

Ramona Municipal Water District  
 Management/Professional/Confidential Salary Schedule  
 (Effective January 1, 2026)

CLASSIFICATION	Salary Grade	HOURLY PAY		BIWEEKLY PAY RANGE		MONTHLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
<i>Accounting Specialist I/II</i>	24/28	\$39.54	\$ 55.66	\$3,163.20	\$ 4,452.80	\$ 6,853.60	\$ 9,647.73	\$ 82,243.20	\$115,772.80
<i>Accounting Supervisor</i>	35-40	\$51.82	\$ 74.74	\$4,145.60	\$ 5,979.20	\$ 8,982.13	\$12,954.93	\$107,785.60	\$155,459.20
<i>Administrative Asst/Board Sec.</i>	28	\$43.67	\$ 55.66	\$3,493.60	\$ 4,452.80	\$ 7,569.47	\$ 9,647.73	\$ 90,833.60	\$115,772.80
<i>Administrative Services Manager</i>	53-56	\$78.96	\$108.58	\$6,316.80	\$ 8,686.40	\$13,686.40	\$18,820.53	\$164,236.80	\$225,846.40
<i>Chief Financial Officer</i>	62	\$98.70	\$125.89	\$7,896.00	\$10,071.20	\$17,108.00	\$21,820.93	\$205,296.00	\$261,851.20
<i>IT Administrator</i>	40	\$58.56	\$ 74.74	\$4,684.80	\$ 5,979.20	\$10,150.40	\$12,954.93	\$121,804.80	\$155,459.20
<i>Management Analyst</i>	38	\$55.79	\$ 71.20	\$4,463.20	\$ 5,696.00	\$ 9,670.27	\$12,341.33	\$116,043.20	\$148,096.00
<i>Wastewater Ops. Manager</i>	50-56	\$74.22	\$108.58	\$5,937.60	\$ 8,686.40	\$12,864.80	\$18,820.53	\$154,377.60	\$225,846.40
<i>Water Operations Manager</i>	50-60	\$74.22	\$119.83	\$5,937.60	\$ 9,586.40	\$12,864.80	\$20,770.53	\$154,377.60	\$249,246.40
<i>General Manager</i>	N/A	-	-	-	-	-	-	\$260,170.00	

OUT-OF-CLASS PAY  
 Full Responsibility: 10%-Step A  
 Partial Responsibility: 5-10%