616.00	87,755.20	92,102.40	96,782.40	101,587.20	106,641.60
30	Hourly	41.18	43.23	45.35	47.65	50.07	52.53
	Biweekly	3,294.40	3,458.40	3,628.00	3,812.00	4,005.60	4,202.40
	Monthly	7,137.87	7,493.20	7,860.67	8,259.33	8,678.80	9,105.20
	Annual	85,654.40	89,918.40	94,328.00	99,112.00	104,145.60	109,262.40

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
31	Hourly	42.10	44.26	46.43	48.78	51.21	53.75
	Biweekly	3,368.00	3,540.80	3,714.40	3,902.40	4,096.80	4,300.00
	Monthly	7,297.33	7,671.73	8,047.87	8,455.20	8,876.40	9,316.67
	Annual	87,568.00	92,060.80	96,574.40	101,462.40	106,516.80	111,800.00
32	Hourly	43.11	45.25	47.58	49.97	52.42	54.98
	Biweekly	3,448.80	3,620.00	3,806.40	3,997.60	4,193.60	4,398.40
	Monthly	7,472.40	7,843.33	8,247.20	8,661.47	9,086.13	9,529.87
	Annual	89,668.80	94,120.00	98,966.40	103,937.60	109,033.60	114,358.40
33	Hourly	44.24	46.43	48.76	51.19	53.74	56.42
	Biweekly	3,539.20	3,714.40	3,900.80	4,095.20	4,299.20	4,513.60
	Monthly	7,668.27	8,047.87	8,451.73	8,872.93	9,314.93	9,779.47
	Annual	92,019.20	96,574.40	101,420.80	106,475.20	111,779.20	117,353.60
34	Hourly	45.35	47.64	50.02	52.52	55.20	57.93
	Biweekly	3,628.00	3,811.20	4,001.60	4,201.60	4,416.00	4,634.40
	Monthly	7,860.67	8,257.60	8,670.13	9,103.47	9,568.00	10,041.20
	Annual	94,328.00	99,091.20	104,041.60	109,241.60	114,816.00	120,494.40
35	Hourly	46.56	48.86	51.29	53.84	56.55	59.38
	Biweekly	3,724.80	3,908.80	4,103.20	4,307.20	4,524.00	4,750.40
	Monthly	8,070.40	8,469.07	8,890.27	9,332.27	9,802.00	10,292.53
	Annual	96,844.80	101,628.80	106,683.20	111,987.20	117,624.00	123,510.40
36	Hourly	47.65	50.07	52.53	55.22	57.94	60.83
	Biweekly	3,812.00	4,005.60	4,202.40	4,417.60	4,635.20	4,866.40
	Monthly	8,259.33	8,678.80	9,105.20	9,571.47	10,042.93	10,543.87
	Annual	99,112.00	104,145.60	109,262.40	114,857.60	120,515.20	126,526.40
37	Hourly	48.89	51.31	53.88	56.63	59.38	62.37
	Biweekly	3,911.20	4,104.80	4,310.40	4,530.40	4,750.40	4,989.60
	Monthly	8,474.27	8,893.73	9,339.20	9,815.87	10,292.53	10,810.80
	Annual	101,691.20	106,724.80	112,070.40	117,790.40	123,510.40	129,729.60
38	Hourly	50.12	52.58	55.25	57.95	60.92	63.97
	Biweekly	4,009.60	4,206.40	4,420.00	4,636.00	4,873.60	5,117.60
	Monthly	8,687.47	9,113.87	9,576.67	10,044.67	10,559.47	11,088.13
	Annual	104,249.60	109,366.40	114,920.00	120,536.00	126,713.60	133,057.60
39	Hourly	51.35	53.91	56.65	59.40	62.36	65.50
	Biweekly	4,108.00	4,312.80	4,532.00	4,752.00	4,988.80	5,240.00
	Monthly	8,900.67	9,344.40	9,819.33	10,296.00	10,809.07	11,353.33
	Annual	106,808.00	112,132.80	117,832.00	123,552.00	129,708.80	136,240.00
40	Hourly	52.62	55.26	58.00	60.98	63.98	67.15
	Biweekly	4,209.60	4,420.80	4,640.00	4,878.40	5,118.40	5,372.00
	Monthly	9,120.80	9,578.40	10,053.33	10,569.87	11,089.87	11,639.33
	Annual	109,449.60	114,940.80	120,640.00	126,838.40	133,078.40	139,672.00

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
41	Hourly	53.95	56.66	59.44	62.42	65.56	68.85
	Biweekly	4,316.00	4,532.80	4,755.20	4,993.60	5,244.80	5,508.00
	Monthly	9,351.33	9,821.07	10,302.93	10,819.47	11,363.73	11,934.00
	Annual	112,216.00	117,852.80	123,635.20	129,833.60	136,364.80	143,208.00
42	Hourly	55.28	58.04	60.99	64.00	67.16	70.52
	Biweekly	4,422.40	4,643.20	4,879.20	5,120.00	5,372.80	5,641.60
	Monthly	9,581.87	10,060.27	10,571.60	11,093.33	11,641.07	12,223.47
	Annual	114,982.40	120,723.20	126,859.20	133,120.00	139,692.80	146,681.60
43	Hourly	56.31	59.15	62.15	65.21	68.48	71.91
	Biweekly	4,504.80	4,732.00	4,972.00	5,216.80	5,478.40	5,752.80
	Monthly	9,760.40	10,252.67	10,772.67	11,303.07	11,869.87	12,464.40
	Annual	117,124.80	123,032.00	129,272.00	135,636.80	142,438.40	149,572.80
44	Hourly	57.76	60.60	63.65	66.84	70.18	73.71
	Biweekly	4,620.80	4,848.00	5,092.00	5,347.20	5,614.40	5,896.80
	Monthly	10,011.73	10,504.00	11,032.67	11,585.60	12,164.53	12,776.40
	Annual	120,140.80	126,048.00	132,392.00	139,027.20	145,974.40	153,316.80
45	Hourly	59.20	62.18	65.26	68.50	71.91	75.49
	Biweekly	4,736.00	4,974.40	5,220.80	5,480.00	5,752.80	6,039.20
	Monthly	10,261.33	10,777.87	11,311.73	11,873.33	12,464.40	13,084.93
	Annual	123,136.00	129,334.40	135,740.80	142,480.00	149,572.80	157,019.20
46	Hourly	60.66	63.68	66.89	70.23	73.72	77.40
	Biweekly	4,852.80	5,094.40	5,351.20	5,618.40	5,897.60	6,192.00
	Monthly	10,514.40	11,037.87	11,594.27	12,173.20	12,778.13	13,416.00
	Annual	126,172.80	132,454.40	139,131.20	146,078.40	153,337.60	160,992.00
47	Hourly	62.19	65.30	68.54	71.92	75.57	79.36
	Biweekly	4,975.20	5,224.00	5,483.20	5,753.60	6,045.60	6,348.80
	Monthly	10,779.60	11,318.67	11,880.27	12,466.13	13,098.80	13,755.73
	Annual	129,355.20	135,824.00	142,563.20	149,593.60	157,185.60	165,068.80
48	Hourly	63.73	66.92	70.27	73.75	77.44	81.29
	Biweekly	5,098.40	5,353.60	5,621.60	5,900.00	6,195.20	6,503.20
	Monthly	11,046.53	11,599.47	12,180.13	12,783.33	13,422.93	14,090.27
	Annual	132,558.40	139,193.60	146,161.60	153,400.00	161,075.20	169,083.20
49	Hourly	65.11	68.33	71.70	75.31	79.04	82.98
	Biweekly	5,208.80	5,466.40	5,736.00	6,024.80	6,323.20	6,638.40
	Monthly	11,285.73	11,843.87	12,428.00	13,053.73	13,700.27	14,383.20
	Annual	135,428.80	142,126.40	149,136.00	156,644.80	164,403.20	172,598.40
50	Hourly	66.68	69.99	73.50	77.17	81.06	85.12
	Biweekly	5,334.40	5,599.20	5,880.00	6,173.60	6,484.80	6,809.60
	Monthly	11,557.87	12,131.60	12,740.00	13,376.13	14,050.40	14,754.13
	Annual	138,694.40	145,579.20	152,880.00	160,513.60	168,604.80	177,049.60

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
51	Hourly	68.36	71.75	75.34	79.13	83.07	87.26
	Biweekly	5,468.80	5,740.00	6,027.20	6,330.40	6,645.60	6,980.80
	Monthly	11,849.07	12,436.67	13,058.93	13,715.87	14,398.80	15,125.07
	Annual	142,188.80	149,240.00	156,707.20	164,590.40	172,785.60	181,500.80
52	Hourly	70.04	73.57	77.19	81.08	85.15	89.41
	Biweekly	5,603.20	5,885.60	6,175.20	6,486.40	6,812.00	7,152.80
	Monthly	12,140.27	12,752.13	13,379.60	14,053.87	14,759.33	15,497.73
	Annual	145,683.20	153,025.60	160,555.20	168,646.40	177,112.00	185,972.80
53	Hourly	70.94	74.57	78.25	82.16	86.31	90.59
	Biweekly	5,675.20	5,965.60	6,260.00	6,572.80	6,904.80	7,247.20
	Monthly	12,296.27	12,925.47	13,563.33	14,241.07	14,960.40	15,702.27
	Annual	147,555.20	155,105.60	162,760.00	170,892.80	179,524.80	188,427.20
54	Hourly	72.74	76.36	80.21	84.22	88.37	92.78
	Biweekly	5,819.20	6,108.80	6,416.80	6,737.60	7,069.60	7,422.40
	Monthly	12,608.27	13,235.73	13,903.07	14,598.13	15,317.47	16,081.87
	Annual	151,299.20	158,828.80	166,836.80	175,177.60	183,809.60	192,982.40
55	Hourly	74.61	78.29	82.19	86.33	90.60	95.14
	Biweekly	5,968.80	6,263.20	6,575.20	6,906.40	7,248.00	7,611.20
	Monthly	12,932.40	13,570.27	14,246.27	14,963.87	15,704.00	16,490.93
	Annual	155,188.80	162,843.20	170,955.20	179,566.40	188,448.00	197,891.20
56	Hourly	76.40	80.23	84.26	88.45	92.93	97.55
	Biweekly	6,112.00	6,418.40	6,740.80	7,076.00	7,434.40	7,804.00
	Monthly	13,242.67	13,906.53	14,605.07	15,331.33	16,107.87	16,908.67
	Annual	158,912.00	166,878.40	175,260.80	183,976.00	193,294.40	202,904.00
57	Hourly	78.31	82.30	86.36	90.65	95.22	100.00
	Biweekly	6,264.80	6,584.00	6,908.80	7,252.00	7,617.60	8,000.00
	Monthly	13,573.73	14,265.33	14,969.07	15,712.67	16,504.80	17,333.33
	Annual	162,884.80	171,184.00	179,628.80	188,552.00	198,057.60	208,000.00
58	Hourly	80.26	84.31	88.52	92.95	97.55	102.43
	Biweekly	6,420.80	6,744.80	7,081.60	7,436.00	7,804.00	8,194.40
	Monthly	13,911.73	14,613.73	15,343.47	16,111.33	16,908.67	17,754.53
	Annual	166,940.80	175,364.80	184,121.60	193,336.00	202,904.00	213,054.40
59	Hourly	82.33	86.38	90.70	95.28	100.00	104.98
	Biweekly	6,586.40	6,910.40	7,256.00	7,622.40	8,000.00	8,398.40
	Monthly	14,270.53	14,972.53	15,721.33	16,515.20	17,333.33	18,196.53
	Annual	171,246.40	179,670.40	188,656.00	198,182.40	208,000.00	218,358.40
60	Hourly	84.38	88.57	93.02	97.62	102.51	107.66
	Biweekly	6,750.40	7,085.60	7,441.60	7,809.60	8,200.80	8,612.80
	Monthly	14,625.87	15,352.13	16,123.47	16,920.80	17,768.40	18,661.07
	Annual	175,510.40	184,225.60	193,481.60	203,049.60	213,220.80	223,932.80

APPENDIX B

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
61	Hourly	86.46	90.78	95.38	100.07	105.07	110.29
	Biweekly	6,916.80	7,262.40	7,630.40	8,005.60	8,405.60	8,823.20
	Monthly	14,986.40	15,735.20	16,532.53	17,345.47	18,212.13	19,116.93
	Annual	179,836.80	188,822.40	198,390.40	208,145.60	218,545.60	229,403.20
62	Hourly	88.67	93.09	97.76	102.57	107.72	113.11
	Biweekly	7,093.60	7,447.20	7,820.80	8,205.60	8,617.60	9,048.80
	Monthly	15,369.47	16,135.60	16,945.07	17,778.80	18,671.47	19,605.73
	Annual	184,433.60	193,627.20	203,340.80	213,345.60	224,057.60	235,268.80
63	Hourly	90.85	95.42	100.16	105.09	110.44	115.95
	Biweekly	7,268.00	7,633.60	8,012.80	8,407.20	8,835.20	9,276.00
	Monthly	15,747.33	16,539.47	17,361.07	18,215.60	19,142.93	20,098.00
	Annual	188,968.00	198,473.60	208,332.80	218,587.20	229,715.20	241,176.00
64	Hourly	93.12	97.82	102.66	107.75	113.18	118.85
	Biweekly	7,449.60	7,825.60	8,212.80	8,620.00	9,054.40	9,508.00
	Monthly	16,140.80	16,955.47	17,794.40	18,676.67	19,617.87	20,600.67
	Annual	193,689.60	203,465.60	213,532.80	224,120.00	235,414.40	247,208.00
65	Hourly	95.45	100.22	105.26	110.47	116.00	121.80
	Biweekly	7,636.00	8,017.60	8,420.80	8,837.60	9,280.00	9,744.00
	Monthly	16,544.67	17,371.47	18,245.07	19,148.13	20,106.67	21,112.00
	Annual	198,536.00	208,457.60	218,940.80	229,777.60	241,280.00	253,344.00

RAMONA MUNICIPAL WATER DISTRICT

NOTICE OF PUBLIC HEARING TO CONSIDER ADOPTION OF RENTAL/USE FEES FOR THE FACILITIES AND FIELDS WITHIN WELLFIELD PARK, INCLUDING THE RAMONA COMMUNITY CENTER, RAMONA OUTDOOR COMMUNITY CENTER, AND ATHLETIC FIELDS

NOVEMBER 14, 2023 AT 6:00 P.M.
RAMONA COMMUNITY CENTER
434 AQUA LANE, RAMONA, CALIFORNIA 92065

Notice is hereby given that on the 14th day of November 2023, at the hour of 6:00 p.m. at the Ramona Community Center, 434 Aqua Lane, Ramona, California, the Board of Directors of the Ramona Municipal Water District will consider and receive comment on:

ADOPTION OF RENTAL/USE FEES FOR THE FACILITIES AND FIELDS WITHIN WELLFIELD PARK, INCLUDING THE RAMONA COMMUNITY CENTER, RAMONA OUTDOOR COMMUNITY CENTER, AND ATHLETIC FIELDS

The Ramona Municipal Water District (District) owns and manages the facilities and fields within Wellfield Park, including the Ramona Community Center, Ramona Outdoor Community Center and athletic fields and offers them for rental purposes to members of the public and community groups who choose to rent them.

At the time stated above, the Board of Directors shall hear and consider all responses, if any, to the proposed rental fees and may continue the hearing from time to time. Upon the conclusion of the hearing, the Board may adopt, revise, change, reduce, or modify these fees, or overrule any or all objections.

Prior to this meeting, copies of the appropriate documents related to the proposed fees will be available for review at the District Office, 105 Earlham Street, Ramona, California 92065 or on the District's website at www.rmwd.org.

All parties interested in speaking either in support of or in opposition of this item are invited to attend the hearing, or to send their written comments prior to the hearing to the address below or by email at park@rmwd.org. If you challenge any decision regarding the above proposal in court, you may be limited to raising only those issues you or someone else raised in written correspondence delivered to the District at, or prior to, the time the Board makes its

decision on the proposed fees; or, that you or someone else raised at the public hearing or in written correspondence delivered to the hearing body at, or prior to, the hearing.

Date: November 3, 2023

RAMONA MUNICIPAL WATER DISTRICT
Administrative Services Department
105 Earlham Street, Ramona, CA 92065
Phone: 760-789-1330

RAMONA MUNICIPAL WATER DISTRICT

AGENDA MEMO

Agenda Item No. C.1.a.
Regular Board Meeting of November 14, 2023

Jim Hickle, President
and Members of the Board of Directors
Ramona, CA 92065

RE: DISCUSSION AND POSSIBLE ACTION TO ADOPT AN ORDINANCE SETTING THE RENTAL/USE FEES FOR THE FACILITIES AND FIELDS WITHIN WELLFIELD PARK

Members of the Board:

Purpose

To consider adoption of an Ordinance to set the rental/use fees for the facilities and fields within Wellfield Park, including the Ramona Community Center, Ramona Outdoor Community Center, and athletic fields.

Background

The Ramona Municipal Water District (District) owns a wellfield which has been improved and used as a public park known as Wellfield Park (Park). The Park includes softball diamonds, soccer fields, multi-use fields, rodeo grounds, a blockhouse for concessions, meeting buildings, rest rooms, and other concession facilities and riding trails. The District also owns the Ramona Community Center building that houses the Ramona Senior Center. In 1994, the District entered into a lease agreement with Ramona Parks and Recreation Association (RPRA), where RPRA would operate and manage the Park using predominantly volunteer resources. In April 2023, the District elected to not renew the lease with RPRA effective June 30, 2023 and assumed management of the Park in July 2023.

Current fees within the park and facilities were set by RPRA or the sub-leasing organizations. To streamline the fees, and approach cost recovery, it was determined that the District would evaluate and develop a new fee structure.

Discussion

The costs to make the facilities and fields available for rental use include, but are not limited to, staff time, operational, maintenance and utility costs, insurance costs, and costs associated with the purchase of products and supplies. To attempt to recover some of these costs and make the facilities available, the fees are proposed to be set as shown in Exhibit A attached to the proposed Ordinance (See Attachment 1).

The proposed fees for rental of the District's facilities are comparable to other neighboring jurisdictions and the rates charged in the open market for similar rentals.

The fees are proposed for implementation beginning November 15, 2023, for the Ramona Community Center and Ramona Outdoor Community Center (ROCC), and January 15, 2024, for the athletic fields. As calculated by District Staff, the revenue derived from the fees will not exceed the cost to operate the fields and facilities.

At the October 17, 2023, meeting of the Parks Community Advisory Committee, the committee members unanimously recommended the fees move forward to the Board of Directors for approval.

Notice and Public Hearing

The proposed fees are for the use of government property and are not subject to Proposition 218 because they are not individual property-related fees charged to property owners. Rather, they are fees charged for the use of public property and are additionally exempt from being a tax under Proposition 26 pursuant to Article XIII C, Section 1(e)(4).

The District provided the legally required notice and made relevant backup data available for inspection to interested parties as required by state law provisions. These notices included publishing the date, location, and time of the public hearing for consideration, and the purpose of the fee(s).

Fiscal Impact

Revenue generated from field use, facility rentals, and other charges is dependent on usage. However, based on the usage proposed for spring and fall 2023 seasons, the District would have received $88,800 in 2023 from hourly field usage fees and an estimated six tournaments. Estimated Ramona Community Center annual revenue based on current Senior Center, Church, organization meetings, and private rentals is $29,000. Projected ROCC annual revenue from events and private rentals is approximately $90,000 – $100,000. For a total of approximately $210,000. The estimated annual cost for landscaping, gopher control and electricity for the sports fields is $108,300, and the estimated annual cost for utilities, custodian, and landscape maintenance for the Community Center is $107,000. Staff is still compiling data to determine costs associated with the ROCC. The annual operating expenses (without the ROCC) are estimated at $215,000. These estimates do not include non-routine maintenance or capital project expenses and thus a supplemental source of revenue, such as property tax either from Improvement District A funds or discretionary property tax, is needed to cover expenses under the current fee structure.

Recommendation

Staff respectfully recommends that after holding the public hearing and receiving public comments under agenda item C.1., the Board adopt the attached Ordinance to set the rental/use fees for the facilities and fields within Wellfield Park, including the Ramona Community Center, Ramona Outdoor Community Center, and athletic fields.

Prepared by:	Megan Sandven, Park and Facilities Administrator
Reviewed by:	Tim Clement, Administrative Services Manager
Submitted by:	Erica Wolski, General Manager

ATTACHMENT:

Attachment 1	Ordinance with Exhibit A- Park Rental/Use Fees	C.1.a. Page 4-7

ORDINANCE 23-XXX

ORDINANCE OF THE BOARD OF DIRECTORS OF THE RAMONA MUNICIPAL WATER DISTRICT SETTING FEES FOR THE RENTAL/USE OF THE FACILITIES AND FIELDS WITHIN WELLFIELD PARK, INCLUDING THE RAMONA COMMUNITY CENTER, RAMONA OUTDOOR COMMUNITY CENTER, AND ATHLETIC FIELDS

WHEREAS, the Ramona Municipal Water District ("District") is organized and operates pursuant to the Municipal Water District Law of 1911 commencing with Section 71000 of the California Water Code; and

WHEREAS, the proposed rental/use fees for the facilities and fields within Wellfield Park, including the Ramona Community Center, Ramona Outdoor Community Center, and athletic fields are not "imposed" within the meaning of Article XIII C of the California Constitution because participants have meaningful private market options for the products, services and facilities being offered within Wellfield Park and because rental/use is meaningfully voluntary and not charged as an incident of property ownership. As such, the rental fees are not taxes and not subject to Proposition 218; and

WHEREAS, the proposed rental/use fees are fees for the use of government property, and as such, pursuant to Article XIII C, Section 1(e) (4) of the California Constitution these fees are also not taxes; and

WHEREAS, the District Board has held a duly noticed public hearing to consider adoption of the proposed rental/use fees.

NOW, THEREFORE, be it ordained by the Board of Directors of the Ramona Municipal Water District as follows:

1. The above recitals are true and correct and are hereby incorporated herein as findings for the adoption of this Ordinance.

2. The Board approves the fees as shown in Exhibit "A."

PASSED, ADOPTED, AND APPROVED at the regular meeting of the Board of Directors of Ramona Municipal Water District held on the 14th day of November 2023, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

_____

Jim Hickle
President, Board of Directors
Ramona Municipal Water District

ATTEST:

_____

Jim Piva
Secretary, Board of Directors
Ramona Municipal Water District

Ramona Municipal Water District - Wellfield Park Rates and Fees
Athletic Fields (eff. 1/15/24), Ramona Community Center (eff. 11/15/23), Ramona Outdoor Community Center (eff. 11/15/23)

	Group 1 and 2 hourly rates	Group 3 and 4 hourly rates	Number of fields available
Baseball field	$ 5.00	$ 10.00	5 at main complex, 4 at field 2 complex
Baseball field with Lights	$ 20.00	$ 40.00	
Soccer field 65x45 or larger	$ 6.00	$ 12.00	currently 3 at main field and 1 at back fields
with lights	$ 25.00	$ 50.00	
Soccer field smaller than 65x45	$ 3.00	$ 8.00	currently 2 at main field and 4 at back fields
with lights	$ 12.00	$ 30.00	
Adult softball field	$ 5.00	$ 10.00	2
with lights	$ 20.00	$ 40.00	
youth softball field	$ 5.00	$ 10.00	5
with lights	$ 20.00	$ 40.00	
multipurpose field 2 complex	$ 5.00	$ 10.00	2 soccer fields or to be determined for other uses
	$ 20.00	$ 40.00	
tournaments	$500/day	$750/day	Main Baseball Complex (5 fields), Youth Softball Complex (5 fields), Main Soccer Fields (5 fields) - use of other fields may incur additional $100 per day fee (ex. Field 2 baseball/soccer/multi fields, back soccer fields, adult softball fields)
event camping *	$25/site		Use of camping or concession stand fees determined on individual basis for group 3/4 but is very limited availability
snack bar	$500/season		Use of camping or concession stand fees determined on individual basis for group 3/4 but is very limited availability

Ramona Municipal Water District - Wellfield Park Rates and Fees
Athletic Fields (eff. 1/15/24), Ramona Community Center (eff. 11/15/23), Ramona Outdoor Community Center (eff. 11/15/23)

	Resident	Non-Resident	
Community Center	**hourly rates**	**hourly rates**	
Auditorium	$ 100.00	$ 105.00	auditorium use requires separate set up/tear down fee
Multipurpose Room	$ 50.00	$ 55.00	
Computer Room	$ 20.00	$ 25.00	
Kitchen	$ 100.00	$ 105.00	
Entire Building (no kitchen)	$ 125.00	$ 130.00	
Room Set up/tear down	$ 25.00	$ 30.00	
Parking Lot Only	$ 50.00	$ 55.00	parking lot included with building rental
Open Lot Only	$ 100.00	$ 125.00	open lot NOT included with building rental

	Resident	Non-Resident	
ROCC	**Daily Rate**	**Daily Rate**	
Pavilion Side	$ 1,800.00	$ 2,000.00	
Arena Side	$ 1,800.00	$ 2,000.00	
Entire Facility	$ 3,500.00	$ 4,000.00	
Parking Lot only	$ 200.00	$ 250.00	
Weeknight rentals			Negotiated Individually
Events longer than 3 days			Negotiated Individually

	Resident	Non-Resident	
OTHER	**Hourly Rate**	**Hourly Rate**	
Elm Street Parking Lot	$ 50.00	$ 55.00	Restrooms/Dumpster access included - no power available
Storage			Negotiated Individually
Unique Events			Negotiated Individually
Long Term Rentals			Negotiated Individually

	One Time Fee	Annual Renewal	
Vendors	$ 50.00	$ 25.00	Once vendor policy is developed and approved, fees will be implemented

RAMONA MUNICIPAL WATER DISTRICT

AGENDA MEMO

Agenda Item No. F.1.
Regular Board Meeting of November 14, 2023

Jim Hickle, President
and Members of the Board of Directors
Ramona, CA 92065

RE: DISCUSSION AND POSSIBLE ACTION TO ADOPT AN ORDER OF THE BOARD EXTENDING MODIFIED COMPENSATION BENEFITS AND WORKING CONDITIONS TO NON-REPRESENTED MANAGEMENT/PROFESSIONAL/CONFIDENTIAL EMPLOYEES

Members of the Board:

Purpose

To obtain Board approval to a new Order of the Board Extending Modified Compensation Benefits and Working Conditions to Non-Represented Management/Professional/Confidential Employees.

Background

The District and Ramona Municipal Water District Association (RMWDEA) reached agreement on a new Memorandum of Understanding (MOU) contract for three years, effective January 1, 2024. The current Order of the Board Extending Modified Compensation Benefits and Working Conditions to Non-Represented Management/Professional/Confidential Employees expires on December 31, 2023. There are nine District positions covered under the Order of the Board. Historically, the Board has applied the same benefits, terms and conditions to this group as is negotiated with the Association bargaining unit.

Discussion

Attached is a draft copy of the Order of the Board with all RMWDEA tentative agreements incorporated for final adoption. With approval from the Board, the contract changes agreed upon with RMWDEA will be applied to the Order of the Board for unrepresented employees and will be made available on the District's website. The Order of the Board will go into effect January 1, 2024 and expire December 31, 2026, consistent with the RMWDEA MOU.

Fiscal Impact

Any increase in salary and benefits will be incorporated as part of the budget process.

Recommendation

Staff respectfully recommends the Board of Directors approve the new Order of the Board of Directors Extending Modified Compensation Benefits and Working Conditions to Non-Represented Management/Professional/Confidential Employees with the proposed modifications as attached.

Prepared by: Tim Clement, Administrative Services Manager

Submitted by: Erica Wolski, General Manager

ATTACHMENT:

Attachment 1	Proposed Order of the Board with Appendix A & B	F.1. Page 3-33

ORDER OF THE BOARD OF DIRECTORS
RAMONA MUNICIPAL WATER DISTRICT

Extending Modified Compensation Benefits
and Working Conditions to Non-Represented
Management/Professional/Confidential
Employees

January 1, 2024 - December 31, 2026
(Adopted by the Board of Directors November 14, 2023)

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ORDER OF THE BOARD OF DIRECTORS
RAMONA MUNICIPAL WATER DISTRICT

Extending Modified Compensation, Benefits, and Working Conditions to Non-Represented Management/Professional/Confidential Employees

Effective January 1, 2024 - December 31, 2026

ARTICLE 1 CLASSIFICATIONS

The Order of the Board shall apply to all full-time, authorized classifications as outlined in Appendix A.

All terms, benefits and other conditions as specified in this agreement shall apply to non-represented management/professional/confidential employees except as otherwise negotiated in a separate individual employment agreement.

ARTICLE 2 TERM

The term of this Order of the Board shall commence on January 1, 2024, and shall continue through December 31, 2026.

ARTICLE 3 NON-DISCRIMINATION

The Employer and the employee mutually agree that there will be no discrimination against any employee in the application of the terms of this Agreement by reason of race, sex, age, physical or mental disability, religion or any other category protected by applicable federal, state or local law. The Employer and employee agree that the Employer is permitted to take all actions necessary to comply with all applicable federal, state and local laws and regulations, including but not limited to the Americans with Disabilities Act, and including all new laws and regulations enacted during the term of this Agreement, regardless of any provisions of this Agreement.

ARTICLE 4 PROBATIONARY EMPLOYEES

The probationary period shall be regarded as part of the examination process, and shall be utilized for closely observing the employee's work, and for securing the most effective adjustment of the employee to his position.

Except for promotional probationary employees, the discipline or discharge of an employee who is in the probationary status shall not be a violation of this Agreement, and the employee shall not have recourse to the grievance process.

Original Probationer
All original appointments shall be tentative and subject to a probationary period of one (1) year, with no time off for vacation purposes granted during the first six (6) months of employment. During the probationary period, an employee may be rejected at any time by Management staff without right of appeal. A rejection during the probationary period shall be effected when the Department Manager notifies the Administrative Services Manager. The

effective date of termination shall then be established, which shall not be later than the last day of the probationary period.

Promotional Probationer

All promotional appointments shall be subject to a probationary period of six (6) months. At the discretion of Management, any employee serving a six (6) month probationary period may, at the conclusion of such six (6) month period, have his probationary period extended for an additional six (6) months, but no longer. The appropriate Management staff member shall notify the Administrative Services Manager and the employee, in writing, of such contemplated extension of the basic probationary period. Step increases will not be allowed during this period. Any employee rejected during the probationary period following a promotional appointment shall be reinstated to the position from which he/she was promoted, if a vacant position is available, unless he/she is discharged in accordance with established procedures.

ARTICLE 5 GENERAL PAY PROVISIONS

SECTION 1 - WAGES

The salary schedules in effect during the term of this Agreement are incorporated herewith in Appendix B, with the following wage increases: Employees shall receive a 6% salary range adjustment effective on January 1, 2024, a 5.5% salary range adjustment effective January 1, 2025, and a 5.5% salary range adjustment January 1, 2026..

SECTION 2 - GENERAL PAY PROVISIONS

All employees will be paid bi-weekly on the Friday following the close of the pay period, except when a payday falls on a holiday, at which time paychecks will be issued on the preceding business day. The bi-weekly payroll covers the period of work performed the preceding two weeks, beginning on Monday at 12:01 a.m. and ending on Sunday at 12:00 midnight.

SECTION 3 - TIME SHEETS

Employees who have an adjustment to their time sheet that results in a reduction in pay shall receive an explanation of the change.

SECTION 4 - OVERTIME

Except as otherwise provided in this Agreement, non-exempt employees covered by this Agreement shall be paid at the rate of one and one-half times their regular straight time hourly rate of pay for all authorized hours of work in excess of eight (8) hours a day; or after the accumulation of forty (40) hours in a work week. Non-exempt employees shall be paid at the rate of double-time for all authorized hours of work in excess of twelve (12) hours a day. Authorized, fully-paid leave time and paid holiday time for which the employee qualifies shall be considered as hours worked for purposes of calculating overtime.

Overtime shall be distributed as equally as practical among the employees within the divisions of the District, except where emergencies or other existing conditions make equalization impractical or inefficient for the division.

Management and professional employees are exempt from compensatory time accrual and/or overtime pay. It is recognized that employees in this group may be required to work hours in excess of 40 hours in a work week, and it is agreed that employees in this group shall not be remunerated for such work beyond the current monthly salary rate of the employee, but for the purposes of computing benefits, the regular established number of working or duty hours in a work week from Monday through Sunday is established at 40 hours for all employees in

this group. The General Manager may make adjustments to work schedules as deemed necessary.

SECTION 5 - CALLBACK PROVISION

A non-exempt employee called back to work after having left work shall receive a minimum of two (2) hours work at overtime rates, as provided above, unless the time extends to his or her regular work shift or unless the individual is called back to correct his or her previous work. If a call is received by an employee while working on an emergency call, the minimum call-back shall only apply if the collective work time is less than two (2) hours. If the employee is directed by his supervisor to return to work after an emergency call-out, but prior to his or her regular work shift, the employee shall be deemed to have been "called back" and shall be paid in accordance with the provisions of the call-back provision. Call-back time shall be computed from portal to portal, meaning time starts when the employee leaves their current location to respond and ends when arriving at a location of their choice, not to exceed the time it would have taken to travel back to their original location.

SECTION 6 - COMPENSATORY TIME

When any non-exempt employee covered under this Agreement works beyond his/her regularly scheduled workday or duty shift within the employee's home department, he/she has the option to be paid at the applicable overtime rate(s) or to accrue compensatory time at the applicable overtime rate(s). The decision to grant compensatory time in lieu of overtime pay will be made by the employee's immediate supervisor and will be governed by the policy stated below covering total hours of compensatory time one can accumulate.

No employee shall be allowed to accumulate over sixty (60) hours of unused compensatory time without written permission of the department head. For so long as an employee has accumulated unused compensatory time equal to or greater than sixty (60) hours, the employee shall be paid overtime pay. Compensatory time may be used for time off which shall be granted at such times and in such time blocks as are mutually agreed upon between the involved employee and his/her supervisor; permission to utilize compensatory time off shall not be unreasonably denied by the supervisor if operating requirements will not be adversely affected.

In the same pay period as the CAL Time annual conversion each calendar year (Article 7, Section I.1), employees will be paid out all hours of accrued compensatory time. In September each calendar year, employees will be paid out all hours of accrued compensatory time in excess of 20 hours.

Compensatory time is calculated at the eligible overtime rate at the time of accrual; therefore, the amount of payment for all unused Compensatory Time shall be calculated based upon the employee's regular straight time hourly rate of pay in effect for the employee's regular job, on the last work day of the employee's employment.

ARTICLE 6 SPECIAL PAY PROVISIONS

SECTION 1 - WORKING ON A HOLIDAY

Employees who work on any District-paid holiday (observed) shall be paid at a rate of double-time for all hours required to be worked in addition to their normal holiday pay.

SECTION 2 - EMERGENCY CALL OUTS ON SUNDAY

Non-exempt employees called out for unscheduled emergencies (less than 48 hours notice) on a Sunday, including alarm responses, shall be compensated at double-time for all hours worked. Employees working regularly scheduled hours on Sundays shall be paid regular overtime if eligible.

SECTION 3 - GRAVEYARD SHIFT

Non-exempt employees working between midnight and 7:30 a.m. shall be compensated at double-time. However, employees called at or after 6:00 a.m. shall receive time and one-half for hours worked up to 7:30 a.m. This section does not apply to travel time.

SECTION 4 - REST TIME

If a non-exempt employee is required by the District to work fifteen (15) hours or more during the 24-hour period between 7:30 a.m. and the following 7:30 a.m., the employee will be given time off with straight-time pay from the employee's next assigned shift for purposes of rest, if the employee's next assigned shift is scheduled to begin no later than twelve (12) hours after the employee has been released from the extended work period. The amount of time off granted will not exceed eight (8) hours or the length of the next assigned shift, whichever is less.

If the above conditions are not met, the supervisor shall grant hour-for-hour time off with straight-time pay when an employee is required to work during the hours between midnight and 4:30 a.m. Rest time may be denied by the supervisor if an unforeseen emergency arises, but the expectation is to send the employee home for the purpose of rest. Rest time may be adjusted by the General Manager as necessary, depending on the circumstances of each case.

For example, for illustration purposes only: Employee's assigned shift is 7:30 a.m. to 4:00 p.m. Due to an emergency, he is required to work from 7:30 a.m. to the following 1:00 a.m., for a total of 17.5 hours within 24 hours. His next shift is scheduled for 7:30 a.m. on the same day he is released. Employee will receive eight (8) hours of paid time off from 7:30 a.m. to 3:30 p.m. and will not report to work for that shift

SECTION 5 - OUT-OF-CLASS PAY

At the discretion of the employee's supervisor, an employee may be eligible to receive out-of-class pay for assuming added temporary duties of a higher position. Out-of-class pay requests will be submitted on a District form, and the supervisor shall recommend the level of pay based on whether the employee is assuming full or partial responsibilities. The following guidelines shall be used to determine the appropriate rate of pay:

Full Responsibility

An employee specifically assigned on a temporary basis to a higher level position for five (5) consecutive days, in which there is no incumbent or in which the incumbent is on paid or unpaid leave shall be compensated at a level determined by the supervisor, which shall be no more than Step "A" of the higher level position and no less than ten (10) percent of the employee's current rate of pay. Payment shall be retroactive to the first day of such service, provided the full range of duties of the higher level position has been specifically assigned in writing on a form provided by the District.

Out-of-class pay shall be limited to one assignment per vacancy (no "stacking"). For Operations employees, out-of-class pay shall be limited to fill lead or supervisory-level vacancies only.

Any out-of-class assignment for a management position can only be filled by a supervisory-level position.

Partial Responsibility

An employee specifically assigned to perform a portion of the duties of the higher level position for three (3) or more consecutive working days shall have the increased pay level

determined by the employee's supervisor in relation to the degree of the additional responsibility the employee is asked to assume. In no event shall the pay be less than five (5) percent, nor more than ten (10) percent of the employee's current rate of pay. The assignment shall be in writing and on a form provided by the District. Payment shall be retroactive to the first day of services.

Out-of-class pay recommendations and pay levels are at the discretion of the employee's supervisor, and are subject to approval by the department manager and the General Manager.

All out-of-class pay will be based on actual hours worked. Any leave time utilized during the out-of-class assignment period will be paid at the employee's regular rate of pay.

At the conclusion of such an assignment, the employee shall be restored to his/her former classification regardless of the time involved.

SECTION 6 - VOLUNTARY DEMOTION

Employees who voluntarily transfer or demote to a position in a lower pay range will be compensated at his/her existing salary for a period of six (6) months, from effective date of demotion. At the end of the six (6) month period, the employee shall be compensated at Step A of the lower position. However, if the employee possesses relevant experience in the lower position, the employee can be placed at a higher step based on the level of experience, and subject to the approval of the General Manager. Employees who are demoted to a lesser position for disciplinary or performance issues, shall be paid at the lesser range/step, effective on the date of demotion.

SECTION 7 – COVID PAY

The District will provide up to five (5) days of paid leave per year for employees who test positive for COVID-19 and are required to isolate/quarantine in accordance with California State/San Diego County guidelines.

ARTICLE 7 COMPREHENSIVE ANNUAL LEAVE (CAL Time)

Comprehensive Annual Leave (CAL Time) is compensated leave for those employees who are absent from duty because of illness, injury, medical or dental care appointments, or personal vacation. Available CAL Time may also be used during an approved leave of absence. Accrual of CAL Time begins on the employee's hire date, at the rate specified in Section A below.

Employees who are granted time off with pay, or are on an approved unpaid leave of absence with accrual continuation per the District's personnel policies, shall continue to accrue CAL Time at their regularly prescribed rate during such absence, but accrual shall not be available to employees until return from leave. Should the employee not return to District employment following his/her injury, illness, or other leave of absence, the employee shall not be entitled to cash payment for those CAL Time hours accrued while on leave. Employees shall not accrue CAL Time for any period of suspension, layoff or other leaves without pay except as noted above.

A. Accrual Rate Conversion to CAL Time

Commencement of Years of Service	CAL Accrual Per Period (hours)	CAL Accrual Annually (days)
0	6.8	22.10
6	8.3	26.98

11	9.9	32.18
16	11.4	37.05

B. Maximum Accrual Cap

Accrual of CAL Time shall cease when an employee reaches the maximum cap of 1,040 hours and CAL Time will not accrue until the balance of unused time again falls below 1,040.

C. Immediate Family

For purposes of CAL Time leave, immediate family shall be designated as employee's parent, child, spouse, registered domestic partner, grandparent, grandchild, and sibling.

D. Probationary Employees

Original probationary employees may use accrued CAL Time from their hire date for approved absences away from work related to the employee's inability to work due to the employee's or an immediate family member's illness or injury, and are eligible to use their CAL Time for vacation purposes after six (6) months of employment with the District.

E. Holidays

In the event a holiday occurs during the period when an employee is on approved CAL Time, such holiday will be considered as a holiday and shall not be counted as part of the employee's CAL Time.

F. Separation from District Employment

Any employee who is laid off, resigns, retires, or is otherwise separated from the service of the District, shall receive all accrued CAL Time upon their separation from employment with the District. The amount of payment for all unused CAL Time shall be calculated based upon the employee's regular straight time hourly rate of pay in effect for the employee's regular job, on the last work day of the employee's employment.

G. Requests for CAL Time

Approval of CAL Time shall be at the discretion of the employee's supervisor. Unless CAL Time is used for an absence due to the employee's or an immediate family member's illness or injury, it will only be scheduled and taken with the approval of the employee's immediate supervisor. The supervisor shall endeavor to approve requests for time off in most cases; however, CAL Time requests may be refused in certain circumstances, including but not limited to: the employee has failed to follow the appropriate request procedure; the employee has not given timely notice to the supervisor to meet existing workload demands; the employee's absence would interfere with District operations.

No employee may take more than twenty-five (25) consecutive days of CAL Time without the written approval of the General Manager.

Because CAL Time is intended to protect an employee from an unexpected loss of income due to injury or illness, the District encourages each employee to maintain a prudent balance of accrued leave (80 hours), so that it is available in the event of an unforeseen need.

H. CAL Time Leave Request Procedure

All absences must be recorded on a leave request form and attached to the employee's timesheet for that pay period. The distinction between scheduled time off and unscheduled time off is designated on this form to assist supervisors in tracking the use of leave time. The following provisions apply:

Employees requesting paid time off for vacation or other scheduled events must submit a leave request form in advance. The request must be approved by the employee's supervisor prior to the leave commencing. Employees should submit a leave request form when they become aware that time off will be desired. If multiple requests have been made in the same department and all requests cannot be granted, the employee(s) with the greatest amount of seniority shall generally be given preference. However, if an employee can demonstrate that expenses have already been incurred for a previously approved vacation, such as airline tickets or other types of non-refundable reservations, the supervisor may grant preference to that employee, depending on the circumstances. Time off around holidays shall be shared by staff within the department and/or rotated from year to year if multiple staff desire holiday time off. Supervisors shall consider the District's operations foremost, and neither the supervisor nor District shall be held responsible or otherwise liable for circumstances resulting from failure to grant leave time.

Employees who are requesting time for a personal or immediate family member's illness or injury, or for other unforeseen emergencies shall notify or cause notification to be made to their supervisor (or department head) within thirty (30) minutes after the set time for the beginning of his/her workday. Where someone other than the employee is or has been requested to make the required notification, the employee will be solely responsible for that notification being made. If an employee becomes sick or ill during their work shift or requires leave prior to their normal ending time, they must notify or cause notification to be made to their supervisor.

In the event no notification is made as specified above the employee's supervisor shall consider and handle the employee's absence without pay, unless the employee can later substantiate and document that it was impossible to make or cause such notification. Notification as outlined above must be made for each work day that paid CAL Time is being requested, unless this requirement is expressly waived by the employee's supervisor. Upon return to work, the employee shall document the absence on a leave request form.

Medical certification may be required by the District at its discretion whenever CAL Time is requested for illness or injury for three (3) or more consecutive work days. CAL Time will run concurrently with any leave for which the employee may qualify under state or federal law regarding family and medical leave entitlement. Employees must notify their supervisor in advance when such leave is being taken and so noted on the time sheet.

If the District has reasonable grounds to believe CAL Time is being abused, it may, at its discretion, require any employee requesting paid leave to furnish substantiating evidence or a statement from an attending physician certifying that absence from work was/is required due to a personal or immediate family member's illness or disability. The District shall also have the right at its discretion to verify the report of an attending physician and as a result may approve or deny an employee's CAL Time request, and establish limits and conditions for a return to work, or for any further leave time connected with the same illness or disability.

I. CAL Time Usage for Deferred Compensation

Under this provision the District shall buy back accrued, but unused, CAL Time subject to the limitations set forth in this section and applicable law.

1. Mandatory Annual Conversion
   Each calendar year, during a set quarter specified by the District, the District shall make a mandatory and automatic contribution to a District-sponsored deferred compensation plan on an employee's behalf in an amount equal to the value of fifty percent (50%) of the employee's accrued, but unused, CAL Time in excess of five hundred and twenty (520) hours, subject to the applicable annual dollar amount allowed under the Internal Revenue Code (IRC), plus any applicable catch-up amounts. The amount of available CAL Time used for purposes of this mandatory conversion shall be determined as of the pay period ending prior to the contribution date.

   The value of each hour of contributed CAL Time shall be equal to the employee's hourly rate at the time of the mandatory contribution. As a result, the employee's accrued CAL Time shall be reduced by the number of hours actually converted into contributions to a District-sponsored deferred compensation plan. The value of the converted time shall be subject to the employee share of Medicare and Social Security taxes in the pay period that the contribution is made. Employees shall have no right to make an election to participate or waive out of participation in this leave conversion program.

2. Elective Contribution in Advance of Separation from Employment
   An employee who is about to separate from employment can elect in advance and in writing, in the calendar month preceding their separation month, to defer a portion of his/her remaining accrued but unused CAL Time to a District-sponsored deferred compensation plan, subject to the applicable annual dollar amount allowed under the IRC. The amount elected must be contributed before the employee has a severance from employment. The value of the converted time shall be subject to the employee share of Medicare and Social Security taxes in the pay period that the contribution is made.

3. Deferred Compensation – General Rules
   Under IRC, employees may generally defer compensation up to a maximum amount each calendar year through a payroll deduction election. For annual maximums, please refer to the IRC. In addition to the regular annual maximum, there are specific "catch-up" provisions that may provide additional allowances. Reference should be made to the current IRC code for specific information on eligibility.

The employee bears full responsibility for compliance with all requirements set forth in the IRC and for ensuring that the total amount of CAL Time converted into contributions along with any employee elected contributions made during the calendar year does not exceed the applicable dollar limit.

Any existing individual employment agreement provision separate from this Order of the Board that allows for "cash out" of CAL Time is no longer permissible to ensure proper application of the mandatory conversion benefit.

J. CAL Time Gifting

Employees can volunteer to give a portion of their accumulated CAL Time to another employee on an as-needed basis to use for special circumstances such as long-term illness, death in the family, sick children, etc. The administration process shall be determined by the Finance Department at the time of request.

ARTICLE 8 LEAVES OF ABSENCE

Several types of unpaid leaves of absence are available for eligible employees under the District's personnel policies. The types of leaves and a summary of the rules and restrictions applicable to leaves of absence are contained in the District's Personnel Manual.

ARTICLE 9 BEREAVEMENT OR FUNERAL LEAVE

The District will authorize bereavement or funeral leave with pay for an employee when needed due to the death of a member of the immediate family of the employee. The immediate family shall include: husband, wife, child, step-child, brother, step-brother, sister, step-sister, parent, step-parent, mother-in-law, father-in-law, grandparents or grandchildren. Requests for paid bereavement leave to attend funerals for other than members of the immediate family will generally not be granted; however, any such request can be considered on an individual basis, and is subject to the General Manager's approval. Funeral leave shall be in addition to CAL Time and shall include the time necessary to attend funeral services and handle funeral arrangements, but in no case shall exceed five (5) working days. One (1) day of paid bereavement leave may be provided at the supervisor's discretion to attend the funeral of an immediate family member as defined above. Requests for more than one (1) day of paid bereavement leave requires an authorization form with supporting information for General Manager approval. In the event that an employee requires more than five days as a result of a death in the employee's family, the employee may take additional leave without pay, with the approval of the General Manager, or may submit a request to the employee's supervisor for approval of use of accrued CAL Time for the additional time.

ARTICLE 10 HOLIDAYS

The following shall be paid holidays for all eligible employees:

1. New Year's Day
2. King's Birthday (third Monday in January)
3. President's Day
4. Memorial Day
5. Juneteenth
6. Independence Day
7. Labor Day
8. Veteran's Day
9. Thanksgiving Day
10. Friday following Thanksgiving Day
11. Christmas Eve
12. Christmas Day
13. New Year's Eve

To the extent expressly required by law, holidays shall also include future national holidays proclaimed by the President of the United States, or future state holidays proclaimed by the Governor of California.

Whenever a designated holiday falls on a Sunday, the holiday will be observed on the following Monday. Whenever a designated holiday falls on a Saturday, the holiday will be observed on the preceding Friday.

Employees shall receive holiday pay computed at their regular straight-time hourly rate for the number of hours for which they are normally and regularly scheduled to work immediately prior to the holiday, up to a maximum of eight (8) hours.

Employees on an unpaid leave of absence are not eligible for holiday pay unless designated by the District's leave of absence policies. In order to be eligible for a holiday, the employee must be in paid status the day before or the day after the paid holiday.

Employees terminating employment are not eligible for holiday pay unless their termination date is scheduled with the consent of the District such that they are in paid status the day after the holiday.

ARTICLE 11 UNIFORMS

The District shall provide both shirts and slacks for any employee working in operations, or for those employees whose work responsibilities constitute a potential hazard to clothing, or where customer recognition as a District employee is required. In addition, any uniforms, protective clothing or protective devices required to comply with State law and OSHA requirements will be furnished to the employee at the employer's expense.

ARTICLE 12 MILEAGE

Any person in the service of the District who is required to travel on business for the District and who has been duly authorized to use and does use a privately owned automobile or truck, shall be reimbursed for authorized mileage at the current recognized mileage rate allowed by the IRS.

ARTICLE 13 HEALTH BENEFITS

The District shall pay for employees' individual and dependent group medical insurance premiums as follows: 100% monthly for employee only, $950 for employee plus one, and $1,350 for family coverage (the "base levels"). Any amount above these base levels shall be shared by the District and the employee, with the District paying 70% and the employee paying 30%. The employee's portion (if any) will be deducted from his/her paycheck.

The District shall pay 100% of the premium costs of group dental and vision coverage for employees and dependents.

The District will not be responsible for changes unilaterally imposed by an insurance provider in benefits, co-payment provisions or deductibles so long as the District uses its best efforts to minimize changes by incumbent insurance providers from one plan year to another.

SECTION 1 - RETIREE MEDICAL COVERAGE

A. Benefit Amount

Subject to the eligibility requirements set forth in Section C below, during the term of this Agreement, the District will provide the amounts set forth in this provision toward the cost of individual and dependent spousal medical coverage for eligible retired employees, with any excess cost of coverage to be paid by the retiree.

For employees with less than 25 years of consecutive service, the District will contribute a percentage of the cost of the least expensive District-sponsored medical plan for current employees. The District's contribution will be 86.76% for an eligible retiree only OR 68.17% for an eligible retiree plus eligible dependent spouse. The contribution dollar

amount will be calculated at the time of retirement and does not adjust with premium increases. If the contribution amount falls below 50% of the retiree only monthly premium for the least cost non-high deductible plan the retiree is eligible for, the District's contribution will be adjusted to that amount.

For employees retiring after 25 years of consecutive service, the District will contribute an increased percentage of the cost of the least expensive District-sponsored medical plan for current employees. The District's contribution will be 100% for an eligible retiree only AND 75% for an eligible dependent spouse. The contribution dollar amount is not fixed and will adjust with premium increases to maintain the intended level of benefit.

B. Coverage Options

The retiree may remain on the District's group medical plan and pay their share of the monthly premiums in advance on a monthly or quarterly basis. It is the responsibility of the retiree to pay their obligation on a timely basis. Retirees should not rely upon the District to inform or remind the retiree of their payment obligations. Any monies not received by the 15th of the month in which the payment is due will disqualify the retiree from continuing coverage on the group medical plan. Once removed from the District's group medical plan a retiree and eligible spouse may not be added back on at any time in the future.

If an eligible retiree cannot remain a participant on the District's group plan for any reason, the District will make the amount specified above available under a health reimbursement arrangement (HRA) for reimbursement of health insurance premiums that have been incurred and paid by the eligible retiree. The amount of the monthly benefit shall be equal to the lesser of the amount specified above or the actual cost of the health insurance plan in which the eligible retiree and any eligible spouse has enrolled. In order to ensure that the reimbursement is nontaxable, reimbursements will only be made after the eligible retiree has provided District with proof that the health insurance premium was paid by the retiree.

C. Eligibility Requirements

Eligibility requirements for all employees in addition to those stated below are as follows:

1. Required years of service must be immediately prior to retirement; and
2. Employee must be at least 50 years of age; and
3. Employee must retire under CalPERS when leaving District employment and remain in retired status with CalPERS; and
4. Employee must be less than the age when he/she is eligible for Medicare.

Additional Eligibility Requirements:

a. For employees hired ***prior to January 1, 2005***, eligibility for this benefit shall be limited to:
   - Employees with a minimum of five (5) years of full-time service.

b. For employees hired ***on or after January 1, 2005 but prior to January 1, 2008***, eligibility for this benefit shall be limited to:
   - Employees with a minimum of ten (10) years of full-time service.

c. For employees hired ***on or after January 1, 2008 but prior to January 1, 2014***, eligibility for this benefit shall be limited to:
   - Employees with a minimum of ten (10) years of full-time service; and
   - Their age plus years of service with District equals 65 or more.

d. Employees hired ***on or after January 1, 2014*** are not eligible for retiree medical coverage.

D. Spousal Coverage

To qualify for District contribution for dependent spousal coverage, the dependent spouse must be:

1. The employee's spouse at the time of employee's retirement, subsequent marriage partners are not eligible; and
2. Not eligible for medical benefits from another employer; and
3. Under the age when he/she is eligible for Medicare.

Note: If spouse retires at a later date from retiree, they may become eligible for the benefit level amount available at the time of employee's retirement, provided District retiree is still an eligible participant and the spouse meets all other eligibility requirements.

E. Termination of Retiree Medical Coverage Benefit

Eligibility for this benefit automatically terminates upon:

1. The death of the retiree. All benefits will cease and any surviving spouse losing medical coverage under the group plan will be afforded his/her rights under COBRA or other applicable law.
2. Retiree reaching the age when he/she is eligible for Medicare. All benefits will cease and any spouse losing medical coverage under the group plan will be afforded his/her rights under COBRA or other applicable law.
3. Dependent spouse reaching the age when he/she is eligible for Medicare. If the spouse reaches Medicare age before the retiree, the benefit will be reduced to the appropriate "retiree only" rate and the retiree may continue coverage if still eligible.

Group medical plan coverage under this provision automatically terminates upon:

1. The terms of the plan no longer permit such participation.
2. Non-payment of excess costs, if any, by monthly payment in advance.

It is understood that these retiree benefits and eligibility therefore are not vested and are not guaranteed, but may be modified or eliminated in future Agreements.

ARTICLE 14 EDUCATIONAL INCENTIVE

Regular full-time employees may apply for reimbursement of actual costs paid for tuition, books, fees, and required technical supplies and equipment when attending professional or technical courses at an accredited educational institution. The District will set aside $7,000 in a tuition reimbursement fund each fiscal year for this purpose. Any remaining amount left over in the fund at the end of the fiscal year will be rolled over into the next fiscal year through the term of this agreement; upon fiscal year end, following the end of this agreement, the fund will go back to $7,000.

To be eligible, the employee must have passed the original probationary period and received a satisfactory rating on his/her last performance evaluation. Employees who are in the original probationary period should keep receipts for all classes taken and passed during the probationary period that support attaining job-required certifications. Upon satisfactory passing of the original probationary period, employees may apply for reimbursement on eligible classes within 60 days from their anniversary date. Reimbursement approval is subject to fund availability and approval of the General Manager.

During the first six months of the fiscal year (July 1 – Dec 31), employees may submit requests on a first come first served basis for up to $2,000 per employee.

During the second six months of the fiscal year (Jan 1 – June 30), and if monies are still available in the fund, employees may submit requests on a first come first served basis for up to an additional $2,000 per employee. For requests received on the same date, preference will be given to employees who received the least amount of reimbursement in the first eligibility period.

The maximum amount allowed to any employee per fiscal year is $4,000. Once a request is approved, the monies are considered used and unavailable to other employees and can only be released if that employee fails to pass the course as required or fails to submit a final grade in the time allowed.

Additional program requirements are as follows:

a. The subject matter of the course must contribute toward the performance of the employee's position with the District, or is related to work the employee can reasonably be expected to perform in the future. Subject to pre-approval by the General Manager, reimbursement may be made for elective coursework required for a certification program or college degree related to the employee's work, or related to District work which the employee can reasonably be expected to perform in the future.

b. The employee must submit a Request for Educational Reimbursement form to the department head and Administrative Services Office prior to the beginning of the class along with proof of costs for tuition and/or other related expense.

c. Before receiving reimbursement, the employee shall furnish documentation proof of payment and shall provide evidence that he/she has completed the course with a grade of "C" or better. A "pass" will be accepted for classes where a pass/fail grading system is used. If the employee does not pass the class as required they shall notify Administrative Services immediately so reserved monies can be released to other employees.

d. No tuition refund will be made later than three (3) months after the completion of the course with the exception of probationary employees as provided above.

e. All requests for Educational Reimbursement shall be subject to the General Manager's approval.

ARTICLE 15 PROMOTION

Recruitment, selection, employment, placement, promotion and training, in all personnel actions, will be based solely on individual merit and personal capabilities, without regard to sex, race, color, religion, national origin, handicap, or any other category protected by applicable federal, state, or local law. Current employees will be notified of all promotional opportunities.

ARTICLE 16 PERSONNEL REDUCTION

If the District determines that it will be necessary to reduce personnel, whenever possible the District will inform the employee or employees involved, at least thirty (30) days prior to the effective date of layoff.

ARTICLE 17 GRIEVANCE PROCEDURE

1. Definition of a Grievance

   A Grievance is an allegation that there has been a violation of a specific provision of this Order of the Board and the following provisions in the Personnel Manual: Section 3. Employment Practices & Policies. In addition, Item 7 below defines issues that are excluded from the grievance process.

2. Procedure

   a. The formal grievance procedure is designed not to replace but to supplement the routine methods of responding and settling employee problems and grievances. If these routine grievance methods fail to resolve an issue, the formal grievance procedure gives the employee access to higher authorities than the immediate supervisor.

   b. No supervisor shall directly or indirectly discourage the use of the formal grievance procedure by employees. The employee shall not be penalized or retaliated against in any way for making a good faith utilization of the grievance process.

   c. A written grievance shall contain:

      1. A statement of the District's policy, rules or practices which the employee believes are involved.

      2. A statement of the facts and events involved in the matter.

      3. An explanation of how the employee has been adversely affected.

      4. A statement of the corrective action requested and the reason the action is appropriate.

   d. An employee may elect to have a representative for assistance in presenting the grievance.

   e. All time limits are business days. In the interest of the prompt resolution of employee complaints, the action at each step of the grievance procedure should be taken as rapidly as possible, but no later than the prescribed time limit. In the event of extenuating circumstances, a time limit may be extended by mutual agreement of the parties at that step.

      1. Grievance hearings will be scheduled at mutually satisfactory times. Grievance hearings are considered compensable hours worked.

      2. No grievances that were not raised at Step 1 may be raised at any subsequent steps.

      3. Grievance information or testimony must be treated in a most discreet manner by all persons involved.

      4. Either the District or the employee may call any employee as a witness, and the District agrees to release said witness from work if he/she is on duty.

3. Exception to the Grievance Procedure

In the case where an employee believes that the overall performance rating or a particular rating received under a performance review is unfair, the employee may discuss his/her concern with the supervisor in an attempt to reach a satisfactory resolution and enter any remarks deemed appropriate in the section provided on the performance review form. The employee may also request a meeting with the department manager to discuss his or her performance review. If a satisfactory resolution is not reached, the employee may initiate a grievance procedure at Step 1 of the procedure and progress to Step 3, if not satisfied.

4. Steps of the Grievance Procedure

Informal

If an employee has a grievance, he/she should discuss the grievance with his/her supervisor. If the employee is not satisfied with the results of his/her meeting with his/her supervisor, the employee should discuss the grievance with his/her non-bargaining unit supervisor. If the employee remains unsatisfied with the results of his/her meeting with the non-bargaining unit supervisor, the grievance shall be settled in the following manner:

Formal

Step 1: Any eligible employee, with or without his/her representative, covered by this Agreement, who has a grievance, shall submit it to the immediate non-bargaining unit supervisor provided that said grievance shall be in writing and signed by the aggrieved employee. The non-bargaining unit supervisor shall give his/her written answer within fifteen (15) business days after such a presentation.

Step 2: If the grievance is not settled in Step 1 and the employee wishes to appeal the grievance to Step 2 of the Grievance Procedure, it shall be referred in writing to the Department Head within five (5) business days. The employee may request a meeting with the Department Head within that five (5) day period. If no settlement is reached, the Department Head shall give his/her written answer to the employee within five (5) business days following their meeting or, if there is no meeting, within the fifteen (15) business days of receipt of the grievance by the Department Head.

Step 3: If the grievance is not settled in Step 2, it shall be referred by the employee in writing to the General Manager within five (5) business days after the Department Head has ruled. A hearing with the General Manager or his/her representative, and the employee with his/her representative shall be held at a time mutually agreeable to the parties, within five (5) business days of receipt of the employee's appeal. The General Manager shall give his/her answer in writing to the employee within five (5) business days following the meeting.

Step 4: If the grievance is not settled in Step 3 and the employee desires to appeal, it shall be referred by the employee in writing to the Board of Directors within five (5) business days after the General Manager has given his/her decision. A hearing with the Board of Directors and the employee with his/her representative shall be held at the next regular Board meeting, subject to compliance with agenda posting time requirements under the Ralph M. Brown Act.

The Board of Directors shall give their answer in writing to the employee within five (5) business days following the meeting. The Board of Directors' decision shall be final and binding.

5. No grievance shall be entertained or processed unless it is submitted: (a) within fifteen (15) business days after the employee has become aware of or should have become aware, through the use of reasonable diligence, of the occurrence or the event giving rise to the alleged grievance; except (b) by the end of the day after the District's action in the case of a disciplinary suspension, discharge or demotion. If a grievance is not presented within the time limits set for the above, it shall be considered "waived". If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the District's last answer. If the District does not answer a grievance or an appeal thereof within the specified time limits, the employee may elect to treat the grievance as denied at that Step and immediately appeal the grievance to the next Step. The time limit in each Step may be extended by mutual written agreement of the District and the employee involved in each step.

6. The final grievance determination made by the immediate supervisor, department head, or General Manager shall have no effect on any other employee, other department or future work situation. Each grievance decision shall stand on its own and not serve as precedent for other grievance decisions or otherwise limit future management actions.

7. The following personnel rules or regulations, personnel actions, working conditions, or other terms and conditions of employment with the District are not grievable.

    a. The matter is reviewable under, or subject to some other administrative procedure and/or personnel rules or regulations, or otherwise excluded such as:

        1. Applications for changes in title, job classification, or salary;
        2. Appeals arising from termination of employment during the probationary period;
        3. Disciplinary action;
        4. Workers' compensation issues;
        5. Compensation (application of compensation rules such as overtime compensation);
        6. Relates to the group insurance or retirement programs;
        7. Relates to a "meet and confer" issue or any impasse resulting therefrom.

ARTICLE 18 MERIT INCREASES

All employees shall be eligible for a one-step increase after one year of employment in his/her classification, and each year thereafter on his/her anniversary date, based upon an overall evaluation of satisfactory or better until he/she has reached that classification's top step, after which he/she will no longer be eligible for a merit increase.

In instances where the employee's overall performance has been considered outstanding, the employee's Department Head at their discretion may recommend to the General Manager a two-step increase.

The anniversary date of an employee shall change if he/she is promoted or reclassified to a higher position, at which time he/she shall be placed at the "A" step of the new classification or to the step closest to a five (5) percent increase in pay, and the anniversary date shall be the date in which the promotion or reclassification became effective. In cases where the employee is due an anniversary increase within sixty (60) days of the promotion or reclassification, the employee may be given an additional five (5) percent increase, subject to the General Manager's approval.

ARTICLE 19 JOB DESCRIPTIONS

Job descriptions will be maintained in the Administrative Services Department. Copies of revised job descriptions shall be provided to the position supervisor and incumbent. The District will endeavor to keep job descriptions as current as possible. Where practical, the employee and supervisor will be consulted when the District revises the job descriptions.

ARTICLE 20 STATE DISABILITY INSURANCE

The District will elect to be covered under State Disability Insurance (S.D.I.) for all employees.

ARTICLE 21 WORKERS' COMPENSATION

SECTION 1 - INJURY LEAVE

Injury leave is paid leave granted to an employee while disabled and unable to perform his/her job duties for up to fifteen (15) workdays because of a job-related injury and entitled to Workers' Compensation benefits. This benefit shall be limited to fifteen (15) workdays per employee per calendar year. Injury leave compensation shall equal the difference between 75% of the employee's gross wage rate and the employee's Workers' Compensation temporary disability (TD) benefits.

If an employee is later provided with a TD payment for the mandatory waiting period and injury leave has already been provided in full for those days by the District, this amount shall be made reimbursable to the District. The employee should receive no more than 75% of their gross wage rate while supplementing TD with injury leave pay.

An employee shall not be entitled to injury leave under the following conditions:

1. Failure to use or wear safety or personal protective equipment in accordance with District rules and regulations;

2. Failure to follow safety rules and regulations;

3. Where the employee's gross negligence or willful misconduct is a primary cause of injury;

4. When the employee, based on the opinion of a treating physician authorized by the District, can and does return to work in a light-duty capacity; or upon investigation, the Administrative Services Manager certifies that the appointing authority is able to provide such suitable light-duty employment, and employee refused to accept it.

5. For aggravation or recurrence of a diagnosed pre-existing non-service connected physical disability or any physical condition existing prior to employment by the District, nor for recurrences or aggravation of disabilities for which employee has received a permanent disability award or a compromise and release settlement under Workers' Compensation. To the extent employee is otherwise eligible, CAL Time may be granted.

SECTION 2 - DISTRICT BENEFIT CONTINUATION

Employees on leave for work-related injury or illness shall continue to accrue CAL Time at their regularly prescribed rate during such absence, but accrual shall not be available to employees until return from leave. Should the employee not return to District employment following his/her injury or illness leave, the employee shall not be entitled to cash payment for those CAL Time hours accrued while on workers' compensation leave. All health benefits will be continued at District expense for the first sixty (60) consecutive work days, or until all the employee's accrued CAL Time and compensatory time are exhausted, whichever is first. Thereafter, the District shall continue all health benefits for the next full premium period. This

language is not intended to interfere with any health benefit continuation rights the employee is entitled to under Family Care Leave.

SECTION 3 - WORKERS' COMPENSATION MEDICAL APPOINTMENTS
Employees should endeavor to schedule workers' compensation medical appointments at the least disruptive time in the work day as determined by the employee's supervisor. Appointments during working hours shall be reviewed by the employee's supervisor and reasonable time off, including travel time, will not be charged to the employee's CAL Time; however, if additional time is desired by the employee, they must use standard CAL Time request procedures.

ARTICLE 22 RETIREMENT

During the term of this Agreement, employees shall continue to participate in the Public Employees' Retirement System in accordance with and subject to the provisions of the existing contract between the District and the Public Employees' Retirement System.

SECTION 1 - EMPLOYEE CONTRIBUTION TO THE CALPERS RETIREMENT PLAN
Employees hired before January 1, 2013 and employees hired on or after January 1, 2013, not considered to be "New Members" as defined pursuant to the Public Employees' Pension Reform Act of 2013 (PEPRA) ("Classic Members") shall make an employee retirement contribution equaling 8% of salary to be deducted on a pre-tax basis:

Any employees hired on or after January 1, 2013, who are considered "New Members" as defined pursuant to PEPRA, will contribute the amount required pursuant to the formula set forth in PEPRA.

Pursuant to the terms of PEPRA, "New Members", as defined under PEPRA, hired on or after January 1, 2013, will receive the basic benefit of 2% at 62. Final compensation for the purposes of determining the retirement benefit for these new employees will be based on the highest three year average of pensionable compensation.

The parties acknowledge that RMWD will abide by all the additional provisions of PEPRA as mandated by law.

SECTION 2 - DISTRICT CONTRIBUTION TO DEFERRED COMPENSATION
The District shall match voluntary employee contributions to a District-sponsored deferred compensation plan for employees defined under PEPRA as "New Members" of CalPERS up to $1,200 per calendar year.

The District will offer a Roth option to the District-sponsored deferred compensation plan. The Roth option will be excluded from the CAL Time Mandatory Annual Conversion described in Article 7. Section I.1 of this Order.

ARTICLE 23 LIFE INSURANCE/AD&D

The District agrees to cover all employees with a group life and accidental death and dismemberment plan in the amount of one (1) times the employee's annual income. The District agrees to pay for 100% of the cost of said plan.

ARTICLE 24 PERSONNEL FILES

The District shall keep a central personnel file for each employee. Job-related and personal information about each employee deemed essential by the Administrative Services Manager

shall be retained. Supervisors may keep working files, but material not maintained in the central personnel file may not provide the basis for discipline against an employee.

Upon appropriate request, an employee may inspect his/her personnel file(s) subject to the following:

1. Inspection shall occur during working hours at a time and in a manner mutually acceptable to the employee and the District. Upon request, an employee who has a written grievance on file, who is inspecting his/her personnel file with respect to such grievance, may have a representative present during such inspection.

2. Employee requests for copies of material from the personnel file will be granted on a limited basis, up to five (5) pages. When an employee requests more than five (5) pages or a copy of the entire personnel file, they will be required to pay current reproduction copy fees, in accordance with the applicable law. All requests for copies are subject to departmental scheduling.

Employees will be notified when a formal, written warning is placed in their personnel file.

The provisions of this section shall not apply to the employee's separate "miscellaneous" file, which is maintained by the Administrative Services Department. The miscellaneous file contains information such as pre-employment documents including reference checks, background investigation results, benefit-related information, and other material that cannot be maintained in the employee's personnel file. Because of the confidential nature of the contents, the miscellaneous file shall not be subject to inspection or copying by the employee.

ARTICLE 25 DISTRICT'S RIGHTS CLAUSE

It is understood and agreed that the District possesses the sole right and authority to operate and direct the employees of the District and its various departments in all aspects, including, but not limited to, all rights and authority exercised by the District prior to the execution of this Agreement. These rights include, but are not limited to:

1. The right to determine its mission, policies, and to set forth all standards of service offered to the public;

2. To plan, direct, control and determine the operations or services to be conducted by employees of the District;

3. To determine the methods, means, number of personnel needed to carry out the District's mission;

4. To direct the working forces;

5. To hire and assign or to transfer employees within the departments;

6. To promote, suspend, discipline or discharge;

7. To lay off or relieve employees due to lack of work or funds or for other legitimate reasons;

8. To make, publish and enforce rules and regulations;

9. To introduce new or improved methods, equipment or facilities;

10. To take any and all actions as may be necessary to carry out the mission of the District in situations of civil emergency as may be declared by the President of the Board of Directors or the General Manager; provided that no right enumerated herein shall be exercised or enforced in a manner contrary to or inconsistent with the provisions of this Agreement.

The Board of Directors has the sole authority to determine the purpose and mission of the District and the amount of budget to be adopted thereto.

ARTICLE 26 SUBCONTRACTING/MERGER CLAUSE

It is the general policy of the District to continue to utilize its employees to perform work they are qualified to perform. However, the District reserves the right to contract out work it deems necessary in the interest of efficiency, economy, service levels, or emergency. Should the District elect to subcontract or merge any of its operational functions, the following provisions shall apply:

The District and/or the Contractor/Merging Entity shall determine which employees and/or positions will be retained, and will reserve the right to replace existing employees. Employees who have a minimum of one year of service and who are laid off as a result of a contractual agreement or merger with a third party and not rehired by the contract/merging entity, shall be compensated with severance pay equal to one (1) month of salary for each full year of service, not to exceed six (6) months' pay. This provision shall apply only during the first ninety (90) days of the contract/merger.

Payment shall be in one lump sum on the employee's separation date. Employees laid off as a result of a contractual agreement or merger with a third party shall not be eligible to the rights or provision outlined in the Personnel Reduction section. Individual employees who are laid off for reasons other than subcontracting or a merger shall not be entitled to the provisions of this Article, but shall be subject to the Personnel Reduction section contained in this Agreement.

ARTICLE 27 GENDER

Wherever the male gender is used in this Agreement, it shall be construed to include male and female employees.

ARTICLE 28 FLEXIBLE BENEFITS PROGRAM

The District will maintain a Flexible Benefits Program in accordance with applicable IRS statutes in order to provide employees the greatest possible tax benefit. Included in the Flexible Benefits Program are reimbursement accounts for medical and dental plan deductibles and co-payments; orthodontia; hearing exams and aids; and other health care expenses not covered by existing medical and dental coverage. Additional elements of the Program may include reimbursement accounts consisting of child/dependent care and nursery school, and other viable options.

ARTICLE 29 FLEXIBLE SCHEDULE

The District will implement a flexible work schedule on an exploratory pilot program basis during the term of the agreement. The pilot study will commence during 2025 and will run for a minimum of six months. The District will determine which division(s) will participate, and will make the final determination on whether the flexible schedule will be implemented beyond the pilot period.

SIGNATURE PAGE

APPROVED by the Board of Directors of the Ramona Municipal Water District at a regular Board meeting held on November 14, 2023.

Jim Hickle, President
Board of Directors
Ramona Municipal Water District

ATTEST:

Jim Piva, Secretary
Board of Directors
Ramona Municipal Water District

APPENDIX A
Ramona Municipal Water District
Management/Professional/Confidential Classifications

CLASSIFICATION	Salary Grade
Department Managers (Exempt)	
Administrative Services Manager	53-56
Chief Financial Officer	62
Wastewater Operations Superintendent	45-48
Water Operations Manager	50-56
Professional Staff (Exempt)	
IT Administrator	40
Management Analyst	38
Confidential (Non-Exempt)	
Accounting Specialist I/II	24/28
Accounting Supervisor	35-40
Administrative Assistant/Board Secretary	28

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
1	Hourly	20.50	21.51	22.61	23.68	24.87	26.15
	Biweekly	1,640.00	1,720.80	1,808.80	1,894.40	1,989.60	2,092.00
	Monthly	3,553.33	3,728.40	3,919.07	4,104.53	4,310.80	4,532.67
	Annual	42,640.00	44,740.80	47,028.80	49,254.40	51,729.60	54,392.00
2	Hourly	21.00	21.98	23.14	24.27	25.52	26.80
	Biweekly	1,680.00	1,758.40	1,851.20	1,941.60	2,041.60	2,144.00
	Monthly	3,640.00	3,809.87	4,010.93	4,206.80	4,423.47	4,645.33
	Annual	43,680.00	45,718.40	48,131.20	50,481.60	53,081.60	55,744.00
3	Hourly	21.49	22.53	23.67	24.84	26.17	27.49
	Biweekly	1,719.20	1,802.40	1,893.60	1,987.20	2,093.60	2,199.20
	Monthly	3,724.93	3,905.20	4,102.80	4,305.60	4,536.13	4,764.93
	Annual	44,699.20	46,862.40	49,233.60	51,667.20	54,433.60	57,179.20
4	Hourly	21.97	23.14	24.25	25.48	26.72	28.09
	Biweekly	1,757.60	1,851.20	1,940.00	2,038.40	2,137.60	2,247.20
	Monthly	3,808.13	4,010.93	4,203.33	4,416.53	4,631.47	4,868.93
	Annual	45,697.60	48,131.20	50,440.00	52,998.40	55,577.60	58,427.20
5	Hourly	22.50	23.64	24.81	26.11	27.36	28.74
	Biweekly	1,800.00	1,891.20	1,984.80	2,088.80	2,188.80	2,299.20
	Monthly	3,900.00	4,097.60	4,300.40	4,525.73	4,742.40	4,981.60
	Annual	46,800.00	49,171.20	51,604.80	54,308.80	56,908.80	59,779.20
6	Hourly	23.12	24.25	25.47	26.68	28.03	29.46
	Biweekly	1,849.60	1,940.00	2,037.60	2,134.40	2,242.40	2,356.80
	Monthly	4,007.47	4,203.33	4,414.80	4,624.53	4,858.53	5,106.40
	Annual	48,089.60	50,440.00	52,977.60	55,494.40	58,302.40	61,276.80
7	Hourly	23.62	24.76	26.10	27.34	28.69	30.16
	Biweekly	1,889.60	1,980.80	2,088.00	2,187.20	2,295.20	2,412.80
	Monthly	4,094.13	4,291.73	4,524.00	4,738.93	4,972.93	5,227.73
	Annual	49,129.60	51,500.80	54,288.00	56,867.20	59,675.20	62,732.80
8	Hourly	24.22	25.46	26.67	28.02	29.44	30.88
	Biweekly	1,937.60	2,036.80	2,133.60	2,241.60	2,355.20	2,470.40
	Monthly	4,198.13	4,413.07	4,622.80	4,856.80	5,102.93	5,352.53
	Annual	50,377.60	52,956.80	55,473.60	58,281.60	61,235.20	64,230.40
9	Hourly	24.74	26.09	27.30	28.66	30.16	31.68
	Biweekly	1,979.20	2,087.20	2,184.00	2,292.80	2,412.80	2,534.40
	Monthly	4,288.27	4,522.27	4,732.00	4,967.73	5,227.73	5,491.20
	Annual	51,459.20	54,267.20	56,784.00	59,612.80	62,732.80	65,894.40
10	Hourly	25.40	26.66	28.01	29.42	30.90	32.47
	Biweekly	2,032.00	2,132.80	2,240.80	2,353.60	2,472.00	2,597.60
	Monthly	4,402.67	4,621.07	4,855.07	5,099.47	5,356.00	5,628.13
	Annual	52,832.00	55,452.80	58,260.80	61,193.60	64,272.00	67,537.60

APPENDIX B

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
11	Hourly	26.03	27.28	28.65	30.15	31.58	33.16
	Biweekly	2,082.40	2,182.40	2,292.00	2,412.00	2,526.40	2,652.80
	Monthly	4,511.87	4,728.53	4,966.00	5,226.00	5,473.87	5,747.73
	Annual	54,142.40	56,742.40	59,592.00	62,712.00	65,686.40	68,972.80
12	Hourly	26.63	27.97	29.35	30.84	32.41	34.02
	Biweekly	2,130.40	2,237.60	2,348.00	2,467.20	2,592.80	2,721.60
	Monthly	4,615.87	4,848.13	5,087.33	5,345.60	5,617.73	5,896.80
	Annual	55,390.40	58,177.60	61,048.00	64,147.20	67,412.80	70,761.60
13	Hourly	27.27	28.64	30.06	31.57	33.20	34.87
	Biweekly	2,181.60	2,291.20	2,404.80	2,525.60	2,656.00	2,789.60
	Monthly	4,726.80	4,964.27	5,210.40	5,472.13	5,754.67	6,044.13
	Annual	56,721.60	59,571.20	62,524.80	65,665.60	69,056.00	72,529.60
14	Hourly	27.96	29.31	30.80	32.35	33.90	35.62
	Biweekly	2,236.80	2,344.80	2,464.00	2,588.00	2,712.00	2,849.60
	Monthly	4,846.40	5,080.40	5,338.67	5,607.33	5,876.00	6,174.13
	Annual	58,156.80	60,964.80	64,064.00	67,288.00	70,512.00	74,089.60
15	Hourly	28.61	30.06	31.55	33.16	34.78	36.51
	Biweekly	2,288.80	2,404.80	2,524.00	2,652.80	2,782.40	2,920.80
	Monthly	4,959.07	5,210.40	5,468.67	5,747.73	6,028.53	6,328.40
	Annual	59,508.80	62,524.80	65,624.00	68,972.80	72,342.40	75,940.80
16	Hourly	29.27	30.77	32.26	33.89	35.61	37.41
	Biweekly	2,341.60	2,461.60	2,580.80	2,711.20	2,848.80	2,992.80
	Monthly	5,073.47	5,333.47	5,591.73	5,874.27	6,172.40	6,484.40
	Annual	60,881.60	64,001.60	67,100.80	70,491.20	74,068.80	77,812.80
17	Hourly	30.01	31.55	33.16	34.75	36.51	38.33
	Biweekly	2,400.80	2,524.00	2,652.80	2,780.00	2,920.80	3,066.40
	Monthly	5,201.73	5,468.67	5,747.73	6,023.33	6,328.40	6,643.87
	Annual	62,420.80	65,624.00	68,972.80	72,280.00	75,940.80	79,726.40
18	Hourly	30.74	32.26	33.89	35.61	37.44	39.33
	Biweekly	2,459.20	2,580.80	2,711.20	2,848.80	2,995.20	3,146.40
	Monthly	5,328.27	5,591.73	5,874.27	6,172.40	6,489.60	6,817.20
	Annual	63,939.20	67,100.80	70,491.20	74,068.80	77,875.20	81,806.40
19	Hourly	31.54	33.06	34.73	36.46	38.30	40.21
	Biweekly	2,523.20	2,644.80	2,778.40	2,916.80	3,064.00	3,216.80
	Monthly	5,466.93	5,730.40	6,019.87	6,319.73	6,638.67	6,969.73
	Annual	65,603.20	68,764.80	72,238.40	75,836.80	79,664.00	83,636.80
20	Hourly	32.22	33.84	35.55	37.43	39.19	41.11
	Biweekly	2,577.60	2,707.20	2,844.00	2,994.40	3,135.20	3,288.80
	Monthly	5,584.80	5,865.60	6,162.00	6,487.87	6,792.93	7,125.73
	Annual	67,017.60	70,387.20	73,944.00	77,854.40	81,515.20	85,508.80

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
21	Hourly	33.06	34.72	36.43	38.28	40.20	42.19
	Biweekly	2,644.80	2,777.60	2,914.40	3,062.40	3,216.00	3,375.20
	Monthly	5,730.40	6,018.13	6,314.53	6,635.20	6,968.00	7,312.93
	Annual	68,764.80	72,217.60	75,774.40	79,622.40	83,616.00	87,755.20
22	Hourly	33.82	35.53	37.41	39.23	41.18	43.18
	Biweekly	2,705.60	2,842.40	2,992.80	3,138.40	3,294.40	3,454.40
	Monthly	5,862.13	6,158.53	6,484.40	6,799.87	7,137.87	7,484.53
	Annual	70,345.60	73,902.40	77,812.80	81,598.40	85,654.40	89,814.40
23	Hourly	34.70	36.43	38.24	40.20	42.16	44.27
	Biweekly	2,776.00	2,914.40	3,059.20	3,216.00	3,372.80	3,541.60
	Monthly	6,014.67	6,314.53	6,628.27	6,968.00	7,307.73	7,673.47
	Annual	72,176.00	75,774.40	79,539.20	83,616.00	87,692.80	92,081.60
24	Hourly	35.53	37.27	39.22	41.15	43.16	45.33
	Biweekly	2,842.40	2,981.60	3,137.60	3,292.00	3,452.80	3,626.40
	Monthly	6,158.53	6,460.13	6,798.13	7,132.67	7,481.07	7,857.20
	Annual	73,902.40	77,521.60	81,577.60	85,592.00	89,772.80	94,286.40
25	Hourly	36.43	38.23	40.20	42.16	44.27	46.47
	Biweekly	2,914.40	3,058.40	3,216.00	3,372.80	3,541.60	3,717.60
	Monthly	6,314.53	6,626.53	6,968.00	7,307.73	7,673.47	8,054.80
	Annual	75,774.40	79,518.40	83,616.00	87,692.80	92,081.60	96,657.60
26	Hourly	37.26	39.22	41.09	43.14	45.33	47.58
	Biweekly	2,980.80	3,137.60	3,287.20	3,451.20	3,626.40	3,806.40
	Monthly	6,458.40	6,798.13	7,122.27	7,477.60	7,857.20	8,247.20
	Annual	77,500.80	81,577.60	85,467.20	89,731.20	94,286.40	98,966.40
27	Hourly	38.24	40.20	42.16	44.27	46.47	48.80
	Biweekly	3,059.20	3,216.00	3,372.80	3,541.60	3,717.60	3,904.00
	Monthly	6,628.27	6,968.00	7,307.73	7,673.47	8,054.80	8,458.67
	Annual	79,539.20	83,616.00	87,692.80	92,081.60	96,657.60	101,504.00
28	Hourly	39.23	41.18	43.16	45.34	47.64	50.01
	Biweekly	3,138.40	3,294.40	3,452.80	3,627.20	3,811.20	4,000.80
	Monthly	6,799.87	7,137.87	7,481.07	7,858.93	8,257.60	8,668.40
	Annual	81,598.40	85,654.40	89,772.80	94,307.20	99,091.20	104,020.80
29	Hourly	40.20	42.19	44.28	46.53	48.84	51.27
	Biweekly	3,216.00	3,375.20	3,542.40	3,722.40	3,907.20	4,101.60
	Monthly	6,968.00	7,312.93	7,675.20	8,065.20	8,465.60	8,886.80
	Annual	83,616.00	87,755.20	92,102.40	96,782.40	101,587.20	106,641.60
30	Hourly	41.18	43.23	45.35	47.65	50.07	52.53
	Biweekly	3,294.40	3,458.40	3,628.00	3,812.00	4,005.60	4,202.40
	Monthly	7,137.87	7,493.20	7,860.67	8,259.33	8,678.80	9,105.20
	Annual	85,654.40	89,918.40	94,328.00	99,112.00	104,145.60	109,262.40

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
31	Hourly	42.10	44.26	46.43	48.78	51.21	53.75
	Biweekly	3,368.00	3,540.80	3,714.40	3,902.40	4,096.80	4,300.00
	Monthly	7,297.33	7,671.73	8,047.87	8,455.20	8,876.40	9,316.67
	Annual	87,568.00	92,060.80	96,574.40	101,462.40	106,516.80	111,800.00
32	Hourly	43.11	45.25	47.58	49.97	52.42	54.98
	Biweekly	3,448.80	3,620.00	3,806.40	3,997.60	4,193.60	4,398.40
	Monthly	7,472.40	7,843.33	8,247.20	8,661.47	9,086.13	9,529.87
	Annual	89,668.80	94,120.00	98,966.40	103,937.60	109,033.60	114,358.40
33	Hourly	44.24	46.43	48.76	51.19	53.74	56.42
	Biweekly	3,539.20	3,714.40	3,900.80	4,095.20	4,299.20	4,513.60
	Monthly	7,668.27	8,047.87	8,451.73	8,872.93	9,314.93	9,779.47
	Annual	92,019.20	96,574.40	101,420.80	106,475.20	111,779.20	117,353.60
34	Hourly	45.35	47.64	50.02	52.52	55.20	57.93
	Biweekly	3,628.00	3,811.20	4,001.60	4,201.60	4,416.00	4,634.40
	Monthly	7,860.67	8,257.60	8,670.13	9,103.47	9,568.00	10,041.20
	Annual	94,328.00	99,091.20	104,041.60	109,241.60	114,816.00	120,494.40
35	Hourly	46.56	48.86	51.29	53.84	56.55	59.38
	Biweekly	3,724.80	3,908.80	4,103.20	4,307.20	4,524.00	4,750.40
	Monthly	8,070.40	8,469.07	8,890.27	9,332.27	9,802.00	10,292.53
	Annual	96,844.80	101,628.80	106,683.20	111,987.20	117,624.00	123,510.40
36	Hourly	47.65	50.07	52.53	55.22	57.94	60.83
	Biweekly	3,812.00	4,005.60	4,202.40	4,417.60	4,635.20	4,866.40
	Monthly	8,259.33	8,678.80	9,105.20	9,571.47	10,042.93	10,543.87
	Annual	99,112.00	104,145.60	109,262.40	114,857.60	120,515.20	126,526.40
37	Hourly	48.89	51.31	53.88	56.63	59.38	62.37
	Biweekly	3,911.20	4,104.80	4,310.40	4,530.40	4,750.40	4,989.60
	Monthly	8,474.27	8,893.73	9,339.20	9,815.87	10,292.53	10,810.80
	Annual	101,691.20	106,724.80	112,070.40	117,790.40	123,510.40	129,729.60
38	Hourly	50.12	52.58	55.25	57.95	60.92	63.97
	Biweekly	4,009.60	4,206.40	4,420.00	4,636.00	4,873.60	5,117.60
	Monthly	8,687.47	9,113.87	9,576.67	10,044.67	10,559.47	11,088.13
	Annual	104,249.60	109,366.40	114,920.00	120,536.00	126,713.60	133,057.60
39	Hourly	51.35	53.91	56.65	59.40	62.36	65.50
	Biweekly	4,108.00	4,312.80	4,532.00	4,752.00	4,988.80	5,240.00
	Monthly	8,900.67	9,344.40	9,819.33	10,296.00	10,809.07	11,353.33
	Annual	106,808.00	112,132.80	117,832.00	123,552.00	129,708.80	136,240.00
40	Hourly	52.62	55.26	58.00	60.98	63.98	67.15
	Biweekly	4,209.60	4,420.80	4,640.00	4,878.40	5,118.40	5,372.00
	Monthly	9,120.80	9,578.40	10,053.33	10,569.87	11,089.87	11,639.33
	Annual	109,449.60	114,940.80	120,640.00	126,838.40	133,078.40	139,672.00

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
41	Hourly	53.95	56.66	59.44	62.42	65.56	68.85
	Biweekly	4,316.00	4,532.80	4,755.20	4,993.60	5,244.80	5,508.00
	Monthly	9,351.33	9,821.07	10,302.93	10,819.47	11,363.73	11,934.00
	Annual	112,216.00	117,852.80	123,635.20	129,833.60	136,364.80	143,208.00
42	Hourly	55.28	58.04	60.99	64.00	67.16	70.52
	Biweekly	4,422.40	4,643.20	4,879.20	5,120.00	5,372.80	5,641.60
	Monthly	9,581.87	10,060.27	10,571.60	11,093.33	11,641.07	12,223.47
	Annual	114,982.40	120,723.20	126,859.20	133,120.00	139,692.80	146,681.60
43	Hourly	56.31	59.15	62.15	65.21	68.48	71.91
	Biweekly	4,504.80	4,732.00	4,972.00	5,216.80	5,478.40	5,752.80
	Monthly	9,760.40	10,252.67	10,772.67	11,303.07	11,869.87	12,464.40
	Annual	117,124.80	123,032.00	129,272.00	135,636.80	142,438.40	149,572.80
44	Hourly	57.76	60.60	63.65	66.84	70.18	73.71
	Biweekly	4,620.80	4,848.00	5,092.00	5,347.20	5,614.40	5,896.80
	Monthly	10,011.73	10,504.00	11,032.67	11,585.60	12,164.53	12,776.40
	Annual	120,140.80	126,048.00	132,392.00	139,027.20	145,974.40	153,316.80
45	Hourly	59.20	62.18	65.26	68.50	71.91	75.49
	Biweekly	4,736.00	4,974.40	5,220.80	5,480.00	5,752.80	6,039.20
	Monthly	10,261.33	10,777.87	11,311.73	11,873.33	12,464.40	13,084.93
	Annual	123,136.00	129,334.40	135,740.80	142,480.00	149,572.80	157,019.20
46	Hourly	60.66	63.68	66.89	70.23	73.72	77.40
	Biweekly	4,852.80	5,094.40	5,351.20	5,618.40	5,897.60	6,192.00
	Monthly	10,514.40	11,037.87	11,594.27	12,173.20	12,778.13	13,416.00
	Annual	126,172.80	132,454.40	139,131.20	146,078.40	153,337.60	160,992.00
47	Hourly	62.19	65.30	68.54	71.92	75.57	79.36
	Biweekly	4,975.20	5,224.00	5,483.20	5,753.60	6,045.60	6,348.80
	Monthly	10,779.60	11,318.67	11,880.27	12,466.13	13,098.80	13,755.73
	Annual	129,355.20	135,824.00	142,563.20	149,593.60	157,185.60	165,068.80
48	Hourly	63.73	66.92	70.27	73.75	77.44	81.29
	Biweekly	5,098.40	5,353.60	5,621.60	5,900.00	6,195.20	6,503.20
	Monthly	11,046.53	11,599.47	12,180.13	12,783.33	13,422.93	14,090.27
	Annual	132,558.40	139,193.60	146,161.60	153,400.00	161,075.20	169,083.20
49	Hourly	65.11	68.33	71.70	75.31	79.04	82.98
	Biweekly	5,208.80	5,466.40	5,736.00	6,024.80	6,323.20	6,638.40
	Monthly	11,285.73	11,843.87	12,428.00	13,053.73	13,700.27	14,383.20
	Annual	135,428.80	142,126.40	149,136.00	156,644.80	164,403.20	172,598.40
50	Hourly	66.68	69.99	73.50	77.17	81.06	85.12
	Biweekly	5,334.40	5,599.20	5,880.00	6,173.60	6,484.80	6,809.60
	Monthly	11,557.87	12,131.60	12,740.00	13,376.13	14,050.40	14,754.13
	Annual	138,694.40	145,579.20	152,880.00	160,513.60	168,604.80	177,049.60

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
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Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
51	Hourly	68.36	71.75	75.34	79.13	83.07	87.26
	Biweekly	5,468.80	5,740.00	6,027.20	6,330.40	6,645.60	6,980.80
	Monthly	11,849.07	12,436.67	13,058.93	13,715.87	14,398.80	15,125.07
	Annual	142,188.80	149,240.00	156,707.20	164,590.40	172,785.60	181,500.80
52	Hourly	70.04	73.57	77.19	81.08	85.15	89.41
	Biweekly	5,603.20	5,885.60	6,175.20	6,486.40	6,812.00	7,152.80
	Monthly	12,140.27	12,752.13	13,379.60	14,053.87	14,759.33	15,497.73
	Annual	145,683.20	153,025.60	160,555.20	168,646.40	177,112.00	185,972.80
53	Hourly	70.94	74.57	78.25	82.16	86.31	90.59
	Biweekly	5,675.20	5,965.60	6,260.00	6,572.80	6,904.80	7,247.20
	Monthly	12,296.27	12,925.47	13,563.33	14,241.07	14,960.40	15,702.27
	Annual	147,555.20	155,105.60	162,760.00	170,892.80	179,524.80	188,427.20
54	Hourly	72.74	76.36	80.21	84.22	88.37	92.78
	Biweekly	5,819.20	6,108.80	6,416.80	6,737.60	7,069.60	7,422.40
	Monthly	12,608.27	13,235.73	13,903.07	14,598.13	15,317.47	16,081.87
	Annual	151,299.20	158,828.80	166,836.80	175,177.60	183,809.60	192,982.40
55	Hourly	74.61	78.29	82.19	86.33	90.60	95.14
	Biweekly	5,968.80	6,263.20	6,575.20	6,906.40	7,248.00	7,611.20
	Monthly	12,932.40	13,570.27	14,246.27	14,963.87	15,704.00	16,490.93
	Annual	155,188.80	162,843.20	170,955.20	179,566.40	188,448.00	197,891.20
56	Hourly	76.40	80.23	84.26	88.45	92.93	97.55
	Biweekly	6,112.00	6,418.40	6,740.80	7,076.00	7,434.40	7,804.00
	Monthly	13,242.67	13,906.53	14,605.07	15,331.33	16,107.87	16,908.67
	Annual	158,912.00	166,878.40	175,260.80	183,976.00	193,294.40	202,904.00
57	Hourly	78.31	82.30	86.36	90.65	95.22	100.00
	Biweekly	6,264.80	6,584.00	6,908.80	7,252.00	7,617.60	8,000.00
	Monthly	13,573.73	14,265.33	14,969.07	15,712.67	16,504.80	17,333.33
	Annual	162,884.80	171,184.00	179,628.80	188,552.00	198,057.60	208,000.00
58	Hourly	80.26	84.31	88.52	92.95	97.55	102.43
	Biweekly	6,420.80	6,744.80	7,081.60	7,436.00	7,804.00	8,194.40
	Monthly	13,911.73	14,613.73	15,343.47	16,111.33	16,908.67	17,754.53
	Annual	166,940.80	175,364.80	184,121.60	193,336.00	202,904.00	213,054.40
59	Hourly	82.33	86.38	90.70	95.28	100.00	104.98
	Biweekly	6,586.40	6,910.40	7,256.00	7,622.40	8,000.00	8,398.40
	Monthly	14,270.53	14,972.53	15,721.33	16,515.20	17,333.33	18,196.53
	Annual	171,246.40	179,670.40	188,656.00	198,182.40	208,000.00	218,358.40
60	Hourly	84.38	88.57	93.02	97.62	102.51	107.66
	Biweekly	6,750.40	7,085.60	7,441.60	7,809.60	8,200.80	8,612.80
	Monthly	14,625.87	15,352.13	16,123.47	16,920.80	17,768.40	18,661.07
	Annual	175,510.40	184,225.60	193,481.60	203,049.60	213,220.80	223,932.80

APPENDIX B

RAMONA MUNICIPAL WATER DISTRICT
Salary Schedule - All Classifications
(Effective: January 1, 2024)
Percent Increase from Prior Table 6%

Range	Rate	Step A	Step B	Step C	Step D	Step E	Step F
61	Hourly	86.46	90.78	95.38	100.07	105.07	110.29
	Biweekly	6,916.80	7,262.40	7,630.40	8,005.60	8,405.60	8,823.20
	Monthly	14,986.40	15,735.20	16,532.53	17,345.47	18,212.13	19,116.93
	Annual	179,836.80	188,822.40	198,390.40	208,145.60	218,545.60	229,403.20
62	Hourly	88.67	93.09	97.76	102.57	107.72	113.11
	Biweekly	7,093.60	7,447.20	7,820.80	8,205.60	8,617.60	9,048.80
	Monthly	15,369.47	16,135.60	16,945.07	17,778.80	18,671.47	19,605.73
	Annual	184,433.60	193,627.20	203,340.80	213,345.60	224,057.60	235,268.80
63	Hourly	90.85	95.42	100.16	105.09	110.44	115.95
	Biweekly	7,268.00	7,633.60	8,012.80	8,407.20	8,835.20	9,276.00
	Monthly	15,747.33	16,539.47	17,361.07	18,215.60	19,142.93	20,098.00
	Annual	188,968.00	198,473.60	208,332.80	218,587.20	229,715.20	241,176.00
64	Hourly	93.12	97.82	102.66	107.75	113.18	118.85
	Biweekly	7,449.60	7,825.60	8,212.80	8,620.00	9,054.40	9,508.00
	Monthly	16,140.80	16,955.47	17,794.40	18,676.67	19,617.87	20,600.67
	Annual	193,689.60	203,465.60	213,532.80	224,120.00	235,414.40	247,208.00
65	Hourly	95.45	100.22	105.26	110.47	116.00	121.80
	Biweekly	7,636.00	8,017.60	8,420.80	8,837.60	9,280.00	9,744.00
	Monthly	16,544.67	17,371.47	18,245.07	19,148.13	20,106.67	21,112.00
	Annual	198,536.00	208,457.60	218,940.80	229,777.60	241,280.00	253,344.00

RAMONA MUNICIPAL WATER DISTRICT
AGENDA MEMO

Agenda Item No. F.2.
Regular Board Meeting of November 14, 2023

Jim Hickle, President
and Members of the Board of Directors
Ramona, CA 92065

RE: DISCUSSION OF WATER CONNECTION FEE AND CAPACITY FEE STUDY REPORT INCONSISTENCIES AND PROVIDE DIRECTION TO STAFF TO DEVELOP AND PRESENT TO THE BOARD AN ADDITIONAL OPTION BEFORE PROVIDING NOTICE OF A PUBLIC HEARING FOR THE BOARD TO CONSIDER ADOPTING NEW CAPACITY AND CONNECTION FEES

Members of the Board:

Purpose

To discuss critical inconsistencies in the water connection fee and capacity fee study report and provide direction to staff to calculate a new capacity fee option and direct staff to delay publishing notice of a public hearing until the Board has considered the new capacity fee option.

Background

The Water Connection Fee and Capacity Fee Study Final Report submitted by Raftelis and dated October 13, 2023 was presented at Special Board Meeting on October 24, 2023. The Board considered only the two “Scenarios” included in the report.

Discussion

Mixing units of measurement -
When determining the Water System Valuation in Table 4 of Attachment 1, both options mix current net replacement cost (RCLD + capital reserves) with another unit of measure for land – “book value” in Scenario B and an “assumed” annual appreciation of 2% in Scenario A. 2% appreciation is the maximum annual appreciation rate for the “assessed value” of real estate set in the California Constitution for the specific purpose of limiting growth of this valuation measure below the rate of replacement value appreciation.

Apparently lacking an appropriate long-term land appreciation index, the study surely should have used the services of a qualified appraiser to determine the net current/present value of District lands.

The “Net System Value” calculations reported on Line 15 of Table 4 in Attachment 1 are fatally flawed by adding current net replacement cost measured in current dollars to land valuations that are not measured in current dollars.

Proportioning of Current Net Water System Value -
As explained in Section 2. of the report, “For publicly owned utilities, capital facilities are often oversized for future expansion and funded by existing customers through (monthly or bimonthly) rate and charge revenue. As new customers connect to the system, the excess capacity in the existing utility is available to new customers. Existing customers' investment in the existing system capacity allows newly connecting customers to take advantage of unused surplus capacity. Through the implementation of capacity fees, new customers repay the cost of existing (excess) system capacity they need to existing customers – so that existing customers are not subsidizing capital costs for new/future customers. This effectively puts new customers on par with existing customers regarding the capital costs to build the utility. In other words, the new users are buying into the existing system by repaying existing customers for their prior investment. Thus the term buy-in is often used to refer to capacity fees.”

As explained in Section 2.1 of the report, “The economic philosophy behind capacity fees is that water and wastewater capital facility costs should be paid by those using the utility. To fairly distribute these costs, the capacity fee should reflect the cost to provide capacity to new users, and not unduly burden existing users who continue to maintain the full capacity of the utility through their user charges. Accordingly, many utilities make this philosophy one of their primary guiding principles when developing their capacity fee structure.

The philosophy that those using the capacity should pay for the cost of capacity is often referred to as 'growth-should-pay-for-growth.' The principal is summarized in the American Water Works Association (AWWA) *Manual M1, Principles of Water Rates and Charges* in the Section on System Development Charges.”

The current number of existing equivalent meters must be used to “fairly distribute” the current net water system capital value in order to “not unduly burden existing users who continue to maintain the full capacity of the utility through their user charges.”

Stranded assets -
A laboratory is required to test water samples and maintain the water system capacity to deliver water. The District uses the lab at the Barger facility, and plans to continue this use for the foreseeable future. The lab has current value to the water system. Therefore, it is inappropriate to strand this part of the Barger facility. The net current replacement value of this lab must be included in the current net water system capital value calculation.

Fiscal Impact
None at this time.

However, elimination of inconsistencies will result in a higher current net water system capital valuation and lower number of “equivalent meters” than reported in Table 4. of Attachment 1 of the report – and therefor a higher “Water Buy-in Capacity Fee.” Several large projects are “in the works” and revised water capacity fees may result in recovery of hundreds of thousands of dollars of additional “Water Buy-In Capacity Fees” compared to either “Scenario” presented in the report.

By adhering to the “growth-should-pay-for-growth” philosophy and eliminating the subsidization of new water customer capacity fees by existing customers, customers will “not unduly burden existing users who continue to maintain the full capacity of the utility through their user charges.” In other words, disproportionate and unfair recovery of subsidized capital costs through water rates and charges is avoided.

Recommendation
The Board of Directors direct staff to have District lands appraised and use those values to revise Table 4. of Attachment 1, revise Line 16 of Table 4. of Attachment 1 using the current number of equivalent meters, and revise Table 4 of Attachment 1 to include the net current replacement value of the portion of the Barger laboratory used by the water system.

That staff present the revised option to the Board of Directors for consideration before publishing any Notice of Public Hearing regarding Water Connection and/or Capacity Fee changes.

Prepared and Submitted by: Director Gary Hurst, Division 5, Ramona Municipal Water Board of Directors

ATTACHMENT:

Attachment 1	Water Connection Fee and Capacity Fee Study Final Report prepared by Raftelis and dated October 13, 2023	F.2. Page 4-29

Ramona Municipal Water District

Water Connection Fee and Capacity Fee Study

FINAL REPORT / October 13, 2023

RAFTELIS

RAFTELIS

October 16, 2023

Mr. Joe Spence
Chief Financial Officer
Ramona Municipal Water District
105 Earlham Street
Ramona, CA 92065-1599

Subject: Water Connection and Capacity Fee Study

Dear Mr. Spence:

Raftelis is pleased to present this report regarding the Ramona Municipal Water District's water connection and capacity fee. Our recommendations are based on sound principles and defensible methodologies, and we are confident that our resulting fee is fair and equitable since the resulting fee is reflective of the current value and use of the system.

It has been a pleasure working with you, and we thank you and District staff for the support provided during this study. Should you have any questions or comments regarding this report, feel free to contact me at (213) 262-9308.

Sincerely,

Steve Gagnon, PE (AZ)
Senior Manager

Richardson Irvine
Associate Consultant

Contents

Tables

Figures

1. Introduction

The District engaged Raftelis to calculate capacity fees for its water utility. Capacity fees are a one-time capital charge imposed on new development to pay for the facilities needed to provide water service. The capacity fee is a license to use a portion of water system facilities. Per California Government Code Section 66013, the fees "shall not exceed the reasonable cost of providing service." Therefore, the fees must reflect the estimated cost of capacity needed to serve new customers. Other common terms for capacity fees are connection fees, impact fees, system development charges, development impact fees, plant and facility connection charges and capital facility charges.

The District currently charges a capacity fee for connection to, and therefore use of, capacity in the water system. The fee is charged to new customers/development or customers requesting additional capacity compared to their current capacity as measured by their meter size. **Table 1** shows the District's current capacity fees, taken as shown from a District document titled "Ramona Municipal Water District Rates and Fees (01-01-23)."

Table 1: Existing Water Capacity Fees

Line	Meter Size	Capacity Fee
1	3/4"	$ 9,471
2	1"	$ 15,785
3	1 1/2"	$ 31,570
4	2"	$ 50,512

In addition, the District currently charges water storage capacity fees based in the zone in which the customer is located as shown in **Table 2.** General storage facilities are included in the capacity fee calculated in this report and therefore the District will discontinue the general storage fee. Black Canyon and Boulder Zone storage fees are set and described in a settlement agreement. These assets are not included in the proposed capacity fee in this report.

Table 2: Water Storage Fees

Zone	Water Storage Fee
General District Storage	$ 1,967
Black Canyon Zone	$ 5,300
Boulder Zone	$ 6,000

2. Capacity Fee Economic and Legal Environment

For publicly owned utilities, capital facilities are often oversized for future expansion and funded by existing customers through (monthly or bimonthly) rate and charge revenue. As new customers connect to the system, the excess capacity in the existing utility, is available to new customers. Existing customers' investment in the existing system capacity allows newly connecting customers to take advantage of unused surplus capacity. Through the implementation of capacity fees, new customers repay the cost of existing (excess) system capacity they need to existing customers - so that existing customers are not subsidizing capital costs for new/future customers. This effectively puts new customers on par with existing customers regarding the capital costs to build the utility. In other words, the new users are ***buying into*** the existing system by repaying existing customers for their prior investment. Thus the term buy-in is often used to refer to capacity fees.

2.1. Economic Basis

The economic philosophy behind capacity fees is that water and wastewater capital facility costs should be paid by those using the utility. To fairly distribute these costs, the capacity fee should reflect the cost to provide capacity to new users, and not unduly burden existing users who continue to maintain the full capacity of the utility through their user charges. Accordingly, many utilities make this philosophy one of their primary guiding principles when developing their capacity fee structure.

The philosophy that those using the capacity should pay for the cost of capacity is often referred to as "growth-should-pay-for-growth." The principal is summarized in the American Water Works Association (AWWA) *Manual M1, Principles of Water Rates and Charges* in the Section on System Development Charges.

2.2. Legal Framework[1]

The District has authority to price and implement water and wastewater capacity fees. The most salient limitation on this authority is the requirement that cost recovery from new development bear a reasonable relationship to the needs and benefits brought about by the development. Courts have long used a standard of reasonableness to evaluate the legality of capacity fees. The basic statutory standards governing water and wastewater capacity fees are embodied by Government Code Sections 66013, 66016, 66022 and 66023. Government Code Section 66013 contains requirements specific to pricing water and wastewater capacity fees:

[1] Raftelis does not practice law, nor does it provide legal advice. The above discussion is to provide a general review of state institutional constraints and is labeled "legal framework" for literary convenience only. The District should consult with its counsel for clarification of any of the topics discussed in this section.

"Notwithstanding any other provision of law, when a local agency imposes fees for water connections or sewer connections, or imposes capacity charges, those fees or charges shall not exceed the estimated reasonable cost of providing the service for which the fee or charge is imposed, unless a question regarding the amount the fee or charge in excess of the estimated reasonable cost of providing the services or materials is submitted to, and approved by, a popular vote of two-thirds of those electors voting on the issue."

Section 66013 also includes the following general requirements:

- Local agencies must follow a process set forth in the law, making certain determinations regarding the purpose and use of the fee; they must establish a nexus or relationship between a development project and the public improvement being financed with the fee.
- The capacity fee revenue must be segregated from the general fund to avoid commingling of capacity fees and the general fund.
- Section 66013 also requires annual reporting requirements for capacity fees revenue.

3. Capacity Fee Methodologies

There are two main methods that are widely accepted for capacity fees. They are the ***buy-in***, and the ***incremental-cost*** method. A third method, the hybrid[2] method, is a hybrid of the two main approaches. While this report describes each method, we have calculated capacity fees using the **buy-in** method. The various approaches have evolved largely around the basis of changing public policy, legal requirements, and the unique and special circumstances of each local agency.

3.1. Buy-in Method

The buy-in approach rests on the premise that new customers "buy-in" to the utility to reimburse existing customers who have already constructed and maintain the facilities that will serve new customers, including the costs associated with financing those services. Under this approach, a new single-family customer pays an amount equal to the value of the capacity required to serve a new home – which for water can be measured in gallons per day, equivalent dwelling units, or equivalent meter units. We have used the equivalent meter unit as described below. This measure of capacity is very common and is used by many San Diego County Water Authority member agencies.

The value of the system is divided by either the system ultimate capacity (for the system buy-in) or the current system demand (for the equity buy-in).

For instance, if an existing system has 100 units of equivalent capacity[3] and a new customer desires one equivalent unit, then the new customer would pay 1/100th of the total existing system value. By paying the capacity fee, the new customer has bought into the existing system – thus the term "buy-in" for this methodology. The user has effectively acquired a financial position on par with existing customers and will face future capital costs on equal financial footing with existing customers. This approach is suited for agencies that have capacity in their existing system.

3.2. Incremental Cost Method

When new users connect to a utility system, they use either surplus capacity from the existing system, or they require construction of new capacity to accommodate their needs. Under the incremental-cost approach, new customers pay for the cost of additional capacity regardless of the value of past investments made by existing customers.

For instance, if it costs X dollars to provide 100 additional units of equivalent capacity and a new connector uses one of those equivalent units, then the new user would pay $X/100 to connect to the system. In other words, a new customer pays the incremental cost of capacity – thus the term incremental cost for this methodology. As with the equity buy-in approach, new connectors will

[2] The hybrid method is the weighted average of the two main approaches.
[3] Equivalent capacity for the District's water system is defined as the capacity that would be used by a 3/4-inch water meter, which is the most common meter size

effectively acquire a financial position that is on par with existing customers. This approach is best suited for growing communities where additional facilities are needed to accommodate growth.

3.3. Hybrid Method

In addition to the above two methodologies, there is also a hybrid approach. This is appropriate when agencies have existing reserve capacity available yet are also in the process of planning or building additional capacity. The fee produced by the hybrid approach recognizes that new customers benefit from both existing infrastructure and planned capital improvements. The hybrid method is mathematically the weighted average of the buy-in and the incremental method.

4. Capacity Fee Calculation

4.1. Capacity Fee Methodology

The District elected to use the **buy-in** approach to calculate water capacity fees because there is enough existing capacity in the water system and the District does not plan on expanding capacity. The buy-in approach takes the water system value and divides by the system's current demand (for the equity buy-in) or ultimate demand (for the system buy-in).

4.2. Utility System Valuation Methodology

It is most common to use Replacement Cost Less Depreciation (RCLD) to value water and wastewater systems for the purposes of capacity fees. RCLD is commonly used and often preferred to alternative values such as Original Cost Less Depreciation (OCLD), Original Cost (OC), and Replacement Cost (RC) because, in most cases (barring for example instances of systems that have depreciated significantly due to lack of replacement and repair) RCLD: 1) is inflation-adjusted and thus recovers the cost of replacing that capacity in current dollars; and 2) accounts for depreciation and thus addresses the fact that the system is not new, and equipment and facilities have depreciated in value. In addition, the RCLD best reflects the true value of the system if it were to be sold, compared to the other methodologies.

4.3. Water Capacity Fee Calculation

The District provided original cost records for water assets. Raftelis adjusted each asset's original cost using the 20 City ENR-CCI so that it reflects the replacement cost of the asset today. We then subtracted accumulated depreciation to yield the RCLD for each asset. Depreciation is a function of the asset's age and useful life. **Table 3** shows the most common useful life, the average useful life and the count of assets in each asset subclass shown in the District's asset list.

Table 3: Useful Life by Asset Class

Line	Functions	Most common Useful life	Average of Useful life	Count of assets
1	Supply	50	38.4	30
2	Pumping	10	15.9	67
3	Transmission & Distribution	45	28.5	127
4	Treatment	30	28.5	41
5	Storage	15	9.3	10
6	Meter Maintenance	45	28.5	4
7	General & Admin	30	13.6	129

Table 4: Water System Value shows the valuation of the water system. Raftelis provided two scenarios at the District's request, the first scenario includes the appreciated value of land, assuming a conservative 2% escalation every year since purchase date, and the second scenario values the land at its original purchase cost.

Lines 1 through 7 show the value of the assets for each water utility function. In line 9, Raftelis deducted the outstanding debt principal, because debt service is typically recovered through rates and charges. Including debt principal would double charge customers – once through the capacity fee and once through monthly rates and charges. In line 10, developer contributed assets are removed, because these assets were not paid for by the utility and therefore these costs need not be recovered. In line 13, we add the District's reserve balances as of the date of the calculation. Under the equity buy-in[4] reserves are considered part of the system value. Reserves were paid for by past customers through their rates and charges and future customers will benefit from these reserves. Line 15 shows the final water utility valuation for each scenario.

The capacity fee for a ¾" meter, shown in line 17, is derived by dividing the water system's net value (line 15) by the number of ultimate build-out equivalent meters (line 16) that the system could ultimately serve. The District provided the build-out equivalent meter count that was used to calculate the capacity fee.

[4] The equity buy-in includes reserves. Reserves can also be included in the system buy-in as shown here, so that future customers are on par with past customer contributions which funded reserves.

Table 4: Water System Valuation

Line	Water System Value	Equity Buy in Scenario 1	Equity Buy in Scenario 2
1	Supply	$27,435,541	$27,435,541
2	Pumping	$4,912,536	$4,912,536
3	Transmission & Distribution	$30,190,511	$30,190,511
4	Treatment	$3,651,177	$3,651,177
5	Storage	$1,229,782	$1,229,782
6	Meter Maintenance	$1,599,573	$1,599,573
7	General & Admin	$21,039,592	$9,097,633
8	**Total**	**$91,058,713**	**$79,116,753**
9	Less Items Deemed Non-useful or Replaceable	$26,318,195	$26,318,195
10	Less Developer Contributed Assets	$3,804,262	$3,804,262
11	**Total Deductions**	**$30,122,458**	**$30,122,458**
12	**Total Water System Value**	**$60,936,255**	**$48,994,295**
13	+ Available Reserves	$22,792,600	$22,792,600
14	- Outstanding Debt Principal	$(2,662,510)	$(2,662,510)
15	**Net System Value**	**$81,066,345**	**$69,124,385**
16	÷ Ultimate Build-out Meters	12,384	12,384
17	**Water Buy-In Capacity Fee**	**$6,546**	**$5,582**

Appendix A shows the following items used in the above calculation:

1) Detailed asset list and valuation of each asset,
2) Reserve estimates at the time of this report,
3) Meter counts and equivalent meter calculations,
4) For Scenario 1, the value of land at original cost and for Scenario 2, land escalated at 2% per year.

4.4. Capacity Fees by Meter Size

Table 5 shows the derivation of capacity fees by meter size. Raftelis determined the number of equivalent meters by multiplying each meter size by American Water Works Association hydraulic capacity factors, which equate the potential flow through larger meters compared to the City's standard ¾-inch meter. The hydraulic capacity factors and the ratios are shown in **Table 5**. The capacity fees for larger meter sizes are derived by multiplying the AWWA ratio by the capacity fee

for the ¾" meter. For example, the 3" capacity fee derivation is the ¾" capacity fee multiplied by 11.7. A customer requesting to upsize their meter would pay the difference between the two capacity fees for each meter size. Capacity fees are often one-time fees per parcel. In some cases, if a meter is removed and the parcel is unconnected for a long time (the length of time determined by the District's policy), a parcel may be required to pay the ***capacity*** fee. When the parcel reconnects, it would always pay the ***connection*** fee which recovers costs to physically connected to the water system.

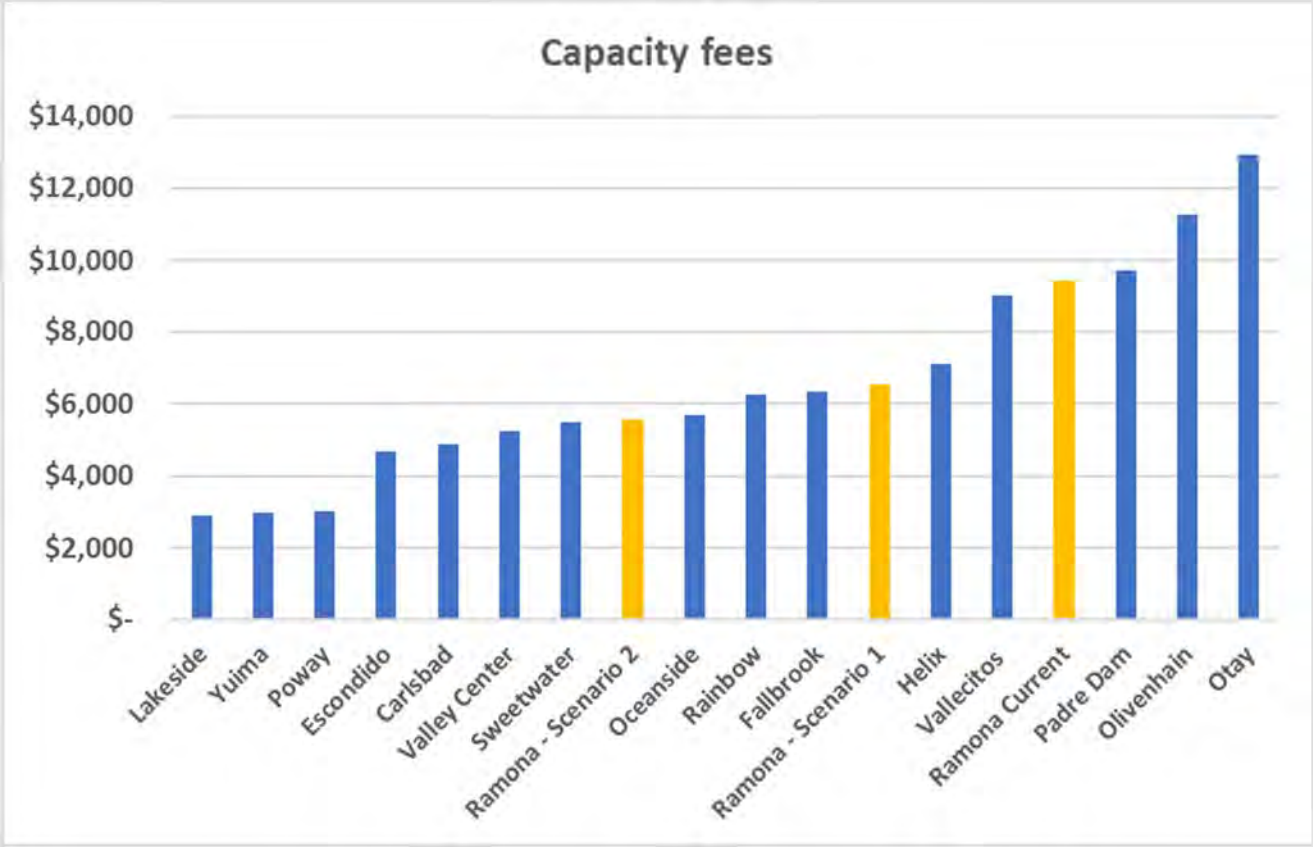
Table 5: Water Capacity Fees by Meter Size

Line	Meter Size	AWWA Safe Maximum Operating Capacity (gpm)	AWWA Ratio	# of Current Meters	Equivalent Meters	Scenario 1 Proposed Capacity fee	Scenario 2 Proposed Capacity fee
1	3/4" or smaller	30	1.0	9,033	9,033	$6,546	$5,582
2	1"	50	1.7	373	622	$10,910	$9,303
3	1 1/2"	100	3.3	129	430	$21,819	$18,606
4	2"	160	5.3	168	896	$34,910	$29,769
5	3"	350	11.7	19	222	$76,367	$65,120
6	4"	630	21.0	3	63	$137,460	$117,217
7	6"	1300	43.3	-	-	$283,647	$241,876
8	8"	2800	93.3	1	93	$610,933	$520,963
9	10"	4200	140.0	-	-	$916,399	$781,445
10	12"	5300	176.7	-	-	$1,156,409	$986,109

5. Capacity Fee Comparison

Raftelis researched single-family home capacity fees for surrounding agencies as a point of comparison. Note that the capacity fees for each agency are dependent on several factors including but not limited to the capacity fee methodology used, capital investment program, system age, topography, and number of customer connections. The figure below shows capacity fees only and not connection fees. We would expect smaller systems to have higher capacity fees due to lower economies of scale. **Figure 1** shows a comparison of water capacity fees. The proposed and current District capacity fees are shown in yellow.

Figure 1: Comparison of Capacity Fees for Surrounding Agencies



6. Connection Fees

Raftelis also assisted the District to calculate connection fees which are based on the estimated staff time and materials to physically connect a parcel to the water system. The time and material are dependent on the connection size. **Table 6** shows a summary of the connection fees. Appendix B shows the detailed fee derivation.

Table 6: Connection Fee Summary

Type	Fee	
Application Fee	$	230
Meter Installation		
¾"	$	1,014
1"	$	1,390
1 ½"	$	1,985
2"	$	2,287
Meter & Lateral Installation		
¾"	$	3,882
1"	$	4,258
1 ½"	$	4,853
2"	$	5,164

7. Conclusion

Capacity fees are an important part of any water utility's funding strategy and promote equity between past and current customers. Raftelis recommends that the District implement water capacity fees that are reflective of the cost of providing service to new customers as shown in this report to promote equity between new and existing customers. We also recommend that capacity fees be updated periodically to reflect new asset additions and system depreciation. We feel the capacity fees described in this report reflect the cost of capacity to serve new customers.

8. Appendix A: Capacity Data

1) Asset List
2) Reserve estimate
3) Meter count and meter equivalent calculation
4) Scenarios 1 (land escalated at 2%) and 2 (land not escalated) Asset List

Ramona Municipal Water District
Water System Asset Listing

Function	Asset Type	Asset Description	Acquisition Year	Estimated Life (Yrs	Included Asset Original Cost	OC Depreciation	OCLD	ENR CCI Factor	Replacement Cost	RC Depreciation	RCLD	Scenario 2 Replacement Cost	Scenario 2 RCLD	RCLD Non-useful or replaceable	RCLD developer contributed
Pumping	POWAY PUMPING	2 400HP MOTORS FOR POWAY PUMPING STATION	2002	10	$ 55,152	$ 55,152	$ -	2.02	$ 111,258	$ 111,258	$ -	$ 111,258	$ -	$ -	$ -
Pumping	BOOSTERS-TREATEI	EMERG. MANUAL SWITCH ROBB PS	2009	5	$ 7,821	$ 7,821	$ -	1.54	$ 12,037	$ 12,037	$ -	$ 12,037	$ -	$ -	$ -
General & Admin	WATER	2016 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2016	30	$ 193,994	$ 45,265	$ 148,729	1.28	$ 247,497	$ 57,749	$ 189,748	$ 247,497	$ 189,748	$ -	$ 189,748
Pumping	PUMPING	OLIVE STREET PUMP - CONSTRUCTION	2004	20	$ 1,009,320	$ 958,854	$ 50,466	1.85	$ 1,870,995	$ 1,777,445	$ 93,550	$ 1,870,995	$ 93,550	$ -	$ -
Supply	RAMONA LAKE	ORAC ACCESS ROAD 11-58094-9550	1992	50	$ 166,361	$ 103,144	$ 63,217	2.65	$ 440,154	$ 272,895	$ 167,259	$ 440,154	$ 167,259	$ 167,259	$ -
Transmission & Distribution	TRANS & DISTR.	TANK REHAB	2016	10	$ 3,500	$ 2,450	$ 1,050	1.28	$ 4,465	$ 3,126	$ 1,340	$ 4,465	$ 1,340	$ -	$ -
General & Admin	WATER	CORROSION PROTECTION/TANK	1993	30	$ 32,878	$ 32,878	$ -	2.53	$ 83,231	$ 83,231	$ -	$ 83,231	$ -	$ -	$ -
Pumping	WATER	POWAY PUMP STATION ENVIRONMENTAL	2004	10	$ 22,023	$ 22,023	$ -	1.85	$ 40,825	$ 40,825	$ -	$ 40,825	$ -	$ -	$ -
General & Admin	WATER	2012 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2012	30	$ 15,957	$ 5,851	$ 10,106	1.42	$ 22,603	$ 8,288	$ 14,316	$ 22,603	$ 14,316	$ -	$ 14,316
Transmission & Distribution	TRANS & DISTR.	BARGAR PLANT UPGRADE PHASE 2	1999	20	$ 667,042	$ 667,042	$ -	2.18	$ 1,452,014	$ 1,452,014	$ -	$ 1,452,014	$ -	$ -	$ -
General & Admin	WATER	BUY: 9.48 ACRES FROM J.ALLEN; EASEMNT:FROM HOFFMAN	1999	10	$ 508,815	$ 508,815	$ -	2.18	$ 1,107,587	$ 1,107,587	$ -	$ 1,107,587	$ -	$ -	$ -
Transmission & Distribution	WATER	WATER LINES	1985	45	$ 226,364	$ 191,152	$ 35,212	3.14	$ 711,696	$ 600,987	$ 110,708	$ 711,696	$ 110,708	$ -	$ -
General & Admin	WATER	WORKSHOP-FAC. MNT (11200-0240)	1990	15	$ 13,277	$ 13,277	$ -	2.79	$ 37,005	$ 37,005	$ -	$ 37,005	$ -	$ -	$ -
Transmission & Distribution	WATER	SAN VICENTE & WARNOC	1997	45	$ 43,395	$ 25,073	$ 18,322	2.26	$ 98,240	$ 56,761	$ 41,479	$ 98,240	$ 41,479	$ -	$ -
General & Admin	UTILITIES	SHOP EXPANSION PROJECT	1998	15	$ 24,639	$ 24,639	$ -	2.23	$ 54,893	$ 54,893	$ -	$ 54,893	$ -	$ -	$ -
Supply	RAMONA LAKE	1995 SEA NYMPH BOAT/MOTOR/TRAILER -BOAT CF3339XC	1995	4	$ 4,435	$ 4,435	$ -	2.41	$ 10,692	$ 10,692	$ -	$ 10,692	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	HWY 78 @ OLIVE STREET	1996	45	$ 16,804	$ 10,082	$ 6,722	2.35	$ 39,436	$ 23,662	$ 15,774	$ 39,436	$ 15,774	$ -	$ -
General & Admin	UTILITIES	CONCRETE MIX TRAILER CMT100	2008	4	$ 29,676	$ 29,676	$ -	1.59	$ 47,101	$ 47,101	$ -	$ 47,101	$ -	$ -	$ -
Supply	RAMONA LAKE	MCCAW REPAIRS-58099-9120	1991	50	$ 4,243	$ 2,716	$ 1,528	2.73	$ 11,575	$ 7,408	$ 4,167	$ 11,575	$ 4,167	$ 4,167	$ -
Transmission & Distribution	WATER	6TH, 7TH, ASHLEY & A STREETS	1997	45	$ 358,091	$ 206,897	$ 151,194	2.26	$ 810,665	$ 468,384	$ 342,281	$ 810,665	$ 342,281	$ -	$ -
General & Admin	SYSTEMS	2013 CHEVY SILVERADO - DUTY TRUCK W/2WAY RADIO UNIT #78	2013	4	$ 38,599	$ 38,599	$ -	1.38	$ 53,325	$ 53,325	$ -	$ 53,325	$ -	$ -	$ -
Pumping	RAMONA LAKE	RAMONA LAKE PUMPING STATION METER	1996	20	$ 27,263	$ 27,263	$ -	2.35	$ 63,982	$ 63,982	$ -	$ 63,982	$ -	$ -	$ -
General & Admin	UTILITIES	BOBCAT LOADER A300 W/PMI SWEEPER & AUGER	2006	4	$ 42,645	$ 42,645	$ -	1.70	$ 72,566	$ 72,566	$ -	$ 72,566	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION CONSTRUCTION	2004	20	$ 2,699,494	$ 2,564,519	$ 134,975	1.85	$ 5,004,103	$ 4,753,898	$ 250,205	$ 5,004,103	$ 250,205	$ -	$ -
Supply	RAMONA LAKE	SALIDA DEL SOL 11- 51262-9120	1992	50	$ 50,061	$ 31,038	$ 19,023	2.65	$ 132,450	$ 82,119	$ 50,331	$ 132,450	$ 50,331	$ 50,331	$ -
Transmission & Distribution	WATER	ADDITIONS	1978	45	$ 18,537	$ 18,537	$ -	4.75	$ 88,072	$ 88,072	$ -	$ 88,072	$ -	$ -	$ -
Transmission & Distribution	WATER	ADDITION-AJE27	1986	45	$ 32,465	$ 26,694	$ 5,772	3.07	$ 99,695	$ 81,972	$ 17,724	$ 99,695	$ 17,724	$ -	$ -
Pumping	POWAY PUMPING	HYDROFLO TURBINE PUMP 12LC/14 STAGE - PS#2	2010	4	$ 47,368	$ 47,368	$ -	1.50	$ 70,978	$ 70,978	$ -	$ 70,978	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	7TH ST MAIN 2B	2005	20	$ 90,340	$ 81,306	$ 9,034	1.77	$ 160,021	$ 144,018	$ 16,002	$ 160,021	$ 16,002	$ -	$ -
General & Admin	WATER	2001 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2001	30	$ 12,930	$ 9,482	$ 3,448	2.08	$ 26,886	$ 19,716	$ 7,170	$ 26,886	$ 7,170	$ -	$ -
Pumping	SYSTEMS	(2) CL2 FLEX-PRO M-SERIES PERESTALTIC METRING PUMP	2011	10	$ 7,578	$ 7,578	$ -	1.45	$ 11,019	$ 11,019	$ -	$ 11,019	$ -	$ -	$ -
Transmission & Distribution	WATER	CATHODIC PROTECTION SNOW, SDCE#3, KENNEDY	1997	45	$ 115,269	$ 66,600	$ 48,669	2.26	$ 260,953	$ 150,773	$ 110,180	$ 260,953	$ 110,180	$ -	$ -
Supply	SYSTEMS	RESERVOIR CONTROL SYSTEM W/ANALYZER FOR CL2 & ORP	2011	10	$ 26,861	$ 26,861	$ -	1.45	$ 39,060	$ 39,060	$ -	$ 39,060	$ -	$ -	$ -
General & Admin	WATER	2009 FORD RANGER #20	2009	4	$ 17,743	$ 17,743	$ -	1.54	$ 27,306	$ 27,306	$ -	$ 27,306	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	BOULDER PIPELINE TO RESERVOIR	2008	20	$ 149,413	$ 112,060	$ 37,353	1.59	$ 237,141	$ 177,855	$ 59,285	$ 237,141	$ 59,285	$ -	$ -
Treatment	BARGAR PLANT	BARGAR PLANT 36 INCH PLUG VALVE	2005	20	$ 234,750	$ 211,275	$ 23,475	1.77	$ 415,816	$ 374,234	$ 41,582	$ 415,816	$ 41,582	$ 41,582	$ -
Treatment	WATER	BARGAR PLANT CHLORINE TANK	2006	20	$ 109,606	$ 93,165	$ 16,441	1.70	$ 186,508	$ 158,532	$ 27,976	$ 186,508	$ 27,976	$ 27,976	$ -
General & Admin	VEHICLE MAINT	25000 LB FOUR POST DRIVE ON RAMP VEHICLE LIFT	2001	4	$ 10,967	$ 10,967	$ -	2.08	$ 22,803	$ 22,803	$ -	$ 22,803	$ -	$ -	$ -
Supply	RAMONA LAKE	MALONE WATER WEIR-58095-9550	1990	50	$ 60,802	$ 40,129	$ 20,673	2.79	$ 169,470	$ 111,850	$ 57,620	$ 169,470	$ 57,620	$ 57,620	$ -
General & Admin	VEHICLE MAINT	OVERHEAD TRAM HOISTING SYSTEM & CONCRETE SLAB	2001	7	$ 26,301	$ 26,301	$ -	2.08	$ 54,688	$ 54,688	$ -	$ 54,688	$ -	$ -	$ -
General & Admin	WATER	2003 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2003	30	$ 167,768	$ 111,845	$ 55,923	1.97	$ 330,554	$ 220,369	$ 110,185	$ 330,554	$ 110,185	$ -	$ 110,185
General & Admin	WATER	RECEPTION AREA REMODEL	1992	15	$ 8,469	$ 8,469	$ -	2.65	$ 22,408	$ 22,408	$ -	$ 22,408	$ -	$ -	$ -
General & Admin	WATER	2008 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2008	30	$ 276,414	$ 138,207	$ 138,207	1.59	$ 438,711	$ 219,355	$ 219,355	$ 438,711	$ 219,355	$ -	$ 219,355
Transmission & Distribution	TRANS & DISTR.	MISCELLANEOUS PROJECTS	1994	45	$ 33,151	$ 21,364	$ 11,787	2.44	$ 80,849	$ 52,103	$ 28,746	$ 80,849	$ 28,746	$ -	$ -
General & Admin	WATER	1994 CONSTRUCTION INTEREST	1994	30	$ 315,731	$ 305,207	$ 10,524	2.44	$ 770,015	$ 744,348	$ 25,667	$ 770,015	$ 25,667	$ -	$ -
Treatment	WATER	1998 CONSTRUCTION INTEREST	1998	30	$ 108,424	$ 90,354	$ 18,071	2.23	$ 241,560	$ 201,300	$ 40,260	$ 241,560	$ 40,260	$ -	$ -
Treatment	WATER	2010 CONSTRUCTION IN PROGRESS INTEREST	2010	30	$ 464,663	$ 201,354	$ 263,309	1.50	$ 696,267	$ 301,716	$ 394,551	$ 696,267	$ 394,551	$ -	$ -
General & Admin	WATER	2013 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2013	30	$ 37,567	$ 12,522	$ 25,044	1.38	$ 51,898	$ 17,299	$ 34,599	$ 51,898	$ 34,599	$ -	$ -
Pumping	POWAY PUMPING	600HP MOTOR- DOWNTOWN SYSTEM IMPROVEMENTS	2004	20	$ 100,069	$ 95,066	$ 5,003	1.85	$ 185,500	$ 176,225	$ 9,275	$ 185,500	$ 9,275	$ -	$ -
General & Admin	SYSTEMS	PAX WATER MIXER W/CONTROL CENTER., LEGS SET PWM400	2011	10	$ 32,843	$ 32,843	$ -	1.45	$ 47,758	$ 47,758	$ -	$ 47,758	$ -	$ -	$ -
Treatment	WATER	2004 CONSTRUCTION IN PROCESS INTEREST	2004	30	$ 160,354	$ 101,558	$ 58,796	1.85	$ 297,251	$ 188,259	$ 108,992	$ 297,251	$ 108,992	$ -	$ -
General & Admin	UTILITIES	SOLAR ARROW, TRAILER & CHARGER	2000	4	$ 5,905	$ 5,905	$ -	2.12	$ 12,519	$ 12,519	$ -	$ 12,519	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	COUNTY HANSON LANE RELOCATION	2016	25	$ 73,292	$ 20,522	$ 52,770	1.28	$ 93,506	$ 26,182	$ 67,324	$ 93,506	$ 67,324	$ -	$ -
Supply	RAMONA LAKE	PUMP STA.-PHASE 3,11203-6600	1991	50	$ 1,488,198	$ 952,446	$ 535,751	2.73	$ 4,059,597	$ 2,598,142	$ 1,461,455	$ 4,059,597	$ 1,461,455	$ 1,461,455	$ -
Transmission & Distribution	TRANS & DISTR.	FERNBROOK 6-IN PIPELINE REPLACEMENT	2006	45	$ 311,898	$ 117,828	$ 194,070	1.70	$ 530,730	$ 200,498	$ 330,232	$ 530,730	$ 330,232	$ -	$ -
Pumping	PUMPING	BUILDING- JULIAN PUMP STATION	2009	10	$ 240,151	$ 240,151	$ -	1.54	$ 369,591	$ 369,591	$ -	$ 369,591	$ -	$ -	$ -
Supply	RAMONA LAKE	RAMONA DAM	1988	50	$ 26,087,367	$ 18,261,157	$ 7,826,210	2.92	$ 76,138,916	$ 53,297,241	$ 22,841,675	$ 76,138,916	$ 22,841,675	$ 22,841,675	$ -
General & Admin	SYSTEMS	ROOTS BLOWER, 36, 325 CFM (RAI36) USED WITH #32	2009	4	$ 1,636	$ 1,636	$ -	1.54	$ 2,518	$ 2,518	$ -	$ 2,518	$ -	$ -	$ -
Supply	WATER	RPRA REIMBURSMENT FOR WELL DEVELOPMENT	1997	20	$ 10,660	$ 10,660	$ -	2.26	$ 24,133	$ 24,133	$ -	$ 24,133	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMPING CHLORAMINATION FACIAL	1996	20	$ 44,411	$ 44,411	$ -	2.35	$ 104,225	$ 104,225	$ -	$ 104,225	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION LAND ACQUISITION	2004	10	$ 9,709	$ 9,709	$ -	1.85	$ 17,997	$ 17,997	$ -	$ 17,997	$ -	$ -	$ -
Pumping	PUMPING	GENERATORS FOR PUMP STATIONS	2016	10	$ 197,854	$ 138,498	$ 59,356	1.28	$ 252,422	$ 176,695	$ 75,726	$ 252,422	$ 75,726	$ -	$ -
Pumping	WATER	2014 CONSTRUCTION IN PROGRESS INTEREST	2014	30	$ 100,004	$ 30,001	$ 70,003	1.35	$ 134,507	$ 40,352	$ 94,155	$ 134,507	$ 94,155	$ -	$ -
Pumping	PUMPING	SDCE PUMP STATION BY-PASS	2003	10	$ 120,506	$ 120,506	$ -	1.97	$ 237,433	$ 237,433	$ -	$ 237,433	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	14TH STREET WATER LINE PROJECT	1999	20	$ 65,390	$ 65,390	$ -	2.18	$ 142,342	$ 142,342	$ -	$ 142,342	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	HIGHLAND VALLEY 16-IN BALL JOINT REPLACEMENT VALVE	2006	20	$ 56,634	$ 48,139	$ 8,495	1.70	$ 96,370	$ 81,914	$ 14,455	$ 96,370	$ 14,455	$ -	$ -
General & Admin	WATER	AREA: WATER OPS, PARKS, HEADQUARTER	1956	0	$ 4,298,576	$ -	$ 4,298,576	3.77	$ 16,200,787	$ -	$ 16,200,787	$ 4,298,576	$ 4,298,576	$ -	$ -
General & Admin	WATER	ASPHALT WATER OPS	2008	10	$ 13,750	$ 13,750	$ -	1.59	$ 21,823	$ 21,823	$ -	$ 21,823	$ -	$ -	$ -
Transmission & Distribution	WATER	ADDITIONS	1983	45	$ 186,686	$ 165,943	$ 20,743	3.24	$ 605,568	$ 538,283	$ 67,285	$ 605,568	$ 67,285	$ -	$ -
Pumping	PUMPING	KOHLER DIESEL GENERATOR W/TRANSFER SWITCH	2014	8	$ 75,894	$ 75,894	$ -	1.35	$ 102,078	$ 102,078	$ -	$ 102,078	$ -	$ -	$ -
General & Admin	VEHICLE MAINT	CLARK FORKLIFT TRUCK #C25L	2004	4	$ 24,137	$ 24,137	$ -	1.85	$ 44,744	$ 44,744	$ -	$ 44,744	$ -	$ -	$ -
General & Admin	UTILITIES	2007 FORD F350 VACCUUM/TRAFFIC CONTROL TRUCK #57	2006	4	$ 28,072	$ 28,072	$ -	1.70	$ 47,768	$ 47,768	$ -	$ 47,768	$ -	$ -	$ -
Pumping	PUMPING	SDCE PUMP STATION UPGRADE	1999	20	$ 166,671	$ 166,671	$ -	2.18	$ 362,809	$ 362,809	$ -	$ 362,809	$ -	$ -	$ -

General & Admin	LITIES	(3) TOMMY LIFT GATES	2003	5	$ 6,197	$ 6,197	$ -	1.97	$ 12,209	$ 12,209	$ -	$ 12,209	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	MUSSEY GRADE	1996	45	$ 20,104	$ 12,062	$ 8,042	2.35	$ 47,181	$ 28,308	$ 18,872	$ 47,181	$ 18,872	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	HWY 67 PRESSURE SUSTAIN VALVE	1999	20	$ 34,063	$ 34,063	$ -	2.18	$ 74,149	$ 74,149	$ -	$ 74,149	$ -	$ -	$ -
Supply	WATER	MT WOODSON RESERVOIR (0186)	1992	30	$ 41,617	$ 41,617	$ -	2.65	$ 110,110	$ 110,110	$ -	$ 110,110	$ -	$ -	$ -
Supply	RAMONA LAKE	RAMONA DAM PARK-11200-0241	1991	50	$ 13,344	$ 8,540	$ 4,804	2.73	$ 36,399	$ 23,296	$ 13,104	$ 36,399	$ 13,104	$ 13,104	$ -
General & Admin	UTILITIES	COMPACTION WHEEL FOR BACKHOE 580M	2004	7	$ 3,017	$ 3,017	$ -	1.85	$ 5,593	$ 5,593	$ -	$ 5,593	$ -	$ -	$ -
Transmission & Distribution	WATER	OLD PRIVATE PROJECT CLEANUP	1991	45	$ 627,058	$ 445,908	$ 181,150	2.73	$ 1,710,526	$ 1,216,374	$ 494,152	$ 1,710,526	$ 494,152	$ -	$ 494,152
Transmission & Distribution	TRANS & DISTR.	SDCE TANK #4 - MIXER SYSTEM	2016	10	$ 32,372	$ 22,660	$ 9,712	1.28	$ 41,300	$ 28,910	$ 12,390	$ 41,300	$ 12,390	$ -	$ -
Supply	WATER	MT. WOODSON RESERVOIR (0186)	1991	30	$ 1,157,005	$ 1,157,005	$ -	2.73	$ 3,156,149	$ 3,156,149	$ -	$ 3,156,149	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	HWY 67 & RANCHO DE ORO 8 INCH	1999	20	$ 32,297	$ 32,297	$ -	2.18	$ 70,304	$ 70,304	$ -	$ 70,304	$ -	$ -	$ -
Treatment	UTILITIES	HATFIELD CREEK 8IN PIPELINE REPLACEMENT	2012	20	$ 6,941	$ 3,817	$ 3,123	1.42	$ 9,832	$ 5,408	$ 4,424	$ 9,832	$ 4,424	$ -	$ -
Treatment	WATER	LINE & LATERAL SYSTEMS 0226	1993	45	$ 4,353	$ 2,902	$ 1,451	2.53	$ 11,020	$ 7,347	$ 3,673	$ 11,020	$ 3,673	$ -	$ -
Treatment	WATER	2012 CONSTRUCTION IN PROGRESS INTEREST FY 2011-12	2012	30	$ 242,210	$ 88,810	$ 153,399	1.42	$ 343,095	$ 125,801	$ 217,293	$ 343,095	$ 217,293	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	FEMA PROJECTS 1995/96 FFY ADDITIONS 51178-99	1996	45	$ 53,443	$ 32,066	$ 21,377	2.35	$ 125,422	$ 75,253	$ 50,169	$ 125,422	$ 50,169	$ -	$ -
Meter Maintenance	WATER	ROMETT RANCH-REMOVE 2/2" METERS	1993	45	$ 142,694	$ 95,130	$ 47,565	2.53	$ 361,233	$ 240,822	$ 120,411	$ 361,233	$ 120,411	$ -	$ -
Meter Maintenance	WATER	TELEMETERING SYSTEM	1994	45	$ 383,396	$ 247,078	$ 136,319	2.44	$ 935,040	$ 602,581	$ 332,459	$ 935,040	$ 332,459	$ -	$ -
Pumping	PUMPING	OLIVE STREET PS PUMP & STARTER	2016	5	$ 57,627	$ 57,627	$ -	1.28	$ 73,521	$ 73,521	$ -	$ 73,521	$ -	$ -	$ -
General & Admin	WATER	2006 CHEVY SILVERADO 3/4T W/LIFT GATE TRUCK #51	2006	4	$ 27,828	$ 27,828	$ -	1.70	$ 47,352	$ 47,352	$ -	$ 47,352	$ -	$ -	$ -
General & Admin	SYSTEMS	2002 DODGE 2500 VALVE TURNING TRUCK #32	2002	4	$ 21,537	$ 21,537	$ -	2.02	$ 43,447	$ 43,447	$ -	$ 43,447	$ -	$ -	$ -
Treatment	WATER	RANGELAND ROAD LINE RELOCATION	1997	45	$ 23,203	$ 13,406	$ 9,797	2.26	$ 52,527	$ 30,349	$ 22,178	$ 52,527	$ 22,178	$ -	$ -
Transmission & Distribution	WATER	ADDITIONS	1982	45	$ 271,705	$ 247,553	$ 24,152	3.45	$ 936,881	$ 853,603	$ 83,278	$ 936,881	$ 83,278	$ -	$ -
Pumping	PUMPING	WEST END SYSTEM IMPROVEMENT-OLIVE ST PUMP STATION	2006	20	$ 549,267	$ 466,877	$ 82,390	1.70	$ 934,641	$ 794,444	$ 140,196	$ 934,641	$ 140,196	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	JULIAN TANK	1958	0	$ -	$ -	$ -	17.38	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	KENNEDY TANK EAST	1978	0	$ -	$ -	$ -	4.75	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	KENNEDY TANK WEST	1978	0	$ -	$ -	$ -	4.75	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	POWAY FOREBAY	1978	0	$ -	$ -	$ -	4.75	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	ROBB TANK	1968	0	$ -	$ -	$ -	11.42	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	SDCE TANK #1	1973	0	$ -	$ -	$ -	6.96	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	SDCE TANK #2	1975	0	$ -	$ -	$ -	5.96	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	SDCE TANK #3	1975	0	$ -	$ -	$ -	5.96	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	SNOW TREATED	1977	0	$ -	$ -	$ -	5.12	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	SNOW UNTREATED	1969	0	$ -	$ -	$ -	10.39	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	SDCE TANK #4	1975	0	$ -	$ -	$ -	5.96	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	WEST END TANK	1990	0	$ -	$ -	$ -	2.79	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	WOODSON RESERVOIR	1958	0	$ -	$ -	$ -	3.73	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	WOODSON TANK	1970	0	$ -	$ -	$ -	9.55	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	YARD TANK	1930	0	$ -	$ -	$ -	64.97	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	BLACK CANYON TANK	2006	25	$ 156,353	$ 106,320	$ 50,033	1.70	$ 266,052	$ 180,915	$ 85,137	$ 266,052	$ 85,137	$ -	$ 85,137
General & Admin	WATER	2017 PRIVATE PROJECT DEVELOPERS CONTRIBUTIONS	2016	30	$ 42,966	$ 10,025	$ 32,940	1.28	$ 54,816	$ 12,790	$ 42,025	$ 54,816	$ 42,025	$ -	$ -
General & Admin	WATER	CAT BACKHOE 420F2 HRC	2016	10	$ 98,224	$ 68,757	$ 29,467	1.28	$ 125,314	$ 87,720	$ 37,594	$ 125,314	$ 37,594	$ -	$ -
Storage	WATER	3MG FOREBAY STORAGE 51565-9590	1993	15	$ 97,060	$ 97,060	$ -	2.53	$ 245,709	$ 245,709	$ -	$ 245,709	$ -	$ -	$ -
Transmission & Distribution	WATER	SAN VICENTE ROAD REALIGNMENT - WILDCAT	2015	40	$ 5,380,161	$ 1,076,032	$ 4,304,129	1.31	$ 7,071,257	$ 1,414,251	$ 5,657,006	$ 7,071,257	$ 5,657,006	$ -	$ -
Transmission & Distribution	WATER	VALVE REPLACEMENT	2017	20	$ 322,938	$ 96,882	$ 226,057	1.23	$ 396,694	$ 119,008	$ 277,686	$ 396,694	$ 277,686	$ -	$ -
Transmission & Distribution	WATER	UNTREATED SYSTEM INFRASTRUCTURE	2017	40	$ 39,418	$ 5,913	$ 33,506	1.23	$ 48,421	$ 7,263	$ 41,158	$ 48,421	$ 41,158	$ -	$ -
General & Admin	WATER	TANK & RESERVOIR REHAB PROGRAM	2017	25	$ 42,146	$ 10,115	$ 32,031	1.23	$ 51,772	$ 12,425	$ 39,347	$ 51,772	$ 39,347	$ -	$ -
Transmission & Distribution	WATER	STRANDED WATER LINES	2005	10	$ 37,673	$ 37,673	$ -	1.77	$ 66,731	$ 66,731	$ -	$ 66,731	$ -	$ -	$ -
Pumping	WATER	PUMP EFFICIENCY ANALYSIS	2017	5	$ 13,845	$ 13,845	$ -	1.23	$ 17,007	$ 17,007	$ -	$ 17,007	$ -	$ -	$ -
Transmission & Distribution	WATER	PRV SCADA IMPLEMENTATION	2016	5	$ 54,820	$ 54,820	$ -	1.28	$ 69,939	$ 69,939	$ -	$ 69,939	$ -	$ -	$ -
General & Admin	WATER	2017 FORD F250	2017	10	$ 38,046	$ 22,827	$ 15,218	1.23	$ 46,735	$ 28,041	$ 18,694	$ 46,735	$ 18,694	$ -	$ -
Storage	WATER	MT. WOODSON STORAGE ZONE TANK	2005	1	$ 3,976	$ 3,976	$ -	1.77	$ 7,043	$ 7,043	$ -	$ 7,043	$ -	$ -	$ -
Storage	WATER	DOWNTOWN STORAGE TANK 2MG JULIAN	2005	1	$ 311	$ 311	$ -	1.77	$ 551	$ 551	$ -	$ 551	$ -	$ -	$ -
Storage	WATER	BARGER STORAGE ZONE 1.5MG TANK	2005	1	$ 1,141	$ 1,141	$ -	1.77	$ 2,022	$ 2,022	$ -	$ 2,022	$ -	$ -	$ -
Storage	WATER	ID-5 TANK	1968	0	$ -	$ -	$ -	11.42	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Storage	WATER	ID-5 TANK COATING & REPAIR	2017	15	$ 384,931	$ 153,972	$ 230,958	1.23	$ 472,845	$ 189,138	$ 283,707	$ 472,845	$ 283,707	$ -	$ -
Transmission & Distribution	WATER	SDCE # 4 TANK REHAB	2017	15	$ 494,586	$ 197,835	$ 296,752	1.23	$ 607,544	$ 243,018	$ 364,527	$ 607,544	$ 364,527	$ -	$ -
Storage	WATER	SNOW TANK REHAB	2017	15	$ 372,872	$ 149,149	$ 223,723	1.23	$ 458,032	$ 183,213	$ 274,819	$ 458,032	$ 274,819	$ -	$ -
General & Admin	UTILITIES	CANOGA MDI-300G FRONT MIXER	2018	10	$ 13,485	$ 6,742	$ 6,742	1.19	$ 16,078	$ 8,039	$ 8,039	$ 16,078	$ 8,039	$ -	$ -
General & Admin	UTILITIES	VACUUM EXCAVATOR ON UNIT 57	2018	10	$ 35,755	$ 17,877	$ 17,877	1.19	$ 42,630	$ 21,315	$ 21,315	$ 42,630	$ 21,315	$ -	$ -
Transmission & Distribution	SYSTEMS	SCADA UPGRADE	2016	7	$ 84,459	$ 84,459	$ -	1.28	$ 107,753	$ 107,753	$ -	$ 107,753	$ -	$ -	$ -
Pumping	WATER	2001 CONSTRUCTION IN PROGRESS INTEREST	2001	30	$ 259,396	$ 190,223	$ 69,172	2.08	$ 539,370	$ 395,538	$ 143,832	$ 539,370	$ 143,832	$ -	$ -
Meter Maintenance	WATER	ULTRASONIC METER	2019	4	$ 14,885	$ 14,885	$ -	1.17	$ 17,403	$ 17,403	$ -	$ 17,403	$ -	$ -	$ -
Pumping	WATER	POWAY PUMP STATION PIPE COVER	2019	15	$ 11,179	$ 2,981	$ 8,198	1.17	$ 13,070	$ 3,485	$ 9,585	$ 13,070	$ 9,585	$ -	$ -
Pumping	POWAY PUMPING	18" POWAY PIPELINE EROSION PROJECT	2021	20	$ 508,583	$ 50,858	$ 457,724	1.09	$ 552,856	$ 55,286	$ 497,570	$ 552,856	$ 497,570	$ -	$ -
Storage	WATER	TANK #1 REHAB	2020	15	$ 720,871	$ 144,174	$ 576,697	1.15	$ 829,282	$ 165,856	$ 663,426	$ 829,282	$ 663,426	$ -	$ -
Storage	WATER	TANK #4 REHAB	2019	15	$ 9,133	$ 2,435	$ 6,697	1.17	$ 10,677	$ 2,847	$ 7,830	$ 10,677	$ 7,830	$ -	$ -
Supply	WATER	WOODSON RESERVOIR FENCE REPAIR	2021	20	$ 50,319	$ 5,032	$ 45,287	1.09	$ 54,699	$ 5,470	$ 49,229	$ 54,699	$ 49,229	$ -	$ -
Transmission & Distribution	WATER	PRESSURE REDUCING VALVE	2019	15	$ 125,549	$ 33,480	$ 92,069	1.17	$ 146,786	$ 39,143	$ 107,643	$ 146,786	$ 107,643	$ -	$ -
General & Admin	WATER	2018 PRIVATE PROJECT DEVELOPERS CONTRIBUTIONS	2018	30	$ 36,047	$ 6,008	$ 30,039	1.19	$ 42,978	$ 7,163	$ 35,815	$ 42,978	$ 35,815	$ -	$ -
General & Admin	WATER	2019 PRIVATE PROJECT DEVELOPERS CONTRIBUTIONS	2019	30	$ 185,568	$ 24,742	$ 160,826	1.17	$ 216,958	$ 28,928	$ 188,030	$ 216,958	$ 188,030	$ -	$ 188,030
General & Admin	WATER	2020 PRIVATE PROJECT DEVELOPERS CONTRIBUTIONS	2020	30	$ 214,543	$ 21,454	$ 193,089	1.15	$ 246,808	$ 24,681	$ 222,127	$ 246,808	$ 222,127	$ -	$ 222,127
General & Admin	WATER	2021 PRIVATE PROJECT DEVELOPERS CONTRIBUTIONS	2021	30	$ 195,944	$ 13,063	$ 182,881	1.09	$ 213,001	$ 14,200	$ 198,801	$ 213,001	$ 198,801	$ -	$ 198,801
Pumping	POWAY PUMPING	POWAY PUMP STATION STARTERS - PHASE 8	2019	5	$ 33,750	$ 27,000	$ 6,750	1.17	$ 39,459	$ 31,567	$ 7,892	$ 39,459	$ 7,892	$ -	$ -
Meter Maintenance	WATER	WATER METER REPLACEMENT - RADIO READ METERS	2022	20	$ 1,190,289	$ 59,514	$ 1,130,775	1.01	$ 1,207,056	$ 60,353	$ 1,146,704	$ 1,207,056	$ 1,146,704	$ -	$ -

General & Admin	,TER	2022 PRIVATE PROJECT DEVELOPERS CONTRIBUTIONS	2022	30	$ 775,562	$ 25,852	$ 749,710	1.01	$ 786,487	$ 26,216	$ 760,271	$ 786,487	$ 760,271	$ -	$ 760,271
Transmission & Distribution	WATER	B ST, E ST, 5TH ST & 9TH ST CAST IRON REPLACEMENT - PHASE 12	2022	20	$ 3,089,137	$ 154,457	$ 2,934,680	1.01	$ 3,132,652	$ 156,633	$ 2,976,019	$ 3,132,652	$ 2,976,019	$ -	$ -
General & Admin	WATER	2022 CHEVY SILVERADO	2021	10	$ 57,767	$ 11,553	$ 46,214	1.09	$ 62,796	$ 12,559	$ 50,237	$ 62,796	$ 50,237	$ -	$ -
General & Admin	WATER	2021 CHEVY SILVERADO	2021	10	$ 43,565	$ 8,713	$ 34,852	1.09	$ 47,357	$ 9,471	$ 37,886	$ 47,357	$ 37,886	$ -	$ -
General & Admin	WATER	WATER MASTER PLAN	2022	20	$ 230,280	$ 11,514	$ 218,766	1.01	$ 233,524	$ 11,676	$ 221,848	$ 233,524	$ 221,848	$ -	$ -
Treatment	WATER	18" TRANSMISSION PIPELINE REPAIR	2021	20	$ 32,896	$ 3,290	$ 29,607	1.09	$ 35,760	$ 3,576	$ 32,184	$ 35,760	$ 32,184	$ -	$ -
Transmission & Distribution	WATER	TREATED NON-POTABLE BACKFLOWS (FIRE HYDRANTS)	2022	20	$ 61,786	$ 3,089	$ 58,697	1.01	$ 62,656	$ 3,133	$ 59,524	$ 62,656	$ 59,524	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	VARGO WATERLINE EXT OLD JULIAN HWY	1999	20	$ 51,179	$ 51,179	$ -	2.18	$ 111,406	$ 111,406	$ -	$ 111,406	$ -	$ -	$ -
Transmission & Distribution	WATER	ADDITIONS	1981	45	$ 398,430	$ 371,868	$ 26,562	3.73	$ 1,486,556	$ 1,387,452	$ 99,104	$ 1,486,556	$ 99,104	$ -	$ -
Transmission & Distribution	WATER	W/L 12TH & SAN VINCENTE 01-11230-	1993	45	$ 8,308	$ 5,539	$ 2,769	2.53	$ 21,033	$ 14,022	$ 7,011	$ 21,033	$ 7,011	$ -	$ -
Supply	RAMONA LAKE	LEGAL,DAM LAND-58096-9550	1990	50	$ 4,297	$ 2,836	$ 1,461	2.79	$ 11,977	$ 7,905	$ 4,072	$ 11,977	$ 4,072	$ 4,072	$ -
Treatment	BARGAR PLANT	BARGAR WATER TREATMENT PLANT EXPANSION	2012	10	$ 349,651	$ 349,651	$ -	1.42	$ 495,287	$ 495,287	$ -	$ 495,287	$ -	$ -	$ -
General & Admin	WATER	2000 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2000	30	$ 52,899	$ 40,556	$ 12,343	2.12	$ 112,153	$ 85,984	$ 26,169	$ 112,153	$ 26,169	$ -	$ -
Transmission & Distribution	WATER	TREATED WATER PRELIMINARY DESIGN REPORT	2004	20	$ 107,654	$ 102,271	$ 5,383	1.85	$ 199,560	$ 189,582	$ 9,978	$ 199,560	$ 9,978	$ -	$ -
General & Admin	VEHICLE MAINT	CLEARSPAN FABRIC STRUCTURE 42X48X17- CONST.VEHICLE	2008	5	$ 20,767	$ 20,767	$ -	1.59	$ 32,960	$ 32,960	$ -	$ 32,960	$ -	$ -	$ -
Transmission & Distribution	WATER	ADDITIONS	1977	45	$ 1,167,427	$ 1,167,427	$ -	5.12	$ 5,977,268	$ 5,977,268	$ -	$ 5,977,268	$ -	$ -	$ -
Pumping	POWAY PUMPING	GENERATOR FOR POWAY PUMP STATION	2016	10	$ 31,223	$ 21,856	$ 9,367	1.28	$ 39,834	$ 27,884	$ 11,950	$ 39,834	$ 11,950	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	TOMBILL-FEMA FFY 1993/94 ADDITIONS	1994	45	$ 17,848	$ 11,502	$ 6,346	2.44	$ 43,527	$ 28,051	$ 15,476	$ 43,527	$ 15,476	$ -	$ -
Pumping	WATER	FENCING AT BOULDER PUMP STATION	1995	10	$ 8,872	$ 8,872	$ -	2.41	$ 21,387	$ 21,387	$ -	$ 21,387	$ -	$ -	$ -
Treatment	UTILITIES	PIPELINE AT ROCKHOUSE ROAD	2012	20	$ 82,810	$ 45,546	$ 37,265	1.42	$ 117,303	$ 64,516	$ 52,786	$ 117,303	$ 52,786	$ -	$ -
General & Admin	WATER	2014 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2014	30	$ 92,967	$ 27,890	$ 65,077	1.35	$ 125,041	$ 37,512	$ 87,529	$ 125,041	$ 87,529	$ -	$ -
Treatment	WATER	1999 CONSTRUCTION INTEREST	1999	30	$ 156,380	$ 125,104	$ 31,276	2.18	$ 340,407	$ 272,326	$ 68,081	$ 340,407	$ 68,081	$ -	$ -
General & Admin	WATER	2006 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2006	30	$ 47,444	$ 26,885	$ 20,559	1.70	$ 80,732	$ 45,748	$ 34,984	$ 80,732	$ 34,984	$ -	$ -
Supply	RAMONA LAKE	DAM FINAL COSTS 11-53160-9120	1993	50	$ 4,309	$ 2,585	$ 1,723	2.53	$ 10,907	$ 6,544	$ 4,363	$ 10,907	$ 4,363	$ 4,363	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION POWER SOURCE REPLACEMENT	2016	25	$ 316,195	$ 88,535	$ 227,661	1.28	$ 403,401	$ 112,952	$ 290,449	$ 403,401	$ 290,449	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	HIGHWAY 78 & ASH ST	2004	10	$ 222,798	$ 222,798	$ -	1.85	$ 413,005	$ 413,005	$ -	$ 413,005	$ -	$ -	$ -
Treatment	WATER	MITCHELL LINE	1987	45	$ 42,516	$ 34,013	$ 8,503	2.99	$ 127,271	$ 101,817	$ 25,454	$ 127,271	$ 25,454	$ -	$ -
General & Admin	WATER	ONE COAT ASPHALT SEALER TO PAVEMENT AT OP YARD	2013	10	$ 9,750	$ 9,750	$ -	1.38	$ 13,470	$ 13,470	$ -	$ 13,470	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMPING FOREBAY	1996	20	$ 461,501	$ 461,501	$ -	2.35	$ 1,083,067	$ 1,083,067	$ -	$ 1,083,067	$ -	$ -	$ -
Transmission & Distribution	WATER	ADDITIONS	1979	45	$ 4,717,874	$ 4,613,033	$ 104,842	4.39	$ 20,720,957	$ 20,260,492	$ 460,466	$ 20,720,957	$ 460,466	$ -	$ -
General & Admin	UTILITIES	ROAD SAW, ASPHALT BLADE	2004	4	$ 6,677	$ 6,677	$ -	1.85	$ 12,377	$ 12,377	$ -	$ 12,377	$ -	$ -	$ -
Pumping	PUMPING	REPLACE PUMP #2 - BOULDER PUMP STATION	2016	5	$ 28,444	$ 28,444	$ -	1.28	$ 36,289	$ 36,289	$ -	$ 36,289	$ -	$ -	$ -
Transmission & Distribution	WATER	MUSSEY GRADE	1997	45	$ 5,908	$ 3,413	$ 2,494	2.26	$ 13,374	$ 7,727	$ 5,647	$ 13,374	$ 5,647	$ -	$ -
Treatment	WATER	1995 CONSTRUCTION INTEREST	1995	30	$ 79,685	$ 74,372	$ 5,312	2.41	$ 192,100	$ 179,293	$ 12,807	$ 192,100	$ 12,807	$ -	$ -
General & Admin	VEHICLE MAINT	2006 CHEVY SILVERADO 2500 3/4T W/LIFT GATE #26	2006	4	$ 32,339	$ 32,339	$ -	1.70	$ 55,029	$ 55,029	$ -	$ 55,029	$ -	$ -	$ -
General & Admin	WATER	1993 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	1993	30	$ 111,847	$ 111,847	$ -	2.53	$ 283,144	$ 283,144	$ -	$ 283,144	$ -	$ -	$ -
Pumping	WATER	1997 CONSTRUCTION INTEREST	1997	30	$ 10,000	$ 8,667	$ 1,333	2.26	$ 22,638	$ 19,620	$ 3,018	$ 22,638	$ 3,018	$ -	$ -
Treatment	WATER	SCWA PIPELINE 51510-9120	1992	45	$ 270,456	$ 186,314	$ 84,142	2.65	$ 715,568	$ 492,947	$ 222,621	$ 715,568	$ 222,621	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	PIPELINE UPGRADE FY 1993/94 ADDITIONS	1994	45	$ 19,117	$ 12,320	$ 6,797	2.44	$ 46,622	$ 30,045	$ 16,577	$ 46,622	$ 16,577	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	BOULDER 1.4 MG RESERVIOR	2010	20	$ 2,208,429	$ 1,435,479	$ 772,950	1.50	$ 3,309,183	$ 2,150,969	$ 1,158,214	$ 3,309,183	$ 1,158,214	$ -	$ -
Transmission & Distribution	WATER	WEST END INPROVEMENTS	1994	45	$ 5,682,667	$ 3,662,163	$ 2,020,504	2.44	$ 13,859,076	$ 8,931,405	$ 4,927,672	$ 13,859,076	$ 4,927,672	$ -	$ -
General & Admin	WATER	2003 FORD RANGER TRUCK #47	2004	4	$ 18,802	$ 18,802	$ -	1.85	$ 34,854	$ 34,854	$ -	$ 34,854	$ -	$ -	$ -
Pumping	PUMPING	SDCE #1 PUMP REPLACEMENT	2004	20	$ 53,000	$ 50,350	$ 2,650	1.85	$ 98,247	$ 93,335	$ 4,912	$ 98,247	$ 4,912	$ -	$ -
General & Admin	UTILITIES	LEAK DETECTING EQUIPMENT	2008	4	$ 7,861	$ 7,861	$ -	1.59	$ 12,477	$ 12,477	$ -	$ 12,477	$ -	$ -	$ -
General & Admin	WATER	1995 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	1995	30	$ 291,137	$ 271,728	$ 19,409	2.41	$ 701,859	$ 655,068	$ 46,791	$ 701,859	$ 46,791	$ -	$ 46,791
General & Admin	WATER	2016 FREIGHTLINER M2 106 DUMP TRUCK UNIT #10	2015	5	$ 108,646	$ 108,646	$ -	1.31	$ 142,796	$ 142,796	$ -	$ 142,796	$ -	$ -	$ -
Transmission & Distribution	WATER	ELECT. CONTACT KIT (AP713)	1989	45	$ 5,045	$ 3,812	$ 1,233	2.86	$ 14,417	$ 10,893	$ 3,524	$ 14,417	$ 3,524	$ -	$ -
Supply	RAMONA LAKE	PXX722-ACCRUALS-58096-9550	1991	50	$ 4,616	$ 2,954	$ 1,662	2.73	$ 12,592	$ 8,059	$ 4,533	$ 12,592	$ 4,533	$ 4,533	$ -
General & Admin	UTILITIES	2007 FORD F250 W/TOOL BOX 7 RADIO TRUCK #48	2006	4	$ 28,824	$ 28,824	$ -	1.70	$ 49,047	$ 49,047	$ -	$ 49,047	$ -	$ -	$ -
General & Admin	UTILITIES	REGULATORY DATA REQUIREMENT FOR WO AND WWO	2011	3	$ 8,000	$ 8,000	$ -	1.45	$ 11,633	$ 11,633	$ -	$ 11,633	$ -	$ -	$ -
General & Admin	UTILITIES	HYDRAULIC TRAV-L-CUTTER & ACESSORIES	1995	7	$ 8,269	$ 8,269	$ -	2.41	$ 19,935	$ 19,935	$ -	$ 19,935	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	POWAY PUMP STATION PIPELINE	2005	20	$ 48,911	$ 44,020	$ 4,891	1.77	$ 86,637	$ 77,973	$ 8,664	$ 86,637	$ 8,664	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION FIELD ENGINEERING	2004	10	$ 28,404	$ 28,404	$ -	1.85	$ 52,653	$ 52,653	$ -	$ 52,653	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	24IN PIPELINE TO OLIVE ST PUMP STATION	2012	20	$ 26,664	$ 14,665	$ 11,999	1.42	$ 37,771	$ 20,774	$ 16,997	$ 37,771	$ 16,997	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION - REPLACE PUMP #4 MOTOR	2016	10	$ 120,152	$ 84,107	$ 36,046	1.28	$ 153,290	$ 107,303	$ 45,987	$ 153,290	$ 45,987	$ -	$ -
Transmission & Distribution	WATER	W/L HWY 67 & ARCHIE MOORE 0150	1993	45	$ 34,905	$ 23,270	$ 11,635	2.53	$ 88,363	$ 58,908	$ 29,454	$ 88,363	$ 29,454	$ -	$ -
Transmission & Distribution	WATER	MJE387 830015-KEYES RD	1984	45	$ 13,297	$ 11,524	$ 1,773	3.18	$ 42,299	$ 36,659	$ 5,640	$ 42,299	$ 5,640	$ -	$ -
Transmission & Distribution	WATER	BELLEMORE DRIVE WATER DESIGN	1999	20	$ 35,770	$ 35,770	$ -	2.18	$ 77,864	$ 77,864	$ -	$ 77,864	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION - 2 STARTERS	2015	5	$ 80,932	$ 80,932	$ -	1.31	$ 106,371	$ 106,371	$ -	$ 106,371	$ -	$ -	$ -
General & Admin	WATER	NEW OPERATIONS CENTER OFFICES	2006	15	$ 364,926	$ 364,926	$ -	1.70	$ 620,962	$ 620,962	$ -	$ 620,962	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION PUMP #12	2009	10	$ 39,311	$ 39,311	$ -	1.54	$ 60,500	$ 60,500	$ -	$ 60,500	$ -	$ -	$ -
General & Admin	WATER	2001 FORD F150 FORD SUPERCAB TRUCK #29	2001	4	$ 26,212	$ 26,212	$ -	2.08	$ 54,504	$ 54,504	$ -	$ 54,504	$ -	$ -	$ -
General & Admin	UTILITIES	2013 FREIGHTLINER WESTERN STAR - 10 YD DUMP TRUCK UNIT #3	2012	5	$ 151,193	$ 151,193	$ -	1.42	$ 214,168	$ 214,168	$ -	$ 214,168	$ -	$ -	$ -
General & Admin	SYSTEMS	2013 CHEVY SILVERADO - DUTY TRUCK W/2WAY RADIO UNIT #79	2013	4	$ 38,599	$ 38,599	$ -	1.38	$ 53,325	$ 53,325	$ -	$ 53,325	$ -	$ -	$ -
Supply	RAMONA LAKE	DAM FINAL COSTS 11-53160-9120	1992	50	$ 45,817	$ 28,407	$ 17,411	2.65	$ 121,222	$ 75,158	$ 46,064	$ 121,222	$ 46,064	$ 46,064	$ -
Supply	RAMONA LAKE	AUDITOR A/P ADJUSTMENT	1990	50	$ 155,807	$ 102,832	$ 52,974	2.79	$ 434,270	$ 286,618	$ 147,652	$ 434,270	$ 147,652	$ 147,652	$ -
General & Admin	WATER	2016 CHEV COLORADO UNIT #23	2016	5	$ 30,354	$ 30,354	$ -	1.28	$ 38,726	$ 38,726	$ -	$ 38,726	$ -	$ -	$ -
General & Admin	WATER	RADIO BUILDING	1982	15	$ 51,393	$ 51,393	$ -	3.45	$ 177,210	$ 177,210	$ -	$ 177,210	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	VISTA RAMONA PIPELINE BREAK	1996	45	$ 6,854	$ 4,112	$ 2,742	2.35	$ 16,085	$ 9,651	$ 6,434	$ 16,085	$ 6,434	$ -	$ -
Treatment	WATER	SDCWA PIPELINE	1994	45	$ 157,877	$ 101,743	$ 56,134	2.44	$ 385,037	$ 248,135	$ 136,902	$ 385,037	$ 136,902	$ -	$ -
Pumping	PUMPING	REPLACE #14 PUMP	2009	10	$ 128,161	$ 128,161	$ -	1.54	$ 197,240	$ 197,240	$ -	$ 197,240	$ -	$ -	$ -
Supply	RAMONA LAKE	CIP - DAM 11203-1000	1991	50	$ 379,462	$ 242,856	$ 136,606	2.73	$ 1,035,120	$ 662,477	$ 372,643	$ 1,035,120	$ 372,643	$ 372,643	$ -
Transmission & Distribution	TRANS & DISTR.	16 INCH BELL JOINT REPLACEMENT VALVE UT	2005	20	$ 42,828	$ 38,545	$ 4,283	1.77	$ 75,862	$ 68,276	$ 7,586	$ 75,862	$ 7,586	$ -	$ -

Transmission & Distribution	TRANS & DISTR.	PIPELINE OLIVE ST PUMP STATION TO OLD JULIAN TANK	2012	20	$ 191,667	$ 105,417	$ 86,250	1.42	$ 271,500	$ 149,325	$ 122,175	$ 271,500	$ 122,175	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	CAST IRON PIPE REPLACEMENT	1999	20	$ 680,175	$ 680,175	$ -	2.18	$ 1,480,603	$ 1,480,603	$ -	$ 1,480,603	$ -	$ -	$ -
Treatment	WATER	LINE REHAB/SLIP LINE SWR PIPE 023	1993	45	$ 136,476	$ 90,984	$ 45,492	2.53	$ 345,491	$ 230,327	$ 115,164	$ 345,491	$ 115,164	$ -	$ -
Pumping	PUMPING	SDCE PUMP STATION SURGE PROTECTION	2008	20	$ 416,441	$ 312,331	$ 104,110	1.59	$ 660,954	$ 495,716	$ 165,239	$ 660,954	$ 165,239	$ -	$ -
Pumping	PUMPING	OLIVE STREET PUMP - FIELD ENGINEERING ON PURCHASE	2004	20	$ 170,871	$ 162,328	$ 8,544	1.85	$ 316,747	$ 300,910	$ 15,837	$ 316,747	$ 15,837	$ -	$ -
Pumping	POWAY PUMPING	REBUILD PUMP #6 AT POWAY STATION	2012	10	$ 26,127	$ 26,127	$ -	1.42	$ 37,010	$ 37,010	$ -	$ 37,010	$ -	$ -	$ -
Treatment	WATER	2008 CONSTRUCTION IN PROGRESS INTEREST	2008	30	$ 536,123	$ 268,061	$ 268,061	1.59	$ 850,907	$ 425,454	$ 425,454	$ 850,907	$ 425,454	$ -	$ -
General & Admin	WATER	2002 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2002	30	$ 93,075	$ 65,152	$ 27,922	2.02	$ 187,761	$ 131,433	$ 56,328	$ 187,761	$ 56,328	$ -	$ -
General & Admin	WATER	2005 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2005	30	$ 222,380	$ 133,428	$ 88,952	1.77	$ 393,905	$ 236,343	$ 157,562	$ 393,905	$ 157,562	$ -	$ 157,562
Transmission & Distribution	TRANS & DISTR.	SDCE TANK #4 INLET-OUTLET RECONFIGURATION	2012	10	$ 5,661	$ 5,661	$ -	1.42	$ 8,020	$ 8,020	$ -	$ 8,020	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION INSPECTION	2004	10	$ 46,015	$ 46,015	$ -	1.85	$ 85,300	$ 85,300	$ -	$ 85,300	$ -	$ -	$ -
Transmission & Distribution	WATER	TANK REPAIRS TO SNOW, SDCE#3, KENNEDY	1997	45	$ 236,866	$ 136,856	$ 100,010	2.26	$ 536,230	$ 309,822	$ 226,408	$ 536,230	$ 226,408	$ -	$ -
General & Admin	SYSTEMS	SPRINGS FOR UNIT #72	2009	4	$ 914	$ 914	$ -	1.54	$ 1,407	$ 1,407	$ -	$ 1,407	$ -	$ -	$ -
General & Admin	UTILITIES	6000# BUCKET FORK LIFT ADAPTERS	2003	5	$ 2,375	$ 2,375	$ -	1.97	$ 4,680	$ 4,680	$ -	$ 4,680	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	RMWD-POWAY PUMP STATION 30-IN PIPELINE	2006	45	$ 366,061	$ 138,290	$ 227,771	1.70	$ 622,894	$ 235,316	$ 387,579	$ 622,894	$ 387,579	$ -	$ -
Pumping	PUMPING	SDCE PUMP STATION BY-PASS	2005	20	$ 7,136	$ 6,422	$ 714	1.77	$ 12,640	$ 11,376	$ 1,264	$ 12,640	$ 1,264	$ -	$ -
Pumping	WATER	1993 CONSTRUCTION INTEREST	1993	30	$ 529,685	$ 529,685	$ -	2.53	$ 1,340,907	$ 1,340,907	$ -	$ 1,340,907	$ -	$ -	$ -
Supply	WATER	JULIAN TANK FENCE	1992	30	$ 13,891	$ 13,891	$ -	2.65	$ 36,751	$ 36,751	$ -	$ 36,751	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP STATION CONSTRUCTION MANAGEMENT	2004	10	$ 278,604	$ 278,604	$ -	1.85	$ 516,453	$ 516,453	$ -	$ 516,453	$ -	$ -	$ -
General & Admin	WATER	2004 GMC C1500 PICKUP TRUCK #61	2004	4	$ 16,212	$ 16,212	$ -	1.85	$ 30,052	$ 30,052	$ -	$ 30,052	$ -	$ -	$ -
Pumping	POWAY PUMPING	PUMPS FOR POWAY PUMP STATION	2006	20	$ 287,754	$ 244,591	$ 43,163	1.70	$ 489,647	$ 416,200	$ 73,447	$ 489,647	$ 73,447	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	HIGHLAND VALLEY BELL JT REPLAC	2009	10	$ 191,525	$ 191,525	$ -	1.54	$ 294,757	$ 294,757	$ -	$ 294,757	$ -	$ -	$ -
Storage	WATER	3MG FOREBAY STORAGE	1992	15	$ 6,807	$ 6,807	$ -	2.65	$ 18,011	$ 18,011	$ -	$ 18,011	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	14TH BLOWOFF REPLACEMENT	2005	20	$ 66,936	$ 60,243	$ 6,694	1.77	$ 118,565	$ 106,709	$ 11,857	$ 118,565	$ 11,857	$ -	$ -
Pumping	POWAY PUMPING	COMPONENT: RUG3 PLC CONTROL PANEL W/LINE & KEY PAD	2012	10	$ 5,114	$ 5,114	$ -	1.42	$ 7,244	$ 7,244	$ -	$ 7,244	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	SDCE SECOND PIPELINE 1995 ADDITIONS	1994	45	$ 88,480	$ 57,020	$ 31,460	2.44	$ 215,788	$ 139,063	$ 76,725	$ 215,788	$ 76,725	$ -	$ -
Treatment	WATER	2000 CONSTRUCTION INTEREST	2000	30	$ 93,210	$ 71,461	$ 21,749	2.12	$ 197,616	$ 151,505	$ 46,110	$ 197,616	$ 46,110	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	SDCE TANK #3 INLET/OUTLET CONG	2008	20	$ 500,143	$ 375,108	$ 125,036	1.59	$ 793,802	$ 595,352	$ 198,451	$ 793,802	$ 198,451	$ -	$ -
General & Admin	SYSTEMS	REGULATORY DATA REQUIREMENT FOR WO AND WWO	2011	3	$ 8,500	$ 8,500	$ -	1.45	$ 12,360	$ 12,360	$ -	$ 12,360	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	WATER TANK REPAIR & COATING	2016	10	$ 226,702	$ 158,691	$ 68,010	1.28	$ 289,226	$ 202,458	$ 86,768	$ 289,226	$ 86,768	$ -	$ -
General & Admin	WATER	1998 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	1998	30	$ 5,065	$ 4,221	$ 844	2.23	$ 11,285	$ 9,404	$ 1,881	$ 11,285	$ 1,881	$ -	$ -
Treatment	TRANS & DISTR.	HATFIELD CREEK 6" PIPELINE	1998	45	$ 14,001	$ 7,779	$ 6,223	2.23	$ 31,194	$ 17,330	$ 13,864	$ 31,194	$ 13,864	$ -	$ -
Treatment	UTILITIES	METAL FOR COVER, PIPELINE EQUIP. STORAGE	2008	5	$ 5,793	$ 5,793	$ -	1.59	$ 9,194	$ 9,194	$ -	$ 9,194	$ -	$ -	$ -
General & Admin	WATER	2011 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2011	30	$ 121,038	$ 48,415	$ 72,623	1.45	$ 176,008	$ 70,403	$ 105,605	$ 176,008	$ 105,605	$ -	$ 105,605
Treatment	WATER	2ND TREATED WATER PIPELINE	1997	45	$ 24,215	$ 13,991	$ 10,224	2.26	$ 54,819	$ 31,673	$ 23,146	$ 54,819	$ 23,146	$ -	$ -
Pumping	WATER	LIGHTING PROTECTION/PUMP STAT.	1993	45	$ 19,816	$ 13,211	$ 6,605	2.53	$ 50,165	$ 33,444	$ 16,722	$ 50,165	$ 16,722	$ -	$ -
General & Admin	WATER	2004 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2004	30	$ 28,499	$ 18,049	$ 10,450	1.85	$ 52,829	$ 33,459	$ 19,371	$ 52,829	$ 19,371	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	HANSON LANE 8 INCH DIP SECTION	2009	10	$ 33,900	$ 33,900	$ -	1.54	$ 52,171	$ 52,171	$ -	$ 52,171	$ -	$ -	$ -
Treatment	WATER	1992 CONSTRUCTION INTEREST	1992	30	$ 643,893	$ 643,893	$ -	2.65	$ 1,703,599	$ 1,703,599	$ -	$ 1,703,599	$ -	$ -	$ -
Transmission & Distribution	WATER	CATHODIC PROTECTION PHASE II	1998	45	$ 6,290	$ 3,494	$ 2,796	2.23	$ 14,013	$ 7,785	$ 6,228	$ 14,013	$ 6,228	$ -	$ -
General & Admin	WATER	LAND- OTHER LAND RIGHTS WATER DEPT	1956	0	$ 14,356	$ -	$ 14,356	3.77	$ 54,104	$ -	$ 54,104	$ 14,356	$ 14,356	$ -	$ -
Transmission & Distribution	WATER	ADDITIONS	1979	45	$ 56,215	$ 54,965	$ 1,249	4.39	$ 246,895	$ 241,409	$ 5,487	$ 246,895	$ 5,487	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	PRESSURE REDUCING STATION	2005	20	$ 13,879	$ 12,491	$ 1,388	1.77	$ 24,584	$ 22,125	$ 2,458	$ 24,584	$ 2,458	$ -	$ -
Treatment	WATER	CROSS TOWN PIPELINE	1992	45	$ 14,159	$ 9,754	$ 4,405	2.65	$ 37,460	$ 25,806	$ 11,654	$ 37,460	$ 11,654	$ -	$ -
Supply	WATER	MT. WOODSON RESERVOIR (0116)	1990	30	$ 7,658	$ 7,658	$ -	2.79	$ 21,345	$ 21,345	$ -	$ 21,345	$ -	$ -	$ -
General & Admin	UTILITIES	(2) TRAILER MOUNTED LED MESSAGE BOARDS	2005	7	$ 42,734	$ 42,734	$ -	1.77	$ 75,695	$ 75,695	$ -	$ 75,695	$ -	$ -	$ -
General & Admin	UTILITIES	ACCRUE PAVING AT SHOP	2001	10	$ 18,395	$ 18,395	$ -	2.08	$ 38,249	$ 38,249	$ -	$ 38,249	$ -	$ -	$ -
General & Admin	UTILITIES	72IN BRUSHCAT ROTARY CUTTER FOR BOBCAT A300 LOADER	2012	8	$ 7,673	$ 7,673	$ -	1.42	$ 10,870	$ 10,870	$ -	$ 10,870	$ -	$ -	$ -
General & Admin	WATER	1997 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	1997	30	$ 36,302	$ 31,462	$ 4,840	2.26	$ 82,183	$ 71,225	$ 10,958	$ 82,183	$ 10,958	$ -	$ -
General & Admin	SYSTEMS	TRUCK ACCESSORIES AND TOOL BOX FOR UNIT #32	2003	7	$ 998	$ 998	$ -	1.97	$ 1,965	$ 1,965	$ -	$ 1,965	$ -	$ -	$ -
Treatment	WATER	2005 CONSTRUCTION PERIOD INTEREST	2005	30	$ 106,762	$ 64,057	$ 42,705	1.77	$ 189,109	$ 113,465	$ 75,644	$ 189,109	$ 75,644	$ -	$ -
General & Admin	VEHICLE MAINT	ALITEC 12IN ASPHALT PLANER FOR BOBCAT A300 LOADER	2013	8	$ 10,908	$ 10,908	$ -	1.38	$ 15,069	$ 15,069	$ -	$ 15,069	$ -	$ -	$ -
Pumping	POWAY PUMPING	POWAY PUMP #3	1997	20	$ 78,738	$ 78,738	$ -	2.26	$ 178,251	$ 178,251	$ -	$ 178,251	$ -	$ -	$ -
Pumping	PUMPING	OLIVE STREET PUMP - LAND ACQUISITION	2004	20	$ 79,441	$ 75,469	$ 3,972	1.85	$ 147,261	$ 139,898	$ 7,363	$ 147,261	$ 7,363	$ -	$ -
Transmission & Distribution	WATER	MJE414-830017-LEMENAGER	1984	45	$ 19,003	$ 16,469	$ 2,534	3.18	$ 60,453	$ 52,392	$ 8,060	$ 60,453	$ 8,060	$ -	$ -
General & Admin	WATER	TOSHIBA TELEPHONE SYSTEM	2009	10	$ 17,032	$ 17,032	$ -	1.54	$ 26,213	$ 26,213	$ -	$ 26,213	$ -	$ -	$ -
Transmission & Distribution	WATER	HVAD - 80/81,81/82,82/83	1983	45	$ 4,953,918	$ 4,403,483	$ 550,435	3.24	$ 16,069,420	$ 14,283,929	$ 1,785,491	$ 16,069,420	$ 1,785,491	$ -	$ -
General & Admin	VEHICLE MAINT	2008 FORD F150 PICKUP #77	2008	4	$ 16,327	$ 16,327	$ -	1.59	$ 25,913	$ 25,913	$ -	$ 25,913	$ -	$ -	$ -
General & Admin	WATER	1996 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	1996	30	$ 214,847	$ 193,362	$ 21,485	2.35	$ 504,210	$ 453,789	$ 50,421	$ 504,210	$ 50,421	$ -	$ 50,421
Treatment	WATER	2009 CONSTRUCTION IN PROGRESS INTEREST	2009	30	$ 852,626	$ 397,892	$ 454,734	1.54	$ 1,312,190	$ 612,355	$ 699,835	$ 1,312,190	$ 699,835	$ -	$ -
Pumping	WATER	PUMP & MOTORS (PWY P/S)11200-0118	1989	45	$ 49,116	$ 37,110	$ 12,006	2.86	$ 140,369	$ 106,057	$ 34,312	$ 140,369	$ 34,312	$ -	$ -
General & Admin	WATER	2015 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2015	30	$ 98,856	$ 26,362	$ 72,495	1.31	$ 129,929	$ 34,648	$ 95,281	$ 129,929	$ 95,281	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	WEST END IMPROVEMENTS	1994	45	$ 96,489	$ 62,182	$ 34,307	2.44	$ 235,320	$ 151,651	$ 83,669	$ 235,320	$ 83,669	$ -	$ -
Transmission & Distribution	WATER	START-UP CIP 88-89 11200-0777	1991	45	$ 16,570	$ 11,783	$ 4,787	2.73	$ 45,200	$ 32,142	$ 13,058	$ 45,200	$ 13,058	$ -	$ -
Supply	RAMONA LAKE	MALONE SETTLMT, DAM SPILLWAY EAS	1990	50	$ 371,693	$ 245,317	$ 126,376	2.79	$ 1,035,996	$ 683,758	$ 352,239	$ 1,035,996	$ 352,239	$ 352,239	$ -
Transmission & Distribution	TRANS & DISTR.	RAMONA STREET AND HANSON LANE - COUNTY	2004	10	$ 116,467	$ 116,467	$ -	1.85	$ 215,897	$ 215,897	$ -	$ 215,897	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	PIPELINE TO SDCE TANK 1	2010	20	$ 5,185,056	$ 3,370,286	$ 1,814,770	1.50	$ 7,769,460	$ 5,050,149	$ 2,719,311	$ 7,769,460	$ 2,719,311	$ -	$ -
General & Admin	UTILITIES	BULLDOZER; 4 IN 1, 12" & 24" BUCKETS	1994	7	$ 59,595	$ 59,595	$ -	2.44	$ 145,342	$ -	$ -	$ 145,342	$ -	$ -	$ -
General & Admin	UTILITIES	(2) GAS POWERED COMPACTION MACHINES	2005	4	$ 6,357	$ 6,357	$ -	1.77	$ 11,261	$ 11,261	$ -	$ 11,261	$ -	$ -	$ -
Pumping	PUMPING	NEW 50HP MOTOR BOULDER PUMP ST	2009	10	$ 11,779	$ 11,779	$ -	1.54	$ 18,128	$ 18,128	$ -	$ 18,128	$ -	$ -	$ -
Transmission & Distribution	WATER	ADDITIONS	1980	45	$ 606,689	$ 579,726	$ 26,964	4.07	$ 2,471,966	$ 2,362,101	$ 109,865	$ 2,471,966	$ 109,865	$ -	$ -
Pumping	PUMPING	OLIVE STREET PUMP - INSPECTION	2005	20	$ 8,500	$ 7,650	$ 850	1.77	$ 15,056	$ 13,551	$ 1,506	$ 15,056	$ 1,506	$ -	$ -
General & Admin	WATER	NEW SHOP BUILDING	1994	15	$ 37,447	$ 37,447	$ -	2.44	$ 91,326	$ 91,326	$ -	$ 91,326	$ -	$ -	$ -

General & Admin	LITIES	SHOP EXPANSION	1999	15	$ 94,419	$ 94,419	$ -	2.18	$ 205,531	$ 205,531	$ -	$ 205,531	$ -	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	WATERLINE ON PINE ST(HWY 78) FRM OLIVE TO POPLAR	1994	45	$ 117,070	$ 75,445	$ 41,625	2.44	$ 285,513	$ 183,997	$ 101,516	$ 285,513	$ 101,516	$ -	$ -			
Treatment	BARGAR PLANT	CHEMICAL TANK REPLACEMENT	1995	20	$ 16,032	$ 16,032	$ -	2.41	$ 38,648	$ 38,648	$ -	$ 38,648	$ -	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	BARGAR PLANT UPGRADE	1996	45	$ 290,742	$ 174,445	$ 116,297	2.35	$ 682,322	$ 409,393	$ 272,929	$ 682,322	$ 272,929	$ 272,929	$ -			
General & Admin	UTILITIES	2014 FORD F250 4X4 W/2WAY RADIO, LIGHTS/STOBES	2014	4	$ 43,177	$ 43,177	$ -	1.35	$ 58,074	$ 58,074	$ -	$ 58,074	$ -	$ -	$ -			
Pumping	PUMPING	OLIVE STREET PUMP STATTION NEW PUMP & MOTOR	2016	5	$ 8,995	$ 8,995	$ -	1.28	$ 11,476	$ 11,476	$ -	$ 11,476	$ -	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	SEWER CONNECTION TO ADMIN BUILDING	2005	20	$ 3,946	$ 3,551	$ 395	1.77	$ 6,990	$ 6,291	$ 699	$ 6,990	$ 699	$ -	$ -			
Treatment	WATER	LAND & BUILDING - BARGAR PLANT	1975	20	$ 1,798,949	$ 1,798,949	$ -	5.96	$ 10,726,365	$ 10,726,365	$ -	$ 10,726,365	$ -	$ -	$ -			
Supply	RAMONA LAKE	RAMONA DAM CONSULTANT-53120-9580	1990	50	$ 11,794	$ 7,784	$ 4,010	2.79	$ 32,874	$ 21,697	$ 11,177	$ 32,874	$ 11,177	$ 11,177	$ -			
Transmission & Distribution	WATER	INTERITES-PIPELINE REPLACEMENT	1991	45	$ 48,579	$ 34,545	$ 14,034	2.73	$ 132,516	$ 94,234	$ 38,282	$ 132,516	$ 38,282	$ -	$ -			
Transmission & Distribution	WATER	MJE417-830010-8-H20 MAIN DYE RD	1984	45	$ 16,185	$ 14,027	$ 2,158	3.18	$ 51,488	$ 44,623	$ 6,865	$ 51,488	$ 6,865	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	PRESSURE REDUCING STATION UPGRADE	2016	10	$ 29,731	$ 20,812	$ 8,919	1.28	$ 37,931	$ 26,552	$ 11,379	$ 37,931	$ 11,379	$ -	$ -			
General & Admin	WATER	7TH STREET BRIDGE REPAIR	2016	10	$ 5,780	$ 4,046	$ 1,734	1.28	$ 7,374	$ 5,162	$ 2,212	$ 7,374	$ 2,212	$ -	$ -			
Treatment	WATER	WATER PIPELINE REPLACEMENT	2016	10	$ 52,471	$ 36,729	$ 15,741	1.28	$ 66,942	$ 46,859	$ 20,083	$ 66,942	$ 20,083	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	PARKS WATER TANK REPLACEMENT	2016	10	$ 9,303	$ 6,512	$ 2,791	1.28	$ 11,869	$ 8,308	$ 3,561	$ 11,869	$ 3,561	$ -	$ -			
General & Admin	WATER	GIS IMPROVEMENT	2017	10	$ 13,385	$ 8,031	$ 5,354	1.23	$ 16,442	$ 9,865	$ 6,577	$ 16,442	$ 6,577	$ -	$ -			
Transmission & Distribution	WATER	INFRASTRUCTURE IMPROVEMENTS REPLACEMENT	2016	250	$ 177,248	$ 4,963	$ 172,285	1.28	$ 226,133	$ 6,332	$ 219,801	$ 226,133	$ 219,801	$ -	$ -			
Transmission & Distribution	WATER	INFRASTRUCTURE IMPROVEMENTS	2016	25	$ 206,454	$ 57,807	$ 148,647	1.28	$ 263,394	$ 73,750	$ 189,644	$ 263,394	$ 189,644	$ -	$ -			
General & Admin	WATER	WATER MODEL	2016	8	$ 19,834	$ 17,355	$ 2,479	1.28	$ 25,304	$ 22,141	$ 3,163	$ 25,304	$ 3,163	$ -	$ -			
Treatment	BARGAR PLANT	BARGAR CLEARWELL TANK	1973	0	$ -	$ -	$ -	6.96	$ -	$ -	$ -	$ -	$ -	$ -	$ -			
Treatment	BARGAR PLANT	BARGAR BACKWASH	1973	0	$ -	$ -	$ -	6.96	$ -	$ -	$ -	$ -	$ -	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	BOUNDARY TANK	1979	0	$ -	$ -	$ -	4.39	$ -	$ -	$ -	$ -	$ -	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	GILLETTE TREATED	1969	0	$ -	$ -	$ -	10.39	$ -	$ -	$ -	$ -	$ -	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	GILLETTE UNTREATED	1981	0	$ -	$ -	$ -	3.73	$ -	$ -	$ -	$ -	$ -	$ -	$ -			
General & Admin	WATER	1994 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	1994	30	$ 236,844	$ 228,949	$ 7,895	2.44	$ 577,623	$ 558,369	$ 19,254	$ 577,623	$ 19,254	$ -	$ 19,254			
General & Admin	UTILITIES	SLURRY SUCKER PACIFIC TEK VACUUM EQUIP MOUNTED	2004	4	$ 15,000	$ 15,000	$ -	1.85	$ 27,806	$ 27,806	$ -	$ 27,806	$ -	$ -	$ -			
Transmission & Distribution	WATER	INTERTIES-P/L REPLMT-11250-0212	1990	45	$ 8,570	$ 6,284	$ 2,285	2.79	$ 23,886	$ 17,516	$ 6,370	$ 23,886	$ 6,370	$ -	$ -			
General & Admin	UTILITIES	GROUND POUNDER	1999	4	$ 5,303	$ 5,303	$ -	2.18	$ 11,545	$ 11,545	$ -	$ 11,545	$ -	$ -	$ -			
Transmission & Distribution	TRANS & DISTR.	BOULDER TANK	2010	20	$ 305,577	$ 198,625	$ 106,952	1.50	$ 457,887	$ 297,627	$ 160,261	$ 457,887	$ 160,261	$ -	$ 160,261			
Pumping	WATER	POWAY FOREBAY TANK REPAIR	2011	10	$ 534,548	$ 534,548	$ -	1.45	$ 777,317	$ 777,317	$ -	$ 777,317	$ -	$ -	$ -			
General & Admin	WATER	KOHLER 500KW PORTABLE GENERATORS	2019	10	$ 86,761	$ 34,704	$ 52,056	1.17	$ 101,436	$ 40,575	$ 60,862	$ 101,436	$ 60,862	$ -	$ -			
Pumping	WATER	PPS NATURAL GAS ENGINE GEAR DRIVE	2020	5	$ 51,855	$ 31,113	$ 20,742	1.15	$ 59,653	$ 35,792	$ 23,861	$ 59,653	$ 23,861	$ -	$ -			
General & Admin	UTILITIES	MECO ASBESTOS SAW	2019	5	$ 26,251	$ 21,001	$ 5,250	1.17	$ 30,691	$ 24,553	$ 6,138	$ 30,691	$ 6,138	$ -	$ -			
General & Admin	WATER	UNTREATED SYSTEM WATER MODEL	2019	10	$ 57,911	$ 23,165	$ 34,747	1.17	$ 67,707	$ 27,083	$ 40,624	$ 67,707	$ 40,624	$ -	$ -			
General & Admin	UTILITIES	2020 CHEV SILVERADO 3500 UNIT #17	2017	10	$ 52,902	$ 31,741	$ 21,161	1.23	$ 64,984	$ 38,991	$ 25,994	$ 64,984	$ 25,994	$ -	$ -			
Supply	WATER	MT. WOODSON 18' BYPASS	2019	10	$ 232,840	$ 93,136	$ 139,704	1.17	$ 272,225	$ 108,890	$ 163,335	$ 272,225	$ 163,335	$ -	$ -			
General & Admin	WATER	OPERATIONS AUTOMATED SWING GATE	2019	5	$ 5,630	$ 4,504	$ 1,126	1.17	$ 6,582	$ 5,266	$ 1,316	$ 6,582	$ 1,316	$ -	$ -			
General & Admin	WATER	1991 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	1990	30	$ 1,228,350	$ 1,228,350	$ -	2.79	$ 3,423,704	$ 3,423,704	$ -	$ 3,423,704	$ -	$ -	$ -			
Transmission & Distribution	WATER	INTAKE @ SUTHERLAND FY 1993/94 ADDITIONS	1994	20	$ 67,613	$ 67,613	$ -	2.44	$ 164,898	$ 164,898	$ -	$ 164,898	$ -	$ -	$ -			
Transmission & Distribution	WATER	SALIDA DEL SOL	1997	45	$ 51,461	$ 29,733	$ 21,728	2.26	$ 116,499	$ 67,311	$ 49,189	$ 116,499	$ 49,189	$ -	$ -			
General & Admin	UTILITIES	(3) 20 X 8 SEATRAIN STEEL CONTAINERS	2003	10	$ 5,996	$ 5,996	$ -	1.97	$ 11,814	$ 11,814	$ -	$ 11,814	$ -	$ -	$ -			
Pumping	WATER	PUMP & MOTOR EFFICIENCY - PUMP #1	2019	10	$ 85,630	$ 34,252	$ 51,378	1.17	$ 100,114	$ 40,046	$ 60,069	$ 100,114	$ 60,069	$ -	$ -			
Pumping	WATER	PUMP & MOTOR EFFICIENCY - PUMP #2	2018	10	$ 95,051	$ 47,525	$ 47,525	1.19	$ 113,329	$ 56,665	$ 56,665	$ 113,329	$ 56,665	$ -	$ -			
Pumping	WATER	PUMP & MOTOR EFFICIENCY - PUMP #3	2018	10	$ 70,220	$ 35,110	$ 35,110	1.19	$ 83,723	$ 41,861	$ 41,861	$ 83,723	$ 41,861	$ -	$ -			
Pumping	WATER	PUMP & MOTOR EFFICIENCY - PUMP #4	2020	10	$ 63,067	$ 18,920	$ 44,147	1.15	$ 72,552	$ 21,765	$ 50,786	$ 72,552	$ 50,786	$ -	$ -			
Pumping	WATER	PUMP & MOTOR EFFICIENCY - PUMP #5	2018	10	$ 55,044	$ 27,522	$ 27,522	1.19	$ 65,629	$ 32,814	$ 32,814	$ 65,629	$ 32,814	$ -	$ -			
Pumping	WATER	PUMP & MOTOR EFFICIENCY - PUMP #6	2019	10	$ 11,436	$ 4,574	$ 6,862	1.17	$ 13,371	$ 5,348	$ 8,022	$ 13,371	$ 8,022	$ -	$ -			
Pumping	WATER	PUMP & MOTOR EFFICIENCY - PUMP #8	2019	10	$ 66,101	$ 26,440	$ 39,660	1.17	$ 77,282	$ 30,913	$ 46,369	$ 77,282	$ 46,369	$ -	$ -			
Transmission & Distribution	WATER	BOORTZ VALVE REPLACEMENT	2021	20	$ 762,784	$ 76,278	$ 686,506	1.09	$ 829,186	$ 82,919	$ 746,268	$ 829,186	$ 746,268	$ -	$ -			
Transmission & Distribution	WATER	INFRASTRUCTURE REPLACEMENT - TOMBILL LN & PRV	2019	40	$ 176,297	$ 17,630	$ 158,668	1.17	$ 206,118	$ 20,612	$ 185,507	$ 206,118	$ 185,507	$ -	$ -			
Transmission & Distribution	WATER	INFRASTRUCTURE REPLACEMENT - F ST & D ST CAST IRON	2020	40	$ 864,610	$ 64,846	$ 799,764	1.15	$ 994,638	$ 74,598	$ 920,040	$ 994,638	$ 920,040	$ -	$ -			
Transmission & Distribution	WATER	INFRASTRUCTURE REPLACEMENT - RANGELAND RD WATERLINE	2019	40	$ 11,245	$ 1,125	$ 10,121	1.17	$ 13,147	$ 1,315	$ 11,832	$ 13,147	$ 11,832	$ -	$ -			
General & Admin	WATER	RANGELAND JACK & BORE PERMANENT REPAIR	2020	40	$ 445,669	$ 33,425	$ 412,244	1.15	$ 512,693	$ 38,452	$ 474,241	$ 512,693	$ 474,241	$ -	$ -			
General & Admin	METERS	2019 FORD RANGER SUPER CAP 2WD XL UNIT #25	2019	10	$ 32,189	$ 12,875	$ 19,313	1.17	$ 37,634	$ 15,053	$ 22,580	$ 37,634	$ 22,580	$ -	$ -			
General & Admin	WATER	2019 CHEVY SILVERADO 2500 UNIT #81	2020	10	$ 40,918	$ 12,275	$ 28,643	1.15	$ 47,072	$ 14,122	$ 32,950	$ 47,072	$ 32,950	$ -	$ -			
General & Admin	WATER	2019 CHEVY SILVERADO 2500 UNIT #82	2020	10	$ 43,467	$ 13,040	$ 30,427	1.15	$ 50,004	$ 15,001	$ 35,003	$ 50,004	$ 35,003	$ -	$ -			
General & Admin	WATER	2020 JOHN DEERE 210L TRACTOR LOADER	2020	10	$ 87,963	$ 26,389	$ 61,574	1.15	$ 101,192	$ 30,358	$ 70,834	$ 101,192	$ 70,834	$ -	$ -			
General & Admin	METERS	2020 CHEVY COLORADO EXT CAB UNIT #28	2020	10	$ 33,824	$ 10,147	$ 23,677	1.15	$ 38,911	$ 11,673	$ 27,238	$ 38,911	$ 27,238	$ -	$ -			
General & Admin	UTILITIES	2021 FORD F-750 UTLITY TRUCK UNIT #85	2021	10	$ 167,548	$ 33,510	$ 134,038	1.09	$ 182,134	$ 36,427	$ 145,707	$ 182,134	$ 145,707	$ -	$ -			
Transmission & Distribution	WATER	INFRASTRUCTURE REPLACEMENT - MUSSEY GRADE VALVE REPLACE	2018	40	$ 44,390	$ 5,549	$ 38,842	1.19	$ 52,927	$ 6,616	$ 46,311	$ 52,927	$ 46,311	$ -	$ -			
Transmission & Distribution	WATER	INFRASTRUCTURE REPLACEMENT - A STREET REPLACEMENT	2018	40	$ 455,491	$ 56,936	$ 398,554	1.19	$ 543,081	$ 67,885	$ 475,196	$ 543,081	$ 475,196	$ -	$ -			
Supply	WATER	INFRASTRUCTURE REPLACEMENT - MT WOODSON BYPASS	2019	40	$ 43,438	$ 4,344	$ 39,094	1.17	$ 50,786	$ 5,079	$ 45,707	$ 50,786	$ 45,707	$ -	$ -			
Supply	WATER	MT WOODSON FLOATING COVER	2021	15	$ 1,275,390	$ 170,052	$ 1,105,338	1.09	$ 1,386,416	$ 184,855	$ 1,201,561	$ 1,386,416	$ 1,201,561	$ -	$ -			
General & Admin	WATER	BOBCAT CT1025 COMPACT TRACTOR W/MOWER	2020	10	$ 13,662	$ 4,099	$ 9,563	1.15	$ 15,716	$ 4,715	$ 11,001	$ 15,716	$ 11,001	$ -	$ -			
Transmission & Distribution	WATER	HIGHLAND VALLEY 1800-1700 ZONE	2021	10	$ 149,293	$ 29,859	$ 119,435	1.09	$ 162,290	$ 32,458	$ 129,832	$ 162,290	$ 129,832	$ -	$ -			
Transmission & Distribution	WATER	CLA VAL MAINTENANCE	2022	20	$ 153,070	$ 7,654	$ 145,417	1.01	$ 155,227	$ 7,761	$ 147,465	$ 155,227	$ 147,465	$ -	$ -			
General & Admin	WATER	UNDERGROUND SERVICE SYSTEM/GIS	2022	5	$ 83,138	$ 16,628	$ 66,510	1.01	$ 84,309	$ 16,862	$ 67,447	$ 84,309	$ 67,447	$ -	$ -			
General & Admin	WATER	RAMONA DAM SLIDE GATE CONTROL PANEL	2019	10	$ 17,889	$ 7,156	$ 10,734	1.17	$ 20,915	$ 8,366	$ 12,549	$ 20,915	$ 12,549	$ -	$ -			
Pumping	WATER	PUMP STATION ELECTRIC CONTROL CENTER MCC REHAB	2020	10	$ 92,063	$ 27,619	$ 64,444	1.15	$ 105,908	$ 31,772	$ 74,135	$ 105,908	$ 74,135	$ -	$ -			
General & Admin	WATER	ARC FLASH STUDY	2022	5	$ 75,834	$ 15,167	$ 60,667	1.01	$ 76,902	$ 15,380	$ 61,522	$ 76,902	$ 61,522	$ -	$ -			
General & Admin	WATER	EASEMENT TREE CLEARING	2022	2	$ 66,600	$ 33,300	$ 33,300	1.01	$ 67,538	$ 33,769	$ 33,769	$ 67,538	$ 33,769	$ -	$ -			
Supply	RAMONA LAKE	RAMONA DAM MITIGATION 95/96	1996	50	$ 272,563	$ 147,184	$ 125,379	2.35	$ 639,660	$ 345,416	$ 294,243	$ 639,660	$ 294,243	$ 294,243	$ -			
Treatment	WATER	2007 CONSTRUCTION IN PROCESS INTEREST	2007	30	$ 220,639	$ 117,674	$ 102,965	1.66	$ 365,309	$ 194,831	$ 170,477	$ 365,309	$ 170,477	$ -	$ -			

Transmission & Distribution	.TER	ADDITION-AJE28 FM 111807 FH	1986	45	$ 32,821	$ 26,986	$ 5,835	3.07	$ 100,787	$ 82,869	$ 17,918	$ 100,787	$ 17,918	$ -	$ -
General & Admin	SYSTEMS	P.TEK VACUUM SYSTEM/VALVE TURNER MOUNTED ON #32	2008	4	$ 33,455	$ 33,455	$ -	1.59	$ 53,098	$ 53,098	$ -	$ 53,098	$ -	$ -	$ -
General & Admin	UTILITIES	2008 EAGERBEAVER TRAILER, EQ HAULER #T4	2008	4	$ 22,069	$ 22,069	$ -	1.59	$ 35,027	$ 35,027	$ -	$ 35,027	$ -	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	H-ST AND 2ND ST PIPELINE REPLACEMENT	2005	20	$ 42,898	$ 38,608	$ 4,290	1.77	$ 75,985	$ 68,387	$ 7,599	$ 75,985	$ 7,599	$ -	$ -
Treatment	WATER	2013 CONSTRUCTION IN PROGRESS INTEREST	2013	30	$ 222,410	$ 74,137	$ 148,273	1.38	$ 307,260	$ 102,420	$ 204,840	$ 307,260	$ 204,840	$ -	$ -
General & Admin	UTILITIES	2003 CHEVY C7500 2.5 TON SERVICE TRUCK #65	2004	4	$ 133,546	$ 133,546	$ -	1.85	$ 247,557	$ 247,557	$ -	$ 247,557	$ -	$ -	$ -
General & Admin	VEHICLE MAINT	INSTALL TOWING EQUIPMENT FOR UNIT #32	2009	4	$ 400	$ 400	$ -	1.54	$ 616	$ 616	$ -	$ 616	$ -	$ -	$ -
Treatment	WATER	2002 CONSTRUCTION IN PROGRESS INTEREST	2002	30	$ 383,778	$ 268,645	$ 115,133	2.02	$ 774,201	$ 541,941	$ 232,260	$ 774,201	$ 232,260	$ -	$ -
Pumping	WATER	2011 CONSTRUCTION IN PROGRESS INTEREST	2011	30	$ 224,617	$ 89,847	$ 134,770	1.45	$ 326,629	$ 130,652	$ 195,977	$ 326,629	$ 195,977	$ -	$ -
Transmission & Distribution	WATER	ADDITION-AJE26 A/C 301101	1986	45	$ 233,482	$ 191,974	$ 41,508	3.07	$ 716,985	$ 589,521	$ 127,464	$ 716,985	$ 127,464	$ -	$ -
General & Admin	UTILITIES	PORTABLE WACKER LIGHT TOWER TLC4L	2003	5	$ 7,597	$ 7,597	$ -	1.97	$ 14,969	$ 14,969	$ -	$ 14,969	$ -	$ -	$ -
Pumping	POWAY PUMPING	PUMP #8 REPLACEMENT	2012	10	$ 149,930	$ 149,930	$ -	1.42	$ 212,378	$ 212,378	$ -	$ 212,378	$ -	$ -	$ -
Treatment	WATER	2006 CONSTRUCTION IN PROGESS INTEREST	2006	30	$ 118,709	$ 67,268	$ 51,440	1.70	$ 201,996	$ 114,464	$ 87,532	$ 201,996	$ 87,532	$ -	$ -
Treatment	BARGAR PLANT	CHLORAMINATION BUILDING	1994	20	$ 59,447	$ 59,447	$ -	2.44	$ 144,981	$ 144,981	$ -	$ 144,981	$ -	$ -	$ -
Transmission & Distribution	WATER	COMPLETED PRIVATE PROJECTS	1993	45	$ 406,943	$ 271,295	$ 135,648	2.53	$ 1,030,184	$ 686,789	$ 343,395	$ 1,030,184	$ 343,395	$ -	$ 343,395
Treatment	WATER	MAIN ST TIE-INS (51590-9120)	1990	45	$ 14,392	$ 10,554	$ 3,838	2.79	$ 40,114	$ 29,417	$ 10,697	$ 40,114	$ 10,697	$ -	$ -
General & Admin	WATER	2010 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2010	30	$ 179,663	$ 77,854	$ 101,809	1.50	$ 269,213	$ 116,659	$ 152,554	$ 269,213	$ 152,554	$ -	$ 152,554
Transmission & Distribution	WATER	MJE221-JOB 830001-CARTER/FECHALI	1984	45	$ 13,000	$ 11,267	$ 1,733	3.18	$ 41,355	$ 35,841	$ 5,514	$ 41,355	$ 5,514	$ -	$ -
Supply	RAMONA LAKE	LEGAL/DAM ACQUISITION 11-58096-9	1992	50	$ 72,368	$ 44,868	$ 27,500	2.65	$ 191,470	$ 118,711	$ 72,759	$ 191,470	$ 72,759	$ 72,759	$ -
Transmission & Distribution	TRANS & DISTR.	REPLACE EASEMENT PL BETWEN 3RD	2009	10	$ 41,662	$ 41,662	$ -	1.54	$ 64,118	$ 64,118	$ -	$ 64,118	$ -	$ -	$ -
Transmission & Distribution	WATER	ADDITION (CIP TRANS)	1985	45	$ 96,616	$ 81,586	$ 15,029	3.14	$ 303,762	$ 256,510	$ 47,252	$ 303,762	$ 47,252	$ -	$ -
General & Admin	WATER	2009 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2009	30	$ 142,862	$ 66,669	$ 76,193	1.54	$ 219,865	$ 102,604	$ 117,261	$ 219,865	$ 117,261	$ -	$ 117,261
Treatment	BARGAR PLANT	BARGAR PLANT UPGRADE/POND REHB	1997	20	$ 180,639	$ 180,639	$ -	2.26	$ 408,939	$ 408,939	$ -	$ 408,939	$ -	$ -	$ -
General & Admin	UTILITIES	2005 EAGERBEAVER 20 TON TRAILER T-2	2005	4	$ 15,671	$ 15,671	$ -	1.77	$ 27,758	$ 27,758	$ -	$ 27,758	$ -	$ -	$ -
Supply	RAMONA LAKE	SALIDA DEL SOL 11200-6200	1991	50	$ 20,469	$ 13,100	$ 7,369	2.73	$ 55,835	$ 35,735	$ 20,101	$ 55,835	$ 20,101	$ 20,101	$ -
Supply	RAMONA LAKE	LEGAL/DAM ACQUISITION 11-58096-	1993	50	$ 49,627	$ 29,776	$ 19,851	2.53	$ 125,631	$ 75,379	$ 50,252	$ 125,631	$ 50,252	$ 50,252	$ -
General & Admin	SYSTEMS	2008 CHEVY SILVERADO C1500 #72	2008	4	$ 31,689	$ 31,689	$ -	1.59	$ 50,295	$ 50,295	$ -	$ 50,295	$ -	$ -	$ -
Pumping	POWAY PUMPING	GAS LINE TO POWAY PUMP STATION	2016	25	$ 2,319,663	$ 649,506	$ 1,670,158	1.28	$ 2,959,424	$ 828,639	$ 2,130,785	$ 2,959,424	$ 2,130,785	$ -	$ -
Pumping	WATER	2ND PIPELINE.PUMP STN SDCE	1994	45	$ 198,114	$ 127,674	$ 70,441	2.44	$ 483,168	$ 311,375	$ 171,793	$ 483,168	$ 171,793	$ -	$ -
Transmission & Distribution	WATER	W/L @ HWY 67 & ARCHIE MOORE 51500	1992	45	$ 1,968,438	$ 1,356,035	$ 612,403	2.65	$ 5,208,053	$ 3,587,770	$ 1,620,283	$ 5,208,053	$ 1,620,283	$ -	$ -
General & Admin	WATER	2007 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	2007	30	$ 207,503	$ 110,668	$ 96,835	1.66	$ 343,560	$ 183,232	$ 160,328	$ 343,560	$ 160,328	$ -	$ 160,328
Treatment	WATER	POWAY PIPELINE CROSSOVER 50240	1992	45	$ 111,608	$ 76,885	$ 34,722	2.65	$ 295,289	$ 203,421	$ 91,868	$ 295,289	$ 91,868	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	PIPELINE TO SDCE TANK 1	2010	20	$ 1,878,606	$ 1,221,094	$ 657,512	1.50	$ 2,814,966	$ 1,829,728	$ 985,238	$ 2,814,966	$ 985,238	$ -	$ -
General & Admin	WATER	1999 PRIVATE PROJECTS DEVELOPERS CONTRIBUTIONS	1999	30	$ 20,006	$ 16,005	$ 4,001	2.18	$ 43,549	$ 34,839	$ 8,710	$ 43,549	$ 8,710	$ -	$ 8,710
Transmission & Distribution	TRANS & DISTR.	DESIGN POWAY PUMP STATION 30 INCH PIPELINE	2004	10	$ 108,110	$ 108,110	$ -	1.85	$ 200,405	$ 200,405	$ -	$ 200,405	$ -	$ -	$ -
Transmission & Distribution	WATER	2003 CONTRUCTION IN PROGRESS INTEREST	2003	30	$ 364,570	$ 243,047	$ 121,523	1.97	$ 718,314	$ 478,876	$ 239,438	$ 718,314	$ 239,438	$ -	$ -
Pumping	WATER	PUMP STATION DESIGN & REVIEW III	1993	45	$ 30,105	$ 20,070	$ 10,035	2.53	$ 76,212	$ 50,808	$ 25,404	$ 76,212	$ 25,404	$ -	$ -
Transmission & Distribution	TRANS & DISTR.	DYE ROAD REALIGNMENT	2016	25	$ 1,148	$ 321	$ 827	1.28	$ 1,465	$ 410	$ 1,055	$ 1,465	$ 1,055	$ -	$ -
General & Admin	SYSTEMS	2014 FORD F250 4X4 W/2WAY RADIO, LIGHTS/STROBES UNIT #80	2014	4	$ 42,438	$ 42,438	$ -	1.35	$ 57,079	$ 57,079	$ -	$ 57,079	$ -	$ -	$ -
General & Admin	BOOSTERS-TREATEI	CATERPILLAR GENERATOR D150-8 W/SOUND, WEATHERPROOF	2010	5	$ 42,614	$ 42,614	$ -	1.50	$ 63,854	$ 63,854	$ -	$ 63,854	$ -	$ -	$ -
Treatment	UTILITIES	MAIN BREAK EMERGENCY REPAIRS AT OBSIDIAN ST.	2013	20	$ 15,613	$ 7,806	$ 7,806	1.38	$ 21,569	$ 10,784	$ 10,784	$ 21,569	$ 10,784	$ -	$ -
General & Admin	WATER	1996 CONSTRUCTION INTEREST	1996	30	$ 38,000	$ 34,200	$ 3,800	2.35	$ 89,179	$ 80,261	$ 8,918	$ 89,179	$ 8,918	$ -	$ -
General & Admin	WATER	BLDG EXPAN-VEH. MNT.11200-0236)	1990	15	$ 22,870	$ 22,870	$ -	2.79	$ 63,743	$ 63,743	$ -	$ 63,743	$ -	$ -	$ -
					$ 123,115,040	**$ 76,999,254**	**$ 46,115,786**		**$ 290,350,921**	**$ 199,292,208**	**$ 91,058,713**	**$ 278,408,961**	**$ 79,116,753**	**$ 26,318,195**	**$ 3,804,262**

Reserves

Ramona Municipal Water District
Water System Reserve Funds

Reserve Estimate at 6/30/2023

Fund	Fund	Balance
Water Operations	02	$ 8,805,500
Water Capital Improvement Projects	43	4,518,600
Water Capital Replacement - Energy Projects	10	1,133,800
Water Capital Replacement Projects	11	7,783,000
Water Debt Reserve	51	874,000
Outstanding Payables from Water Reserves	99	(322,300)
Total Reserve Balance (6/30/2023)		$ 22,792,600

Scenario 1: Land assets appreciated using 2% annual escalation

Asset Class	Original Cost	Replacement Cost (2023 $)	RC Depreciation	RCLD Asset Values	Less Items Deemed Non-useful or Replaceable	Less Developer Contributed Assets	Total Water System Value
Supply	$ 32,127,311	$ 89,858,484	$ 62,422,943	$ 27,435,541	$ 25,975,709	$ -	$ 1,459,833
Pumping	$ 13,742,706	$ 22,950,898	$ 18,038,362	$ 4,912,536	$ -	$ -	$ 4,912,536
Transmission & Distribution	$ 50,984,752	$ 115,665,963	$ 84,475,453	$ 31,190,511	$ 272,929	$ 1,082,944	$ 29,834,638
Treatment	$ 8,148,719	$ 22,785,802	$ 19,134,624	$ 3,651,177	$ 69,558	$ -	$ 3,581,620
Storage	$ 1,597,102	$ 2,044,172	$ 814,390	$ 1,229,782	$ -	$ -	$ 1,229,782
Meter Maintenance	$ 1,731,265	$ 2,520,733	$ 921,159	$ 1,599,573	$ -	$ -	$ 1,599,573
General & Admin	$ 14,783,184	$ 34,524,870	$ 13,485,278	$ 21,039,592	$ -	$ 2,721,319	$ 18,318,274
	$ 123,115,040	$ 290,350,921	$ 199,292,208	$ 91,058,713	$ 26,318,195	$ 3,804,262	$ 60,936,255

Available Reserves	$ 22,792,600
Outstanding Debt Principal	$ (2,662,510)
Net System Value	$ 81,066,345

Scenario 2: Land assets valued at original purchase cost

Asset Class	Original Cost	Replacement Cost (2023 $)	RC Depreciation	RCLD Asset Values	Less Items Deemed Non-useful or Replaceable	Less Developer Contributed Assets	Total Water System Value
Supply	$ 32,127,311	$ 89,858,484	$ 62,422,943	$ 27,435,541	$ 25,975,709	$ -	$ 1,459,833
Pumping	$ 13,742,706	$ 22,950,898	$ 18,038,362	$ 4,912,536	$ -	$ -	$ 4,912,536
Transmission & Distribution	$ 50,984,752	$ 115,665,963	$ 84,475,453	$ 31,190,511	$ 272,929	$ 1,082,944	$ 29,834,638
Treatment	$ 8,148,719	$ 22,785,802	$ 19,134,624	$ 3,651,177	$ 69,558	$ -	$ 3,581,620
Storage	$ 1,597,102	$ 2,044,172	$ 814,390	$ 1,229,782	$ -	$ -	$ 1,229,782
Meter Maintenance	$ 1,731,265	$ 2,520,733	$ 921,159	$ 1,599,573	$ -	$ -	$ 1,599,573
General & Admin	$ 14,783,184	$ 22,582,910	$ 13,485,278	$ 9,097,633	$ -	$ 2,721,319	$ 6,376,314
	$ 123,115,040	$ 278,408,961	$ 199,292,208	$ 79,116,753	$ 26,318,195	$ 3,804,262	$ 48,994,295

Available Reserves	$ 22,792,600
Outstanding Debt Principal	$ (2,662,510)
Net System Value	$ 69,124,385

9. Appendix B: Miscellaneous Fee Calcs

		Labor								Materials	3/4" Meter & Materials	1" Meter & Materials	1 1/2" Meter & Materials	2" Meter & Materials		Vehicles and Equipment							
		Engineering	Operations	New Meter Installation	Laborer	Mid Level	Supervisory									Utility Truck	Backhoe	Dumptruck	Air Compressor		Overhead Cost on Labor	
		$40.50	$42.00	$28.50	$36.00	$43.33	$64.67			$5.89	$271	$347	$642	$845		$0.66	$41.16	$59.36	$0.00		68%	
											$542	$842	$1,142	$1,250								
Fee Type	Description of Service	Engineering Labor	Operations Labor	New Meter Installation Labor	Laborer Labor	Mid Level Labor		After Hour Factor (After Hr Pay = 1.5)	Total Labor Cost	Other	Per Meter	Per Meter	Per Meter	Per Meter	Other Materials Notes	Total Material Cost	Vehicle Miles	Vehicle Miles	Estimated Cost	Estimated Cost	Total Vehicles & Equipment Cost	Overhead Costs	Total Costs
Application Fee	Processing application by staff. Reading meter to obtain	2.00	1.25					1.00	$134	1.0						$6					$0	$91	$230
Meter Installation																							
3/4"				4.00				1.00	$114		1.0					$813	15				$10	$78	$1,014
1"				4.00				1.00	$114			1.0				$1,189	15				$10	$78	$1,390
1 1/2"				4.00				1.00	$114				1.0			$1,784	15				$10	$78	$1,985
2"				4.00				1.00	$114					1.0		$2,095					$0	$78	$2,287
										Meter Materials	3/4" $271 $1,292	1" $347 $1,593	1 1/2" $642 $1,892	2" $845 $2,000									
Meter & Lateral Installation																							
3/4"					6.00	16.00	3.00	1.00	$1,073		1.0					$1,563	20.0	5.0	5.0	5.0	$516	$730	$3,882
1"					6.00	16.00	3.00	1.00	$1,073			1.0				$1,939	20.0	5.0	5.0	5.0	$516	$730	$4,258
1 1/2"					6.00	16.00	3.00	1.00	$1,073				1.0			$2,534	20.0	5.0	5.0	5.0	$516	$730	$4,853
2"					6.00	16.00	3.00	1.00	$1,073					1.0		$2,845	20.0	5.0	5.0	5.0	$516	$730	$5,164