

Ramona Municipal Water District
 Employees Association Salary Schedule
 (Effective January 1, 2026)

CLASSIFICATION	Salary Grade	HOURLY PAY RANGE		BIWEEKLY PAY RANGE		MONTHLY PAY RANGE		ANNUAL PAY RANGE	
		Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
Accounting Technician I/II	12/16	\$ 29.63	- \$ 41.64	\$ 2,370.40	- \$ 3,331.20	\$ 5,135.87	- \$ 7,217.60	\$ 61,630.40	- \$ 86,611.20
Accounting Technician III	20	\$ 35.86	- \$ 45.76	\$ 2,868.80	- \$ 3,660.80	\$ 6,215.73	- \$ 7,931.73	\$ 74,588.80	- \$ 95,180.80
Collection System Supervisor	35-40	\$ 51.82	- \$ 74.74	\$ 4,145.60	- \$ 5,979.20	\$ 8,982.13	- \$ 12,954.93	\$107,785.60	- \$ 155,459.20
Collection System Worker I/II	17/21	\$ 33.40	- \$ 46.96	\$ 2,672.00	- \$ 3,756.80	\$ 5,789.33	- \$ 8,139.73	\$ 69,472.00	- \$ 97,676.80
Collection System Worker III	28	\$ 43.67	- \$ 55.66	\$ 3,493.60	- \$ 4,452.80	\$ 7,569.47	- \$ 9,647.73	\$ 90,833.60	- \$ 115,772.80
Cross Connection Program Spclst I/II	21/25	\$ 36.80	- \$ 51.73	\$ 2,944.00	- \$ 4,138.40	\$ 6,378.67	- \$ 8,966.53	\$ 76,544.00	- \$ 107,598.40
Customer Service Representative I/II	12/16	\$ 29.63	- \$ 41.64	\$ 2,370.40	- \$ 3,331.20	\$ 5,135.87	- \$ 7,217.60	\$ 61,630.40	- \$ 86,611.20
Customer Service Representative III	20	\$ 35.86	- \$ 45.76	\$ 2,868.80	- \$ 3,660.80	\$ 6,215.73	- \$ 7,931.73	\$ 74,588.80	- \$ 95,180.80
Electrical/Instrumentation Technician	32	\$ 47.98	- \$ 61.19	\$ 3,838.40	- \$ 4,895.20	\$ 8,316.53	- \$ 10,606.27	\$ 99,798.40	- \$ 127,275.20
Engineering Technician	21	\$ 36.80	- \$ 46.96	\$ 2,944.00	- \$ 3,756.80	\$ 6,378.67	- \$ 8,139.73	\$ 76,544.00	- \$ 97,676.80
Equipment Maintenance Mechanic I/II	19/23	\$ 35.10	- \$ 49.27	\$ 2,808.00	- \$ 3,941.60	\$ 6,084.00	- \$ 8,540.13	\$ 73,008.00	- \$ 102,481.60
Laboratory Analyst I/II	26/30	\$ 41.47	- \$ 58.47	\$ 3,317.60	- \$ 4,677.60	\$ 7,188.13	- \$ 10,134.80	\$ 86,257.60	- \$ 121,617.60
Meter Services Supervisor	35-40	\$ 51.82	- \$ 74.74	\$ 4,145.60	- \$ 5,979.20	\$ 8,982.13	- \$ 12,954.93	\$107,785.60	- \$ 155,459.20
Meter Services Worker I/II	15/19	\$ 31.84	- \$ 44.75	\$ 2,547.20	- \$ 3,580.00	\$ 5,518.93	- \$ 7,756.67	\$ 66,227.20	- \$ 93,080.00
Meter Services Worker III	26	\$ 41.47	- \$ 52.96	\$ 3,317.60	- \$ 4,236.80	\$ 7,188.13	- \$ 9,179.73	\$ 86,257.60	- \$ 110,156.80
Park and Facilities Administrator	30	\$ 45.83	- \$ 58.47	\$ 3,666.40	- \$ 4,677.60	\$ 7,943.87	- \$ 10,134.80	\$ 95,326.40	- \$ 121,617.60
Purchasing/Warehouse Assistant I/II	17/21	\$ 33.40	- \$ 46.96	\$ 2,672.00	- \$ 3,756.80	\$ 5,789.33	- \$ 8,139.73	\$ 69,472.00	- \$ 97,676.80
Purchasing/Warehouse Supervisor	35-40	\$ 51.82	- \$ 74.74	\$ 4,145.60	- \$ 5,979.20	\$ 8,982.13	- \$ 12,954.93	\$107,785.60	- \$ 155,459.20
Safety and Risk Specialist	37	\$ 54.42	- \$ 69.42	\$ 4,353.60	- \$ 5,553.60	\$ 9,432.80	- \$ 12,032.80	\$113,193.60	- \$ 144,393.60
System Operator I/II	23/27	\$ 38.62	- \$ 54.31	\$ 3,089.60	- \$ 4,344.80	\$ 6,694.13	- \$ 9,413.73	\$ 80,329.60	- \$ 112,964.80
System Operator III	30	\$ 45.83	- \$ 58.47	\$ 3,666.40	- \$ 4,677.60	\$ 7,943.87	- \$ 10,134.80	\$ 95,326.40	- \$ 121,617.60
Systems Supervisor	35-40	\$ 51.82	- \$ 74.74	\$ 4,145.60	- \$ 5,979.20	\$ 8,982.13	- \$ 12,954.93	\$107,785.60	- \$ 155,459.20
Construction Supervisor	35-40	\$ 51.82	- \$ 74.74	\$ 4,145.60	- \$ 5,979.20	\$ 8,982.13	- \$ 12,954.93	\$107,785.60	- \$ 155,459.20
Construction Worker I/II	17/21	\$ 33.40	- \$ 46.96	\$ 2,672.00	- \$ 3,756.80	\$ 5,789.33	- \$ 8,139.73	\$ 69,472.00	- \$ 97,676.80
Construction Worker III	28	\$ 43.67	- \$ 55.66	\$ 3,493.60	- \$ 4,452.80	\$ 7,569.47	- \$ 9,647.73	\$ 90,833.60	- \$ 115,772.80
Wastewater Treatment OIT	19	\$ 35.10	- \$ 44.75	\$ 2,808.00	- \$ 3,580.00	\$ 6,084.00	- \$ 7,756.67	\$ 73,008.00	- \$ 93,080.00
Wastewater Treatment Operator I/II	23/27	\$ 38.62	- \$ 54.31	\$ 3,089.60	- \$ 4,344.80	\$ 6,694.13	- \$ 9,413.73	\$ 80,329.60	- \$ 112,964.80
Wastewater Treatment Operator III	30	\$ 45.83	- \$ 58.47	\$ 3,666.40	- \$ 4,677.60	\$ 7,943.87	- \$ 10,134.80	\$ 95,326.40	- \$ 121,617.60
Wastewater Treatment Supervisor	35-40	\$ 51.82	- \$ 74.74	\$ 4,145.60	- \$ 5,979.20	\$ 8,982.13	- \$ 12,954.93	\$107,785.60	- \$ 155,459.20
Waterworks Mechanic I/II	26/32	\$ 41.47	- \$ 61.19	\$ 3,317.60	- \$ 4,895.20	\$ 7,188.13	- \$ 10,606.27	\$ 86,257.60	- \$ 127,275.20

OUT-OF-CLASS PAY
 Full Responsibility: 10%-Step A
 Partial Responsibility: 5-10%